

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): L111 FONDS ACTIONS
INTERNATIONALES F.M.O.Q. - MANDAT GLOBAL

NIKE, Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: NKE

Record Date: 07/12/2023

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1d	Elect Director Robert Swan	Mgmt	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against

Oracle Corporation

Meeting Date: 11/15/2023

Country: USA

Ticker: ORCL

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Primary ISIN: US68389X1054

Primary SEDOL: 2661568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	For	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	For
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	For
1.13	Elect Director William G. Parrett	Mgmt	For	For	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	For
7	Require Independent Board Chair	SH	Against	For	Against

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

AutoZone, Inc.

Meeting Date: 12/20/2023

Country: USA

Ticker: AZO

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: 053332102

Primary CUSIP: 053332102

Primary ISIN: US0533321024

Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDJ

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Country: USA

Ticker: SHW

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	Against

Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

MSCI Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: MSCI

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For	For
1e	Elect Director Robin Matlock	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For	For
1l	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Refer	Against

Johnson & Johnson

Meeting Date: 04/25/2024

Country: USA

Ticker: JNJ

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	Against
1f	Elect Director Marilyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

Graco Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: GGG

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 384109104

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For	For
1c	Elect Director Brett C. Carter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

PepsiCo, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: PEP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	Against
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

CME Group Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CME

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	Against
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.4	Elect Director Richard Francis	Mgmt	For	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: OTIS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Country: Taiwan

Ticker: 2330

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: Y84629107

Primary CUSIP: Y84629107

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	Refer	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	Refer	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	Refer	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	Refer	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	Refer	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	Refer	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	Refer	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	Refer	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	Refer	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	Refer	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	Refer	For

The TJX Companies, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TJX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	For	Against

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Refer	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	Refer	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Refer	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	For

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Amend Director Election Resignation Bylaw	SH	Against	For	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Refer	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against



VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): CIBC ASSET MANAGEMENT INC

INSTITUTION ACCOUNT(S): FONDS D'ACTION
INTERNATIONALES FMOQ (PORTION ACTIONS
AMERICAINES PETITE CAPITALISATION VALEUR), 694
WRAP

AZZ Inc.

Meeting Date: 07/11/2023 **Country:** USA
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: 002474104 **Primary CUSIP:** 002474104 **Primary ISIN:** US0024741045 **Primary SEDOL:** 2067672

Voting Policy: Sustainability
Votable Shares: 2,183 **Shares on Loan:** 0 **Shares Instructed:** 2,183 **Shares Voted:** 2,183

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	For	For	For	For
1b	Elect Director Paul Eisman	For	For	For	For
1c	Elect Director Daniel R. Feehan	For	For	For	For
1d	Elect Director Thomas E. Ferguson	For	For	For	For
1e	Elect Director Clive A. Grannum	For	For	For	For
1f	Elect Director Carol R. Jackson	For	For	For	For
1g	Elect Director David M. Kaden	For	For	For	For
1h	Elect Director Venita McCellon-Allen	For	For	For	For
1i	Elect Director Ed McGough	For	For	For	For
1j	Elect Director Steven R. Purvis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/29/2023	Auto-Approved 06/29/2023		2,183	2,183
Total Shares:						2,183	2,183

Cutera, Inc.

Meeting Date: 07/13/2023 **Country:** USA
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: 232109108 **Primary CUSIP:** 232109108 **Primary ISIN:** US2321091082 **Primary SEDOL:** 2839741

Cutera, Inc.

Voting Policy: Sustainability

Votable Shares: 483

Shares on Loan: 0

Shares Instructed: 483

Shares Voted: 483

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila A. Hopkins	For	For	For	For
1.2	Elect Director Juliane T. Park	For	For	For	For
1.3	Elect Director Janet D. Widmann	For	For	For	For
1.4	Elect Director Taylor Harris	For	For	For	For
1.5	Elect Director Kevin Cameron	For	For	For	For
1.6	Elect Director Nicholas Lewin	For	For	For	For
1.7	Elect Director Keith Sullivan	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/04/2023	Auto-Approved 07/04/2023		483	483
Total Shares:						483	483

Hilltop Holdings, Inc.

Meeting Date: 07/20/2023

Country: USA

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 432748101

Primary CUSIP: 432748101

Primary ISIN: US4327481010

Primary SEDOL: 2365428

Voting Policy: Sustainability

Votable Shares: 3,802

Shares on Loan: 0

Shares Instructed: 3,802

Shares Voted: 3,802

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhodes R. Bobbitt	For	For	For	For
1.2	Elect Director Tracy A. Bolt	For	For	For	For
1.3	Elect Director J. Taylor Crandall	For	For	For	For
1.4	Elect Director Hill A. Feinberg	For	For	For	For
1.5	Elect Director Gerald J. Ford	For	For	For	For
1.6	Elect Director Jeremy B. Ford	For	For	For	For
1.7	Elect Director J. Markham Green	For	For	For	For

Hilltop Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Charlotte Jones	For	For	For	For
1.9	Elect Director Lee Lewis	For	For	For	For
1.10	Elect Director Andrew J. Littlefair	For	For	For	For
1.11	Elect Director Thomas C. Nichols	For	For	For	For
1.12	Elect Director W. Robert Nichols, III	For	Withhold	Withhold	Withhold
1.13	Elect Director Kenneth D. Russell	For	For	For	For
1.14	Elect Director A. Haag Sherman	For	For	For	For
1.15	Elect Director Jonathan S. Sobel	For	For	For	For
1.16	Elect Director Robert C. Taylor, Jr.	For	For	For	For
1.17	Elect Director Carl B. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/27/2023	Auto-Approved 06/27/2023		3,802	3,802
Total Shares:						3,802	3,802

Triumph Group, Inc.

Meeting Date: 07/20/2023

Country: USA

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: 896818101

Primary CUSIP: 896818101

Primary ISIN: US8968181011

Primary SEDOL: 2893071

Voting Policy: Sustainability

Votable Shares: 5,709

Shares on Loan: 0

Shares Instructed: 5,709

Shares Voted: 5,709

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick E. Allen	For	For	For	For
1b	Elect Director Paul Bourgon	For	For	Against	Against
1c	Elect Director Daniel J. Crowley	For	For	For	For
1d	Elect Director Cynthia M. Egnotovich	For	Against	Against	Against
1e	Elect Director Daniel P. Garton	For	For	For	For
1f	Elect Director Barbara W. Humpton	For	For	Against	Against
1g	Elect Director Neal J. Keating	For	For	Against	Against

Triumph Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Courtney R. Mather	For	For	For	For
1i	Elect Director Colleen C. Repplier	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Increase Authorized Common Stock	For	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
7	Amend Omnibus Stock Plan	For	For	For	For
8	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For
9	Require Independent Board Chairman	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/05/2023	Auto-Approved 07/05/2023		5,709	5,709
Total Shares:						5,709	5,709

Arconic Corporation

Meeting Date: 07/25/2023

Country: USA

Record Date: 06/12/2023

Meeting Type: Special

Primary Security ID: 03966V107

Primary CUSIP: 03966V107

Primary ISIN: US03966V1070

Primary SEDOL: BKLJ8S9

Voting Policy: Sustainability

Votable Shares: 8,568

Shares on Loan: 0

Shares Instructed: 8,568

Shares Voted: 8,568

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		8,568	8,568
Total Shares:						8,568	8,568

Chuy's Holdings, Inc.

Meeting Date: 07/27/2023

Country: USA

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: 171604101

Primary CUSIP: 171604101

Primary ISIN: US1716041017

Primary SEDOL: B88WMY1

Voting Policy: Sustainability

Votable Shares: 686

Shares on Loan: 0

Shares Instructed: 686

Shares Voted: 686

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steve Hislop	For	For	For	For
1.2	Elect Director Jon Howie	For	For	For	For
1.3	Elect Director Jody Bilney	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Liability of Certain Officers	For	For	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For	For
6	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/06/2023	Auto-Approved 07/06/2023		686	686
Total Shares:						686	686

Douglas Elliman Inc.

Meeting Date: 07/27/2023

Country: USA

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: 25961D105

Primary CUSIP: 25961D105

Primary ISIN: US25961D1054

Primary SEDOL: BNZHLY7

Voting Policy: Sustainability

Votable Shares: 5,923

Shares on Loan: 0

Shares Instructed: 5,923

Shares Voted: 5,923

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Liebowitz	For	Withhold	Withhold	Withhold
1.2	Elect Director Mark D. Zeitchick	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Douglas Elliman Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/13/2023	Auto-Approved 07/13/2023		5,923	5,923
Total Shares:						5,923	5,923

James River Group Holdings, Ltd.

Meeting Date: 07/27/2023

Country: Bermuda

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: G5005R107

Primary CUSIP: G5005R107

Primary ISIN: BMG5005R1079

Primary SEDOL: BT8RWQ5

Voting Policy: Sustainability

Votable Shares: 3,000

Shares on Loan: 0

Shares Instructed: 3,000

Shares Voted: 3,000

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis J. Langwell	For	For	For	For
1b	Elect Director Peter B. Migliorato	For	For	For	For
1c	Elect Director Ollie L. Sherman, Jr.	For	For	For	For
1d	Elect Director Frank N. D'Orazio	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/06/2023	Auto-Approved 07/06/2023		3,000	3,000
Total Shares:						3,000	3,000

8x8, Inc.

Meeting Date: 07/28/2023

Country: USA

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: 282914100

Primary CUSIP: 282914100

Primary ISIN: US2829141009

Primary SEDOL: 2037170

Voting Policy: Sustainability

Votable Shares: 5,297

Shares on Loan: 0

Shares Instructed: 5,297

Shares Voted: 5,297

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaswinder Pal Singh	For	For	For	For
1.2	Elect Director Monique Bonner	For	For	For	For
1.3	Elect Director Todd Ford	For	For	For	For

8x8, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Alison Gleeson	For	For	For	For
1.5	Elect Director Eric Salzman	For	For	For	For
1.6	Elect Director Elizabeth Theophille	For	For	For	For
1.7	Elect Director Samuel Wilson	For	For	For	For
2	Ratify Moss Adams LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/10/2023	Auto-Approved 07/10/2023		5,297	5,297
Total Shares:						5,297	5,297

Prestige Consumer Healthcare Inc.

Meeting Date: 08/01/2023

Country: USA

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: 74112D101

Primary CUSIP: 74112D101

Primary ISIN: US74112D1019

Primary SEDOL: B0650P3

Voting Policy: Sustainability

Votable Shares: 1,306

Shares on Loan: 0

Shares Instructed: 1,306

Shares Voted: 1,306

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	For	For	For	For
1.2	Elect Director John E. Byom	For	For	For	For
1.3	Elect Director Celeste A. Clark	For	For	For	For
1.4	Elect Director James C. D'Arecca	For	For	For	For
1.5	Elect Director Sheila A. Hopkins	For	For	For	For
1.6	Elect Director Natale S. Ricciardi	For	For	For	For
1.7	Elect Director Dawn M. Zier	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Prestige Consumer Healthcare Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/05/2023	Auto-Approved 07/05/2023		1,306	1,306
Total Shares:						1,306	1,306

PetMed Express, Inc.

Meeting Date: 08/03/2023

Country: USA

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: 716382106

Primary CUSIP: 716382106

Primary ISIN: US7163821066

Primary SEDOL: 2143099

Voting Policy: Sustainability

Votable Shares: 1,685

Shares on Loan: 0

Shares Instructed: 1,685

Shares Voted: 1,685

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C.G. Campbell	For	For	For	For
1.2	Elect Director Sandra Y. Campos	For	For	For	For
1.3	Elect Director Gian M. Fulgoni	For	For	For	For
1.4	Elect Director Mathew N. Hulett	For	For	For	For
1.5	Elect Director Diana Garvis Purcel	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		1,685	1,685
Total Shares:						1,685	1,685

Seneca Foods Corporation

Meeting Date: 08/09/2023

Country: USA

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: 817070501

Primary CUSIP: 817070501

Primary ISIN: US8170705011

Primary SEDOL: 2781626

Seneca Foods Corporation

Voting Policy: Sustainability

Votable Shares: 509

Shares on Loan: 0

Shares Instructed: 509

Shares Voted: 509

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter R. Call	For	For	For	For
1.2	Elect Director Kraig H. Kayser	For	For	For	For
1.3	Elect Director Bruce E. Ware	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/18/2023	Auto-Approved 07/18/2023		509	509
Total Shares:						509	509

CorVel Corporation

Meeting Date: 08/10/2023

Country: USA

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: 221006109

Primary CUSIP: 221006109

Primary ISIN: US2210061097

Primary SEDOL: 2347277

Voting Policy: Sustainability

Votable Shares: 281

Shares on Loan: 0

Shares Instructed: 281

Shares Voted: 281

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	For	For	For	For
1.2	Elect Director Steven J. Hamerslag	For	Withhold	Withhold	Withhold
1.3	Elect Director Alan R. Hoops	For	For	For	For
1.4	Elect Director R. Judd Jessup	For	For	For	For
1.5	Elect Director Jean H. Macino	For	For	For	For
1.6	Elect Director Jeffrey J. Michael	For	Withhold	Withhold	Withhold
2	Ratify Haskell & White LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/20/2023	Auto-Approved 07/20/2023		281	281

CorVel Corporation

Total Shares: **281** **281**

LiveRamp Holdings, Inc.

Meeting Date: 08/15/2023

Country: USA

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 53815P108

Primary CUSIP: 53815P108

Primary ISIN: US53815P1084

Primary SEDOL: BGLN838

Voting Policy: Sustainability

Votable Shares: 2,411

Shares on Loan: 0

Shares Instructed: 2,411

Shares Voted: 2,411

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy R. Cadogan	For	For	For	For
1b	Elect Director Vivian Chow	For	For	For	For
1c	Elect Director Scott E. Howe	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/24/2023	Auto-Approved 07/24/2023		2,411	2,411
Total Shares:						2,411	2,411

Monro, Inc.

Meeting Date: 08/15/2023

Country: USA

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: 610236101

Primary CUSIP: 610236101

Primary ISIN: US6102361010

Primary SEDOL: 2600088

Voting Policy: Sustainability

Votable Shares: 2,599

Shares on Loan: 0

Shares Instructed: 2,599

Shares Voted: 2,599

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. McCluski	For	For	For	For
1.2	Elect Director Robert E. Mellor	For	For	For	For
1.3	Elect Director Peter J. Solomon	For	For	For	For
1.4	Elect Director Hope B. Woodhouse	For	For	For	For
2a	Elect Director Lindsay N. Hyde	For	For	For	For

Monro, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Declassify the Board of Directors	For	For	For	For
7	Increase the Conversion Ratio of Class C Convertible Preferred Stock and Convert the Class C Convertible Preferred Stock into Common Stock	For	For	For	For
8	Amend Certificate of Incorporation Re: Provision of a Revised Liquidation Preference for the Class C Convertible Preferred Stock upon a Liquidation Event	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/01/2023	Auto-Approved 08/01/2023		2,599	2,599
Total Shares:						2,599	2,599

Urstadt Biddle Properties Inc.

Meeting Date: 08/16/2023 **Country:** USA
Record Date: 07/06/2023 **Meeting Type:** Special
Primary Security ID: 917286205 **Primary CUSIP:** 917286205 **Primary ISIN:** US9172862057 **Primary SEDOL:** 2256522

Voting Policy: Sustainability

Votable Shares: 1,081 **Shares on Loan:** 0 **Shares Instructed:** 1,081 **Shares Voted:** 1,081

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/25/2023	Auto-Approved 07/25/2023		1,081	1,081
Total Shares:						1,081	1,081

World Acceptance Corporation

Meeting Date: 08/16/2023

Country: USA

Record Date: 07/05/2023

Meeting Type: Annual

Primary Security ID: 981419104

Primary CUSIP: 981419104

Primary ISIN: US9814191048

Primary SEDOL: 2981181

Voting Policy: Sustainability

Votable Shares: 290

Shares on Loan: 0

Shares Instructed: 290

Shares Voted: 290

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken R. Bramlett, Jr.	For	For	For	For
1.2	Elect Director R. Chad Prashad	For	For	For	For
1.3	Elect Director Scott J. Vassalluzzo	For	For	For	For
1.4	Elect Director Charles D. Way	For	For	For	For
1.5	Elect Director Darrell E. Whitaker	For	For	For	For
1.6	Elect Director Elizabeth R. Neuhoff	For	For	For	For
1.7	Elect Director Benjamin E. Robinson, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/26/2023	Auto-Approved 07/26/2023		290	290
Total Shares:						290	290

Ready Capital Corporation

Meeting Date: 08/22/2023

Country: USA

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: 75574U101

Primary CUSIP: 75574U101

Primary ISIN: US75574U1016

Primary SEDOL: BDFS3G6

Voting Policy: Sustainability

Votable Shares: 12,816

Shares on Loan: 0

Shares Instructed: 12,816

Shares Voted: 12,816

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	For	For	For	For
1.2	Elect Director Jack J. Ross	For	For	For	For
1.3	Elect Director Frank P. Filippis	For	For	For	For
1.4	Elect Director Daniel J. Hirsch	For	For	For	For
1.5	Elect Director Kevin M. Luebbers	For	For	For	For
1.6	Elect Director Meredith Marshall	For	For	For	For

Ready Capital Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Pinkie D. Mayfield	For	For	For	For
1.8	Elect Director Dominique Mielle	For	Withhold	Withhold	Withhold
1.9	Elect Director Gilbert E. Nathan	For	Withhold	Withhold	Withhold
1.10	Elect Director Andrea Petro	For	For	For	For
1.11	Elect Director J. Mitchell Reese	For	Withhold	Withhold	Withhold
1.12	Elect Director Todd M. Sinai	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 07/28/2023	Auto-Approved 07/28/2023		12,816	12,816
Total Shares:						12,816	12,816

American Woodmark Corporation

Meeting Date: 08/24/2023

Country: USA

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 030506109

Primary CUSIP: 030506109

Primary ISIN: US0305061097

Primary SEDOL: 2030674

Voting Policy: Sustainability

Votable Shares: 1,333

Shares on Loan: 0

Shares Instructed: 1,333

Shares Voted: 1,333

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Latasha M. Akoma	For	For	For	For
1.2	Elect Director Andrew B. Cogan	For	For	For	For
1.3	Elect Director M. Scott Culbreth	For	For	For	For
1.4	Elect Director James G. Davis, Jr.	For	For	For	For
1.5	Elect Director Daniel T. Hendrix	For	For	For	For
1.6	Elect Director David A. Rodriguez	For	For	For	For
1.7	Elect Director Vance W. Tang	For	For	For	For
1.8	Elect Director Emily C. Videtto	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

American Woodmark Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/07/2023	Auto-Approved 08/07/2023		1,333	1,333
Total Shares:						1,333	1,333

CIRCOR International, Inc.

Meeting Date: 08/24/2023	Country: USA						
Record Date: 07/10/2023	Meeting Type: Special						
Primary Security ID: 17273K109	Primary CUSIP: 17273K109	Primary ISIN: US17273K1097	Primary SEDOL: 2496384				
Voting Policy: Sustainability							
Votable Shares: 1,630	Shares on Loan: 0	Shares Instructed: 1,630	Shares Voted: 1,630				
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Merger Agreement	For	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For	For		
3	Adjourn Meeting	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		1,630	1,630
Total Shares:						1,630	1,630

Mesa Laboratories, Inc.

Meeting Date: 08/25/2023	Country: USA				
Record Date: 07/03/2023	Meeting Type: Annual				
Primary Security ID: 59064R109	Primary CUSIP: 59064R109	Primary ISIN: US59064R1095	Primary SEDOL: 2553814		
Voting Policy: Sustainability					
Votable Shares: 172	Shares on Loan: 0	Shares Instructed: 172	Shares Voted: 172		
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	For	For	For	For
1.2	Elect Director Shiraz S. Ladiwala	For	For	For	For
1.3	Elect Director Shannon M. Hall	For	For	For	For

Mesa Laboratories, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director R. Tony Tripeny	For	For	For	For
1.5	Elect Director Gary M. Owens	For	For	For	For
1.6	Elect Director John J. Sullivan	For	For	For	For
2	Ratify Plante & Moran, PLLC as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5A	Amend Articles of Incorporation to Remove Specific Purposes of the Company	For	For	For	For
5B	Amend Articles of Incorporation to Conform Director Exculpation Language to Colorado Law	For	For	For	For
5C	Amend Articles of Incorporation to Eliminate Certain Provisions That Are No Longer Necessary	For	For	For	For
6	Report on Scope 1 Through 3 Greenhouse Gas Emissions Across the Company's Full Value-Chain	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/06/2023	Auto-Approved 08/06/2023		172	172
Total Shares:						172	172

America's Car-Mart, Inc.

Meeting Date: 08/29/2023

Country: USA

Record Date: 07/06/2023

Meeting Type: Annual

Primary Security ID: 03062T105

Primary CUSIP: 03062T105

Primary ISIN: US03062T1051

Primary SEDOL: 2813961

Voting Policy: Sustainability

Votable Shares: 489

Shares on Loan: 0

Shares Instructed: 489

Shares Voted: 489

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	For	For	For	For
1b	Elect Director Julia K. Davis	For	For	For	For
1c	Elect Director Daniel J. Englander	For	For	For	For
1d	Elect Director William H. Henderson	For	For	For	For
1e	Elect Director Dawn C. Morris	For	For	For	For
1f	Elect Director Joshua G. Welch	For	For	For	For
1g	Elect Director Jeffrey A. Williams	For	For	For	For

America's Car-Mart, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/08/2023	Auto-Approved 08/08/2023		489	489
Total Shares:						489	489

Digital Turbine, Inc.

Meeting Date: 08/29/2023 **Country:** USA
Record Date: 07/06/2023 **Meeting Type:** Annual
Primary Security ID: 25400W102 **Primary CUSIP:** 25400W102 **Primary ISIN:** US25400W1027 **Primary SEDOL:** BVFNZL6

Voting Policy: Sustainability
Votable Shares: 2,849 **Shares on Loan:** 0 **Shares Instructed:** 2,849 **Shares Voted:** 2,849

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roy H. Chestnutt	For	For	For	For
1.2	Elect Director Robert Deutschman	For	For	For	For
1.3	Elect Director Holly Hess Groos	For	For	For	For
1.4	Elect Director Mohan S. Gyani	For	For	For	For
1.5	Elect Director Jeffrey Karish	For	For	For	For
1.6	Elect Director Mollie V. Spilman	For	For	For	For
1.7	Elect Director Michelle Sterling	For	For	For	For
1.8	Elect Director William G. Stone, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/09/2023	Auto-Approved 08/09/2023		2,849	2,849
Total Shares:						2,849	2,849

La-Z-Boy Incorporated

Meeting Date: 08/29/2023

Country: USA

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: 505336107

Primary CUSIP: 505336107

Primary ISIN: US5053361078

Primary SEDOL: 2508405

Voting Policy: Sustainability

Votable Shares: 3,571

Shares on Loan: 0

Shares Instructed: 3,571

Shares Voted: 3,571

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erika L. Alexander	For	For	For	For
1.2	Elect Director Sarah M. Gallagher	For	For	For	For
1.3	Elect Director James P. Hackett	For	For	For	For
1.4	Elect Director Raza S. Haider	For	For	For	For
1.5	Elect Director Janet E. Kerr	For	For	For	For
1.6	Elect Director Mark S. LaVigne	For	For	For	For
1.7	Elect Director Michael T. Lawton	For	For	For	For
1.8	Elect Director Rebecca L. O'Grady	For	For	For	For
1.9	Elect Director Lauren B. Peters	For	For	For	For
1.10	Elect Director Melinda D. Whittington	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/04/2023	Auto-Approved 08/04/2023		3,571	3,571
Total Shares:						3,571	3,571

Boot Barn Holdings, Inc.

Meeting Date: 08/30/2023

Country: USA

Record Date: 07/05/2023

Meeting Type: Annual

Primary Security ID: 099406100

Primary CUSIP: 099406100

Primary ISIN: US0994061002

Primary SEDOL: BRS6600

Voting Policy: Sustainability

Votable Shares: 927

Shares on Loan: 0

Shares Instructed: 927

Shares Voted: 927

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Starrett	For	For	For	For
1.2	Elect Director Chris Bruzzo	For	For	For	For
1.3	Elect Director Eddie Burt	For	For	For	For

Boot Barn Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James G. Conroy	For	For	For	For
1.5	Elect Director Lisa G. Laube	For	For	For	For
1.6	Elect Director Anne MacDonald	For	For	For	For
1.7	Elect Director Brenda I. Morris	For	For	For	For
1.8	Elect Director Brad Weston	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/02/2023	Auto-Approved 08/02/2023		927	927
Total Shares:						927	927

NexTier Oilfield Solutions Inc.

Meeting Date: 08/30/2023	Country: USA
Record Date: 07/28/2023	Meeting Type: Special
Primary Security ID: 65290C105	Primary CUSIP: 65290C105
	Primary ISIN: US65290C1053
	Primary SEDOL: BKLRLX9
	Voting Policy: Sustainability
Votable Shares: 6,564	Shares on Loan: 0
	Shares Instructed: 6,564
	Shares Voted: 6,564

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		6,564	6,564
Total Shares:						6,564	6,564

Patterson-UTI Energy, Inc.

Meeting Date: 08/30/2023	Country: USA
Record Date: 07/28/2023	Meeting Type: Special
Primary Security ID: 703481101	Primary CUSIP: 703481101
	Primary ISIN: US7034811015
	Primary SEDOL: 2672537

Patterson-UTI Energy, Inc.

Voting Policy: Sustainability

Votable Shares: 5,309

Shares on Loan: 0

Shares Instructed: 5,309

Shares Voted: 5,309

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		5,309	5,309
Total Shares:						5,309	5,309

ViaSat, Inc.

Meeting Date: 09/07/2023

Country: USA

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: 92552V100

Primary CUSIP: 92552V100

Primary ISIN: US92552V1008

Primary SEDOL: 2946243

Voting Policy: Sustainability

Votable Shares: 2,884

Shares on Loan: 0

Shares Instructed: 2,884

Shares Voted: 2,884

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Dankberg	For	For	For	For
1b	Elect Director Rajeev Suri	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/17/2023	Auto-Approved 08/17/2023		2,884	2,884
Total Shares:						2,884	2,884

Global Net Lease, Inc.

Meeting Date: 09/08/2023

Country: USA

Record Date: 08/08/2023

Meeting Type: Special

Primary Security ID: 379378201

Primary CUSIP: 379378201

Primary ISIN: US3793782018

Primary SEDOL: BZCFW78

Voting Policy: Sustainability

Votable Shares: 8,591

Shares on Loan: 0

Shares Instructed: 8,591

Shares Voted: 8,591

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	Against	Against	Against
2	Adjourn Meeting	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/01/2023	Auto-Approved 09/01/2023		8,591	8,591
Total Shares:						8,591	8,591

Method Electronics, Inc.

Meeting Date: 09/13/2023

Country: USA

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 591520200

Primary CUSIP: 591520200

Primary ISIN: US5915202007

Primary SEDOL: 2583297

Voting Policy: Sustainability

Votable Shares: 1,434

Shares on Loan: 0

Shares Instructed: 1,434

Shares Voted: 1,434

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter J. Aspatore	For	For	For	For
1b	Elect Director David P. Blom	For	For	For	For
1c	Elect Director Therese M. Bobek	For	For	For	For
1d	Elect Director Brian J. Cadwallader	For	For	For	For
1e	Elect Director Bruce K. Crowther	For	For	For	For
1f	Elect Director Darren M. Dawson	For	For	For	For
1g	Elect Director Donald W. Duda	For	For	For	For
1h	Elect Director Janie Goddard	For	For	For	For
1i	Elect Director Mary A. Lindsey	For	For	For	For
1j	Elect Director Angelo V. Pantaleo	For	For	For	For
1k	Elect Director Mark D. Schwabero	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Methode Electronics, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/28/2023	Auto-Approved 08/28/2023		1,434	1,434
Total Shares:						1,434	1,434

ePlus inc.

Meeting Date: 09/14/2023

Country: USA

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: 294268107

Primary CUSIP: 294268107

Primary ISIN: US2942681071

Primary SEDOL: 2597748

Voting Policy: Sustainability

Votable Shares: 1,115

Shares on Loan: 0

Shares Instructed: 1,115

Shares Voted: 1,115

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renee Bergeron	For	For	For	For
1.2	Elect Director Bruce M. Bowen	For	For	For	For
1.3	Elect Director John E. Callies	For	For	For	For
1.4	Elect Director C. Thomas Faulders, III	For	For	For	For
1.5	Elect Director Eric D. Hovde	For	For	For	For
1.6	Elect Director Ira A. Hunt, III	For	For	For	For
1.7	Elect Director Mark P. Marron	For	For	For	For
1.8	Elect Director Maureen F. Morrison	For	For	For	For
1.9	Elect Director Ben Xiang	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/15/2023	Auto-Approved 08/15/2023		1,115	1,115
Total Shares:						1,115	1,115

AAR Corp.

Meeting Date: 09/19/2023

Country: USA

Record Date: 07/27/2023

Meeting Type: Annual

Primary Security ID: 000361105

Primary CUSIP: 000361105

Primary ISIN: US0003611052

Primary SEDOL: 2001119

Voting Policy: Sustainability

Votable Shares: 2,627

Shares on Loan: 0

Shares Instructed: 2,627

Shares Voted: 2,627

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Dietrich	For	For	For	For
1b	Elect Director Robert F. Leduc	For	For	For	For
1c	Elect Director Duncan J. McNabb	For	For	For	For
1d	Elect Director Peter Pace	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/31/2023	Auto-Approved 08/31/2023		2,627	2,627
Total Shares:						2,627	2,627

FutureFuel Corp.

Meeting Date: 09/19/2023

Country: USA

Record Date: 08/01/2023

Meeting Type: Annual

Primary Security ID: 36116M106

Primary CUSIP: 36116M106

Primary ISIN: US36116M1062

Primary SEDOL: B3BBRD4

Voting Policy: Sustainability

Votable Shares: 1,138

Shares on Loan: 0

Shares Instructed: 1,138

Shares Voted: 1,138

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul M. Manheim	For	Withhold	Withhold	Withhold
1.2	Elect Director Paul A. Novelly, II	For	For	For	For
1.3	Elect Director Rose M. Sparks	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For	For	For

FutureFuel Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		1,138	1,138
Total Shares:						1,138	1,138

Scholastic Corporation

Meeting Date: 09/20/2023

Country: USA

Record Date: 07/27/2023

Meeting Type: Annual

Primary Security ID: 807066105

Primary CUSIP: 807066105

Primary ISIN: US8070661058

Primary SEDOL: 2779234

Voting Policy: Sustainability

Votable Shares: 2,282

Shares on Loan: 0

Shares Instructed: 2,282

Shares Voted: 2,282

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Barge	For	Withhold	Withhold	Withhold
1.2	Elect Director John L. Davies	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/31/2023	Auto-Approved 08/31/2023		2,282	2,282
Total Shares:						2,282	2,282

Korn Ferry

Meeting Date: 09/21/2023

Country: USA

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 500643200

Primary CUSIP: 500643200

Primary ISIN: US5006432000

Primary SEDOL: 2386849

Voting Policy: Sustainability

Votable Shares: 2,171

Shares on Loan: 0

Shares Instructed: 2,171

Shares Voted: 2,171

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	For	For	For	For
1b	Elect Director Laura M. Bishop	For	For	For	For
1c	Elect Director Gary D. Burnison	For	For	For	For
1d	Elect Director Matthew J. Espe	For	For	For	For
1e	Elect Director Charles L. Harrington	For	For	For	For
1f	Elect Director Jerry P. Leamon	For	For	For	For
1g	Elect Director Angel R. Martinez	For	For	For	For

Korn Ferry

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Debra J. Perry	For	For	For	For
1i	Elect Director Lori J. Robinson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 08/29/2023	Auto-Approved 08/29/2023		2,171	2,171
Total Shares:						2,171	2,171

John Wiley & Sons, Inc.

Meeting Date: 09/28/2023 **Country:** USA
Record Date: 08/01/2023 **Meeting Type:** Annual
Primary Security ID: 968223206 **Primary CUSIP:** 968223206 **Primary ISIN:** US9682232064 **Primary SEDOL:** 2965668

Voting Policy: Sustainability
Votable Shares: 3,402 **Shares on Loan:** 0 **Shares Instructed:** 3,402 **Shares Voted:** 3,402

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Directors Beth A. Birnbaum	For	Withhold	Withhold	Withhold
1.2	Elect Directors Brian O. Hemphill	For	Withhold	Withhold	Withhold
1.3	Elect Directors Inder M. Singh	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023		3,402	3,402
Total Shares:						3,402	3,402

National Beverage Corp.

Meeting Date: 10/06/2023

Country: USA

Record Date: 08/21/2023

Meeting Type: Annual

Primary Security ID: 635017106

Primary CUSIP: 635017106

Primary ISIN: US6350171061

Primary SEDOL: 2638625

Voting Policy: Sustainability

Votable Shares: 807

Shares on Loan: 0

Shares Instructed: 807

Shares Voted: 807

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick A. Caporella	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/11/2023	Auto-Approved 09/11/2023		807	807
Total Shares:						807	807

Carpenter Technology Corporation

Meeting Date: 10/10/2023

Country: USA

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 144285103

Primary CUSIP: 144285103

Primary ISIN: US1442851036

Primary SEDOL: 2177504

Voting Policy: Sustainability

Votable Shares: 3,868

Shares on Loan: 0

Shares Instructed: 3,868

Shares Voted: 3,868

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Karol	For	For	For	For
1.2	Elect Director Charles D. McLane, Jr.	For	For	For	For
1.3	Elect Director Colleen S. Pritchett	For	For	For	For
1.4	Elect Director Tony R. Thene	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/20/2023	Auto-Approved 09/20/2023		3,868	3,868
Total Shares:						3,868	3,868

Carpenter Technology Corporation

G-III Apparel Group, Ltd.

Meeting Date: 10/10/2023

Country: USA

Record Date: 08/18/2023

Meeting Type: Special

Primary Security ID: 36237H101

Primary CUSIP: 36237H101

Primary ISIN: US36237H1014

Primary SEDOL: 2369721

Voting Policy: Sustainability

Votable Shares: 3,269

Shares on Loan: 0

Shares Instructed: 3,269

Shares Voted: 3,269

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		3,269	3,269
Total Shares:						3,269	3,269

iRobot Corporation

Meeting Date: 10/12/2023

Country: USA

Record Date: 08/22/2023

Meeting Type: Special

Primary Security ID: 462726100

Primary CUSIP: 462726100

Primary ISIN: US4627261005

Primary SEDOL: B0J2NS5

Voting Policy: Sustainability

Votable Shares: 1,254

Shares on Loan: 0

Shares Instructed: 1,254

Shares Voted: 1,254

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/20/2023	Auto-Approved 09/20/2023		1,254	1,254
Total Shares:						1,254	1,254

MillerKnoll, Inc.

Meeting Date: 10/16/2023

Country: USA

Record Date: 08/18/2023

Meeting Type: Annual

Primary Security ID: 600544100

Primary CUSIP: 600544100

Primary ISIN: US6005441000

Primary SEDOL: 2594222

Voting Policy: Sustainability

Votable Shares: 6,257

Shares on Loan: 0

Shares Instructed: 6,257

Shares Voted: 6,257

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace S. Matthews	For	For	For	For
1.2	Elect Director Andrea (Andi) R. Owen	For	For	For	For
1.3	Elect Director Michael R. Smith	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/25/2023	Auto-Approved 09/25/2023		6,257	6,257
Total Shares:						6,257	6,257

Veritiv Corporation

Meeting Date: 10/17/2023

Country: USA

Record Date: 09/13/2023

Meeting Type: Special

Primary Security ID: 923454102

Primary CUSIP: 923454102

Primary ISIN: US9234541020

Primary SEDOL: BNBKSP0

Voting Policy: Sustainability

Votable Shares: 1,080

Shares on Loan: 0

Shares Instructed: 1,080

Shares Voted: 1,080

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/02/2023	Auto-Approved 10/02/2023		1,080	1,080
Total Shares:						1,080	1,080

Veritiv Corporation

GMS Inc.

Meeting Date: 10/18/2023

Country: USA

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 36251C103

Primary CUSIP: 36251C103

Primary ISIN: US36251C1036

Primary SEDOL: BYY9FS3

Voting Policy: Sustainability

Votable Shares: 3,291

Shares on Loan: 0

Shares Instructed: 3,291

Shares Voted: 3,291

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa M. Bachmann	For	For	For	For
1.2	Elect Director Peter C. Browning	For	For	For	For
1.3	Elect Director John J. Gavin	For	For	For	For
1.4	Elect Director Theron I. Gilliam	For	For	For	For
1.5	Elect Director Mitchell B. Lewis	For	For	For	For
1.6	Elect Director Teri P. McClure	For	For	For	For
1.7	Elect Director Randolph W. Melville	For	For	For	For
1.8	Elect Director J. David Smith	For	For	For	For
1.9	Elect Director John C. Turner, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/09/2023	Auto-Approved 09/18/2023		3,291	3,291
Total Shares:						3,291	3,291

Resources Connection, Inc.

Meeting Date: 10/19/2023

Country: USA

Record Date: 08/21/2023

Meeting Type: Annual

Primary Security ID: 76122Q105

Primary CUSIP: 76122Q105

Primary ISIN: US76122Q1058

Primary SEDOL: 2697853

Voting Policy: Sustainability

Votable Shares: 2,545

Shares on Loan: 0

Shares Instructed: 2,545

Shares Voted: 2,545

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Kistingner	For	For	For	For
1b	Elect Director Marco von Maltzan	For	For	For	For

Resources Connection, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David White	For	For	For	For
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/26/2023	Auto-Approved 09/26/2023		2,545	2,545
Total Shares:						2,545	2,545

Avid Bioservices, Inc.

Meeting Date: 10/23/2023

Country: USA

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: 05368M106

Primary CUSIP: 05368M106

Primary ISIN: US05368M1062

Primary SEDOL: BFMZ4W7

Voting Policy: Sustainability

Votable Shares: 1,692

Shares on Loan: 0

Shares Instructed: 1,692

Shares Voted: 1,692

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther M. Alegria	For	For	For	For
1.2	Elect Director Joseph Carleone	For	For	For	For
1.3	Elect Director Nicholas S. Green	For	For	For	For
1.4	Elect Director Richard B. Hancock	For	For	For	For
1.5	Elect Director Catherine J. Mackey	For	For	For	For
1.6	Elect Director Gregory P. Sargen	For	For	For	For
1.7	Elect Director Jeanne A. Thoma	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/29/2023	Auto-Approved 09/29/2023		1,692	1,692
Total Shares:						1,692	1,692

Avid Bioservices, Inc.

Kennametal, Inc.

Meeting Date: 10/24/2023

Country: USA

Record Date: 08/30/2023

Meeting Type: Annual

Primary Security ID: 489170100

Primary CUSIP: 489170100

Primary ISIN: US4891701009

Primary SEDOL: 2488121

Voting Policy: Sustainability

Votable Shares: 6,395

Shares on Loan: 0

Shares Instructed: 6,395

Shares Voted: 6,395

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	For	For	For	For
1.2	Elect Director Cindy L. Davis	For	For	For	For
1.3	Elect Director William J. Harvey	For	For	For	For
1.4	Elect Director William M. Lambert	For	For	For	For
1.5	Elect Director Lorraine M. Martin	For	For	For	For
1.6	Elect Director Sagar A. Patel	For	For	For	For
1.7	Elect Director Christopher Rossi	For	For	For	For
1.8	Elect Director Paul Sternlieb	For	For	For	For
1.9	Elect Director Lawrence W. Stranghoener	For	For	For	For
1.10	Elect Director Steven H. Wunning	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		6,395	6,395
Total Shares:						6,395	6,395

Standex International Corporation

Meeting Date: 10/24/2023

Country: USA

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: 854231107

Primary CUSIP: 854231107

Primary ISIN: US8542311076

Primary SEDOL: 2840174

Standex International Corporation

Voting Policy: Sustainability

Votable Shares: 317

Shares on Loan: 0

Shares Instructed: 317

Shares Voted: 317

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles H. Cannon, Jr.	For	For	For	For
1.2	Elect Director David Dunbar	For	For	For	For
1.3	Elect Director Michael A. Hickey	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 09/29/2023	Auto-Approved 09/29/2023		317	317
Total Shares:						317	317

Mercury Systems, Inc.

Meeting Date: 10/25/2023

Country: USA

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: 589378108

Primary CUSIP: 589378108

Primary ISIN: US5893781089

Primary SEDOL: 2144047

Voting Policy: Sustainability

Votable Shares: 1,969

Shares on Loan: 0

Shares Instructed: 1,969

Shares Voted: 1,969

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard J. DeMuro	For	For	For	For
1.2	Elect Director Roger A. Krone	For	For	For	For
1.3	Elect Director Scott Ostfeld	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For
6	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/10/2023	Auto-Approved 10/10/2023		1,969	1,969

Mercury Systems, Inc.

Total Shares: 1,969 1,969

The Hain Celestial Group, Inc.

Meeting Date: 10/26/2023

Country: USA

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: 405217100

Primary CUSIP: 405217100

Primary ISIN: US4052171000

Primary SEDOL: 2492337

Voting Policy: Sustainability

Votable Shares: 7,006

Shares on Loan: 0

Shares Instructed: 7,006

Shares Voted: 7,006

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	For	For	For	For
1b	Elect Director Neil Campbell	For	For	For	For
1c	Elect Director Celeste A. Clark	For	For	For	For
1d	Elect Director Wendy P. Davidson	For	For	For	For
1e	Elect Director Shervin J. Korangy	For	For	For	For
1f	Elect Director Michael B. Sims	For	For	For	For
1g	Elect Director Carlyn R. Taylor	For	For	For	For
1h	Elect Director Dawn M. Zier	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/15/2023	Auto-Approved 10/15/2023		7,006	7,006
Total Shares:						7,006	7,006

QuinStreet, Inc.

Meeting Date: 10/27/2023

Country: USA

Record Date: 09/05/2023

Meeting Type: Annual

Primary Security ID: 74874Q100

Primary CUSIP: 74874Q100

Primary ISIN: US74874Q1004

Primary SEDOL: B3PGPB9

Voting Policy: Sustainability

Votable Shares: 2,010

Shares on Loan: 0

Shares Instructed: 2,010

Shares Voted: 2,010

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asmau Ahmed	For	For	For	For

QuinStreet, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew (Matt) Glickman	For	For	For	For
1.3	Elect Director Hillary Smith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved		2,010	2,010
			10/11/2023	10/11/2023			
Total Shares:						2,010	2,010

Avid Technology, Inc.

Meeting Date: 11/02/2023 **Country:** USA
Record Date: 09/14/2023 **Meeting Type:** Special
Primary Security ID: 05367P100 **Primary CUSIP:** 05367P100 **Primary ISIN:** US05367P1003 **Primary SEDOL:** 2065870

Voting Policy: Sustainability

Votable Shares: 1,090 **Shares on Loan:** 0 **Shares Instructed:** 1,090 **Shares Voted:** 1,090

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved		1,090	1,090
			10/23/2023	10/23/2023			
Total Shares:						1,090	1,090

John B. Sanfilippo & Son, Inc.

Meeting Date: 11/02/2023 **Country:** USA
Record Date: 09/05/2023 **Meeting Type:** Annual
Primary Security ID: 800422107 **Primary CUSIP:** 800422107 **Primary ISIN:** US8004221078 **Primary SEDOL:** 2772998

John B. Sanfilippo & Son, Inc.

Voting Policy: Sustainability

Votable Shares: 279

Shares on Loan: 0

Shares Instructed: 279

Shares Voted: 279

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Forbes Lieberman	For	Withhold	Withhold	Withhold
1.2	Elect Director Mercedes Romero	For	Withhold	Withhold	Withhold
1.3	Elect Director Ellen C. Taaffe	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/16/2023	Auto-Approved 10/16/2023		279	279
Total Shares:						279	279

Phibro Animal Health Corporation

Meeting Date: 11/06/2023

Country: USA

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 71742Q106

Primary CUSIP: 71742Q106

Primary ISIN: US71742Q1067

Primary SEDOL: BL95N25

Voting Policy: Sustainability

Votable Shares: 1,542

Shares on Loan: 0

Shares Instructed: 1,542

Shares Voted: 1,542

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Bendheim	For	Withhold	Withhold	Withhold
1.2	Elect Director Jonathan Bendheim	For	Withhold	Withhold	Withhold
1.3	Elect Director Sam Gejdenson	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/15/2023	Auto-Approved 10/15/2023		1,542	1,542
Total Shares:						1,542	1,542

Viavi Solutions Inc.

Meeting Date: 11/08/2023

Country: USA

Record Date: 09/21/2023

Meeting Type: Annual

Primary Security ID: 925550105

Primary CUSIP: 925550105

Primary ISIN: US9255501051

Primary SEDOL: BYXB201

Voting Policy: Sustainability

Votable Shares: 7,947

Shares on Loan: 0

Shares Instructed: 7,947

Shares Voted: 7,947

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	For	For	For	For
1.2	Elect Director Keith Barnes	For	For	For	For
1.3	Elect Director Laura Black	For	For	For	For
1.4	Elect Director Tor Braham	For	For	For	For
1.5	Elect Director Donald Colvin	For	For	For	For
1.6	Elect Director Douglas Gilstrap	For	For	For	For
1.7	Elect Director Masood A. Jabbar	For	For	For	For
1.8	Elect Director Oleg Khaykin	For	For	For	For
1.9	Elect Director Joanne Solomon	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/23/2023	Auto-Approved 10/23/2023		7,947	7,947
Total Shares:						7,947	7,947

Axos Financial, Inc.

Meeting Date: 11/09/2023

Country: USA

Record Date: 09/12/2023

Meeting Type: Annual

Primary Security ID: 05465C100

Primary CUSIP: 05465C100

Primary ISIN: US05465C1009

Primary SEDOL: BGK38H3

Voting Policy: Sustainability

Votable Shares: 1,928

Shares on Loan: 0

Shares Instructed: 1,928

Shares Voted: 1,928

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamara N. Bohlig	For	Withhold	Withhold	Withhold

Axos Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nicholas A. Mosich	For	Withhold	Withhold	Withhold
1.3	Elect Director Edward J. Ratinoff	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Ratify BDO USA, P.A. as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/30/2023	Auto-Approved 10/30/2023		1,928	1,928
Total Shares:						1,928	1,928

American Equity Investment Life Holding Company

Meeting Date: 11/10/2023 **Country:** USA
Record Date: 10/10/2023 **Meeting Type:** Special
Primary Security ID: 025676875 **Primary CUSIP:** 025676875 **Primary ISIN:** US0256768757 **Primary SEDOL:** BRRG5T3

Voting Policy: Sustainability
Votable Shares: 2,210 **Shares on Loan:** 0 **Shares Instructed:** 2,210 **Shares Voted:** 2,210

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/02/2023	Auto-Approved 11/02/2023		2,210	2,210
Total Shares:						2,210	2,210

Brinker International, Inc.

Meeting Date: 11/16/2023 **Country:** USA
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 109641100 **Primary CUSIP:** 109641100 **Primary ISIN:** US1096411004 **Primary SEDOL:** 2193544

Brinker International, Inc.

Voting Policy: Sustainability

Votable Shares: 3,648

Shares on Loan: 0

Shares Instructed: 3,648

Shares Voted: 3,648

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. DePinto	For	For	For	For
1.2	Elect Director Frances L. Allen	For	For	For	For
1.3	Elect Director Cynthia L. Davis	For	For	For	For
1.4	Elect Director Harriet Edelman	For	For	For	For
1.5	Elect Director William T. Giles	For	For	For	For
1.6	Elect Director Kevin D. Hochman	For	For	For	For
1.7	Elect Director Ramona T. Hood	For	For	For	For
1.8	Elect Director James C. Katzman	For	For	For	For
1.9	Elect Director Prashant N. Ranade	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 10/25/2023	Auto-Approved 10/25/2023		3,648	3,648
Total Shares:						3,648	3,648

Cracker Barrel Old Country Store, Inc.

Meeting Date: 11/16/2023

Country: USA

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 22410J106

Primary CUSIP: 22410J106

Primary ISIN: US22410J1060

Primary SEDOL: 2231091

Voting Policy: Sustainability

Votable Shares: 1,249

Shares on Loan: 0

Shares Instructed: 1,249

Shares Voted: 1,249

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas H. Barr	For	For	For	For
1.2	Elect Director Carl T. Berquist	For	For	For	For
1.3	Elect Director Jody L. Bilney	For	For	For	For
1.4	Elect Director Sandra B. Cochran	For	For	For	For
1.5	Elect Director Meg G. Crofton	For	For	For	For
1.6	Elect Director Gilbert R. Davila	For	For	For	For

Cracker Barrel Old Country Store, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Julie Masino	For	For	For	For
1.8	Elect Director William M. Moreton	For	For	For	For
1.9	Elect Director Gisel Ruiz	For	For	For	For
1.10	Elect Director Darryl L. (Chip) Wade	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/06/2023	Auto-Approved 11/06/2023		1,249	1,249
Total Shares:						1,249	1,249

Banc of California, Inc.

Meeting Date: 11/22/2023

Country: USA

Record Date: 09/25/2023

Meeting Type: Special

Primary Security ID: 05990K106

Primary CUSIP: 05990K106

Primary ISIN: US05990K1060

Primary SEDOL: BCD47X4

Voting Policy: Sustainability

Votable Shares: 3,900

Shares on Loan: 0

Shares Instructed: 3,900

Shares Voted: 3,900

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Amend Charter	For	For	For	For
4	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/13/2023	Auto-Approved 11/13/2023		3,900	3,900
Total Shares:						3,900	3,900

PacWest Bancorp

Meeting Date: 11/22/2023

Country: USA

Record Date: 09/25/2023

Meeting Type: Special

Primary Security ID: 695263103

Primary CUSIP: 695263103

Primary ISIN: US6952631033

Primary SEDOL: 2619772

Voting Policy: Sustainability

Votable Shares: 8,822

Shares on Loan: 0

Shares Instructed: 8,822

Shares Voted: 8,822

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/08/2023	Auto-Approved 11/08/2023		8,822	8,822
Total Shares:						8,822	8,822

Premier, Inc.

Meeting Date: 12/01/2023

Country: USA

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 74051N102

Primary CUSIP: 74051N102

Primary ISIN: US74051N1028

Primary SEDOL: BDZDRC5

Voting Policy: Sustainability

Votable Shares: 6,557

Shares on Loan: 0

Shares Instructed: 6,557

Shares Voted: 6,557

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Bigalke	For	For	For	For
1.2	Elect Director Helen M. Boudreau	For	For	For	For
1.3	Elect Director Marc D. Miller	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/10/2023	Auto-Approved 11/10/2023		6,557	6,557
Total Shares:						6,557	6,557

Madison Square Garden Sports Corp.

Meeting Date: 12/11/2023

Country: USA

Record Date: 10/16/2023

Meeting Type: Annual

Primary Security ID: 55825T103

Primary CUSIP: 55825T103

Primary ISIN: US55825T1034

Primary SEDOL: BYQCZ35

Voting Policy: Sustainability

Votable Shares: 298

Shares on Loan: 0

Shares Instructed: 298

Shares Voted: 298

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	For	Withhold	Withhold	Withhold
1.2	Elect Director Richard D. Parsons	For	Withhold	Withhold	Withhold
1.3	Elect Director Nelson Peltz	For	Withhold	Withhold	Withhold
1.4	Elect Director Ivan Seidenberg	For	Withhold	Withhold	Withhold
1.5	Elect Director Anthony J. Vinciguerra	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/27/2023	Auto-Approved 11/27/2023		298	298
Total Shares:						298	298

OSI Systems, Inc.

Meeting Date: 12/12/2023

Country: USA

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: 671044105

Primary CUSIP: 671044105

Primary ISIN: US6710441055

Primary SEDOL: 2111579

Voting Policy: Sustainability

Votable Shares: 562

Shares on Loan: 0

Shares Instructed: 562

Shares Voted: 562

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Chopra	For	For	For	For
1b	Elect Director William F. Ballhaus, Jr.	For	For	For	For
1c	Elect Director Kelli Bernard	For	For	For	For
1d	Elect Director Gerald Chizever	For	For	For	For
1e	Elect Director James B. Hawkins	For	For	For	For
1f	Elect Director Meyer Luskin	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

OSI Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/27/2023	Auto-Approved 11/27/2023		562	562
Total Shares:						562	562

RPT Realty

Meeting Date: 12/12/2023	Country: USA						
Record Date: 11/01/2023	Meeting Type: Special						
Primary Security ID: 751452AA1	Primary CUSIP: 751452AA1	Primary ISIN: US751452AA17	Primary SEDOL: 2722777				
Voting Policy: Sustainability							
Votable Shares: 5,941	Shares on Loan: 0	Shares Instructed: 5,941	Shares Voted: 5,941				
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Merger Agreement	For	For	For	For		
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against		
3	Adjourn Meeting	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		5,941	5,941
Total Shares:						5,941	5,941

WD-40 Company

Meeting Date: 12/12/2023	Country: USA				
Record Date: 10/16/2023	Meeting Type: Annual				
Primary Security ID: 929236107	Primary CUSIP: 929236107	Primary ISIN: US9292361071	Primary SEDOL: 2944742		
Voting Policy: Sustainability					
Votable Shares: 383	Shares on Loan: 0	Shares Instructed: 383	Shares Voted: 383		
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Brass	For	For	For	For
1.2	Elect Director Cynthia B. Burks	For	For	For	For
1.3	Elect Director Daniel T. Carter	For	For	For	For

WD-40 Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Eric P. Etchart	For	For	For	For
1.5	Elect Director Lara L. Lee	For	For	For	For
1.6	Elect Director Edward O. Magee, Jr.	For	For	For	For
1.7	Elect Director Trevor I. Mihalik	For	For	For	For
1.8	Elect Director Graciela I. Monteagudo	For	For	For	For
1.9	Elect Director David B. Pendarvis	For	For	For	For
1.10	Elect Director Gregory A. Sandfort	For	For	For	For
1.11	Elect Director Anne G. Saunders	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/21/2023	Auto-Approved 11/21/2023		383	383
Total Shares:						383	383

Winnebago Industries, Inc.

Meeting Date: 12/14/2023

Country: USA

Record Date: 10/19/2023

Meeting Type: Annual

Primary Security ID: 974637100

Primary CUSIP: 974637100

Primary ISIN: US9746371007

Primary SEDOL: 2972721

Voting Policy: Sustainability

Votable Shares: 1,215

Shares on Loan: 0

Shares Instructed: 1,215

Shares Voted: 1,215

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	For	For	For	For
1b	Elect Director William C. Fisher	For	For	For	For
1c	Elect Director Michael J. Happe	For	For	For	For
1d	Elect Director Staci L. Kroon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For

Winnebago Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		1,215	1,215
Total Shares:						1,215	1,215

United Natural Foods, Inc.

Meeting Date: 12/19/2023 **Country:** USA
Record Date: 10/25/2023 **Meeting Type:** Annual
Primary Security ID: 911163103 **Primary CUSIP:** 911163103 **Primary ISIN:** US9111631035 **Primary SEDOL:** 2895163

Voting Policy: Sustainability
Votable Shares: 4,719 **Shares on Loan:** 0 **Shares Instructed:** 4,719 **Shares Voted:** 4,719

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn S. Blake	For	For	For	For
1b	Elect Director Gloria R. Boyland	For	For	For	For
1c	Elect Director Denise M. Clark	For	For	For	For
1d	Elect Director J. Alexander Miller Douglas	For	For	For	For
1e	Elect Director Daphne J. Dufresne	For	For	For	For
1f	Elect Director Michael S. Funk	For	For	For	For
1g	Elect Director James M. Loree	For	For	For	For
1h	Elect Director Shamim Mohammad	For	For	For	For
1i	Elect Director James L. Muehlbauer	For	For	For	For
1j	Elect Director James C. Pappas	For	For	For	For
1k	Elect Director Jack Stahl	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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United Natural Foods, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/02/2023	Auto-Approved 12/02/2023		4,719	4,719
Total Shares:						4,719	4,719

Chico's FAS, Inc.

Meeting Date: 01/03/2024

Country: USA

Record Date: 11/14/2023

Meeting Type: Special

Primary Security ID: 168615102

Primary CUSIP: 168615102

Primary ISIN: US1686151028

Primary SEDOL: 2196781

Voting Policy: Sustainability

Votable Shares: 9,045

Shares on Loan: 0

Shares Instructed: 9,045

Shares Voted: 9,045

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/13/2023	Auto-Approved 12/13/2023		9,045	9,045
Total Shares:						9,045	9,045

The Greenbrier Companies, Inc.

Meeting Date: 01/05/2024

Country: USA

Record Date: 11/02/2023

Meeting Type: Annual

Primary Security ID: 393657101

Primary CUSIP: 393657101

Primary ISIN: US3936571013

Primary SEDOL: 2387530

Voting Policy: Sustainability

Votable Shares: 2,299

Shares on Loan: 0

Shares Instructed: 2,299

Shares Voted: 2,299

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Ottensmeyer	For	For	For	For
1b	Elect Director Lorie L. Tekorius	For	For	For	For
1c	Elect Director Kelly M. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

The Greenbrier Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/13/2023	Auto-Approved 12/13/2023		2,299	2,299
Total Shares:						2,299	2,299

UniFirst Corporation

Meeting Date: 01/09/2024

Country: USA

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: 904708104

Primary CUSIP: 904708104

Primary ISIN: US9047081040

Primary SEDOL: 2466428

Voting Policy: Sustainability

Votable Shares: 461

Shares on Loan: 0

Shares Instructed: 461

Shares Voted: 461

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Iandoli	For	Withhold	Withhold	Withhold
1.2	Elect Director Joseph M. Nowicki	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/14/2023	Auto-Approved 12/14/2023		461	461
Total Shares:						461	461

Capitol Federal Financial, Inc.

Meeting Date: 01/23/2024

Country: USA

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 14057J101

Primary CUSIP: 14057J101

Primary ISIN: US14057J1016

Primary SEDOL: B3KWJVO

Capitol Federal Financial, Inc.

Voting Policy: Sustainability

Votable Shares: 9,426

Shares on Loan: 0

Shares Instructed: 9,426

Shares Voted: 9,426

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris J. Huey, II	For	For	For	For
1.2	Elect Director Carlton A. Ricketts	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/27/2023	Auto-Approved 12/27/2023		9,426	9,426
Total Shares:						9,426	9,426

Enerpac Tool Group Corp.

Meeting Date: 01/25/2024

Country: USA

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 292765104

Primary CUSIP: 292765104

Primary ISIN: US2927651040

Primary SEDOL: BH3T5K7

Voting Policy: Sustainability

Votable Shares: 1,420

Shares on Loan: 0

Shares Instructed: 1,420

Shares Voted: 1,420

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	For	For	For	For
1.2	Elect Director Judy L. Altmaier	For	For	For	For
1.3	Elect Director J. Palmer Clarkson	For	For	For	For
1.4	Elect Director Danny L. Cunningham	For	For	For	For
1.5	Elect Director E. James Ferland	For	For	For	For
1.6	Elect Director Colleen M. Healy	For	For	For	For
1.7	Elect Director Richard D. Holder	For	For	For	For
1.8	Elect Director Lynn C. Minella	For	For	For	For
1.9	Elect Director Sidney S. Simmons	For	For	For	For
1.10	Elect Director Paul E. Sternlieb	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Enerpac Tool Group Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/07/2024	Auto-Approved 01/07/2024		1,420	1,420
Total Shares:						1,420	1,420

Sally Beauty Holdings, Inc.

Meeting Date: 01/25/2024

Country: USA

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 79546E104

Primary CUSIP: 79546E104

Primary ISIN: US79546E1047

Primary SEDOL: B1GZ005

Voting Policy: Sustainability

Votable Shares: 7,721

Shares on Loan: 0

Shares Instructed: 7,721

Shares Voted: 7,721

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	For	For	For	For
1.2	Elect Director Jeffrey Boyer	For	For	For	For
1.3	Elect Director James Conroy	For	For	For	For
1.4	Elect Director Diana S. Ferguson	For	For	For	For
1.5	Elect Director Dorlisa K. Flur	For	For	For	For
1.6	Elect Director James M. Head	For	For	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	For	For	For	For
1.8	Elect Director Erin Nealy Cox	For	For	For	For
1.9	Elect Director Denise A. Paulonis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/02/2024	Auto-Approved 01/02/2024		7,721	7,721
Total Shares:						7,721	7,721

ScanSource, Inc.

Meeting Date: 01/25/2024

Country: USA

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 806037107

Primary CUSIP: 806037107

Primary ISIN: US8060371072

Primary SEDOL: 2767756

ScanSource, Inc.

Voting Policy: Sustainability

Votable Shares: 1,854

Shares on Loan: 0

Shares Instructed: 1,854

Shares Voted: 1,854

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Baur	For	For	For	For
1b	Elect Director Peter C. Browning	For	For	For	For
1c	Elect Director Frank E. Emory, Jr.	For	For	For	For
1d	Elect Director Charles A. Mathis	For	For	For	For
1e	Elect Director Vernon J. Nagel	For	For	For	For
1f	Elect Director Dorothy F. Ramoneda	For	For	For	For
1g	Elect Director Jeffrey R. Rodek	For	For	For	For
1h	Elect Director Elizabeth O. Temple	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/03/2024	Auto-Approved 01/03/2024		1,854	1,854
Total Shares:						1,854	1,854

Energizer Holdings, Inc.

Meeting Date: 01/29/2024

Country: USA

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 29272W109

Primary CUSIP: 29272W109

Primary ISIN: US29272W1099

Primary SEDOL: BYZFPN5

Voting Policy: Sustainability

Votable Shares: 4,947

Shares on Loan: 0

Shares Instructed: 4,947

Shares Voted: 4,947

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	For	For	For	For
1b	Elect Director Rebecca D. Frankiewicz	For	For	For	For
1c	Elect Director Kevin J. Hunt	For	For	For	For
1d	Elect Director James C. Johnson	For	For	For	For
1e	Elect Director Mark S. LaVigne	For	For	For	For
1f	Elect Director Patrick J. Moore	For	For	For	For
1g	Elect Director Donal L. Mulligan	For	For	For	For
1h	Elect Director Nneka L. Rimmer	For	For	For	For
1i	Elect Director Robert V. Vitale	For	For	For	For

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/09/2024	Auto-Approved 01/09/2024		4,947	4,947
Total Shares:						4,947	4,947

Consolidated Communications Holdings, Inc.

Meeting Date: 01/31/2024 **Country:** USA
Record Date: 12/13/2023 **Meeting Type:** Special
Primary Security ID: 209034107 **Primary CUSIP:** 209034107 **Primary ISIN:** US2090341072 **Primary SEDOL:** B07LSQ7

Voting Policy: Sustainability

Votable Shares: 5,537 **Shares on Loan:** 0 **Shares Instructed:** 5,537 **Shares Voted:** 5,537

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/18/2024	Auto-Approved 01/18/2024		5,537	5,537
Total Shares:						5,537	5,537

Edgewell Personal Care Company

Meeting Date: 02/01/2024 **Country:** USA
Record Date: 11/24/2023 **Meeting Type:** Annual
Primary Security ID: 28035Q102 **Primary CUSIP:** 28035Q102 **Primary ISIN:** US28035Q1022 **Primary SEDOL:** BX8ZSB4

Voting Policy: Sustainability

Votable Shares: 2,619 **Shares on Loan:** 0 **Shares Instructed:** 2,619 **Shares Voted:** 2,619

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Black	For	For	For	For
1b	Elect Director George R. Corbin	For	For	For	For

Edgewell Personal Care Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carla C. Hendra	For	For	For	For
1d	Elect Director John C. Hunter, III	For	For	For	For
1e	Elect Director James C. Johnson	For	For	For	For
1f	Elect Director Rod R. Little	For	For	For	For
1g	Elect Director Joseph D. O'Leary	For	For	For	For
1h	Elect Director Rakesh Sachdev	For	For	For	For
1i	Elect Director Swan Sit	For	For	For	For
1j	Elect Director Gary K. Waring	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/11/2024	Auto-Approved 01/11/2024		2,619	2,619
Total Shares:						2,619	2,619

PriceSmart, Inc.

Meeting Date: 02/01/2024

Country: USA

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 741511109

Primary CUSIP: 741511109

Primary ISIN: US7415111092

Primary SEDOL: 2092942

Voting Policy: Sustainability

Votable Shares: 2,269

Shares on Loan: 0

Shares Instructed: 2,269

Shares Voted: 2,269

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	For	For	For	For
1.2	Elect Director Jeffrey Fisher	For	For	For	For
1.3	Elect Director Gordon H. Hanson	For	For	For	For
1.4	Elect Director Beatriz V. Infante	For	For	For	For
1.5	Elect Director Leon C. Janks	For	For	For	For
1.6	Elect Director Patricia Marquez	For	For	For	For
1.7	Elect Director David N. Price	For	For	For	For
1.8	Elect Director Robert E. Price	For	For	For	For
1.9	Elect Director David R. Snyder	For	For	For	For

PriceSmart, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John D. Thelan	For	For	For	For
1.11	Elect Director Edgar Zurcher	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/16/2024	Auto-Approved 01/16/2024		2,269	2,269
Total Shares:						2,269	2,269

Moog Inc.

Meeting Date: 02/06/2024

Country: USA

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 615394202

Primary CUSIP: 615394202

Primary ISIN: US6153942023

Primary SEDOL: 2601218

Voting Policy: Sustainability

Votable Shares: 817

Shares on Loan: 0

Shares Instructed: 817

Shares Voted: 817

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Holders				
1.1	Elect Director Janet M. Coletti	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/15/2024	Auto-Approved 01/15/2024		817	817
Total Shares:						817	817

Embecta Corp.

Meeting Date: 02/07/2024

Country: USA

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 29082K105

Primary CUSIP: 29082K105

Primary ISIN: US29082K1051

Primary SEDOL: BMXWYR1

Voting Policy: Sustainability

Votable Shares: 2,261

Shares on Loan: 0

Shares Instructed: 2,261

Shares Voted: 2,261

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton M. Morris	For	For	For	For
1b	Elect Director Claire Pomeroy	For	For	For	For
1c	Elect Director Karen N. Prange	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/25/2024	Auto-Approved 01/25/2024		2,261	2,261
Total Shares:						2,261	2,261

ESCO Technologies Inc.

Meeting Date: 02/07/2024

Country: USA

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 296315104

Primary CUSIP: 296315104

Primary ISIN: US2963151046

Primary SEDOL: 2321583

Voting Policy: Sustainability

Votable Shares: 614

Shares on Loan: 0

Shares Instructed: 614

Shares Voted: 614

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice L. Hess	For	For	For	For
1.2	Elect Director Bryan H. Saylor	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/12/2024	Auto-Approved 01/12/2024		614	614
Total Shares:						614	614

Simulations Plus, Inc.

Meeting Date: 02/08/2024

Country: USA

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: 829214105

Primary CUSIP: 829214105

Primary ISIN: US8292141053

Primary SEDOL: 2122560

Voting Policy: Sustainability

Votable Shares: 392

Shares on Loan: 0

Shares Instructed: 392

Shares Voted: 392

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	For	For	For	For
1.2	Elect Director John K. Paglia	For	For	For	For
1.3	Elect Director Daniel Weiner	For	For	For	For
1.4	Elect Director Lisa LaVange	For	For	For	For
1.5	Elect Director Sharlene Evans	For	For	For	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/19/2024	Auto-Approved 01/19/2024		392	392
Total Shares:						392	392

Varex Imaging Corporation

Meeting Date: 02/08/2024

Country: USA

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 92214X106

Primary CUSIP: 92214X106

Primary ISIN: US92214X1063

Primary SEDOL: BDQYWV1

Voting Policy: Sustainability

Votable Shares: 3,007

Shares on Loan: 0

Shares Instructed: 3,007

Shares Voted: 3,007

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	For	For	For	For
1b	Elect Director Jocelyn D. Chertoff	For	For	For	For
1c	Elect Director Timothy E. Guertin	For	For	For	For
1d	Elect Director Jay K. Kunkel	For	For	For	For
1e	Elect Director Walter M. Rosebrough, Jr.	For	For	For	For
1f	Elect Director Sunny S. Sanyal	For	For	For	For
1g	Elect Director Christine A. Tsingos	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For

Varex Imaging Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/25/2024	Auto-Approved 01/25/2024		3,007	3,007
Total Shares:						3,007	3,007

SMART Global Holdings, Inc.

Meeting Date: 02/09/2024 **Country:** Cayman Islands
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: G8232Y101 **Primary CUSIP:** G8232Y101 **Primary ISIN:** KYG8232Y1017 **Primary SEDOL:** BYPBTG4

Voting Policy: Sustainability
Votable Shares: 3,727 **Shares on Loan:** 0 **Shares Instructed:** 3,727 **Shares Voted:** 3,727

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	For	For	For	For
1b	Elect Director Mary Puma	For	For	For	For
1c	Elect Director Maximiliane Straub	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/16/2024	Auto-Approved 01/16/2024		3,727	3,727
Total Shares:						3,727	3,727

Central Garden & Pet Company

Meeting Date: 02/13/2024 **Country:** USA
Record Date: 12/15/2023 **Meeting Type:** Annual
Primary Security ID: 153527106 **Primary CUSIP:** 153527106 **Primary ISIN:** US1535271068 **Primary SEDOL:** 2183868

Central Garden & Pet Company

Voting Policy: Sustainability

Votable Shares: 1,115

Shares on Loan: 0

Shares Instructed: 1,115

Shares Voted: 1,115

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Brown	For	Withhold	Withhold	Withhold
1.2	Elect Director Courtnee Chun	For	Withhold	Withhold	Withhold
1.3	Elect Director Lisa Coleman	For	Withhold	Withhold	Withhold
1.4	Elect Director Brendan P. Dougher	For	Withhold	Withhold	Withhold
1.5	Elect Director Michael J. Griffith	For	Withhold	Withhold	Withhold
1.6	Elect Director Christopher T. Metz	For	Withhold	Withhold	Withhold
1.7	Elect Director Brooks M. Pennington, III	For	Withhold	Withhold	Withhold
1.8	Elect Director John R. Ranelli	For	Withhold	Withhold	Withhold
1.9	Elect Director Mary Beth Springer	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/18/2024	Auto-Approved 01/18/2024		710	710
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/18/2024	Auto-Approved 01/18/2024		405	405
Total Shares:						1,115	1,115

Insteel Industries, Inc.

Meeting Date: 02/13/2024

Country: USA

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: 45774W108

Primary CUSIP: 45774W108

Primary ISIN: US45774W1080

Primary SEDOL: 2325875

Voting Policy: Sustainability

Votable Shares: 781

Shares on Loan: 0

Shares Instructed: 781

Shares Voted: 781

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Kennedy (Ken) Thompson	For	For	For	For
1.2	Elect Director H.O. Woltz, III	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Insteel Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/17/2024	Auto-Approved 01/17/2024		781	781
Total Shares:						781	781

WaFd, Inc.

Meeting Date: 02/13/2024

Country: USA

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 938824109

Primary CUSIP: 938824109

Primary ISIN: US9388241096

Primary SEDOL: 2941981

Voting Policy: Sustainability

Votable Shares: 2,265

Shares on Loan: 0

Shares Instructed: 2,265

Shares Voted: 2,265

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent J. Beardall	For	For	For	For
1.2	Elect Director Sylvia R. Hampel	For	For	For	For
1.3	Elect Director S. Steven Singh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/31/2024	Auto-Approved 01/31/2024		2,265	2,265
Total Shares:						2,265	2,265

Cerence Inc.

Meeting Date: 02/15/2024

Country: USA

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 156727109

Primary CUSIP: 156727109

Primary ISIN: US1567271093

Primary SEDOL: BJNPYY6

Voting Policy: Sustainability

Votable Shares: 3,002

Shares on Loan: 0

Shares Instructed: 3,002

Shares Voted: 3,002

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	For	For	For	For
1.2	Elect Director Thomas Beaudoin	For	For	For	For

Cerence Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marianne Budnik	For	For	For	For
1.4	Elect Director Douglas Davis	For	For	For	For
1.5	Elect Director Sanjay Jha	For	For	For	For
1.6	Elect Director Marcy Klevorn	For	For	For	For
1.7	Elect Director Kristi Ann Matus	For	For	For	For
1.8	Elect Director Alfred Nietzel	For	For	For	For
1.9	Elect Director Stefan Ortmanns	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA PC as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/15/2024	Auto-Approved 01/16/2024		3,002	3,002
Total Shares:						3,002	3,002

Matthews International Corporation

Meeting Date: 02/15/2024 **Country:** USA
Record Date: 12/29/2023 **Meeting Type:** Annual
Primary Security ID: 577128101 **Primary CUSIP:** 577128101 **Primary ISIN:** US5771281012 **Primary SEDOL:** 2568090

Voting Policy: Sustainability
Votable Shares: 839 **Shares on Loan:** 0 **Shares Instructed:** 839 **Shares Voted:** 839

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Bartolacci	For	For	For	For
1.2	Elect Director Katherine E. Dietze	For	For	For	For
1.3	Elect Director Lillian D. Etzkorn	For	For	For	For
1.4	Elect Director Morgan K. O'Brien	For	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/25/2024	Auto-Approved 01/25/2024		839	839

Matthews International Corporation

Total Shares: 839 839

Haynes International, Inc.

Meeting Date: 02/21/2024

Country: USA

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: 420877201

Primary CUSIP: 420877201

Primary ISIN: US4208772016

Primary SEDOL: B02WVH7

Voting Policy: Sustainability

Votable Shares: 428

Shares on Loan: 0

Shares Instructed: 428

Shares Voted: 428

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert H. Getz	For	For	For	For
2	Elect Director Dawne S. Hickton	For	For	For	For
3	Elect Director Alicia B. Masse	For	For	For	For
4	Elect Director Brian R. Shelton	For	For	For	For
5	Elect Director Michael L. Shor	For	For	For	For
6	Elect Director Larry O. Spencer	For	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/31/2024	Auto-Approved 01/31/2024		428	428
Total Shares:						428	428

MarineMax, Inc.

Meeting Date: 02/22/2024

Country: USA

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 567908108

Primary CUSIP: 567908108

Primary ISIN: US5679081084

Primary SEDOL: 2250353

Voting Policy: Sustainability

Votable Shares: 1,484

Shares on Loan: 0

Shares Instructed: 1,484

Shares Voted: 1,484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. McGill, Jr.	For	For	For	For
1b	Elect Director Adam M. Johnson	For	For	For	For
1c	Elect Director Charles R. Oglesby	For	For	For	For
1d	Elect Director Rebecca White	For	For	For	For

MarineMax, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/15/2024	Auto-Approved 01/23/2024		1,484	1,484
Total Shares:						1,484	1,484

Helmerich & Payne, Inc.

Meeting Date: 02/27/2024

Country: USA

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 423452101

Primary CUSIP: 423452101

Primary ISIN: US4234521015

Primary SEDOL: 2420101

Voting Policy: Sustainability

Votable Shares: 3,495

Shares on Loan: 0

Shares Instructed: 3,495

Shares Voted: 3,495

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	For	For	For	For
1b	Elect Director Belgacem Chariag	For	For	For	For
1c	Elect Director Kevin G. Cramton	For	For	For	For
1d	Elect Director Randy A. Foutch	For	For	For	For
1e	Elect Director Hans Helmerich	For	For	For	For
1f	Elect Director Elizabeth R. Killinger	For	For	For	For
1g	Elect Director John W. Lindsay	For	For	For	For
1h	Elect Director Jose R. Mas	For	For	For	For
1i	Elect Director Thomas A. Petrie	For	For	For	For
1j	Elect Director Donald F. Robillard, Jr.	For	For	For	For
1k	Elect Director John D. Zeglis	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Helmerich & Payne, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/05/2024	Auto-Approved 02/05/2024		3,495	3,495
Total Shares:						3,495	3,495

Quanex Building Products Corporation

Meeting Date: 02/27/2024

Country: USA

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747619104

Primary CUSIP: 747619104

Primary ISIN: US7476191041

Primary SEDOL: B2QXCJ9

Voting Policy: Sustainability

Votable Shares: 682

Shares on Loan: 0

Shares Instructed: 682

Shares Voted: 682

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	For	For	Against	Against
1.2	Elect Director Bradley E. Hughes	For	For	For	For
1.3	Elect Director Jason D. Lippert	For	For	For	For
1.4	Elect Director Donald R. Maier	For	For	For	For
1.5	Elect Director Curtis M. Stevens	For	For	For	For
1.6	Elect Director William E. Waltz, Jr.	For	For	For	For
1.7	Elect Director George L. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/07/2024	Auto-Approved 02/07/2024		682	682
Total Shares:						682	682

StoneX Group Inc.

Meeting Date: 02/27/2024

Country: USA

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 861896108

Primary CUSIP: 861896108

Primary ISIN: US8618961085

Primary SEDOL: BMQ8XV3

StoneX Group Inc.

Voting Policy: Sustainability

Votable Shares: 2,050

Shares on Loan: 0

Shares Instructed: 2,050

Shares Voted: 2,050

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	For	For	For	For
1.2	Elect Director Diane L. Cooper	For	For	For	For
1.3	Elect Director John M. Fowler	For	For	For	For
1.4	Elect Director Steven Kass	For	For	For	For
1.5	Elect Director Sean M. O'Connor	For	For	For	For
1.6	Elect Director Eric Parthemore	For	For	For	For
1.7	Elect Director John Radziwill	For	For	For	For
1.8	Elect Director Dhamu R. Thamodaran	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 01/30/2024	Auto-Approved 01/30/2024		2,050	2,050
Total Shares:						2,050	2,050

Compass Minerals International, Inc.

Meeting Date: 03/05/2024

Country: USA

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: 20451N101

Primary CUSIP: 20451N101

Primary ISIN: US20451N1019

Primary SEDOL: 2202763

Voting Policy: Sustainability

Votable Shares: 2,411

Shares on Loan: 0

Shares Instructed: 2,411

Shares Voted: 2,411

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward C. Dowling, Jr.	For	For	For	For
1b	Elect Director Richard P. Dealy	For	For	For	For
1c	Elect Director Vance O. Holtzman	For	For	For	For
1d	Elect Director Gareth T. Joyce	For	For	For	For
1e	Elect Director Melissa M. Miller	For	For	For	For
1f	Elect Director Joseph E. Reece	For	For	For	For
1g	Elect Director Shane T. Wagnon	For	For	For	For
1h	Elect Director Lori A. Walker	For	For	For	For

Compass Minerals International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/23/2024	Auto-Approved 02/23/2024		2,411	2,411
Total Shares:						2,411	2,411

Sanmina Corporation

Meeting Date: 03/11/2024 **Country:** USA
Record Date: 01/19/2024 **Meeting Type:** Annual
Primary Security ID: 801056102 **Primary CUSIP:** 801056102 **Primary ISIN:** US8010561020 **Primary SEDOL:** B92RRW2

Voting Policy: Sustainability
Votable Shares: 4,373 **Shares on Loan:** 0 **Shares Instructed:** 4,373 **Shares Voted:** 4,373

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	For	For	For	For
1b	Elect Director Susan K. Barnes	For	For	For	For
1c	Elect Director Eugene A. Delaney	For	For	For	For
1d	Elect Director David V. Hedley, III	For	For	For	For
1e	Elect Director Susan A. Johnson	For	For	For	For
1f	Elect Director Joseph G. Licata, Jr.	For	For	For	For
1g	Elect Director Krish Prabhu	For	For	For	For
1h	Elect Director Mario M. Rosati	For	For	For	For
1i	Elect Director Mythili Sankaran	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/19/2024	Auto-Approved 02/19/2024		4,373	4,373

Sanmina Corporation

Total Shares: **4,373** **4,373**

Sonos, Inc.

Meeting Date: 03/11/2024 Country: USA
 Record Date: 01/17/2024 Meeting Type: Annual
 Primary Security ID: 83570H108 Primary CUSIP: 83570H108 Primary ISIN: US83570H1086 Primary SEDOL: BYWPZW7

Voting Policy: Sustainability
 Votable Shares: 10,766 Shares on Loan: 0 Shares Instructed: 10,766 Shares Voted: 10,766

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Mildenhall	For	For	For	For
1.2	Elect Director Patrick Spence	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/15/2024	Auto-Approved 02/15/2024		10,766	10,766
Total Shares:						10,766	10,766

Kulicke & Soffa Industries, Inc.

Meeting Date: 03/13/2024 Country: USA
 Record Date: 12/14/2023 Meeting Type: Annual
 Primary Security ID: 501242101 Primary CUSIP: 501242101 Primary ISIN: US5012421013 Primary SEDOL: 2498001

Voting Policy: Sustainability
 Votable Shares: 1,596 Shares on Loan: 0 Shares Instructed: 1,596 Shares Voted: 1,596

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mui Sung Yeo	For	Withhold	Withhold	Withhold
1.2	Elect Director David Jeffrey Richardson	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Kulicke & Soffa Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/16/2024	Auto-Approved 02/16/2024		1,596	1,596
Total Shares:						1,596	1,596

Leslie's, Inc.

Meeting Date: 03/15/2024

Country: USA

Record Date: 01/17/2024

Meeting Type: Annual

Primary Security ID: 527064109

Primary CUSIP: 527064109

Primary ISIN: US5270641096

Primary SEDOL: BNG3RZ7

Voting Policy: Sustainability

Votable Shares: 13,062

Shares on Loan: 0

Shares Instructed: 13,062

Shares Voted: 13,062

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan O'Farrell	For	For	For	For
1.2	Elect Director Claire Spofford	For	Withhold	Withhold	Withhold
1.3	Elect Director Seth Estep	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 02/23/2024	Auto-Approved 02/23/2024		13,062	13,062
Total Shares:						13,062	13,062

Griffon Corporation

Meeting Date: 03/20/2024

Country: USA

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 398433102

Primary CUSIP: 398433102

Primary ISIN: US3984331021

Primary SEDOL: 2463344

Voting Policy: Sustainability

Votable Shares: 1,001

Shares on Loan: 0

Shares Instructed: 1,001

Shares Voted: 1,001

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	For	For	For	For
1.2	Elect Director Jerome L. Coben	For	For	For	For

Griffon Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Travis W. Cocke *Withdrawn*				
1.4	Elect Director H. C. Charles Diao	For	For	For	For
1.5	Elect Director Louis J. Grabowsky	For	For	For	For
1.6	Elect Director Lacy M. Johnson	For	For	For	For
1.7	Elect Director Ronald J. Kramer	For	For	For	For
1.8	Elect Director Victor Eugene Renuart	For	For	For	For
1.9	Elect Director James W. Sight	For	For	For	For
1.10	Elect Director Samanta Hegedus Stewart	For	For	For	For
1.11	Elect Director Kevin F. Sullivan	For	For	For	For
1.12	Elect Director Michelle L. Taylor	For	For	For	For
1.13	Elect Director Cheryl L. Turnbull	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/11/2024	Auto-Approved 03/11/2024		1,001	1,001
Total Shares:						1,001	1,001

ABM Industries Incorporated

Meeting Date: 03/27/2024

Country: USA

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: 000957100

Primary CUSIP: 000957100

Primary ISIN: US0009571003

Primary SEDOL: 2024901

Voting Policy: Sustainability

Votable Shares: 5,100

Shares on Loan: 0

Shares Instructed: 5,100

Shares Voted: 5,100

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For	For	For
1b	Elect Director LeighAnne G. Baker	For	For	For	For
1c	Elect Director Donald F. Collieran	For	For	For	For
1d	Elect Director James D. DeVries	For	For	For	For
1e	Elect Director Art A. Garcia	For	For	For	For
1f	Elect Director Thomas M. Gartland	For	For	For	For

ABM Industries Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jill M. Golder	For	For	For	For
1h	Elect Director Sudhakar Kesavan	For	For	For	For
1i	Elect Director Scott Salmirs	For	For	For	For
1j	Elect Director Winifred (Wendy) M. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/13/2024	Auto-Approved 03/13/2024	Shares Confirmed 03/14/2024	5,100	5,100
Total Shares:						5,100	5,100

Photonics, Inc.

Meeting Date: 03/27/2024 **Country:** USA
Record Date: 02/14/2024 **Meeting Type:** Annual
Primary Security ID: 719405102 **Primary CUSIP:** 719405102 **Primary ISIN:** US7194051022 **Primary SEDOL:** 2687315

Voting Policy: Sustainability
Votable Shares: 1,434 **Shares on Loan:** 0 **Shares Instructed:** 1,434 **Shares Voted:** 1,434

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	For	For	For	For
1.2	Elect Director Frank Lee	For	For	For	For
1.3	Elect Director Adam Lewis	For	For	For	For
1.4	Elect Director Daniel Liao	For	For	For	For
1.5	Elect Director Constantine S. Macricostas	For	For	For	For
1.6	Elect Director George Macricostas	For	For	For	For
1.7	Elect Director Mary Paladino	For	For	For	For
1.8	Elect Director Mitchell G. Tyson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Photonics, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024		1,434	1,434
Total Shares:						1,434	1,434

M.D.C. Holdings, Inc.

Meeting Date: 04/02/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Special

Primary Security ID: 552676AQ1

Primary CUSIP: 552676AQ1

Primary ISIN: US552676AQ11

Primary SEDOL: B82D1T8

Voting Policy: Sustainability

Votable Shares: 4,948

Shares on Loan: 0

Shares Instructed: 4,948

Shares Voted: 4,948

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/22/2024	4,948	4,948
Total Shares:						4,948	4,948

Lakeland Financial Corporation

Meeting Date: 04/09/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 511656100

Primary CUSIP: 511656100

Primary ISIN: US5116561003

Primary SEDOL: 2537528

Voting Policy: Sustainability

Votable Shares: 1,030

Shares on Loan: 0

Shares Instructed: 1,030

Shares Voted: 1,030

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	For	For	For	For
1b	Elect Director Blake W. Augsburg	For	For	For	For
1c	Elect Director Robert E. Bartels, Jr.	For	For	For	For
1d	Elect Director Darriane P. Christian	For	For	For	For
1e	Elect Director David M. Findlay	For	For	For	For
1f	Elect Director Emily E. Pichon	For	For	For	For

Lakeland Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kristin L. Pruitt	For	For	For	For
1h	Elect Director Steven D. Ross	For	For	For	For
1i	Elect Director Brian J. Smith	For	For	For	For
1j	Elect Director Bradley J. Toothaker	For	For	For	For
1k	Elect Director M. Scott Welch	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/08/2024	Auto-Approved 03/10/2024		1,030	1,030
Total Shares:						1,030	1,030

H.B. Fuller Company

Meeting Date: 04/11/2024 **Country:** USA
Record Date: 02/14/2024 **Meeting Type:** Annual
Primary Security ID: 359694106 **Primary CUSIP:** 359694106 **Primary ISIN:** US3596941068 **Primary SEDOL:** 2354664

Voting Policy: Sustainability
Votable Shares: 2,105 **Shares on Loan:** 0 **Shares Instructed:** 2,105 **Shares Voted:** 2,105

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Handley	For	For	For	For
1.2	Elect Director Ruth S. Kimmelshue	For	For	For	For
1.3	Elect Director Srilata A. Zaheer	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/18/2024	Shares Confirmed 03/19/2024	2,105	2,105
Total Shares:						2,105	2,105

Haynes International, Inc.

Meeting Date: 04/16/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Special
Primary Security ID: 420877201 **Primary CUSIP:** 420877201 **Primary ISIN:** US4208772016 **Primary SEDOL:** B02WVH7

Voting Policy: Sustainability

Votable Shares: 428 **Shares on Loan:** 0 **Shares Instructed:** 428 **Shares Voted:** 428

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	428	428
			04/03/2024	04/03/2024	04/04/2024		
Total Shares:						428	428

Kaman Corporation

Meeting Date: 04/17/2024 **Country:** USA
Record Date: 02/09/2024 **Meeting Type:** Special
Primary Security ID: 483548103 **Primary CUSIP:** 483548103 **Primary ISIN:** US4835481031 **Primary SEDOL:** 2483223

Voting Policy: Sustainability

Votable Shares: 2,107 **Shares on Loan:** 0 **Shares Instructed:** 2,107 **Shares Voted:** 2,107

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	2,107	2,107
			04/02/2024	04/02/2024	04/03/2024		
Total Shares:						2,107	2,107

Tri Pointe Homes, Inc.

Meeting Date: 04/17/2024 **Country:** USA
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 87265H109 **Primary CUSIP:** 87265H109 **Primary ISIN:** US87265H1095 **Primary SEDOL:** B92CQF3

Tri Pointe Homes, Inc.

Voting Policy: Sustainability

Votable Shares: 2,893

Shares on Loan: 0

Shares Instructed: 2,893

Shares Voted: 2,893

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	For	For	For	For
1.2	Elect Director Lawrence B. Burrows	For	For	For	For
1.3	Elect Director Steven J. Gilbert	For	For	For	For
1.4	Elect Director R. Kent Grahl	For	For	For	For
1.5	Elect Director Vicki D. McWilliams	For	For	For	For
1.6	Elect Director Constance B. Moore	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/18/2024	Shares Confirmed 03/27/2024	2,893	2,893
Total Shares:						2,893	2,893

Enviri Corporation

Meeting Date: 04/18/2024

Country: USA

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 415864107

Primary CUSIP: 415864107

Primary ISIN: US4158641070

Primary SEDOL: 2412700

Voting Policy: Sustainability

Votable Shares: 5,997

Shares on Loan: 0

Shares Instructed: 5,997

Shares Voted: 5,997

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	For	For	For	For
1.2	Elect Director David C. Everitt	For	For	For	For
1.3	Elect Director F. Nicholas Grasberger, III	For	For	For	For
1.4	Elect Director Carolann I. Haznedar	For	For	For	For
1.5	Elect Director Timothy M. Laurion	For	For	For	For
1.6	Elect Director Rebecca M. O'Mara	For	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	For	For	For	For
1.8	Elect Director John S. Quinn	For	For	For	For
1.9	Elect Director Phillip C. Widman	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Enviri Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 03/29/2024	5,997	5,997
Total Shares:						5,997	5,997

Northwest Bancshares, Inc.

Meeting Date: 04/18/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 667340103

Primary CUSIP: 667340103

Primary ISIN: US6673401039

Primary SEDOL: B523Z73

Voting Policy: Sustainability

Votable Shares: 9,713

Shares on Loan: 0

Shares Instructed: 9,713

Shares Voted: 9,713

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah J. Chadsey	For	For	For	For
1.2	Elect Director Wilbur R. Davis	For	For	For	For
1.3	Elect Director Timothy M. Hunter	For	For	For	For
1.4	Elect Director David M. Tullio	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/20/2024	Shares Confirmed 03/28/2024	9,713	9,713
Total Shares:						9,713	9,713

AMN Healthcare Services, Inc.

Meeting Date: 04/19/2024

Country: USA

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 001744101

Primary CUSIP: 001744101

Primary ISIN: US0017441017

Primary SEDOL: 2813552

AMN Healthcare Services, Inc.

Voting Policy: Sustainability

Votable Shares: 728

Shares on Loan: 0

Shares Instructed: 728

Shares Voted: 728

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	For	For	For	For
1b	Elect Director Mark G. Foletta	For	For	For	For
1c	Elect Director Teri G. Fontenot	For	For	For	For
1d	Elect Director Cary Grace	For	For	For	For
1e	Elect Director R. Jeffrey Harris	For	For	For	For
1f	Elect Director Daphne E. Jones	For	For	For	For
1g	Elect Director Sylvia Trent-Adams	For	For	For	For
1h	Elect Director Douglas D. Wheat	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/20/2024	Shares Confirmed 03/21/2024	728	728
Total Shares:						728	728

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/19/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 48251K100

Primary CUSIP: 48251K100

Primary ISIN: US48251K1007

Primary SEDOL: BF0YMC2

Voting Policy: Sustainability

Votable Shares: 4,320

Shares on Loan: 0

Shares Instructed: 4,320

Shares Voted: 4,320

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	For	Withhold	Withhold	Withhold
1.2	Elect Director Irene M. Esteves	For	Withhold	Withhold	Withhold
1.3	Elect Director Jonathan A. Langer	For	Withhold	Withhold	Withhold
1.4	Elect Director Christen E.J. Lee	For	For	For	For
1.5	Elect Director Paula Madoff	For	For	For	For
1.6	Elect Director Deborah H. McAneny	For	For	For	For
1.7	Elect Director Ralph F. Rosenberg	For	For	For	For

KKR Real Estate Finance Trust Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Matthew A. Salem	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/20/2024	Shares Confirmed 03/21/2024	4,320	4,320
Total Shares:						4,320	4,320

Hanesbrands Inc.

Meeting Date: 04/22/2024

Country: USA

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 410345102

Primary CUSIP: 410345102

Primary ISIN: US4103451021

Primary SEDOL: B1BJSL9

Voting Policy: Sustainability

Votable Shares: 26,751

Shares on Loan: 0

Shares Instructed: 26,751

Shares Voted: 26,751

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen B. Bratspies	For	For	For	For
1b	Elect Director Geralyn R. Breig	For	For	For	For
1c	Elect Director Colin Browne	For	For	For	For
1d	Elect Director Natasha C. Chand	For	For	For	For
1e	Elect Director Mark A. Irvin	For	For	For	For
1f	Elect Director James C. Johnson	For	For	For	For
1g	Elect Director John G. Mehas	For	For	For	For
1h	Elect Director Franck J. Moison	For	For	For	For
1i	Elect Director Robert F. Moran	For	For	For	For
1j	Elect Director William S. Simon	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 03/28/2024	26,751	26,751

Hanesbrands Inc.

Total Shares: 26,751 26,751

Park National Corporation

Meeting Date: 04/22/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 700658107

Primary CUSIP: 700658107

Primary ISIN: US7006581075

Primary SEDOL: 2673251

Voting Policy: Sustainability

Votable Shares: 646

Shares on Loan: 0

Shares Instructed: 646

Shares Voted: 646

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. William Englefield, IV	For	For	For	For
1b	Elect Director Jason N. Judd	For	For	For	For
1c	Elect Director David L. Trautman	For	For	For	For
1d	Elect Director Leon Zazworsky	For	For	For	For
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/22/2024	646	646
Total Shares:						646	646

Alexander & Baldwin, Inc.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 014491104

Primary CUSIP: 014491104

Primary ISIN: US0144911049

Primary SEDOL: B827VB2

Voting Policy: Sustainability

Votable Shares: 5,443

Shares on Loan: 0

Shares Instructed: 5,443

Shares Voted: 5,443

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	For	For	For	For
1.2	Elect Director Diana M. Laing	For	For	For	For
1.3	Elect Director John T. Leong	For	For	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	For	For	For	For
1.5	Elect Director Lance K. Parker	For	For	For	For

Alexander & Baldwin, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Douglas M. Pasquale	For	For	For	For
1.7	Elect Director Eric K. Yeaman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/24/2024	Shares Confirmed 04/03/2024	5,443	5,443
Total Shares:						5,443	5,443

Bloomin' Brands, Inc.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 094235108

Primary CUSIP: 094235108

Primary ISIN: US0942351083

Primary SEDOL: B847RJ0

Voting Policy: Sustainability

Votable Shares: 3,383

Shares on Loan: 0

Shares Instructed: 3,383

Shares Voted: 3,383

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Deno	For	For	For	For
1.2	Elect Director David George	For	For	For	For
1.3	Elect Director Lawrence V. Jackson	For	For	For	For
1.4	Elect Director Julie Kunkel	For	For	For	For
1.5	Elect Director Rohit Lal	For	For	For	For
1.6	Elect Director Tara Walpert Levy	For	For	For	For
1.7	Elect Director John J. Mahoney	For	For	For	For
1.8	Elect Director Melanie Marein-Efron	For	For	For	For
1.9	Elect Director R. Michael Mohan	For	For	For	For
1.10	Elect Director Jonathan Sagal	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bloomin' Brands, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 04/03/2024	3,383	3,383
Total Shares:						3,383	3,383

First Commonwealth Financial Corporation

Meeting Date: 04/23/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 319829107

Primary CUSIP: 319829107

Primary ISIN: US3198291078

Primary SEDOL: 2351546

Voting Policy: Sustainability

Votable Shares: 4,114

Shares on Loan: 0

Shares Instructed: 4,114

Shares Voted: 4,114

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	For	For	For	For
1.2	Elect Director Ray T. Charley	For	For	For	For
1.3	Elect Director Gary R. Claus	For	For	For	For
1.4	Elect Director David S. Dahlmann	For	For	For	For
1.5	Elect Director Johnston A. Glass	For	For	For	For
1.6	Elect Director Jon L. Gorney	For	For	For	For
1.7	Elect Director Jane Grebenc	For	For	For	For
1.8	Elect Director David W. Greenfield	For	For	For	For
1.9	Elect Director Patricia A. Husic	For	For	For	For
1.10	Elect Director Bart E. Johnson	For	For	For	For
1.11	Elect Director Luke A. Latimer	For	For	For	For
1.12	Elect Director Aradhna M. Oliphant	For	For	For	For
1.13	Elect Director T. Michael Price	For	For	For	For
1.14	Elect Director Robert J. Ventura	For	For	For	For
1.15	Elect Director Stephen A. Wolfe	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024	Shares Confirmed 04/03/2024	4,114	4,114

First Commonwealth Financial Corporation

Total Shares: 4,114 4,114

Ingevity Corporation

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 45688C107

Primary CUSIP: 45688C107

Primary ISIN: US45688C1071

Primary SEDOL: BD4LHG4

Voting Policy: Sustainability

Votable Shares: 2,575

Shares on Loan: 0

Shares Instructed: 2,575

Shares Voted: 2,575

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	For	For	For	For
1b	Elect Director Luis Fernandez-Moreno	For	For	For	For
1c	Elect Director John C. Fortson	For	For	For	For
1d	Elect Director Diane H. Gulyas	For	For	For	For
1e	Elect Director Bruce D. Hoechner	For	For	For	For
1f	Elect Director Frederick J. Lynch	For	For	For	For
1g	Elect Director Karen G. Narwold	For	For	For	For
1h	Elect Director Daniel F. Sansone	For	For	For	For
1i	Elect Director Benjamin G. (Shon) Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/24/2024	Shares Confirmed 03/26/2024	2,575	2,575
Total Shares:						2,575	2,575

ProPetro Holding Corp.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 74347M108

Primary CUSIP: 74347M108

Primary ISIN: US74347M1080

Primary SEDOL: BYXR9C0

ProPetro Holding Corp.

Voting Policy: Sustainability

Votable Shares: 6,463

Shares on Loan: 0

Shares Instructed: 6,463

Shares Voted: 6,463

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	For	For	For	For
1.2	Elect Director Phillip A. Gobe	For	For	For	For
1.3	Elect Director Spencer D. Armour, III	For	For	For	For
1.4	Elect Director Mark S. Berg	For	For	For	For
1.5	Elect Director Anthony J. Best	For	For	For	For
1.6	Elect Director Michele Vion	For	For	For	For
1.7	Elect Director Mary P. Ricciardello	For	For	For	For
1.8	Elect Director G. Larry Lawrence	For	For	For	For
1.9	Elect Director Jack B. Moore	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/03/2024	6,463	6,463
Total Shares:						6,463	6,463

Renasant Corporation

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 75970E107

Primary CUSIP: 75970E107

Primary ISIN: US75970E1073

Primary SEDOL: 2670809

Voting Policy: Sustainability

Votable Shares: 4,290

Shares on Loan: 0

Shares Instructed: 4,290

Shares Voted: 4,290

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clark, Jr.	For	For	For	For
1.2	Elect Director Albert J. Dale, III	For	For	For	For
1.3	Elect Director Connie L. Engel	For	For	For	For
1.4	Elect Director C. Mitchell Waycaster	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Renasant Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Ratify HORNE LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/24/2024	Shares Confirmed 03/26/2024	4,290	4,290
Total Shares:						4,290	4,290

Retail Opportunity Investments Corp.

Meeting Date: 04/23/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 76131N101

Primary CUSIP: 76131N101

Primary ISIN: US76131N1019

Primary SEDOL: B28YD08

Voting Policy: Sustainability

Votable Shares: 9,629

Shares on Loan: 0

Shares Instructed: 9,629

Shares Voted: 9,629

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	For	For	For	For
1.2	Elect Director Angela K. Ho	For	For	For	For
1.3	Elect Director Michael J. Indiveri	For	For	For	For
1.4	Elect Director Zabrina M. Jenkins	For	For	For	For
1.5	Elect Director Lee S. Neibart	For	For	For	For
1.6	Elect Director Adrienne B. Pitts	For	For	For	For
1.7	Elect Director Laura H. Pomerantz	For	For	For	For
1.8	Elect Director Stuart A. Tanz	For	For	For	For
1.9	Elect Director Eric S. Zorn	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024	Shares Confirmed 04/03/2024	9,629	9,629
Total Shares:						9,629	9,629

Simmons First National Corporation

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 828730200

Primary CUSIP: 828730200

Primary ISIN: US8287302009

Primary SEDOL: 2810133

Voting Policy: Sustainability

Votable Shares: 9,565

Shares on Loan: 0

Shares Instructed: 9,565

Shares Voted: 9,565

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Fourteen	For	For	For	For
2.1	Elect Director Marty D. Casteel	For	For	For	For
2.2	Elect Director William E. Clark, II	For	For	For	For
2.3	Elect Director Steven A. Cosse	For	For	For	For
2.4	Elect Director Mark C. Doramus	For	For	For	For
2.5	Elect Director Edward Drilling	For	For	For	For
2.6	Elect Director Eugene Hunt	For	For	For	For
2.7	Elect Director Jerry Hunter	For	For	For	For
2.8	Elect Director Susan Lanigan	For	For	For	For
2.9	Elect Director George A. Makris, Jr.	For	For	For	For
2.10	Elect Director Tom Purvis	For	For	For	For
2.11	Elect Director Robert L. Shoptaw	For	For	For	For
2.12	Elect Director Julie Stackhouse	For	For	For	For
2.13	Elect Director Russell W. Teubner	For	For	For	For
2.14	Elect Director Mindy West	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify FORVIS, LLP as Auditors	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/06/2024	9,565	9,565
Total Shares:						9,565	9,565

Trustmark Corporation

Meeting Date: 04/23/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 898402102

Primary CUSIP: 898402102

Primary ISIN: US8984021027

Primary SEDOL: 2340210

Trustmark Corporation

Voting Policy: Sustainability

Votable Shares: 4,667

Shares on Loan: 0

Shares Instructed: 4,667

Shares Voted: 4,667

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	For	For	For	For
1b	Elect Director William A. Brown	For	For	For	For
1c	Elect Director Augustus L. Collins	For	For	For	For
1d	Elect Director Tracy T. Conerly	For	For	For	For
1e	Elect Director Duane A. Dewey	For	For	For	For
1f	Elect Director Marcelo Eduardo	For	For	For	For
1g	Elect Director J. Clay Hays, Jr.	For	For	For	For
1h	Elect Director Gerard R. Host	For	For	For	For
1i	Elect Director Harris V. Morrissette	For	For	For	For
1j	Elect Director Richard H. Puckett	For	For	For	For
1k	Elect Director William G. Yates, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/24/2024	Shares Confirmed 03/26/2024	4,667	4,667
Total Shares:						4,667	4,667

Calavo Growers, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 128246105

Primary CUSIP: 128246105

Primary ISIN: US1282461052

Primary SEDOL: 2859200

Voting Policy: Sustainability

Votable Shares: 1,358

Shares on Loan: 0

Shares Instructed: 1,358

Shares Voted: 1,358

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	For	For	For	For
1.2	Elect Director Marc L. Brown	For	For	For	For
1.3	Elect Director Michael A. DiGregorio	For	For	For	For
1.4	Elect Director James Helin	For	For	For	For
1.5	Elect Director Steven Hollister	For	For	For	For

Calavo Growers, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kathleen M. Holmgren	For	For	For	For
1.7	Elect Director J. Link Leavens	For	For	For	For
1.8	Elect Director Adriana Mendizabal	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	1,358	1,358
			04/03/2024	04/03/2024	04/05/2024		
Total Shares:						1,358	1,358

City Holding Company

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 177835105

Primary CUSIP: 177835105

Primary ISIN: US1778351056

Primary SEDOL: 2161778

Voting Policy: Sustainability

Votable Shares: 453

Shares on Loan: 0

Shares Instructed: 453

Shares Voted: 453

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory A. Burton	For	For	For	For
1.2	Elect Director J. Thomas Jones	For	For	For	For
1.3	Elect Director James L. Rossi	For	For	For	For
1.4	Elect Director Diane W. Strong-Treister	For	For	For	For
1.5	Elect Director James M. Parsons	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	453	453
			04/02/2024	04/02/2024	04/04/2024		
Total Shares:						453	453

Dana Incorporated

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 235825205

Primary CUSIP: 235825205

Primary ISIN: US2358252052

Primary SEDOL: B2PFJR3

Voting Policy: Sustainability

Votable Shares: 10,959

Shares on Loan: 0

Shares Instructed: 10,959

Shares Voted: 10,959

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	For	For	For	For
1.2	Elect Director Gary Hu	For	For	For	For
1.3	Elect Director James K. Kamsickas	For	For	For	For
1.4	Elect Director Bridget E. Karlin	For	For	For	For
1.5	Elect Director Michael J. Mack, Jr.	For	For	For	For
1.6	Elect Director R. Bruce McDonald	For	For	For	For
1.7	Elect Director Steven D. Miller	For	For	For	For
1.8	Elect Director Diarmuid B. O'Connell	For	For	For	For
1.9	Elect Director Keith E. Wandell	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/28/2024	10,959	10,959
Total Shares:						10,959	10,959

First Hawaiian, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 32051X108

Primary CUSIP: 32051X108

Primary ISIN: US32051X1081

Primary SEDOL: BDC6HG1

Voting Policy: Sustainability

Votable Shares: 9,752

Shares on Loan: 0

Shares Instructed: 9,752

Shares Voted: 9,752

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	For	For	For	For
1b	Elect Director Robert S. Harrison	For	For	For	For
1c	Elect Director Faye W. Kurren	For	For	For	For
1d	Elect Director James S. Moffatt	For	For	For	For

First Hawaiian, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark M. Mugiishi	For	For	For	For
1f	Elect Director Kelly A. Thompson	For	For	For	For
1g	Elect Director Allen B. Uyeda	For	For	For	For
1h	Elect Director Vanessa L. Washington	For	For	For	For
1i	Elect Director C. Scott Wo	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	9,752	9,752
			03/22/2024	03/25/2024	04/04/2024		
Total Shares:						9,752	9,752

Mativ Holdings, Inc.

Meeting Date: 04/24/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 808541106 **Primary CUSIP:** 808541106 **Primary ISIN:** US8085411069 **Primary SEDOL:** 2782038

Voting Policy: Sustainability

Votable Shares: 3,972 **Shares on Loan:** 0 **Shares Instructed:** 3,972 **Shares Voted:** 3,972

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shruti Singhal	For	For	For	For
1.2	Elect Director Anderson D. Warlick	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	3,972	3,972
			04/02/2024	04/02/2024	04/03/2024		
Total Shares:						3,972	3,972

Sabre Corporation

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 78573M104

Primary CUSIP: 78573M104

Primary ISIN: US78573M1045

Primary SEDOL: BLLHH27

Voting Policy: Sustainability

Votable Shares: 13,631

Shares on Loan: 0

Shares Instructed: 13,631

Shares Voted: 13,631

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	For	For	For	For
1.2	Elect Director Herve Couturier	For	For	For	For
1.3	Elect Director Kurt Ekert	For	For	For	For
1.4	Elect Director Gail Mandel	For	For	For	For
1.5	Elect Director Phyllis Newhouse	For	For	For	For
1.6	Elect Director Elaine Paul	For	For	For	For
1.7	Elect Director Karl Peterson	For	For	For	For
1.8	Elect Director Gregg Saretsky	For	For	For	For
1.9	Elect Director John Scott	For	For	For	For
1.10	Elect Director Wendi Sturgis	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	Against	Against	Against
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	13,631	13,631
			04/04/2024	04/04/2024	04/05/2024		
Total Shares:						13,631	13,631

Sonic Automotive, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 83545G102

Primary CUSIP: 83545G102

Primary ISIN: US83545G1022

Primary SEDOL: 2125246

Voting Policy: Sustainability

Votable Shares: 1,117

Shares on Loan: 0

Shares Instructed: 1,117

Shares Voted: 1,117

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Bruton Smith	For	Against	Against	Against

Sonic Automotive, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeff Dyke	For	Against	Against	Against
1c	Elect Director William I. Belk	For	Against	Against	Against
1d	Elect Director William R. Brooks	For	Against	Against	Against
1e	Elect Director Michael Hodge	For	Against	Against	Against
1f	Elect Director Keri A. Kaiser	For	Against	Against	Against
1g	Elect Director B. Scott Smith	For	Against	Against	Against
1h	Elect Director Marcus G. Smith	For	Against	Against	Against
1i	Elect Director R. Eugene Taylor	For	Against	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/28/2024	1,117	1,117
Total Shares:						1,117	1,117

Strategic Education, Inc.

Meeting Date: 04/24/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 86272C103 **Primary CUSIP:** 86272C103 **Primary ISIN:** US86272C1036 **Primary SEDOL:** BGGJFV8

Voting Policy: Sustainability
Votable Shares: 990 **Shares on Loan:** 0 **Shares Instructed:** 990 **Shares Voted:** 990

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	For	For	For	For
1.2	Elect Director Rita D. Brogley	For	For	For	For
1.3	Elect Director John T. Casteen, III	For	For	For	For
1.4	Elect Director Viet D. Dinh	For	For	For	For
1.5	Elect Director Robert R. Grusky	For	For	For	For
1.6	Elect Director Jerry L. Johnson	For	For	For	For
1.7	Elect Director Karl McDonnell	For	For	For	For
1.8	Elect Director Michael A. McRobbie	For	For	For	For
1.9	Elect Director Benjamin E. Sasse	For	For	For	For
1.10	Elect Director Robert S. Silberman	For	For	For	For
1.11	Elect Director William J. Slocum	For	For	For	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Michael J. Thawley	For	For	For	For
1.13	Elect Director G. Thomas Waite, III	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/25/2024	Shares Confirmed 04/04/2024	990	990
Total Shares:						990	990

Advanced Energy Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 007973100

Primary CUSIP: 007973100

Primary ISIN: US0079731008

Primary SEDOL: 2049175

Voting Policy: Sustainability

Votable Shares: 1,082

Shares on Loan: 0

Shares Instructed: 1,082

Shares Voted: 1,082

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	For	For	For	For
1.2	Elect Director Frederick A. Ball	For	For	For	For
1.3	Elect Director Anne T. DelSanto	For	For	For	For
1.4	Elect Director Tina M. Donikowski	For	For	For	For
1.5	Elect Director Ronald C. Foster	For	For	For	For
1.6	Elect Director Stephen D. Kelley	For	For	For	For
1.7	Elect Director Lanesha T. Minnix	For	For	For	For
1.8	Elect Director David W. Reed	For	For	For	For
1.9	Elect Director John A. Roush	For	For	For	For
1.10	Elect Director Brian M. Shirley	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Advanced Energy Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/24/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/05/2024	1,082	1,082
Total Shares:						1,082	1,082

Astec Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 046224101

Primary CUSIP: 046224101

Primary ISIN: US0462241011

Primary SEDOL: 2060370

Voting Policy: Sustainability

Votable Shares: 1,693

Shares on Loan: 0

Shares Instructed: 1,693

Shares Voted: 1,693

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Giebe	For	For	For	For
1.2	Elect Director James Winford	For	For	For	For
1.3	Elect Director Jeffrey T. Jackson	For	For	For	For
1.4	Elect Director Patrick S. Shannon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/05/2024	1,693	1,693
Total Shares:						1,693	1,693

Avanos Medical, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 05350V106

Primary CUSIP: 05350V106

Primary ISIN: US05350V1061

Primary SEDOL: BFFV54

Voting Policy: Sustainability

Votable Shares: 3,489

Shares on Loan: 0

Shares Instructed: 3,489

Shares Voted: 3,489

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	For	For	For	For
1b	Elect Director Lisa Egbuonu-Davis	For	For	For	For

Avanos Medical, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Patrick J. O'Leary	For	For	For	For
1d	Elect Director Julie Shimer	For	For	For	For
1e	Elect Director Joseph F. Woody	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	3,489	3,489
Total Shares:						3,489	3,489

CareTrust REIT, Inc.

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 14174T107 **Primary CUSIP:** 14174T107 **Primary ISIN:** US14174T1079 **Primary SEDOL:** BMP8TL6

Voting Policy: Sustainability
Votable Shares: 3,368 **Shares on Loan:** 0 **Shares Instructed:** 3,368 **Shares Voted:** 3,368

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Laing	For	For	For	For
1b	Elect Director Anne Olson	For	For	For	For
1c	Elect Director Spencer G. Plumb	For	For	For	For
1d	Elect Director David M. Sedgwick	For	For	For	For
1e	Elect Director Careina D. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	3,368	3,368
Total Shares:						3,368	3,368

Central Pacific Financial Corp.

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 154760409

Primary CUSIP: 154760409

Primary ISIN: US1547604090

Primary SEDOL: 2230946

Voting Policy: Sustainability

Votable Shares: 2,066

Shares on Loan: 0

Shares Instructed: 2,066

Shares Voted: 2,066

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	For	For	For	For
1.2	Elect Director Jason R. Fujimoto	For	For	For	For
1.3	Elect Director Jonathan B. Kindred	For	For	For	For
1.4	Elect Director Paul J. Kosasa	For	For	For	For
1.5	Elect Director Christopher T. Lutes	For	For	For	For
1.6	Elect Director Arnold D. Martines	For	For	For	For
1.7	Elect Director A. Catherine Ngo	For	For	For	For
1.8	Elect Director Robert K.W.H. Nobriga	For	For	For	For
1.9	Elect Director Saedene K. Ota	For	For	For	For
1.10	Elect Director Crystal K. Rose	For	For	For	For
1.11	Elect Director Paul K. Yonamine	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/24/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/03/2024	2,066	2,066
Total Shares:						2,066	2,066

Clearway Energy, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 18539C204

Primary CUSIP: 18539C204

Primary ISIN: US18539C2044

Primary SEDOL: BGRJH57

Voting Policy: Sustainability

Votable Shares: 8,941

Shares on Loan: 0

Shares Instructed: 8,941

Shares Voted: 8,941

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	For	Withhold	Withhold	Withhold
1.2	Elect Director Nathaniel Anschuetz	For	Withhold	Withhold	Withhold
1.3	Elect Director Emmanuel Barrois	For	Withhold	Withhold	Withhold
1.4	Elect Director Brian R. Ford	For	Withhold	Withhold	Withhold

Clearway Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Guillaume Hediard	For	Withhold	Withhold	Withhold
1.6	Elect Director Jennifer Lowry	For	Withhold	Withhold	Withhold
1.7	Elect Director Bruce MacLennan	For	Withhold	Withhold	Withhold
1.8	Elect Director Daniel B. More	For	Withhold	Withhold	Withhold
1.9	Elect Director E. Stanley O'Neal	For	For	For	For
1.10	Elect Director Christopher S. Sotos	For	Withhold	Withhold	Withhold
1.11	Elect Director Vincent Stoquart	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	2,645	2,645
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	6,296	6,296
Total Shares:						8,941	8,941

Deluxe Corporation

Meeting Date: 04/25/2024	Country: USA
Record Date: 02/26/2024	Meeting Type: Annual
Primary Security ID: 248019101	Primary CUSIP: 248019101
	Primary ISIN: US2480191012
	Primary SEDOL: 2260363
Voting Policy: Sustainability	
Votable Shares: 3,246	Shares on Loan: 0
	Shares Instructed: 3,246
	Shares Voted: 3,246

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Cobb	For	For	For	For
1.2	Elect Director Paul R. Garcia	For	For	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	For	For	For	For
1.4	Elect Director Barry C. McCarthy	For	For	For	For
1.5	Elect Director Thomas J. Reddin	For	For	For	For
1.6	Elect Director Martyn R. Redgrave	For	For	For	For
1.7	Elect Director John L. Stauch	For	For	For	For
1.8	Elect Director Telisa L. Yancy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Deluxe Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	3,246	3,246
Total Shares:						3,246	3,246

Getty Realty Corp.

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 374297109 **Primary CUSIP:** 374297109 **Primary ISIN:** US3742971092 **Primary SEDOL:** 2698146

Voting Policy: Sustainability
Votable Shares: 2,089 **Shares on Loan:** 0 **Shares Instructed:** 2,089 **Shares Voted:** 2,089

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	For	For	For	For
1b	Elect Director Milton Cooper	For	For	For	For
1c	Elect Director Philip E. Coviello	For	For	For	For
1d	Elect Director Evelyn Leon Infurna	For	For	For	For
1e	Elect Director Mary Lou Malanoski	For	For	For	For
1f	Elect Director Howard B. Safenowitz	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	2,089	2,089
Total Shares:						2,089	2,089

JBG SMITH Properties

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 46590V100 **Primary CUSIP:** 46590V100 **Primary ISIN:** US46590V1008 **Primary SEDOL:** BD3BX01

JBG SMITH Properties

Voting Policy: Sustainability

Votable Shares: 53

Shares on Loan: 0

Shares Instructed: 53

Shares Voted: 53

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	For	For	For	For
1b	Elect Director Scott A. Estes	For	For	For	For
1c	Elect Director Alan S. Forman	For	For	For	For
1d	Elect Director Michael J. Glosserman	For	For	For	For
1e	Elect Director W. Matthew Kelly	For	For	For	For
1f	Elect Director Alisa M. Mall	For	For	For	For
1g	Elect Director Carol A. Melton	For	For	For	For
1h	Elect Director William J. Mulrow	For	For	For	For
1i	Elect Director D. Ellen Shuman	For	For	For	For
1j	Elect Director Robert A. Stewart	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	53	53
Total Shares:						53	53

LGI Homes, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 50187T106

Primary CUSIP: 50187T106

Primary ISIN: US50187T1060

Primary SEDOL: BG3G1B4

Voting Policy: Sustainability

Votable Shares: 627

Shares on Loan: 0

Shares Instructed: 627

Shares Voted: 627

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Edone	For	For	For	For
1.2	Elect Director Eric Lipar	For	For	For	For
1.3	Elect Director Shailee Parikh	For	For	For	For
1.4	Elect Director Bryan Sansbury	For	For	For	For

LGI Homes, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Maria Sharpe	For	For	For	For
1.6	Elect Director Steven Smith	For	For	For	For
1.7	Elect Director Robert Vahradian	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/13/2024	627	627
Total Shares:						627	627

Myers Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 628464109

Primary CUSIP: 628464109

Primary ISIN: US6284641098

Primary SEDOL: 2613086

Voting Policy: Sustainability

Votable Shares: 1,434

Shares on Loan: 0

Shares Instructed: 1,434

Shares Voted: 1,434

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	For	For	For	For
1b	Elect Director Ronald M. De Feo	For	For	For	For
1c	Elect Director William A. Foley	For	For	For	For
1d	Elect Director Jeffrey Kramer	For	For	For	For
1e	Elect Director F. Jack Liebau, Jr.	For	For	For	For
1f	Elect Director Bruce M. Lisman	For	For	For	For
1g	Elect Director Lori Lutey	For	For	For	For
1h	Elect Director Michael McGaugh	For	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Myers Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024	Shares Confirmed 03/27/2024	1,434	1,434
Total Shares:						1,434	1,434

Provident Financial Services, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 74386T105

Primary CUSIP: 74386T105

Primary ISIN: US74386T1051

Primary SEDOL: 2171603

Voting Policy: Sustainability

Votable Shares: 5,773

Shares on Loan: 0

Shares Instructed: 5,773

Shares Voted: 5,773

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ursuline F. Foley	For	For	For	For
1.2	Elect Director Christopher Martin	For	For	For	For
1.3	Elect Director Robert McNerney	For	For	For	For
1.4	Elect Director John Pugliese	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/24/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	5,773	5,773
Total Shares:						5,773	5,773

Select Medical Holdings Corporation

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 81619Q105

Primary CUSIP: 81619Q105

Primary ISIN: US81619Q1058

Primary SEDOL: B4MF0Q6

Voting Policy: Sustainability

Votable Shares: 7,970

Shares on Loan: 0

Shares Instructed: 7,970

Shares Voted: 7,970

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Ely, III	For	For	For	For
1.2	Elect Director Rocco A. Ortenzio	For	For	For	For

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas A. Scully	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/05/2024	7,970	7,970
Total Shares:						7,970	7,970

Sensient Technologies Corporation

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 81725T100

Primary CUSIP: 81725T100

Primary ISIN: US81725T1007

Primary SEDOL: 2923741

Voting Policy: Sustainability

Votable Shares: 1,841

Shares on Loan: 0

Shares Instructed: 1,841

Shares Voted: 1,841

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	For	For	For	For
1.2	Elect Director Joseph Carleone	For	For	For	For
1.3	Elect Director Mario Ferruzzi	For	For	For	For
1.4	Elect Director Carol R. Jackson	For	For	For	For
1.5	Elect Director Sharad P. Jain	For	For	For	For
1.6	Elect Director Donald W. Landry	For	For	For	For
1.7	Elect Director Paul Manning	For	For	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	For	For	For	For
1.9	Elect Director Scott C. Morrison	For	For	For	For
1.10	Elect Director Essie Whitelaw	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Sensient Technologies Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/05/2024	1,841	1,841
Total Shares:						1,841	1,841

The ODP Corporation

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 88337F105

Primary CUSIP: 88337F105

Primary ISIN: US88337F1057

Primary SEDOL: BLPHWK6

Voting Policy: Sustainability

Votable Shares: 1,521

Shares on Loan: 0

Shares Instructed: 1,521

Shares Voted: 1,521

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For	For	For
1b	Elect Director Kristin A. Campbell	For	For	For	For
1c	Elect Director Cynthia T. Jamison	For	For	For	For
1d	Elect Director Shashank Samant	For	For	For	For
1e	Elect Director Wendy L. Schoppert	For	For	For	For
1f	Elect Director Gerry P. Smith	For	For	For	For
1g	Elect Director Joseph S. Vassalluzzo	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/05/2024	1,521	1,521
Total Shares:						1,521	1,521

TreeHouse Foods, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 89469A104

Primary CUSIP: 89469A104

Primary ISIN: US89469A1043

Primary SEDOL: B095X84

TreeHouse Foods, Inc.

Voting Policy: Sustainability

Votable Shares: 4,240

Shares on Loan: 0

Shares Instructed: 4,240

Shares Voted: 4,240

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	For	For	For	For
1b	Elect Director Steven Oakland	For	For	For	For
1c	Elect Director Jill A. Rahman	For	For	For	For
1d	Elect Director Joseph E. Scalzo	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 03/30/2024	4,240	4,240
Total Shares:						4,240	4,240

Westamerica Bancorporation

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 957090103

Primary CUSIP: 957090103

Primary ISIN: US9570901036

Primary SEDOL: 2950374

Voting Policy: Sustainability

Votable Shares: 794

Shares on Loan: 0

Shares Instructed: 794

Shares Voted: 794

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	For	For	For	For
1.2	Elect Director Alisa Belew	For	For	For	For
1.3	Elect Director Martin Camsey	For	For	For	For
1.4	Elect Director Melanie Martella Chiesa	For	For	For	For
1.5	Elect Director Michele Hassid	For	For	For	For
1.6	Elect Director David L. Payne	For	For	For	For
1.7	Elect Director Edward B. Sylvester	For	For	For	For
1.8	Elect Director Inez Wondeh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Westamerica Bancorporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 03/31/2024	Shares Confirmed 04/05/2024	794	794
Total Shares:						794	794

Bank of Hawaii Corporation

Meeting Date: 04/26/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 062540109

Primary CUSIP: 062540109

Primary ISIN: US0625401098

Primary SEDOL: 2074070

Voting Policy: Sustainability

Votable Shares: 1,722

Shares on Loan: 0

Shares Instructed: 1,722

Shares Voted: 1,722

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Erickson	For	For	For	For
1.2	Elect Director Joshua D. Feldman	For	For	For	For
1.3	Elect Director Peter S. Ho	For	For	For	For
1.4	Elect Director Michelle E. Hulst	For	For	For	For
1.5	Elect Director Kent T. Lucien	For	For	For	For
1.6	Elect Director Elliot K. Mills	For	For	For	For
1.7	Elect Director Alicia E. Moy	For	For	For	For
1.8	Elect Director Victor K. Nichols	For	For	For	For
1.9	Elect Director Dana M. Tokioka	For	For	For	For
1.10	Elect Director Raymond P. Vara, Jr.	For	For	For	For
1.11	Elect Director Suzanne P. Vares-Lum	For	For	For	For
1.12	Elect Director Robert W. Wo	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/06/2024	1,722	1,722
Total Shares:						1,722	1,722

Knowles Corporation

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 49926D109

Primary CUSIP: 49926D109

Primary ISIN: US49926D1090

Primary SEDOL: BJTD9L6

Voting Policy: Sustainability

Votable Shares: 4,070

Shares on Loan: 0

Shares Instructed: 4,070

Shares Voted: 4,070

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barnes	For	For	For	For
1b	Elect Director Erania Brackett	For	For	For	For
1c	Elect Director Daniel J. Crowley	For	For	For	For
1d	Elect Director Didier Hirsch	For	For	For	For
1e	Elect Director Ye Jane Li	For	For	For	For
1f	Elect Director Donald Macleod	For	For	For	For
1g	Elect Director Jeffrey Niew	For	For	For	For
1h	Elect Director Cheryl Shavers	For	For	For	For
1i	Elect Director Michael Wishart	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/31/2024	Shares Confirmed 04/02/2024	4,070	4,070
Total Shares:						4,070	4,070

Phillips Edison & Company, Inc.

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 71844V201

Primary CUSIP: 71844V201

Primary ISIN: US71844V2016

Primary SEDOL: BN48ZR2

Voting Policy: Sustainability

Votable Shares: 3,430

Shares on Loan: 0

Shares Instructed: 3,430

Shares Voted: 3,430

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	For	For	For	For
1b	Elect Director Leslie (Les) T. Chao	For	For	For	For

Phillips Edison & Company, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Elizabeth (Liz) O. Fischer	For	For	For	For
1d	Elect Director Stephen (Steve) R. Quazzo	For	For	For	For
1e	Elect Director Jane E. Silfen	For	For	For	For
1f	Elect Director John A. Strong	For	For	For	For
1g	Elect Director Anthony (Tony) E. Terry	For	For	For	For
1h	Elect Director Parilee E. Wang	For	For	For	For
1i	Elect Director Gregory (Greg) S. Wood	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/31/2024	Shares Confirmed 04/02/2024	3,430	3,430
Total Shares:						3,430	3,430

Stepan Company

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 858586100

Primary CUSIP: 858586100

Primary ISIN: US8585861003

Primary SEDOL: 2845005

Voting Policy: Sustainability

Votable Shares: 1,623

Shares on Loan: 0

Shares Instructed: 1,623

Shares Voted: 1,623

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall S. Dearth	For	For	For	For
1.2	Elect Director Susan M. Lewis	For	For	For	For
1.3	Elect Director Jan Stern Reed	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/10/2024	1,623	1,623

Stepan Company

Total Shares: **1,623** **1,623**

Avista Corporation

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 05379B107

Primary CUSIP: 05379B107

Primary ISIN: US05379B1070

Primary SEDOL: 2942605

Voting Policy: Sustainability

Votable Shares: 5,912

Shares on Loan: 0

Shares Instructed: 5,912

Shares Voted: 5,912

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	For	For	For	For
1b	Elect Director Donald C. Burke	For	For	For	For
1c	Elect Director Kevin B. Jacobsen	For	For	For	For
1d	Elect Director Rebecca A. Klein	For	For	For	For
1e	Elect Director Sena M. Kwawu	For	For	For	For
1f	Elect Director Scott H. Maw	For	For	For	For
1g	Elect Director Scott L. Morris	For	For	For	For
1h	Elect Director Jeffrey L. Philipps	For	For	For	For
1i	Elect Director Heidi B. Stanley	For	For	For	For
1j	Elect Director Dennis P. Vermillion	For	For	For	For
1k	Elect Director Janet D. Widmann	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	5,912	5,912
			03/26/2024	04/01/2024	04/02/2024		
Total Shares:						5,912	5,912

National Bank Holdings Corporation

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 633707104

Primary CUSIP: 633707104

Primary ISIN: US6337071046

Primary SEDOL: B888DV3

National Bank Holdings Corporation

Voting Policy: Sustainability

Votable Shares: 2,885

Shares on Loan: 0

Shares Instructed: 2,885

Shares Voted: 2,885

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	For	For	For	For
1.2	Elect Director Robert E. Dean	For	For	For	For
1.3	Elect Director Robin A. Doyle	For	For	For	For
1.4	Elect Director Alka Gupta	For	For	For	For
1.5	Elect Director Fred J. Joseph	For	For	For	For
1.6	Elect Director G. Timothy Laney	For	For	For	For
1.7	Elect Director Patrick G. Sobers	For	For	For	For
1.8	Elect Director Micho F. Spring	For	For	For	For
1.9	Elect Director Art Zeile	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/13/2024	2,885	2,885
Total Shares:						2,885	2,885

Rogers Corporation

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 775133101

Primary CUSIP: 775133101

Primary ISIN: US7751331015

Primary SEDOL: 2746700

Voting Policy: Sustainability

Votable Shares: 423

Shares on Loan: 0

Shares Instructed: 423

Shares Voted: 423

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	For	For	For	For
1.2	Elect Director Donna M. Costello	For	For	For	For
1.3	Elect Director Megan Faust	For	For	For	For
1.4	Elect Director R. Colin Gouveia	For	For	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	For	For	For	For
1.6	Elect Director Jeffrey J. Owens	For	For	For	For
1.7	Elect Director Anne K. Roby	For	For	For	For
1.8	Elect Director Peter C. Wallace	For	Withhold	Withhold	Withhold

Rogers Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/05/2024	423	423
Total Shares:						423	423

Unitil Corporation

Meeting Date: 05/01/2024 **Country:** USA
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 913259107 **Primary CUSIP:** 913259107 **Primary ISIN:** US9132591077 **Primary SEDOL:** 2925037

Voting Policy: Sustainability

Votable Shares: 676 **Shares on Loan:** 0 **Shares Instructed:** 676 **Shares Voted:** 676

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Foster	For	For	For	For
1.2	Elect Director Thomas P. Meissner, Jr.	For	For	For	For
1.3	Elect Director Justine Vogel	For	For	For	For
2	Amend Restricted Stock Plan	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/11/2024	676	676
Total Shares:						676	676

Urban Edge Properties

Meeting Date: 05/01/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 91704F104 **Primary CUSIP:** 91704F104 **Primary ISIN:** US91704F1049 **Primary SEDOL:** BTPSGQ9

Urban Edge Properties

Voting Policy: Sustainability

Votable Shares: 3,687

Shares on Loan: 0

Shares Instructed: 3,687

Shares Voted: 3,687

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	For	For	For	For
1b	Elect Director Mary L. Baglivo	For	For	For	For
1c	Elect Director Steven H. Grapstein	For	For	For	For
1d	Elect Director Norman K. Jenkins	For	For	For	For
1e	Elect Director Kevin P. O'Shea	For	For	For	For
1f	Elect Director Catherine D. Rice	For	For	For	For
1g	Elect Director Katherine M. Sandstrom	For	For	For	For
1h	Elect Director Douglas W. Sesler	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/05/2024	3,687	3,687
Total Shares:						3,687	3,687

Acadia Realty Trust

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 004239109

Primary CUSIP: 004239109

Primary ISIN: US0042391096

Primary SEDOL: 2566522

Voting Policy: Sustainability

Votable Shares: 7,086

Shares on Loan: 0

Shares Instructed: 7,086

Shares Voted: 7,086

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	For	For	For	For
1b	Elect Director Mark A. Denien	For	For	For	For
1c	Elect Director Kenneth A. McIntyre	For	For	For	For
1d	Elect Director William T. Spitz	For	For	For	For
1e	Elect Director Lynn C. Thurber	For	For	For	For
1f	Elect Director Lee S. Wielansky	For	For	For	For
1g	Elect Director Hope B. Woodhouse	For	For	For	For

Acadia Realty Trust

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director C. David Zoba	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/05/2024	7,086	7,086
Total Shares:						7,086	7,086

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/02/2024 **Country:** USA
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 024061103 **Primary CUSIP:** 024061103 **Primary ISIN:** US0240611030 **Primary SEDOL:** 2382416

Voting Policy: Sustainability
Votable Shares: 8,946 **Shares on Loan:** 0 **Shares Instructed:** 8,946 **Shares Voted:** 8,946

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Dauch	For	For	For	For
1.2	Elect Director William L. Kozyra	For	For	For	For
1.3	Elect Director Peter D. Lyons	For	For	For	For
1.4	Elect Director Samuel Valenti, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/12/2024	8,946	8,946
Total Shares:						8,946	8,946

Anywhere Real Estate, Inc.

Meeting Date: 05/02/2024 **Country:** USA
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 75605Y106 **Primary CUSIP:** 75605Y106 **Primary ISIN:** US75605Y1064 **Primary SEDOL:** B5T0CW1

Anywhere Real Estate, Inc.

Voting Policy: Sustainability

Votable Shares: 8,223

Shares on Loan: 0

Shares Instructed: 8,223

Shares Voted: 8,223

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	For	For	For	For
1b	Elect Director Matthew J. Espe	For	For	For	For
1c	Elect Director V. Ann Hailey	For	For	For	For
1d	Elect Director Bryson R. Koehler	For	For	For	For
1e	Elect Director Joseph Lenz	For	For	For	For
1f	Elect Director Duncan L. Niederauer	For	For	For	For
1g	Elect Director Egbert L.J. Perry	For	For	For	For
1h	Elect Director Ryan M. Schneider	For	For	For	For
1i	Elect Director Enrique Silva	For	For	For	For
1j	Elect Director Sherry M. Smith	For	For	For	For
1k	Elect Director Christopher S. Terrill	For	For	For	For
1l	Elect Director Felicia Williams	For	For	For	For
1m	Elect Director Michael J. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/12/2024	8,223	8,223
Total Shares:						8,223	8,223

Assured Guaranty Ltd.

Meeting Date: 05/02/2024

Country: Bermuda

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G0585R106

Primary CUSIP: G0585R106

Primary ISIN: BMG0585R1060

Primary SEDOL: B00V7H8

Voting Policy: Sustainability

Votable Shares: 1,662

Shares on Loan: 0

Shares Instructed: 1,662

Shares Voted: 1,662

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark C. Batten	For	For	For	For
1b	Elect Director Francisco L. Borges	For	For	For	For
1c	Elect Director Dominic J. Frederico	For	For	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Bonnie L. Howard	For	For	For	For
1e	Elect Director Thomas W. Jones	For	For	For	For
1f	Elect Director Alan J. Kreczko	For	For	For	For
1g	Elect Director Yukiko Omura	For	For	For	For
1h	Elect Director Lorin P.T. Radtke	For	For	For	For
1i	Elect Director Courtney C. Shea	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
5aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	For	For	For	For
5af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For	For	For	For
5ai	Elect Benjamin Rosenblum as Director of Assured Guaranty Re Ltd.	For	For	For	For
5aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For	For	For	For
5B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/12/2024	1,662	1,662
Total Shares:						1,662	1,662

Community Healthcare Trust Incorporated

Meeting Date: 05/02/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 20369C106

Primary CUSIP: 20369C106

Primary ISIN: US20369C1062

Primary SEDOL: BXC87C3

Voting Policy: Sustainability

Votable Shares: 1,062

Shares on Loan: 0

Shares Instructed: 1,062

Shares Voted: 1,062

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	For	For	For	For
1.2	Elect Director David Dupuy	For	For	For	For
1.3	Elect Director Alan Gardner	For	For	For	For
1.4	Elect Director Claire Gulmi	For	For	For	For
1.5	Elect Director Robert Hensley	For	For	For	For
1.6	Elect Director Lawrence Van Horn	For	For	For	For
2	Approve Omnibus Stock Plan	For	Against	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify BDO USA, P.C. as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	1,062	1,062
Total Shares:						1,062	1,062

Enpro, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29355X107

Primary CUSIP: 29355X107

Primary ISIN: US29355X1072

Primary SEDOL: 2951292

Voting Policy: Sustainability

Votable Shares: 878

Shares on Loan: 0

Shares Instructed: 878

Shares Voted: 878

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	For	For	For	For
1.2	Elect Director William Abbey	For	For	For	For
1.3	Elect Director Thomas M. Botts	For	For	For	For
1.4	Elect Director Felix M. Brueck	For	For	For	For
1.5	Elect Director Adele M. Gulfo	For	For	For	For
1.6	Elect Director David L. Hauser	For	For	For	For
1.7	Elect Director John Humphrey	For	For	For	For
1.8	Elect Director Ronald C. Keating	For	For	For	For

Enpro, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Judith A. Reinsdorf	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/03/2024	878	878
Total Shares:						878	878

First Bancorp

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 318910106

Primary CUSIP: 318910106

Primary ISIN: US3189101062

Primary SEDOL: 2351494

Voting Policy: Sustainability

Votable Shares: 3,140

Shares on Loan: 0

Shares Instructed: 3,140

Shares Voted: 3,140

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	For	For	For	For
1.2	Elect Director James C. Crawford, III	For	For	For	For
1.3	Elect Director Suzanne S. DeFerie	For	Withhold	Withhold	Withhold
1.4	Elect Director Abby J. Donnelly	For	For	For	For
1.5	Elect Director Mason Y. Garrett	For	For	For	For
1.6	Elect Director John B. Gould	For	For	For	For
1.7	Elect Director Michael G. Mayer	For	For	For	For
1.8	Elect Director John W. McCauley	For	For	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	For	For	For	For
1.10	Elect Director Richard H. Moore	For	For	For	For
1.11	Elect Director Dexter V. Perry	For	For	For	For
1.12	Elect Director J. Randolph Potter	For	For	For	For
1.13	Elect Director O. Temple Sloan, III	For	For	For	For
1.14	Elect Director Frederick L. Taylor, II	For	For	For	For
1.15	Elect Director Dennis A. Wicker	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

First Bancorp

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/05/2024	3,140	3,140
Total Shares:						3,140	3,140

Koppers Holdings Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 50060P106

Primary CUSIP: 50060P106

Primary ISIN: US50060P1066

Primary SEDOL: B0X46B1

Voting Policy: Sustainability

Votable Shares: 748

Shares on Loan: 0

Shares Instructed: 748

Shares Voted: 748

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	For	For	For	For
1.2	Elect Director Xudong Feng	For	For	For	For
1.3	Elect Director Traci L. Jensen	For	For	For	For
1.4	Elect Director David L. Motley	For	For	For	For
1.5	Elect Director Albert J. Neupaver	For	For	For	For
1.6	Elect Director Andrew D. Sandifer	For	For	For	For
1.7	Elect Director Louis L. Testoni	For	For	For	For
1.8	Elect Director Stephen R. Tritch	For	For	For	For
1.9	Elect Director Nishan J. Vartanian	For	For	For	For
1.10	Elect Director Sonja M. Wilkerson	For	For	For	For
2	Amend Bylaws to Allow for the Exculpation of Officers as Permitted by Pennsylvania Law	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/12/2024	748	748
Total Shares:						748	748

Koppers Holdings Inc.

Marcus & Millichap, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 566324109

Primary CUSIP: 566324109

Primary ISIN: US5663241090

Primary SEDOL: BFWGXV2

Voting Policy: Sustainability

Votable Shares: 1,073

Shares on Loan: 0

Shares Instructed: 1,073

Shares Voted: 1,073

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Collete English Dixon	For	For	For	For
1.2	Elect Director Lauralee E. Martin	For	For	For	For
1.3	Elect Director Nicholas F. McClanahan	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/12/2024	1,073	1,073
Total Shares:						1,073	1,073

Papa John's International, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 698813102

Primary CUSIP: 698813102

Primary ISIN: US6988131024

Primary SEDOL: 2696117

Voting Policy: Sustainability

Votable Shares: 1,339

Shares on Loan: 0

Shares Instructed: 1,339

Shares Voted: 1,339

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	For	For	For	For
1b	Elect Director John W. Garratt	For	For	For	For
1c	Elect Director Stephen L. Gibbs	For	For	For	For
1d	Elect Director Laurette T. Koellner	For	For	For	For
1e	Elect Director Jocelyn C. Mangan	For	For	For	For
1f	Elect Director Sonya E. Medina	For	For	For	For
1g	Elect Director John C. Miller	For	For	For	For

Papa John's International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Anthony M. Sanfilippo	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Use of Pig Gestation Crates	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	1,339	1,339
Total Shares:						1,339	1,339

Walker & Dunlop, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 93148P102

Primary CUSIP: 93148P102

Primary ISIN: US93148P1021

Primary SEDOL: B4TZV44

Voting Policy: Sustainability

Votable Shares: 1,458

Shares on Loan: 0

Shares Instructed: 1,458

Shares Voted: 1,458

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffery R. Hayward	For	For	For	For
1.2	Elect Director Ellen D. Levy	For	For	For	For
1.3	Elect Director Michael D. Malone	For	For	For	For
1.4	Elect Director John Rice	For	For	For	For
1.5	Elect Director Dana L. Schmaltz	For	For	For	For
1.6	Elect Director William M. Walker	For	For	For	For
1.7	Elect Director Donna C. Wells	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/12/2024	1,458	1,458
Total Shares:						1,458	1,458

WK Kellogg Co

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 92942W107

Primary CUSIP: 92942W107

Primary ISIN: US92942W1071

Primary SEDOL: BNNJC42

Voting Policy: Sustainability

Votable Shares: 5,039

Shares on Loan: 0

Shares Instructed: 5,039

Shares Voted: 5,039

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zack Gund	For	For	For	For
1b	Elect Director Gary Pilnick	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/06/2024	5,039	5,039
Total Shares:						5,039	5,039

Wolverine World Wide, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 978097103

Primary CUSIP: 978097103

Primary ISIN: US9780971035

Primary SEDOL: 2977500

Voting Policy: Sustainability

Votable Shares: 5,894

Shares on Loan: 0

Shares Instructed: 5,894

Shares Voted: 5,894

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacia Andersen	For	For	For	For
1b	Elect Director Brenda J. Lauderback	For	For	For	For
1c	Elect Director DeMonty Price	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Wolverine World Wide, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/04/2024	5,894	5,894
Total Shares:						5,894	5,894

Barnes Group Inc.

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 067806109

Primary CUSIP: 067806109

Primary ISIN: US0678061096

Primary SEDOL: 2080732

Voting Policy: Sustainability

Votable Shares: 3,872

Shares on Loan: 0

Shares Instructed: 3,872

Shares Voted: 3,872

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Hipple	For	For	For	For
1b	Elect Director Elijah K. Barnes	For	For	For	For
1c	Elect Director Jakki L. Haussler	For	For	For	For
1d	Elect Director Thomas J. Hook	For	For	For	For
1e	Elect Director Daphne E. Jones	For	For	For	For
1f	Elect Director Adam J. Katz	For	For	For	For
1g	Elect Director Neal J. Keating	For	For	For	For
1h	Elect Director Hans-Peter Manner	For	For	For	For
1i	Elect Director Anthony V. Nicolosi	For	For	For	For
1j	Elect Director JoAnna L. Sohovich	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/13/2024	3,872	3,872
Total Shares:						3,872	3,872

EchoStar Corporation

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 278768106

Primary CUSIP: 278768106

Primary ISIN: US2787681061

Primary SEDOL: B2NC471

Voting Policy: Sustainability

Votable Shares: 9,167

Shares on Loan: 0

Shares Instructed: 9,167

Shares Voted: 9,167

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	For	For	For	For
1.2	Elect Director Hamid Akhavan	For	For	For	For
1.3	Elect Director George R. Brokaw	For	For	For	For
1.4	Elect Director Stephen J. Bye	For	For	For	For
1.5	Elect Director James DeFranco	For	For	For	For
1.6	Elect Director R. Stanton Dodge	For	Withhold	Withhold	Withhold
1.7	Elect Director Cantey M. Ergen	For	Withhold	Withhold	Withhold
1.8	Elect Director Charles W. Ergen	For	Withhold	Withhold	Withhold
1.9	Elect Director Lisa W. Hershman	For	Withhold	Withhold	Withhold
1.10	Elect Director Tom A. Ortolf	For	For	For	For
1.11	Elect Director William D. Wade	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	9,167	9,167
Total Shares:						9,167	9,167

Olympic Steel, Inc.

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 68162K106

Primary CUSIP: 68162K106

Primary ISIN: US68162K1060

Primary SEDOL: 2659013

Voting Policy: Sustainability

Votable Shares: 82

Shares on Loan: 0

Shares Instructed: 82

Shares Voted: 82

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Wolfort	For	For	For	For
1.2	Elect Director Dirk A. Kempthorne	For	For	For	For
1.3	Elect Director Idalene F. Kesner	For	For	For	For
1.4	Elect Director Richard P. Stovsky	For	For	For	For

Olympic Steel, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/13/2024	82	82
Total Shares:						82	82

The GEO Group, Inc.

Meeting Date: 05/03/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 36162J106 **Primary CUSIP:** 36162J106 **Primary ISIN:** US36162J1060 **Primary SEDOL:** BNLVWQ1

Voting Policy: Sustainability
Votable Shares: 9,185 **Shares on Loan:** 0 **Shares Instructed:** 9,185 **Shares Voted:** 9,185

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	For	For	For	For
1b	Elect Director Jack Brewer	For	For	For	For
1c	Elect Director Scott M. Kernan	For	For	For	For
1d	Elect Director Lindsay L. Koren	For	For	For	For
1e	Elect Director Terry Mayotte	For	For	For	For
1f	Elect Director Andrew N. Shapiro	For	For	For	For
1g	Elect Director Julie Myers Wood	For	For	For	For
1h	Elect Director George C. Zoley	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Increase Authorized Common Stock	For	For	For	For
6	Oversee and Report a Racial Equity Audit	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	9,185	9,185
Total Shares:						9,185	9,185

The GEO Group, Inc.

Haverty Furniture Companies, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 419596101

Primary CUSIP: 419596101

Primary ISIN: US4195961010

Primary SEDOL: 2414245

Voting Policy: Sustainability

Votable Shares: 1,019

Shares on Loan: 0

Shares Instructed: 1,019

Shares Voted: 1,019

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	For	For	For	For
1.2	Elect Director G. Thomas Hough	For	Withhold	Withhold	Withhold
1.3	Elect Director Clarence H. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/16/2024	1,019	1,019
Total Shares:						1,019	1,019

Heritage Financial Corporation

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 42722X106

Primary CUSIP: 42722X106

Primary ISIN: US42722X1063

Primary SEDOL: 2619880

Voting Policy: Sustainability

Votable Shares: 2,667

Shares on Loan: 0

Shares Instructed: 2,667

Shares Voted: 2,667

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	For	For	For	For
1.2	Elect Director Jeffrey J. Deuel	For	For	For	For
1.3	Elect Director Trevor D. Dryer	For	For	For	For
1.4	Elect Director Kimberly T. Ellwanger	For	For	For	For
1.5	Elect Director Deborah J. Gavin	For	For	For	For
1.6	Elect Director Gail B. Giacobbe	For	For	For	For
1.7	Elect Director Jeffrey S. Lyon	For	For	For	For
1.8	Elect Director Frederick (Fred) B. Rivera	For	For	For	For
1.9	Elect Director Brian L. Vance	For	For	For	For

Heritage Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Ann Watson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	2,667	2,667
			03/31/2024	04/04/2024	04/16/2024		
Total Shares:						2,667	2,667

Pitney Bowes Inc.

Meeting Date: 05/06/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 724479100 **Primary CUSIP:** 724479100 **Primary ISIN:** US7244791007 **Primary SEDOL:** 2690506

Voting Policy: Sustainability
Votable Shares: 11,297 **Shares on Loan:** 0 **Shares Instructed:** 11,297 **Shares Voted:** 11,297

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milena Alberti-Perez	For	For	For	For
1b	Elect Director Todd Everett	For	For	For	For
1c	Elect Director Lance Rosenzweig	For	For	For	For
1d	Elect Director Jill Sutton	For	For	For	For
1e	Elect Director Kurt Wolf	For	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	For	For
3	Provide Right to Call Special Meeting	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	11,297	11,297
			04/25/2024	04/25/2024	04/26/2024		
Total Shares:						11,297	11,297

The E.W. Scripps Company

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 811054402

Primary CUSIP: 811054402

Primary ISIN: US8110544025

Primary SEDOL: 2862532

Voting Policy: Sustainability

Votable Shares: 4,374

Shares on Loan: 0

Shares Instructed: 4,374

Shares Voted: 4,374

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Burton F. Jablin	For	For	For	For
1b	Elect Director Nishat A. Mehta	For	For	For	For
1c	Elect Director Kim Williams	For	Withhold	Withhold	Withhold

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	4,374	4,374
			04/01/2024	04/04/2024	04/05/2024		
Total Shares:						4,374	4,374

Tootsie Roll Industries, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 890516107

Primary CUSIP: 890516107

Primary ISIN: US8905161076

Primary SEDOL: 2896809

Voting Policy: Sustainability

Votable Shares: 514

Shares on Loan: 0

Shares Instructed: 514

Shares Voted: 514

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	For	Withhold	Withhold	Withhold
1.2	Elect Director Virginia L. Gordon	For	Withhold	Withhold	Withhold
1.3	Elect Director Lana Jane Lewis-Brent	For	Withhold	Withhold	Withhold
1.4	Elect Director Barre A. Seibert	For	Withhold	Withhold	Withhold
1.5	Elect Director Paula M. Wardynski	For	Withhold	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	514	514
			04/09/2024	04/09/2024	04/16/2024		
Total Shares:						514	514

USANA Health Sciences, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 90328M107

Primary CUSIP: 90328M107

Primary ISIN: US90328M1071

Primary SEDOL: 2267698

Voting Policy: Sustainability

Votable Shares: 890

Shares on Loan: 0

Shares Instructed: 890

Shares Voted: 890

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	For	For	For	For
1.2	Elect Director Xia Ding	For	For	For	For
1.3	Elect Director John T. Fleming	For	For	For	For
1.4	Elect Director Gilbert A. Fuller	For	For	For	For
1.5	Elect Director J. Scott Nixon	For	For	For	For
1.6	Elect Director Peggie Pelosi	For	For	For	For
1.7	Elect Director Frederic J. Winssinger	For	For	For	For
1.8	Elect Director Timothy E. Wood	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/25/2024	890	890
Total Shares:						890	890

Atlantic Union Bankshares Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 04911A107

Primary CUSIP: 04911A107

Primary ISIN: US04911A1079

Primary SEDOL: BZF9DB8

Voting Policy: Sustainability

Votable Shares: 5,733

Shares on Loan: 0

Shares Instructed: 5,733

Shares Voted: 5,733

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Howell Agee	For	For	For	For
1.2	Elect Director John C. Asbury	For	For	For	For
1.3	Elect Director Patrick E. Corbin	For	For	For	For
1.4	Elect Director Rilla S. Delorier	For	For	For	For
1.5	Elect Director Frank Russell Ellett	For	For	For	For
1.6	Elect Director Paul Engola	For	For	For	For
1.7	Elect Director Donald R. Kimble	For	For	For	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Patrick J. McCann	For	For	For	For
1.9	Elect Director Michelle A. O'Hara	For	For	For	For
1.10	Elect Director Linda V. Schreiner	For	For	For	For
1.11	Elect Director Joel R. Shepherd	For	For	For	For
1.12	Elect Director Ronald L. Tillett	For	For	For	For
1.13	Elect Director Keith L. Wampler	For	For	For	For
1.14	Elect Director F. Blair Wimbush	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/17/2024	5,733	5,733
Total Shares:						5,733	5,733

Dril-Quip, Inc.

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 262037104 **Primary CUSIP:** 262037104 **Primary ISIN:** US2620371045 **Primary SEDOL:** 2116767

Voting Policy: Sustainability
Votable Shares: 2,611 **Shares on Loan:** 0 **Shares Instructed:** 2,611 **Shares Voted:** 2,611

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy B. Schwetz	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/17/2024	2,611	2,611
Total Shares:						2,611	2,611

Green Plains Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 393222104

Primary CUSIP: 393222104

Primary ISIN: US3932221043

Primary SEDOL: B11FJD6

Voting Policy: Sustainability

Votable Shares: 4,548

Shares on Loan: 0

Shares Instructed: 4,548

Shares Voted: 4,548

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Anderson	For	For	For	For
1.2	Elect Director Todd A. Becker	For	For	For	For
1.3	Elect Director Ejnar A. Knudsen, III	For	For	For	For
1.4	Elect Director Brian Peterson	For	For	For	For
1.5	Elect Director Alain Treuer	For	For	For	For
1.6	Elect Director Kimberly Wagner	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	4,548	4,548
Total Shares:						4,548	4,548

Marten Transport, Ltd.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 573075108

Primary CUSIP: 573075108

Primary ISIN: US5730751089

Primary SEDOL: 2568357

Voting Policy: Sustainability

Votable Shares: 2,338

Shares on Loan: 0

Shares Instructed: 2,338

Shares Voted: 2,338

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	For	For	For	For
1.2	Elect Director Larry B. Hagness	For	For	For	For
1.3	Elect Director Thomas J. Winkel	For	For	For	For
1.4	Elect Director Jerry M. Bauer	For	For	For	For
1.5	Elect Director Robert L. Demorest	For	For	For	For
1.6	Elect Director Ronald R. Booth	For	For	For	For
1.7	Elect Director Kathleen P. Iverson	For	For	For	For
1.8	Elect Director Patricia L. Jones	For	For	For	For

Marten Transport, Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/17/2024	2,338	2,338
Total Shares:						2,338	2,338

Metallus Inc.

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 887399103 **Primary CUSIP:** 887399103 **Primary ISIN:** US8873991033 **Primary SEDOL:** BNBPMX1

Voting Policy: Sustainability
Votable Shares: 1,263 **Shares on Loan:** 0 **Shares Instructed:** 1,263 **Shares Voted:** 1,263

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Ellen Baker	For	For	For	For
1.2	Elect Director Jamy P. Rankin	For	For	For	For
1.3	Elect Director Ronald A. Rice	For	For	For	For
1.4	Elect Director Michael S. Williams	For	For	For	For
1.5	Elect Director Melissa M. Miller	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/17/2024	1,263	1,263
Total Shares:						1,263	1,263

NexPoint Residential Trust, Inc.

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 65341D102 **Primary CUSIP:** 65341D102 **Primary ISIN:** US65341D1028 **Primary SEDOL:** BWC6PW6

NexPoint Residential Trust, Inc.

Voting Policy: Sustainability

Votable Shares: 1,746

Shares on Loan: 0

Shares Instructed: 1,746

Shares Voted: 1,746

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	For	For	For	For
1b	Elect Director Brian Mitts	For	For	For	For
1c	Elect Director Edward Constantino	For	For	For	For
1d	Elect Director Scott Kavanaugh	For	For	For	For
1e	Elect Director Arthur Laffer	For	For	For	For
1f	Elect Director Carol Swain	For	For	For	For
1g	Elect Director Catherine Wood	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024		1,746	1,746
Total Shares:						1,746	1,746

Oil States International, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 678026105

Primary CUSIP: 678026105

Primary ISIN: US6780261052

Primary SEDOL: 2724472

Voting Policy: Sustainability

Votable Shares: 2,491

Shares on Loan: 0

Shares Instructed: 2,491

Shares Voted: 2,491

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise Castillo-Rhodes	For	For	For	For
1.2	Elect Director E. Joseph Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	2,491	2,491
Total Shares:						2,491	2,491

Oil States International, Inc.

SkyWest, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 830879102

Primary CUSIP: 830879102

Primary ISIN: US8308791024

Primary SEDOL: 2814210

Voting Policy: Sustainability

Votable Shares: 440

Shares on Loan: 0

Shares Instructed: 440

Shares Voted: 440

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell A. Childs	For	For	For	For
1b	Elect Director Smita Conjeevaram	For	For	For	For
1c	Elect Director Derek J. Leathers	For	For	For	For
1d	Elect Director Meredith S. Madden	For	For	For	For
1e	Elect Director Ronald J. Mittelstaedt	For	For	For	For
1f	Elect Director Keith E. Smith	For	For	For	For
1g	Elect Director James L. Welch	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	440	440
Total Shares:						440	440

ADTRAN Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 00486H105

Primary CUSIP: 00486H105

Primary ISIN: US00486H1059

Primary SEDOL: BPLJ828

Voting Policy: Sustainability

Votable Shares: 5,413

Shares on Loan: 0

Shares Instructed: 5,413

Shares Voted: 5,413

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	For	For	For	For
1b	Elect Director H. Fenwick Huss	For	For	For	For
1c	Elect Director Gregory McCray	For	For	For	For

ADTRAN Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Balan Nair	For	For	For	For
1e	Elect Director Brian Protiva	For	For	For	For
1f	Elect Director Jacqueline H. (Jackie) Rice	For	For	For	For
1g	Elect Director Nikos Theodosopoulos	For	For	For	For
1h	Elect Director Kathryn A. Walker	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	5,413	5,413
Total Shares:						5,413	5,413

Arcosa, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 039653100

Primary CUSIP: 039653100

Primary ISIN: US0396531008

Primary SEDOL: BGPZ5W8

Voting Policy: Sustainability

Votable Shares: 1,527

Shares on Loan: 0

Shares Instructed: 1,527

Shares Voted: 1,527

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For	For	For
1b	Elect Director Rhys J. Best	For	For	For	For
1c	Elect Director Antonio Carrillo	For	For	For	For
1d	Elect Director Jeffrey A. Craig	For	For	For	For
1e	Elect Director Steven J. Demetriou	For	For	For	For
1f	Elect Director John W. Lindsay	For	For	For	For
1g	Elect Director Kimberly S. Lubel	For	For	For	For
1h	Elect Director Julie A. Piggott	For	For	For	For
1i	Elect Director Melanie M. Trent	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Arcosa, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/11/2024	1,527	1,527
Total Shares:						1,527	1,527

Brookline Bancorp, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 11373M107

Primary CUSIP: 11373M107

Primary ISIN: US11373M1071

Primary SEDOL: 2967675

Voting Policy: Sustainability

Votable Shares: 6,791

Shares on Loan: 0

Shares Instructed: 6,791

Shares Voted: 6,791

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willard I. Hill, Jr.	For	For	For	For
1b	Elect Director Thomas J. Hollister	For	For	For	For
1c	Elect Director Paul A. Perrault	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	6,791	6,791
Total Shares:						6,791	6,791

Century Communities, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 156504300

Primary CUSIP: 156504300

Primary ISIN: US1565043007

Primary SEDOL: BN7ZZ47

Voting Policy: Sustainability

Votable Shares: 1,060

Shares on Loan: 0

Shares Instructed: 1,060

Shares Voted: 1,060

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	For	For	For	For

Century Communities, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert J. Francescon	For	For	For	For
1c	Elect Director Patricia L. Arvielo	For	For	For	For
1d	Elect Director John P. Box	For	For	For	For
1e	Elect Director Keith R. Guericke	For	For	For	For
1f	Elect Director James M. Lippman	For	For	For	For
1g	Elect Director Elisa Zuniga Ramirez	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	1,060	1,060
Total Shares:						1,060	1,060

Chesapeake Utilities Corporation

Meeting Date: 05/08/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 165303108 **Primary CUSIP:** 165303108 **Primary ISIN:** US1653031088 **Primary SEDOL:** 2190750

Voting Policy: Sustainability
Votable Shares: 910 **Shares on Loan:** 0 **Shares Instructed:** 910 **Shares Voted:** 910

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa G. Bisaccia	For	For	For	For
1b	Elect Director Stephanie N. Gary	For	For	For	For
1c	Elect Director Dennis S. Hudson, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/10/2024	910	910
Total Shares:						910	910

Core Laboratories Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 21867A105

Primary CUSIP: 21867A105

Primary ISIN: US21867A1051

Primary SEDOL: BNKT9M2

Voting Policy: Sustainability

Votable Shares: 1,999

Shares on Loan: 0

Shares Instructed: 1,999

Shares Voted: 1,999

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence Bruno	For	For	For	For
1b	Elect Director Kwaku Temeng	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	1,999	1,999
Total Shares:						1,999	1,999

Enova International, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 29357K103

Primary CUSIP: 29357K103

Primary ISIN: US29357K1034

Primary SEDOL: BRYQ4L1

Voting Policy: Sustainability

Votable Shares: 2,247

Shares on Loan: 0

Shares Instructed: 2,247

Shares Voted: 2,247

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	For	For	For	For
1b	Elect Director Daniel R. Feehan	For	For	For	For
1c	Elect Director David Fisher	For	For	For	For
1d	Elect Director William M. Goodyear	For	For	For	For
1e	Elect Director James A. Gray	For	For	For	For
1f	Elect Director Gregg A. Kaplan	For	For	For	For
1g	Elect Director Mark P. McGowan	For	For	For	For
1h	Elect Director Linda Johnson Rice	For	For	For	For
1i	Elect Director Mark A. Tebbe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Enova International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	2,247	2,247
Total Shares:						2,247	2,247

Investnet, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 29404K106

Primary CUSIP: 29404K106

Primary ISIN: US29404K1060

Primary SEDOL: B474ZK7

Voting Policy: Sustainability

Votable Shares: 2,204

Shares on Loan: 0

Shares Instructed: 2,204

Shares Voted: 2,204

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valerie Mosley	For	For	For	For
1.2	Elect Director Gregory Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/18/2024	2,204	2,204
Total Shares:						2,204	2,204

MERCURY GENERAL CORPORATION

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 589400100

Primary CUSIP: 589400100

Primary ISIN: US5894001008

Primary SEDOL: 2578464

MERCURY GENERAL CORPORATION

Voting Policy: Sustainability

Votable Shares: 1,878

Shares on Loan: 0

Shares Instructed: 1,878

Shares Voted: 1,878

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Joseph	For	For	For	For
1.2	Elect Director Martha E. Marcon	For	For	For	For
1.3	Elect Director Joshua E. Little	For	For	For	For
1.4	Elect Director Gabriel Tirador	For	For	For	For
1.5	Elect Director James G. Ellis	For	For	For	For
1.6	Elect Director George G. Braunegg	For	For	For	For
1.7	Elect Director Ramona L. Cappello	For	For	For	For
1.8	Elect Director Vicky Wai Yee Joseph	For	For	For	For
1.9	Elect Director Victor G. Joseph	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	1,878	1,878
Total Shares:						1,878	1,878

Quaker Houghton

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 747316107

Primary CUSIP: 747316107

Primary ISIN: US7473161070

Primary SEDOL: 2715186

Voting Policy: Sustainability

Votable Shares: 508

Shares on Loan: 0

Shares Instructed: 508

Shares Voted: 508

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Barry	For	For	For	For
1b	Elect Director Jeffrey D. Frisby	For	For	For	For
1c	Elect Director Russell R. Shaller	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Quaker Houghton

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	508	508
Total Shares:						508	508

SITE Centers Corp.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 82981J109

Primary CUSIP: 82981J109

Primary ISIN: US82981J1097

Primary SEDOL: BGLOKF5

Voting Policy: Sustainability

Votable Shares: 7,292

Shares on Loan: 0

Shares Instructed: 7,292

Shares Voted: 7,292

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	For	For	For	For
1.2	Elect Director Terrance R. Ahern	For	For	For	For
1.3	Elect Director Jane E. DeFlorio	For	For	For	For
1.4	Elect Director David R. Lukes	For	For	For	For
1.5	Elect Director Victor B. MacFarlane	For	For	For	For
1.6	Elect Director Alexander Otto	For	For	For	For
1.7	Elect Director Barry A. Sholem	For	For	For	For
1.8	Elect Director Dawn M. Sweeney	For	For	For	For
2	Approve Reverse Stock Split	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/18/2024	7,292	7,292
Total Shares:						7,292	7,292

Stewart Information Services Corporation

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 860372101

Primary CUSIP: 860372101

Primary ISIN: US8603721015

Primary SEDOL: 2848736

Stewart Information Services Corporation

Voting Policy: Sustainability

Votable Shares: 91

Shares on Loan: 0

Shares Instructed: 91

Shares Voted: 91

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	For	For	For	For
1.2	Elect Director C. Allen Bradley, Jr.	For	For	For	For
1.3	Elect Director Robert L. Clarke	For	For	For	For
1.4	Elect Director William S. Corey, Jr.	For	For	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	For	For
1.6	Elect Director Deborah J. Matz	For	For	For	For
1.7	Elect Director Matthew W. Morris	For	For	For	For
1.8	Elect Director Karen R. Pallotta	For	For	For	For
1.9	Elect Director Manolo Sanchez	For	For	For	For
1.10	Elect Director Helen Vaid	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/18/2024	91	91
Total Shares:						91	91

TTM Technologies, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 87305R109

Primary CUSIP: 87305R109

Primary ISIN: US87305R1095

Primary SEDOL: 2635659

Voting Policy: Sustainability

Votable Shares: 7,813

Shares on Loan: 0

Shares Instructed: 7,813

Shares Voted: 7,813

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rex D. Geveden	For	For	For	For
1.2	Elect Director Pamela B. Jackson	For	For	For	For
1.3	Elect Director John G. Mayer	For	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

TTM Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	For	For
4	Eliminate Supermajority Vote Requirements	For	For	For	For
5	Amend Bylaws Board-Related	For	For	For	For
6	Amend Bylaws	For	For	For	For
7	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
9	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/18/2024	7,813	7,813
Total Shares:						7,813	7,813

A10 Networks, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 002121101

Primary CUSIP: 002121101

Primary ISIN: US0021211018

Primary SEDOL: BKQVBN6

Voting Policy: Sustainability

Votable Shares: 2,822

Shares on Loan: 0

Shares Instructed: 2,822

Shares Voted: 2,822

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	For	For	For	For
1b	Elect Director Peter Y. Chung	For	For	For	For
1c	Elect Director Eric Singer	For	For	For	For
1d	Elect Director Dhruvad Trivedi	For	For	For	For
1e	Elect Director Dana Wolf	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	2,822	2,822

A10 Networks, Inc.

Total Shares: **2,822** **2,822**

Adeia Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 00676P107

Primary CUSIP: 00676P107

Primary ISIN: US00676P1075

Primary SEDOL: BPMQ8J5

Voting Policy: Sustainability

Votable Shares: 4,815

Shares on Loan: 0

Shares Instructed: 4,815

Shares Voted: 4,815

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul E. Davis	For	For	For	For
1b	Elect Director V. Sue Molina	For	For	For	For
1c	Elect Director Daniel Moloney	For	For	For	For
1d	Elect Director Tonia O'Connor	For	For	For	For
1e	Elect Director Raghavendra Rau	For	For	For	For
1f	Elect Director Adam Rymer	For	For	For	For
1g	Elect Director Phyllis Turner-Brim	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/16/2024	4,815	4,815
Total Shares:						4,815	4,815

Alaska Air Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 011659109

Primary CUSIP: 011659109

Primary ISIN: US0116591092

Primary SEDOL: 2012605

Voting Policy: Sustainability

Votable Shares: 9,745

Shares on Loan: 0

Shares Instructed: 9,745

Shares Voted: 9,745

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Beditent	For	For	For	For
1b	Elect Director James A. Beer	For	For	For	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Raymond L. Conner	For	For	For	For
1d	Elect Director Daniel K. Elwell	For	For	For	For
1e	Elect Director Kathleen T. Hogan	For	For	For	For
1f	Elect Director Adrienne R. Lofton	For	For	For	For
1g	Elect Director Benito Minicucci	For	For	For	For
1h	Elect Director Helvi K. Sandvik	For	For	For	For
1i	Elect Director J. Kenneth Thompson	For	For	For	For
1j	Elect Director Eric K. Yeaman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/18/2024	9,745	9,745
Total Shares:						9,745	9,745

Banc of California, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05990K106

Primary CUSIP: 05990K106

Primary ISIN: US05990K1060

Primary SEDOL: BCD47X4

Voting Policy: Sustainability

Votable Shares: 9,995

Shares on Loan: 0

Shares Instructed: 9,995

Shares Voted: 9,995

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	For	For	For	For
1b	Elect Director Paul R. Burke	For	For	For	For
1c	Elect Director Mary A. Curran	For	For	For	For
1d	Elect Director John M. Eggemeyer	For	For	For	For
1e	Elect Director Shannon F. Eusey	For	For	For	For
1f	Elect Director Richard J. Lashley	For	For	For	For
1g	Elect Director Susan E. Lester	For	For	For	For
1h	Elect Director Joseph J. Rice	For	For	For	For
1i	Elect Director Todd Schell	For	For	For	For
1j	Elect Director Vania E. Schlogel	For	For	For	For
1k	Elect Director Andrew Thau	For	For	For	For

Banc of California, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Jared M. Wolff	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/24/2024	9,995	9,995
Total Shares:						9,995	9,995

Clearwater Paper Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 18538R103

Primary CUSIP: 18538R103

Primary ISIN: US18538R1032

Primary SEDOL: B3K9Z35

Voting Policy: Sustainability

Votable Shares: 1,262

Shares on Loan: 0

Shares Instructed: 1,262

Shares Voted: 1,262

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Corkrean	For	For	For	For
1b	Elect Director Arsen S. Kitch	For	For	For	For
1c	Elect Director Alexander Toeldte	For	For	For	For
2	Ratify KPMG, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	1,262	1,262
Total Shares:						1,262	1,262

CTS Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 126501105

Primary CUSIP: 126501105

Primary ISIN: US1265011056

Primary SEDOL: 2239244

CTS Corporation

Voting Policy: Sustainability

Votable Shares: 1,047

Shares on Loan: 0

Shares Instructed: 1,047

Shares Voted: 1,047

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Costello	For	For	For	For
1b	Elect Director Amy M. Dodrill	For	For	For	For
1c	Elect Director William S. Johnson	For	For	For	For
1d	Elect Director Kieran M. O'Sullivan	For	For	For	For
1e	Elect Director Robert A. Profusek	For	For	For	For
1f	Elect Director Randy L. Stone	For	For	For	For
1g	Elect Director Alfonso G. Zulueta	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/17/2024	1,047	1,047
Total Shares:						1,047	1,047

Heartland Express, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 422347104

Primary CUSIP: 422347104

Primary ISIN: US4223471040

Primary SEDOL: 2414018

Voting Policy: Sustainability

Votable Shares: 382

Shares on Loan: 0

Shares Instructed: 382

Shares Voted: 382

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	For	For	For	For
1.2	Elect Director Brenda M. Lantz	For	For	For	For
1.3	Elect Director Benjamin J. Allen	For	For	For	For
1.4	Elect Director Brenda S. Neville	For	Withhold	Withhold	Withhold
1.5	Elect Director James G. Pratt	For	For	For	For
1.6	Elect Director Michael J. Sullivan	For	For	For	For
1.7	Elect Director David P. Millis	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Heartland Express, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	382	382
Total Shares:						382	382

Itron, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 465741106

Primary CUSIP: 465741106

Primary ISIN: US4657411066

Primary SEDOL: 2471949

Voting Policy: Sustainability

Votable Shares: 1,774

Shares on Loan: 0

Shares Instructed: 1,774

Shares Voted: 1,774

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Mirchandani	For	For	For	For
1b	Elect Director Thomas L. Deitrich	For	For	For	For
1c	Elect Director Timothy M. Leyden	For	For	For	For
1d	Elect Director Santiago Perez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	1,774	1,774
Total Shares:						1,774	1,774

National HealthCare Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 635906100

Primary CUSIP: 635906100

Primary ISIN: US6359061008

Primary SEDOL: 2139731

Voting Policy: Sustainability

Votable Shares: 546

Shares on Loan: 0

Shares Instructed: 546

Shares Voted: 546

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Paul Abernathy	For	For	For	For

National HealthCare Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert G. Adams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/18/2024	546	546
Total Shares:						546	546

Newell Brands Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 651229106 **Primary CUSIP:** 651229106 **Primary ISIN:** US6512291062 **Primary SEDOL:** 2635701

Voting Policy: Sustainability
Votable Shares: 31,468 **Shares on Loan:** 0 **Shares Instructed:** 31,468 **Shares Voted:** 31,468

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	For	For	For	For
1b	Elect Director Patrick D. Campbell	For	For	For	For
1c	Elect Director James P. Keane	For	For	For	For
1d	Elect Director Gerardo I. Lopez	For	For	For	For
1e	Elect Director Christopher H. Peterson	For	For	For	For
1f	Elect Director Judith A. Sprieser	For	For	For	For
1g	Elect Director Stephanie P. Stahl	For	For	For	For
1h	Elect Director Anthony Terry	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	31,468	31,468
Total Shares:						31,468	31,468

Newell Brands Inc.

NMI Holdings, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 629209305 **Primary CUSIP:** 629209305 **Primary ISIN:** US6292093050 **Primary SEDOL:** BGDW5G5

Voting Policy: Sustainability
Votable Shares: 2,169 **Shares on Loan:** 0 **Shares Instructed:** 2,169 **Shares Voted:** 2,169

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	For	For	For	For
1.2	Elect Director Adam S. Pollitzer	For	For	For	For
1.3	Elect Director Michael Emblar	For	For	For	For
1.4	Elect Director John C. Erickson	For	For	For	For
1.5	Elect Director Priya Huskins	For	For	For	For
1.6	Elect Director Lynn S. McCreary	For	For	For	For
1.7	Elect Director Michael Montgomery	For	For	For	For
1.8	Elect Director Regina Muehlhauser	For	For	For	For
1.9	Elect Director Steven L. Scheid	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	2,169	2,169
Total Shares:						2,169	2,169

Owens & Minor, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 690732102 **Primary CUSIP:** 690732102 **Primary ISIN:** US6907321029 **Primary SEDOL:** 2665128

Voting Policy: Sustainability
Votable Shares: 5,846 **Shares on Loan:** 0 **Shares Instructed:** 5,846 **Shares Voted:** 5,846

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	For	For	For	For

Owens & Minor, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gwendolyn M. Bingham	For	For	For	For
1.3	Elect Director Kenneth Gardner-Smith	For	For	For	For
1.4	Elect Director Robert J. Henkel	For	For	For	For
1.5	Elect Director Rita F. Johnson-Mills	For	For	For	For
1.6	Elect Director Stephen W. Klemash	For	For	For	For
1.7	Elect Director Teresa L. Kline	For	For	For	For
1.8	Elect Director Edward A. Pesicka	For	For	For	For
1.9	Elect Director Carissa L. Rollins	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	5,846	5,846
Total Shares:						5,846	5,846

Peabody Energy Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 704551100

Primary CUSIP: 704551100

Primary ISIN: US7045511000

Primary SEDOL: BDVPZV0

Voting Policy: Sustainability

Votable Shares: 4,604

Shares on Loan: 0

Shares Instructed: 4,604

Shares Voted: 4,604

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Malone	For	For	For	For
1b	Elect Director M. Katherine Banks	For	For	For	For
1c	Elect Director Andrea E. Bertone	For	For	For	For
1d	Elect Director William H. Champion	For	For	For	For
1e	Elect Director Nicholas J. Chirekos	For	For	For	For
1f	Elect Director Stephen E. Gorman	For	For	For	For
1g	Elect Director James C. Grech	For	For	For	For
1h	Elect Director Joe W. Laymon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Peabody Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/11/2024	4,604	4,604
Total Shares:						4,604	4,604

Pediatrix Medical Group, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 58502B106 **Primary CUSIP:** 58502B106 **Primary ISIN:** US58502B1061 **Primary SEDOL:** 2677640

Voting Policy: Sustainability
Votable Shares: 6,158 **Shares on Loan:** 0 **Shares Instructed:** 6,158 **Shares Voted:** 6,158

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	For	For	For	For
1.2	Elect Director Thomas A. McEachin	For	For	For	For
1.3	Elect Director Mark S. Ordan	For	For	For	For
1.4	Elect Director Michael A. Rucker	For	For	For	For
1.5	Elect Director Guy P. Sansone	For	For	For	For
1.6	Elect Director John M. Starcher, Jr.	For	For	For	For
1.7	Elect Director James D. Swift	For	For	For	For
1.8	Elect Director Shirley A. Weis	For	For	For	For
1.9	Elect Director Sylvia J. Young	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/19/2024	6,158	6,158
Total Shares:						6,158	6,158

PHINIA Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 71880K101

Primary CUSIP: 71880K101

Primary ISIN: US71880K1016

Primary SEDOL: BPW7PC0

Voting Policy: Sustainability

Votable Shares: 3,567

Shares on Loan: 0

Shares Instructed: 3,567

Shares Voted: 3,567

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	For	For	For	For
1b	Elect Director Brady D. Ericson	For	For	For	For
1c	Elect Director Robin Kendrick	For	For	For	For
1d	Elect Director Latondra Newton	For	For	For	For
1e	Elect Director D'aun Norman	For	For	For	For
1f	Elect Director Rohan S. Weerasinghe	For	For	For	For
1g	Elect Director Roger J. Wood	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	3,567	3,567
Total Shares:						3,567	3,567

The Andersons, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 034164103

Primary CUSIP: 034164103

Primary ISIN: US0341641035

Primary SEDOL: 2274922

Voting Policy: Sustainability

Votable Shares: 1,140

Shares on Loan: 0

Shares Instructed: 1,140

Shares Voted: 1,140

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	For	For	For	For
1.2	Elect Director Gerard M. Anderson	For	For	For	For
1.3	Elect Director Steven K. Campbell	For	For	For	For
1.4	Elect Director Gary A. Douglas	For	For	For	For
1.5	Elect Director Pamela S. Hershberger	For	For	For	For
1.6	Elect Director Catherine M. Kilbane	For	For	For	For

The Andersons, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert J. King, Jr.	For	For	For	For
1.8	Elect Director Ross W. Manire	For	For	For	For
1.9	Elect Director John T. Stout, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/16/2024	1,140	1,140
Total Shares:						1,140	1,140

U.S. Silica Holdings, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 90346E103 **Primary CUSIP:** 90346E103 **Primary ISIN:** US90346E1038 **Primary SEDOL:** B7GGNT0

Voting Policy: Sustainability
Votable Shares: 5,896 **Shares on Loan:** 0 **Shares Instructed:** 5,896 **Shares Voted:** 5,896

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon Bates	For	For	For	For
1b	Elect Director Peter C. Bernard	For	For	For	For
1c	Elect Director Diane K. Duren	For	For	For	For
1d	Elect Director William J. Kacal	For	For	For	For
1e	Elect Director Sandra R. Rogers	For	For	For	For
1f	Elect Director Charles W. Shaver	For	For	For	For
1g	Elect Director Bryan A. Shinn	For	For	For	For
1h	Elect Director Jimmi Sue Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/12/2024	5,896	5,896

U.S. Silica Holdings, Inc.

Total Shares: 5,896 5,896

Albany International Corp.

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 012348108

Primary CUSIP: 012348108

Primary ISIN: US0123481089

Primary SEDOL: 2012757

Voting Policy: Sustainability

Votable Shares: 1,239

Shares on Loan: 0

Shares Instructed: 1,239

Shares Voted: 1,239

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Scannell	For	For	For	For
1.2	Elect Director Katharine L. Plourde	For	For	For	For
1.3	Elect Director Kenneth W. Krueger	For	For	For	For
1.4	Elect Director Mark J. Murphy	For	For	For	For
1.5	Elect Director J. Michael McQuade	For	For	For	For
1.6	Elect Director Christina M. Alvord	For	For	For	For
1.7	Elect Director Russell E. Toney	For	For	For	For
1.8	Elect Director Gunnar Kleveland	For	For	For	For
1.9	Elect Director Bonnie C. Lind	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/20/2024	1,239	1,239
Total Shares:						1,239	1,239

Innospec Inc.

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45768S105

Primary CUSIP: 45768S105

Primary ISIN: US45768S1050

Primary SEDOL: 2245597

Voting Policy: Sustainability

Votable Shares: 703

Shares on Loan: 0

Shares Instructed: 703

Shares Voted: 703

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Milton C. Blackmore	For	For	For	For
1.2	Elect Director Leslie J. Parrette	For	For	For	For

Innospec Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/20/2024	703	703
Total Shares:						703	703

John Bean Technologies Corporation

Meeting Date: 05/10/2024 **Country:** USA
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 477839104 **Primary CUSIP:** 477839104 **Primary ISIN:** US4778391049 **Primary SEDOL:** B3BRJZ8

Voting Policy: Sustainability

Votable Shares: 974 **Shares on Loan:** 0 **Shares Instructed:** 974 **Shares Voted:** 974

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Maury Devine	For	For	For	For
1b	Elect Director Charles L. Harrington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	974	974
Total Shares:						974	974

The Chefs' Warehouse, Inc.

Meeting Date: 05/10/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 163086101 **Primary CUSIP:** 163086101 **Primary ISIN:** US1630861011 **Primary SEDOL:** B63RTD5

The Chefs' Warehouse, Inc.

Voting Policy: Sustainability

Votable Shares: 3,170

Shares on Loan: 0

Shares Instructed: 3,170

Shares Voted: 3,170

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	For	For	For	For
1b	Elect Director Joseph Cugine	For	For	For	For
1c	Elect Director Steven F. Goldstone	For	For	For	For
1d	Elect Director Aylwin Lewis	For	For	For	For
1e	Elect Director Katherine Oliver	For	For	For	For
1f	Elect Director Lester Owens	For	For	For	For
1g	Elect Director Christopher Pappas	For	For	For	For
1h	Elect Director John Pappas	For	For	For	For
1i	Elect Director Richard N. Peretz	For	For	For	For
1j	Elect Director Debra Walton-Ruskin	For	For	For	For
1k	Elect Director Wendy M. Weinstein	For	For	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	3,170	3,170
Total Shares:						3,170	3,170

Cathay General Bancorp

Meeting Date: 05/13/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 149150104

Primary CUSIP: 149150104

Primary ISIN: US1491501045

Primary SEDOL: 2264235

Voting Policy: Sustainability

Votable Shares: 2,942

Shares on Loan: 0

Shares Instructed: 2,942

Shares Voted: 2,942

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jane Jelenko	For	For	For	For
1b	Elect Director Ann Yee Kono	For	For	For	For
1c	Elect Director Anthony M. Tang	For	For	For	For
1d	Elect Director Shally Wang	For	For	For	For

Cathay General Bancorp

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Peter Wu	For	For	For	For
1f	Elect Director Elizabeth Woo	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	2,942	2,942
Total Shares:						2,942	2,942

Essential Properties Realty Trust, Inc.

Meeting Date: 05/13/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 29670E107

Primary CUSIP: 29670E107

Primary ISIN: US29670E1073

Primary SEDOL: BFFK0X2

Voting Policy: Sustainability

Votable Shares: 5,713

Shares on Loan: 0

Shares Instructed: 5,713

Shares Voted: 5,713

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	For	For	For	For
1.2	Elect Director Scott A. Estes	For	For	For	For
1.3	Elect Director Peter M. Mavoides	For	For	For	For
1.4	Elect Director Lawrence J. Minich	For	For	For	For
1.5	Elect Director Heather L. Neary	For	For	For	For
1.6	Elect Director Stephen D. Sautel	For	For	For	For
1.7	Elect Director Janaki Sivanesan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/23/2024	5,713	5,713
Total Shares:						5,713	5,713

Interface, Inc.

Meeting Date: 05/13/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 458665304

Primary CUSIP: 458665304

Primary ISIN: US4586653044

Primary SEDOL: B86V808

Voting Policy: Sustainability

Votable Shares: 4,325

Shares on Loan: 0

Shares Instructed: 4,325

Shares Voted: 4,325

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	For	For	For	For
1.2	Elect Director Dwight Gibson	For	For	For	For
1.3	Elect Director Daniel T. Hendrix	For	For	For	For
1.4	Elect Director Laurel M. Hurd	For	For	For	For
1.5	Elect Director Christopher G. Kennedy	For	For	For	For
1.6	Elect Director Joseph Keough	For	For	For	For
1.7	Elect Director Catherine M. Kilbane	For	For	For	For
1.8	Elect Director K. David Kohler	For	For	For	For
1.9	Elect Director Catherine Marcus	For	For	For	For
1.10	Elect Director Robert T. O'Brien	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify BDO USA, P.C. as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/23/2024	4,325	4,325
Total Shares:						4,325	4,325

Pacific Premier Bancorp, Inc.

Meeting Date: 05/13/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 69478X105

Primary CUSIP: 69478X105

Primary ISIN: US69478X1054

Primary SEDOL: 2767217

Voting Policy: Sustainability

Votable Shares: 7,129

Shares on Loan: 0

Shares Instructed: 7,129

Shares Voted: 7,129

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	For	For	For	For
1b	Elect Director Steven R. Gardner	For	For	For	For
1c	Elect Director Stephanie Hsieh	For	For	For	For
1d	Elect Director Jeffrey C. Jones	For	For	For	For

Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Rose E. McKinney-James	For	For	For	For
1f	Elect Director M. Christian Mitchell	For	For	For	For
1g	Elect Director George M. Pereira	For	For	For	For
1h	Elect Director Barbara S. Polsky	For	For	For	For
1i	Elect Director Zareh H. Sarrafian	For	For	For	For
1j	Elect Director Jaynie M. Studenmund	For	For	For	For
1k	Elect Director Richard C. Thomas	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/24/2024	7,129	7,129
Total Shares:						7,129	7,129

Artivion, Inc.

Meeting Date: 05/14/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 228903100 **Primary CUSIP:** 228903100 **Primary ISIN:** US2289031005 **Primary SEDOL:** 2239017

Voting Policy: Sustainability

Votable Shares: 1,271 **Shares on Loan:** 0 **Shares Instructed:** 1,271 **Shares Voted:** 1,271

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	For	For	For	For
1.2	Elect Director Daniel J. Bebevino	For	For	For	For
1.3	Elect Director Marna P. Borgstrom	For	For	For	For
1.4	Elect Director James W. Bullock	For	For	For	For
1.5	Elect Director Jeffrey H. Burbank	For	For	For	For
1.6	Elect Director Elizabeth A. Hoff	For	For	For	For
1.7	Elect Director J. Patrick Mackin	For	For	For	For
1.8	Elect Director Jon W. Salvesson	For	For	For	For
1.9	Elect Director Anthony B. Semedo	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Artivion, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/24/2024	1,271	1,271
Total Shares:						1,271	1,271

Asbury Automotive Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 043436104

Primary CUSIP: 043436104

Primary ISIN: US0434361046

Primary SEDOL: 2855855

Voting Policy: Sustainability

Votable Shares: 799

Shares on Loan: 0

Shares Instructed: 799

Shares Voted: 799

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	For	For	For	For
1.2	Elect Director Joel Alsfine	For	For	For	For
1.3	Elect Director William D. Fay	For	For	For	For
1.4	Elect Director David W. Hult	For	For	For	For
1.5	Elect Director Juanita T. James	For	For	For	For
1.6	Elect Director Philip F. Maritz	For	For	For	For
1.7	Elect Director Maureen F. Morrison	For	For	For	For
1.8	Elect Director Bridget Ryan-Berman	For	For	For	For
1.9	Elect Director Hilliard C. Terry, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/14/2024	Shares Confirmed 04/17/2024	799	799
Total Shares:						799	799

Bread Financial Holdings, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 018581108

Primary CUSIP: 018581108

Primary ISIN: US0185811082

Primary SEDOL: 2762030

Voting Policy: Sustainability

Votable Shares: 3,716

Shares on Loan: 0

Shares Instructed: 3,716

Shares Voted: 3,716

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	For	For	For	For
1.2	Elect Director Roger H. Ballou	For	For	For	For
1.3	Elect Director John J. Fawcett	For	For	For	For
1.4	Elect Director John C. Gerspach, Jr.	For	For	For	For
1.5	Elect Director Rajesh Natarajan	For	For	For	For
1.6	Elect Director Joyce St. Clair	For	For	For	For
1.7	Elect Director Timothy J. Theriault	For	For	For	For
1.8	Elect Director Laurie A. Tucker	For	For	For	For
1.9	Elect Director Sharen J. Turney	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	3,716	3,716
			04/24/2024	04/24/2024	04/26/2024		
Total Shares:						3,716	3,716

Cross Country Healthcare, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 227483104

Primary CUSIP: 227483104

Primary ISIN: US2274831047

Primary SEDOL: 2809056

Voting Policy: Sustainability

Votable Shares: 2,525

Shares on Loan: 0

Shares Instructed: 2,525

Shares Voted: 2,525

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	For	For	For	For
1b	Elect Director Dwayne Allen	For	For	For	For
1c	Elect Director Venkat Bhamidipati	For	For	For	For
1d	Elect Director W. Larry Cash	For	For	For	For

Cross Country Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gale Fitzgerald	For	For	For	For
1f	Elect Director John A. Martins	For	For	For	For
1g	Elect Director Janice E. Nevin	For	For	For	For
1h	Elect Director Mark Perlberg	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	2,525	2,525
Total Shares:						2,525	2,525

Dine Brands Global, Inc.

Meeting Date: 05/14/2024	Country: USA
Record Date: 03/15/2024	Meeting Type: Annual
Primary Security ID: 254423106	Primary CUSIP: 254423106
	Primary ISIN: US2544231069
	Primary SEDOL: 2456957
	Voting Policy: Sustainability
Votable Shares: 677	Shares on Loan: 0
	Shares Instructed: 677
	Shares Voted: 677

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	For	For	For	For
1.2	Elect Director Richard J. Dahl	For	For	For	For
1.3	Elect Director Michael C. Hyter	For	For	For	For
1.4	Elect Director Caroline W. Nahas	For	For	For	For
1.5	Elect Director Douglas M. Pasquale	For	For	For	For
1.6	Elect Director John W. Peyton	For	For	For	For
1.7	Elect Director Martha C. Poulter	For	For	For	For
1.8	Elect Director Matthew T. Ryan	For	For	For	For
1.9	Elect Director Arthur F. Starrs	For	For	For	For
1.10	Elect Director Lilian C. Tomovich	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Board Oversight of Climate-Change Related Policies and Adopt GHG Reduction Targets	Against	For	For	For
5	Establish Targets for Switching to Group-Housed Pork	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	677	677
			04/28/2024	04/28/2024	04/30/2024		
Total Shares:						677	677

Forrester Research, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 346563109

Primary CUSIP: 346563109

Primary ISIN: US3465631097

Primary SEDOL: 2398855

Voting Policy: Sustainability

Votable Shares: 858

Shares on Loan: 0

Shares Instructed: 858

Shares Voted: 858

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Boyce	For	For	For	For
1.2	Elect Director Neil Bradford	For	For	For	For
1.3	Elect Director George F. Colony	For	For	For	For
1.4	Elect Director Anthony Friscia	For	For	For	For
1.5	Elect Director Robert M. Galford	For	For	For	For
1.6	Elect Director Warren Romine	For	For	For	For
1.7	Elect Director Yvonne Wassenaar	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	858	858
			04/08/2024	04/14/2024	04/16/2024		
Total Shares:						858	858

Fortrea Holdings Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 34965K107

Primary CUSIP: 34965K107

Primary ISIN: US34965K1079

Primary SEDOL: BRXYZ57

Voting Policy: Sustainability

Votable Shares: 4,288

Shares on Loan: 0

Shares Instructed: 4,288

Shares Voted: 4,288

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward Pesicka	For	For	For	For
1b	Elect Director David Smith	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	4,288	4,288
Total Shares:						4,288	4,288

Highwoods Properties, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 431284108

Primary CUSIP: 431284108

Primary ISIN: US4312841087

Primary SEDOL: 2420640

Voting Policy: Sustainability

Votable Shares: 8,639

Shares on Loan: 0

Shares Instructed: 8,639

Shares Voted: 8,639

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	For	For	For	For
1.2	Elect Director Gene H. Anderson	For	For	For	For
1.3	Elect Director Thomas P. Anderson	For	For	For	For
1.4	Elect Director Carlos E. Evans	For	For	For	For
1.5	Elect Director David L. Gadis	For	For	For	For
1.6	Elect Director David J. Hartzell	For	For	For	For
1.7	Elect Director Theodore J. Klinck	For	For	For	For
1.8	Elect Director Anne H. Lloyd	For	For	For	For
1.9	Elect Director Candice W. Todd	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/14/2024	Shares Confirmed 04/16/2024	8,639	8,639
Total Shares:						8,639	8,639

S&T Bancorp, Inc.

Meeting Date: 05/14/2024 **Country:** USA
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 783859101 **Primary CUSIP:** 783859101 **Primary ISIN:** US7838591011 **Primary SEDOL:** 2781109

Voting Policy: Sustainability
Votable Shares: 1,373 **Shares on Loan:** 0 **Shares Instructed:** 1,373 **Shares Voted:** 1,373

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	For	For	For	For
1.2	Elect Director David G. Antolik	For	For	For	For
1.3	Elect Director Peter R. Barsz	For	For	For	For
1.4	Elect Director Christina A. Cassotis	For	For	For	For
1.5	Elect Director Michael J. Donnelly	For	For	For	For
1.6	Elect Director Jeffrey D. Grube	For	For	For	For
1.7	Elect Director William J. Hieb	For	For	For	For
1.8	Elect Director Christopher J. McComish	For	For	For	For
1.9	Elect Director Frank J. Palermo, Jr.	For	For	For	For
1.10	Elect Director Bhaskar Ramachandran	For	For	For	For
1.11	Elect Director Christine J. Toretti	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/14/2024	Shares Confirmed 04/16/2024	1,373	1,373
Total Shares:						1,373	1,373

Tompkins Financial Corporation

Meeting Date: 05/14/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 890110109 **Primary CUSIP:** 890110109 **Primary ISIN:** US8901101092 **Primary SEDOL:** 2888613

Voting Policy: Sustainability
Votable Shares: 954 **Shares on Loan:** 0 **Shares Instructed:** 954 **Shares Voted:** 954

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy E. Catarisano	For	For	For	For
1.2	Elect Director Janet M. Coletti	For	For	For	For
1.3	Elect Director Daniel J. Fessenden	For	For	For	For
1.4	Elect Director Patricia A. Johnson	For	For	For	For
1.5	Elect Director Angela B. Lee	For	For	For	For
1.6	Elect Director John D. McClurg	For	For	For	For
1.7	Elect Director Ita M. Rahilly	For	For	For	For
1.8	Elect Director Thomas R. Rochon	For	For	For	For
1.9	Elect Director Stephen S. Romaine	For	For	For	For
1.10	Elect Director Michael H. Spain	For	For	For	For
1.11	Elect Director Jennifer R. Tegan	For	For	For	For
1.12	Elect Director Alfred J. Weber	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	954	954
			04/26/2024	04/26/2024	04/30/2024		
Total Shares:						954	954

Whitestone REIT

Meeting Date: 05/14/2024 **Country:** USA
Record Date: 02/21/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 966084204 **Primary CUSIP:** 966084204 **Primary ISIN:** US9660842041 **Primary SEDOL:** B6452T5

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors				
1a	Elect Management Nominee Director Nandita V. Berry	For	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Julia B. Buthman	For	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Amy S. Feng	For	Do Not Vote	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director David K. Holeman	For	Do Not Vote	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Jeffrey A. Jones	For	Do Not Vote	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director David F. Taylor	For	Do Not Vote	Do Not Vote	Do Not Vote
1g	Elect Dissident Nominee Director Catherine Clark	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1h	Elect Dissident Nominee Director Bruce Schanzer	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors				
1a	Elect Dissident Nominee Director Catherine Clark	For	Withhold	Withhold	Withhold
1b	Elect Dissident Nominee Director Bruce Schanzer	For	For	For	For
1c	Elect Management Nominee Director Julia B. Buthman	For	For	For	For
1d	Elect Management Nominee Director Amy S. Feng	For	For	For	For
1e	Elect Management Nominee Director David K. Holeman	For	For	For	For
1f	Elect Management Nominee Director Jeffrey A. Jones	For	For	For	For
1g	Elect Management Nominee Director Nandita V. Berry	Withhold	Withhold	Withhold	Withhold
1h	Elect Management Nominee Director David F. Taylor	Withhold	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	None	For	For	For

Whitestone REIT

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	None	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024		1,837	1,837
Total Shares:						1,837	1,837

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/14/2024	Country: USA
Record Date: 03/21/2024	Meeting Type: Annual
Primary Security ID: 984017103	Primary CUSIP: 984017103
	Primary ISIN: US9840171030
	Primary SEDOL: BWV6CY1
Voting Policy: Sustainability	
Votable Shares: 3,123	Shares on Loan: 0
	Shares Instructed: 3,123
	Shares Voted: 3,123

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Marcel Verbaas	For	For	For	For		
1b	Elect Director Keith E. Bass	For	For	For	For		
1c	Elect Director Thomas M. Gartland	For	For	For	For		
1d	Elect Director Beverly K. Goulet	For	For	For	For		
1e	Elect Director Arlene Isaacs-Lowe	For	For	For	For		
1f	Elect Director Mary E. McCormick	For	For	For	For		
1g	Elect Director Terrence Moorehead	For	For	For	For		
1h	Elect Director Dennis D. Oklak	For	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
3	Ratify KPMG LLP as Auditors	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/14/2024	Shares Confirmed 04/16/2024	3,123	3,123
Total Shares:						3,123	3,123

BankUnited, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 06652K103

Primary CUSIP: 06652K103

Primary ISIN: US06652K1034

Primary SEDOL: B3NNTZ4

Voting Policy: Sustainability

Votable Shares: 5,686

Shares on Loan: 0

Shares Instructed: 5,686

Shares Voted: 5,686

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	For	For	For	For
1.2	Elect Director Tere Blanca	For	For	For	For
1.3	Elect Director John N. DiGiacomo	For	For	For	For
1.4	Elect Director Michael J. Dowling	For	For	For	For
1.5	Elect Director Douglas J. Pauls	For	For	For	For
1.6	Elect Director William S. Rubenstein	For	For	For	For
1.7	Elect Director Germaine Smith Baugh	For	For	For	For
1.8	Elect Director Sanjiv Sobti	For	For	For	For
1.9	Elect Director Lynne Wines	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/19/2024	5,686	5,686
Total Shares:						5,686	5,686

Chatham Lodging Trust

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 16208T102

Primary CUSIP: 16208T102

Primary ISIN: US16208T1025

Primary SEDOL: B5LYMC1

Voting Policy: Sustainability

Votable Shares: 3,472

Shares on Loan: 0

Shares Instructed: 3,472

Shares Voted: 3,472

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	For	For	For	For
1.2	Elect Director Jeffrey H. Fisher	For	For	For	For
1.3	Elect Director David Grissen	For	For	For	For
1.4	Elect Director Mary Beth Higgins	For	For	For	For

Chatham Lodging Trust

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert Perlmutter	For	For	For	For
1.6	Elect Director Rolf E. Ruhfus	For	For	For	For
1.7	Elect Director Ethel Isaacs Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/25/2024	3,472	3,472
Total Shares:						3,472	3,472

Community Bank System, Inc.

Meeting Date: 05/15/2024 **Country:** USA
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 203607106 **Primary CUSIP:** 203607106 **Primary ISIN:** US2036071064 **Primary SEDOL:** 2222062

Voting Policy: Sustainability
Votable Shares: 4,016 **Shares on Loan:** 0 **Shares Instructed:** 4,016 **Shares Voted:** 4,016

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Bolus	For	For	For	For
1b	Elect Director Neil E. Fesette	For	For	For	For
1c	Elect Director Dimitar A. Karaivanov	For	For	For	For
1d	Elect Director Jeffery J. Knauss	For	For	For	For
1e	Elect Director Kerrie D. MacPherson	For	For	For	For
1f	Elect Director John Parente	For	For	For	For
1g	Elect Director Raymond C. Pecor, III	For	For	For	For
1h	Elect Director Susan E. Skerritt	For	For	For	For
1i	Elect Director Sally A. Steele	For	For	For	For
1j	Elect Director Eric E. Stickels	For	For	For	For
1k	Elect Director Michele P. Sullivan	For	For	For	For
1l	Elect Director John F. Whipple, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Community Bank System, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	4,016	4,016
Total Shares:						4,016	4,016

CSG Systems International, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 126349109

Primary CUSIP: 126349109

Primary ISIN: US1263491094

Primary SEDOL: 2210885

Voting Policy: Sustainability

Votable Shares: 1,086

Shares on Loan: 0

Shares Instructed: 1,086

Shares Voted: 1,086

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Shepherd	For	For	For	For
1b	Elect Director Silvio Tavares	For	For	For	For
1c	Elect Director Tse Li "Lily" Yang	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/23/2024	1,086	1,086
Total Shares:						1,086	1,086

CVB Financial Corp.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 126600105

Primary CUSIP: 126600105

Primary ISIN: US1266001056

Primary SEDOL: 2160645

Voting Policy: Sustainability

Votable Shares: 9,670

Shares on Loan: 0

Shares Instructed: 9,670

Shares Voted: 9,670

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	For	For	For	For
1.2	Elect Director David A. Brager	For	For	For	For
1.3	Elect Director Stephen A. Del Guercio	For	For	For	For
1.4	Elect Director Anna Kan	For	For	For	For

CVB Financial Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jane Olvera Majors	For	For	For	For
1.6	Elect Director Raymond V. O'Brien, III	For	For	For	For
1.7	Elect Director Hal W. Oswald	For	For	For	For
1.8	Elect Director Kimberly Sheehy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/25/2024	9,670	9,670
Total Shares:						9,670	9,670

Hudson Pacific Properties, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 444097109

Primary CUSIP: 444097109

Primary ISIN: US4440971095

Primary SEDOL: B64B9P8

Voting Policy: Sustainability

Votable Shares: 4,093

Shares on Loan: 0

Shares Instructed: 4,093

Shares Voted: 4,093

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	For	For	For	For
1.2	Elect Director Theodore R. Antenucci	For	For	For	For
1.3	Elect Director Ebs Burnough	For	For	For	For
1.4	Elect Director Jonathan M. Glaser	For	For	For	For
1.5	Elect Director Robert L. Harris, II	For	For	For	For
1.6	Elect Director Christy Haubegger	For	For	For	For
1.7	Elect Director Mark D. Linehan	For	For	For	For
1.8	Elect Director Michael Nash	For	For	For	For
1.9	Elect Director Barry A. Sholem	For	For	For	For
1.10	Elect Director Andrea Wong	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Hudson Pacific Properties, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/25/2024	4,093	4,093
Total Shares:						4,093	4,093

Ichor Holdings, Ltd.

Meeting Date: 05/15/2024

Country: Cayman Islands

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: G4740B105

Primary CUSIP: G4740B105

Primary ISIN: KYG4740B1059

Primary SEDOL: BD2B5Y0

Voting Policy: Sustainability

Votable Shares: 2,245

Shares on Loan: 0

Shares Instructed: 2,245

Shares Voted: 2,245

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	For	For	For	For
1b	Elect Director Jeffrey Andreson	For	For	For	For
1c	Elect Director Iain MacKenzie	For	For	For	For
1d	Elect Director Laura Black	For	For	For	For
1e	Elect Director John Kispert	For	For	For	For
1f	Elect Director Jorge Titingier	For	For	For	For
1g	Elect Director Yuval Wasserman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	2,245	2,245
Total Shares:						2,245	2,245

ICU Medical, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 44930G107

Primary CUSIP: 44930G107

Primary ISIN: US44930G1076

Primary SEDOL: 2451918

ICU Medical, Inc.

Voting Policy: Sustainability

Votable Shares: 1,528

Shares on Loan: 0

Shares Instructed: 1,528

Shares Voted: 1,528

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vivek Jain	For	For	For	For
1.2	Elect Director David C. Greenberg	For	For	For	For
1.3	Elect Director Elisha W. Finney	For	For	For	For
1.4	Elect Director David F. Hoffmeister	For	For	For	For
1.5	Elect Director Donald M. Abbey	For	For	For	For
1.6	Elect Director Laurie Hernandez	For	For	For	For
1.7	Elect Director Kolleen T. Kennedy	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	1,528	1,528
Total Shares:						1,528	1,528

Kohl's Corporation

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 500255104

Primary CUSIP: 500255104

Primary ISIN: US5002551043

Primary SEDOL: 2496113

Voting Policy: Sustainability

Votable Shares: 138

Shares on Loan: 0

Shares Instructed: 138

Shares Voted: 138

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arlin	For	For	For	For
1.2	Elect Director Michael J. Bender	For	For	For	For
1.3	Elect Director Yael Cosset	For	For	For	For
1.4	Elect Director Christine Day	For	For	For	For
1.5	Elect Director H. Charles Floyd	For	For	For	For
1.6	Elect Director Thomas A. Kingsbury	For	For	For	For
1.7	Elect Director Robbin Mitchell	For	For	For	For
1.8	Elect Director Jonas Prising	For	For	For	For
1.9	Elect Director John E. Schlifske	For	For	For	For

Kohl's Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Adrienne Shapira	For	For	For	For
1.11	Elect Director Adolfo Villagomez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	138	138
Total Shares:						138	138

Lumen Technologies, Inc.

Meeting Date: 05/15/2024 **Country:** USA
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 550241103 **Primary CUSIP:** 550241103 **Primary ISIN:** US5502411037 **Primary SEDOL:** BMDH249

Voting Policy: Sustainability
Votable Shares: 3,934 **Shares on Loan:** 0 **Shares Instructed:** 3,934 **Shares Voted:** 3,934

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For	For	For
1b	Elect Director Martha Helena Bejar	For	For	For	For
1c	Elect Director Peter C. Brown	For	For	For	For
1d	Elect Director Kevin P. Chilton	For	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	For	For	For	For
1f	Elect Director James Fowler	For	For	For	For
1g	Elect Director T. Michael Glenn	For	For	For	For
1h	Elect Director Kate Johnson	For	For	For	For
1i	Elect Director Hal Stanley Jones	For	For	For	For
1j	Elect Director Diankha Linear	For	For	For	For
1k	Elect Director Laurie A. Siegel	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Amend NOL Rights Plan (NOL Pill)	For	For	For	For

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5a	Approve Reverse Stock Split	For	For	For	For
5b	Reduce Authorized Common Stock	For	For	For	For
5c	Eliminate Par Value of Common Stock	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	3,934	3,934
Total Shares:						3,934	3,934

Merit Medical Systems, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 589889104

Primary CUSIP: 589889104

Primary ISIN: US5898891040

Primary SEDOL: 2580555

Voting Policy: Sustainability

Votable Shares: 1,809

Shares on Loan: 0

Shares Instructed: 1,809

Shares Voted: 1,809

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	For	For	For	For
1b	Elect Director Stephen C. Evans	For	For	For	For
1c	Elect Director Silvia M. Perez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	1,809	1,809
Total Shares:						1,809	1,809

Minerals Technologies Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 603158106

Primary CUSIP: 603158106

Primary ISIN: US6031581068

Primary SEDOL: 2595612

Voting Policy: Sustainability

Votable Shares: 1,226

Shares on Loan: 0

Shares Instructed: 1,226

Shares Voted: 1,226

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Carmola	For	For	For	For
1b	Elect Director Robert L. Clark, Jr.	For	For	For	For
1c	Elect Director Marc E. Robinson	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/25/2024	1,226	1,226
Total Shares:						1,226	1,226

O-I Glass, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 67098H104

Primary CUSIP: 67098H104

Primary ISIN: US67098H1041

Primary SEDOL: BKLKXD2

Voting Policy: Sustainability

Votable Shares: 11,850

Shares on Loan: 0

Shares Instructed: 11,850

Shares Voted: 11,850

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	For	For	For	For
1b	Elect Director David V. Clark, II	For	For	For	For
1c	Elect Director Eric J. Foss	For	For	For	For
1d	Elect Director Gordon J. Hardie	For	For	For	For
1e	Elect Director John Humphrey	For	For	For	For
1f	Elect Director Alan J. Murray	For	For	For	For
1g	Elect Director Hari N. Nair	For	For	For	For
1h	Elect Director Cheri Phyfer	For	For	For	For
1i	Elect Director Catherine I. Slater	For	For	For	For
1j	Elect Director Carol A. Williams	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

O-I Glass, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	11,850	11,850
Total Shares:						11,850	11,850

PC Connection, Inc.

Meeting Date: 05/15/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 69318J100 **Primary CUSIP:** 69318J100 **Primary ISIN:** US69318J1007 **Primary SEDOL:** 2157175

Voting Policy: Sustainability
Votable Shares: 836 **Shares on Loan:** 0 **Shares Instructed:** 836 **Shares Voted:** 836

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Patricia Gallup	For	Withhold	Withhold	Withhold		
1.2	Elect Director David Beffa-Negrini	For	For	For	For		
1.3	Elect Director Jay Bothwick	For	For	For	For		
1.4	Elect Director Barbara Duckett	For	For	For	For		
1.5	Elect Director Jack Ferguson	For	For	For	For		
1.6	Elect Director Gary Kinyon	For	For	For	For		
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	836	836
Total Shares:						836	836

Safehold, Inc.

Meeting Date: 05/15/2024 **Country:** USA
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 78646V107 **Primary CUSIP:** 78646V107 **Primary ISIN:** US78646V1070 **Primary SEDOL:** BMDBB99

Safehold, Inc.

Voting Policy: Sustainability

Votable Shares: 2,463

Shares on Loan: 0

Shares Instructed: 2,463

Shares Voted: 2,463

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	For	For	For	For
1.2	Elect Director Jesse Hom	For	For	For	For
1.3	Elect Director Robin Josephs	For	For	For	For
1.4	Elect Director Jay Nydick	For	For	For	For
1.5	Elect Director Barry Ridings	For	For	For	For
1.6	Elect Director Stefan Selig	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	2,463	2,463
Total Shares:						2,463	2,463

Safety Insurance Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 78648T100

Primary CUSIP: 78648T100

Primary ISIN: US78648T1007

Primary SEDOL: 2958538

Voting Policy: Sustainability

Votable Shares: 1,130

Shares on Loan: 0

Shares Instructed: 1,130

Shares Voted: 1,130

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Brophy, III	For	For	For	For
1b	Elect Director Dennis J. Langwell	For	For	For	For
1c	Elect Director Mary C. Moran	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	1,130	1,130

Safety Insurance Group, Inc.

Total Shares: 1,130 1,130

Southside Bancshares, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 84470P109

Primary CUSIP: 84470P109

Primary ISIN: US84470P1093

Primary SEDOL: 2485876

Voting Policy: Sustainability

Votable Shares: 1,237

Shares on Loan: 0

Shares Instructed: 1,237

Shares Voted: 1,237

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Elaine Anderson	For	For	For	For
1.2	Elect Director Kirk A. Calhoun	For	For	For	For
1.3	Elect Director Patricia A. Callan	For	For	For	For
1.4	Elect Director John R. (Bob) Garrett	For	For	For	For
1.5	Elect Director Tony K. Morgan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/20/2024	1,237	1,237
Total Shares:						1,237	1,237

TrueBlue, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 89785X101

Primary CUSIP: 89785X101

Primary ISIN: US89785X1019

Primary SEDOL: 2519849

Voting Policy: Sustainability

Votable Shares: 2,279

Shares on Loan: 0

Shares Instructed: 2,279

Shares Voted: 2,279

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	For	For	For	For
1b	Elect Director William C. Goings	For	For	For	For
1c	Elect Director Kim Harris Jones	For	For	For	For
1d	Elect Director R. Chris Kreidler	For	For	For	For
1e	Elect Director Sonita Lontoh	For	For	For	For
1f	Elect Director Taryn R. Owen	For	For	For	For

TrueBlue, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul G. Reitz	For	For	For	For
1h	Elect Director Jeffrey B. Sakaguchi	For	For	For	For
1i	Elect Director Kristi A. Savacool	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	2,279	2,279
Total Shares:						2,279	2,279

United Community Banks, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 90984P303

Primary CUSIP: 90984P303

Primary ISIN: US90984P3038

Primary SEDOL: 2862156

Voting Policy: Sustainability

Votable Shares: 8,955

Shares on Loan: 0

Shares Instructed: 8,955

Shares Voted: 8,955

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	For	For	For	For
1.2	Elect Director George B. Bell	For	For	For	For
1.3	Elect Director James P. Clements	For	For	For	For
1.4	Elect Director Kenneth L. Daniels	For	For	For	For
1.5	Elect Director Lance F. Drummond	For	For	For	For
1.6	Elect Director H. Lynn Harton	For	For	For	For
1.7	Elect Director John M. James	For	For	For	For
1.8	Elect Director Jennifer K. Mann	For	For	For	For
1.9	Elect Director Thomas A. Richlovsky	For	For	For	For
1.10	Elect Director David C. Shaver	For	For	For	For
1.11	Elect Director Tim R. Wallis	For	For	For	For
1.12	Elect Director David H. Wilkins	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

United Community Banks, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	8,955	8,955
Total Shares:						8,955	8,955

United Fire Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 910340108

Primary CUSIP: 910340108

Primary ISIN: US9103401082

Primary SEDOL: B4WXG84

Voting Policy: Sustainability

Votable Shares: 1,547

Shares on Loan: 0

Shares Instructed: 1,547

Shares Voted: 1,547

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher R. Drahozal	For	For	For	For
1.2	Elect Director Mark A. Green	For	For	For	For
1.3	Elect Director Lura E. McBride	For	For	For	For
1.4	Elect Director George D. Milligan	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 04/26/2024	1,547	1,547
Total Shares:						1,547	1,547

Veritex Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 923451108

Primary CUSIP: 923451108

Primary ISIN: US9234511080

Primary SEDOL: BRCYYB7

Voting Policy: Sustainability

Votable Shares: 4,093

Shares on Loan: 0

Shares Instructed: 4,093

Shares Voted: 4,093

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	For	For	For	For
1.2	Elect Director Arcilia Acosta	For	For	For	For
1.3	Elect Director Pat S. Bolin	For	For	For	For

Veritex Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director April Box	For	For	For	For
1.5	Elect Director Blake Bozman	For	For	For	For
1.6	Elect Director William D. Ellis	For	For	For	For
1.7	Elect Director William E. Fallon	For	For	For	For
1.8	Elect Director Mark C. Grieve	For	For	For	For
1.9	Elect Director Gordon Huddleston	For	For	For	For
1.10	Elect Director Steven D. Lerner	For	For	For	For
1.11	Elect Director Manuel J. Mehos	For	For	For	For
1.12	Elect Director Gregory B. Morrison	For	For	For	For
1.13	Elect Director John T. Sughrue	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/27/2024	Shares Confirmed 04/30/2024	4,093	4,093
Total Shares:						4,093	4,093

Virtus Investment Partners, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 92828Q109

Primary CUSIP: 92828Q109

Primary ISIN: US92828Q1094

Primary SEDOL: B3KKGQ8

Voting Policy: Sustainability

Votable Shares: 191

Shares on Loan: 0

Shares Instructed: 191

Shares Voted: 191

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy A. Holt	For	For	For	For
1b	Elect Director Melody L. Jones	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Virtus Investment Partners, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/18/2024	191	191
Total Shares:						191	191

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 084680107

Primary CUSIP: 084680107

Primary ISIN: US0846801076

Primary SEDOL: 2606570

Voting Policy: Sustainability

Votable Shares: 1,671

Shares on Loan: 0

Shares Instructed: 1,671

Shares Voted: 1,671

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	For	For	For	For
1.2	Elect Director Mary Anne Callahan	For	For	For	For
1.3	Elect Director Nina A. Charnley	For	For	For	For
1.4	Elect Director Mihir A. Desai	For	For	For	For
1.5	Elect Director William H. Hughes, III	For	For	For	For
1.6	Elect Director Jeffrey W. Kip	For	For	For	For
1.7	Elect Director Sylvia Maxfield	For	For	For	For
1.8	Elect Director Nitin J. Mhatre	For	For	For	For
1.9	Elect Director Laurie Norton Moffatt	For	For	For	For
1.10	Elect Director Karyn Polito	For	For	For	For
1.11	Elect Director Eric S. Rosengren	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/18/2024	1,671	1,671
Total Shares:						1,671	1,671

CoreCivic, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 21871N101

Primary CUSIP: 21871N101

Primary ISIN: US21871N1019

Primary SEDOL: BZ8VC58

Voting Policy: Sustainability

Votable Shares: 8,682

Shares on Loan: 0

Shares Instructed: 8,682

Shares Voted: 8,682

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Dennis	For	For	For	For
1b	Elect Director Mark A. Emkes	For	For	For	For
1c	Elect Director Alexander R. Fischer	For	For	For	For
1d	Elect Director Catherine Hernandez-Blades	For	For	For	For
1e	Elect Director Damon T. Hininger	For	For	For	For
1f	Elect Director Stacia A. Hylton	For	For	For	For
1g	Elect Director Harley G. Lappin	For	For	For	For
1h	Elect Director Anne L. Mariucci	For	For	For	For
1i	Elect Director Thurgood Marshall, Jr.	For	For	For	For
1j	Elect Director Devin I. Murphy	For	For	For	For
1k	Elect Director John R. Prann, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 05/03/2024	8,682	8,682
Total Shares:						8,682	8,682

Cushman & Wakefield Plc

Meeting Date: 05/16/2024

Country: United Kingdom

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G2717B108

Primary CUSIP: G2717B108

Primary ISIN: GB00BFZ4N465

Primary SEDOL: BFZ4N46

Voting Policy: Sustainability

Votable Shares: 12,851

Shares on Loan: 0

Shares Instructed: 12,851

Shares Voted: 12,851

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle MacKay	For	For	For	For
1.2	Elect Director Angela Sun	For	Against	Against	Against
1.3	Elect Director Rajesh Vennam	For	For	For	For

Cushman & Wakefield Plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	For	For	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Advisory Vote to Ratify Directors' Remuneration Report	For	For	For	For
7	Approve Directors' Remuneration Policy	For	For	For	For
8	Amend Omnibus Stock Plan	For	For	For	For
9	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/02/2024	12,851	12,851
Total Shares:						12,851	12,851

Eagle Bancorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 268948106

Primary CUSIP: 268948106

Primary ISIN: US2689481065

Primary SEDOL: 2648055

Voting Policy: Sustainability

Votable Shares: 2,226

Shares on Loan: 0

Shares Instructed: 2,226

Shares Voted: 2,226

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	For	For	For	For
1.2	Elect Director Steven J. Freidkin	For	For	For	For
1.3	Elect Director Theresa G. LaPlaca	For	For	For	For
1.4	Elect Director A. Leslie Ludwig	For	For	For	For
1.5	Elect Director Norman R. Pozez	For	For	For	For
1.6	Elect Director Kathy A. Raffa	For	For	For	For
1.7	Elect Director Susan G. Riel	For	For	For	For
1.8	Elect Director James A. Soltesz	For	For	For	For
1.9	Elect Director Benjamin M. Soto	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/02/2024	2,226	2,226
Total Shares:						2,226	2,226

Fulgent Genetics, Inc.

Meeting Date: 05/16/2024 **Country:** USA
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 359664109 **Primary CUSIP:** 359664109 **Primary ISIN:** US3596641098 **Primary SEDOL:** BYQBFQ5

Voting Policy: Sustainability
Votable Shares: 1,539 **Shares on Loan:** 0 **Shares Instructed:** 1,539 **Shares Voted:** 1,539

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	For	For	For	For
1.2	Elect Director Linda Marsh	For	Withhold	Withhold	Withhold
1.3	Elect Director Michael Nohaile	For	Withhold	Withhold	Withhold
1.4	Elect Director Regina Groves	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/26/2024	1,539	1,539
Total Shares:						1,539	1,539

Gentherm Incorporated

Meeting Date: 05/16/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 37253A103 **Primary CUSIP:** 37253A103 **Primary ISIN:** US37253A1034 **Primary SEDOL:** B8JFD24

Gentherm Incorporated

Voting Policy: Sustainability

Votable Shares: 1,353

Shares on Loan: 0

Shares Instructed: 1,353

Shares Voted: 1,353

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	For	For	For	For
1.2	Elect Director Phillip M. Eylar	For	For	For	For
1.3	Elect Director David Heinzmann	For	For	For	For
1.4	Elect Director Ronald Hundzinski	For	For	For	For
1.5	Elect Director Laura Kowalchik	For	For	For	For
1.6	Elect Director Charles Kummeth	For	For	For	For
1.7	Elect Director Betsy Meter	For	For	For	For
1.8	Elect Director John Stacey	For	For	For	For
1.9	Elect Director Kenneth Washington	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/20/2024	1,353	1,353
Total Shares:						1,353	1,353

HNI Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 404251100

Primary CUSIP: 404251100

Primary ISIN: US4042511000

Primary SEDOL: 2435246

Voting Policy: Sustainability

Votable Shares: 1,424

Shares on Loan: 0

Shares Instructed: 1,424

Shares Voted: 1,424

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary A. Bell	For	For	For	For
1.2	Elect Director Mary K.W. Jones	For	For	For	For
1.3	Elect Director Patrick D. Hallinan	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For

HNI Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/26/2024	1,424	1,424
Total Shares:						1,424	1,424

Independent Bank Corp.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 453836108

Primary CUSIP: 453836108

Primary ISIN: US4538361084

Primary SEDOL: 2447821

Voting Policy: Sustainability

Votable Shares: 3,229

Shares on Loan: 0

Shares Instructed: 3,229

Shares Voted: 3,229

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Abelli	For	For	For	For
1.2	Elect Director Mary L. Lentz	For	For	For	For
1.3	Elect Director John J. Morrissey	For	For	For	For
1.4	Elect Director Jeffrey J. Tengel	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/26/2024	3,229	3,229
Total Shares:						3,229	3,229

Standard Motor Products, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 853666105

Primary CUSIP: 853666105

Primary ISIN: US8536661056

Primary SEDOL: 2838306

Voting Policy: Sustainability

Votable Shares: 1,488

Shares on Loan: 0

Shares Instructed: 1,488

Shares Voted: 1,488

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Burke	For	For	For	For
1.2	Elect Director Alejandro C. Capparelli	For	For	For	For

Standard Motor Products, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pamela Forbes Lieberman	For	For	For	For
1.4	Elect Director Patrick S. McClymont	For	For	For	For
1.5	Elect Director Joseph W. McDonnell	For	For	For	For
1.6	Elect Director Alisa C. Norris	For	For	For	For
1.7	Elect Director Pamela S. Puryear	For	For	For	For
1.8	Elect Director Eric P. Sills	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	1,488	1,488
Total Shares:						1,488	1,488

SunCoke Energy, Inc.

Meeting Date: 05/16/2024 **Country:** USA
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 86722A103 **Primary CUSIP:** 86722A103 **Primary ISIN:** US86722A1034 **Primary SEDOL:** B3R0638

Voting Policy: Sustainability
Votable Shares: 6,292 **Shares on Loan:** 0 **Shares Instructed:** 6,292 **Shares Voted:** 6,292

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph M. Della Ratta, Jr.	For	For	For	For
1.2	Elect Director Susan R. Landahl	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/26/2024	6,292	6,292
Total Shares:						6,292	6,292

Sylvamo Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 871332102

Primary CUSIP: 871332102

Primary ISIN: US8713321029

Primary SEDOL: BMW72C8

Voting Policy: Sustainability

Votable Shares: 1,699

Shares on Loan: 0

Shares Instructed: 1,699

Shares Voted: 1,699

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	For	For	For	For
1.2	Elect Director Stan Askren	For	For	For	For
1.3	Elect Director Christine S. Breves	For	For	For	For
1.4	Elect Director Jeanmarie Desmond	For	For	For	For
1.5	Elect Director Liz Gottung	For	For	For	For
1.6	Elect Director Joia M. Johnson	For	For	For	For
1.7	Elect Director Karl L. Meyers	For	For	For	For
1.8	Elect Director David Petratis	For	For	For	For
1.9	Elect Director J. Paul Rollinson	For	For	For	For
1.10	Elect Director Mark W. Wilde	For	For	For	For
1.11	Elect Director James P. Zallie	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/26/2024	1,699	1,699
Total Shares:						1,699	1,699

WSFS Financial Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 929328102

Primary CUSIP: 929328102

Primary ISIN: US9293281021

Primary SEDOL: 2940375

Voting Policy: Sustainability

Votable Shares: 2,508

Shares on Loan: 0

Shares Instructed: 2,508

Shares Voted: 2,508

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anat Bird	For	For	For	For

WSFS Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jennifer W. Davis	For	For	For	For
1.3	Elect Director Michael J. Donahue	For	For	For	For
1.4	Elect Director Lynn B. McKee	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/26/2024	2,508	2,508
Total Shares:						2,508	2,508

Corcept Therapeutics Incorporated

Meeting Date: 05/17/2024 **Country:** USA
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 218352102 **Primary CUSIP:** 218352102 **Primary ISIN:** US2183521028 **Primary SEDOL:** B00SCY1

Voting Policy: Sustainability
Votable Shares: 2,413 **Shares on Loan:** 0 **Shares Instructed:** 2,413 **Shares Voted:** 2,413

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregg Alton	For	For	For	For
1.2	Elect Director G. Leonard Baker, Jr.	For	For	For	For
1.3	Elect Director Joseph K. Belanoff	For	For	For	For
1.4	Elect Director Gillian M. Cannon	For	For	For	For
1.5	Elect Director David L. Mahoney	For	For	For	For
1.6	Elect Director Joshua M. Murray	For	For	For	For
1.7	Elect Director Kimberly Park	For	For	For	For
1.8	Elect Director Daniel N. Swisher, Jr.	For	For	For	For
1.9	Elect Director James N. Wilson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Corcept Therapeutics Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	2,413	2,413
Total Shares:						2,413	2,413

Dorman Products, Inc.

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 258278100

Primary CUSIP: 258278100

Primary ISIN: US2582781009

Primary SEDOL: 2718594

Voting Policy: Sustainability

Votable Shares: 689

Shares on Loan: 0

Shares Instructed: 689

Shares Voted: 689

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	For	For	For	For
1B	Elect Director Kevin M. Olsen	For	For	For	For
1C	Elect Director Lisa M. Bachmann	For	For	For	For
1D	Elect Director John J. Gavin	For	For	For	For
1E	Elect Director Richard T. Riley	For	For	For	For
1F	Elect Director Kelly A. Romano	For	For	For	For
1G	Elect Director G. Michael Stakias	For	For	For	For
1H	Elect Director J. Darrell Thomas	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/23/2024	689	689
Total Shares:						689	689

Easterly Government Properties, Inc.

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 27616P103

Primary CUSIP: 27616P103

Primary ISIN: US27616P1030

Primary SEDOL: BVSS693

Easterly Government Properties, Inc.

Voting Policy: Sustainability

Votable Shares: 4,975

Shares on Loan: 0

Shares Instructed: 4,975

Shares Voted: 4,975

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	For	For	For	For
1b	Elect Director William H. Binnie	For	For	For	For
1c	Elect Director Michael P. Ibe	For	For	For	For
1d	Elect Director Cynthia A. Fisher	For	Against	Against	Against
1e	Elect Director Scott D. Freeman	For	For	For	For
1f	Elect Director Emil W. Henry, Jr.	For	For	For	For
1g	Elect Director Tara S. Innes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	4,975	4,975
Total Shares:						4,975	4,975

JetBlue Airways Corporation

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 477143101

Primary CUSIP: 477143101

Primary ISIN: US4771431016

Primary SEDOL: 2852760

Voting Policy: Sustainability

Votable Shares: 25,100

Shares on Loan: 0

Shares Instructed: 25,100

Shares Voted: 25,100

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	For	For	For	For
1b	Elect Director Peter Boneparth	For	For	For	For
1c	Elect Director Monte Ford	For	For	For	For
1d	Elect Director Joanna Geraghty	For	For	For	For
1e	Elect Director Ellen Jewett	For	For	For	For
1f	Elect Director Robert Leduc	For	For	For	For
1g	Elect Director Teri P. McClure	For	For	For	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nik Mittal	For	For	For	For
1i	Elect Director Sarah Robb O'Hagan	For	For	For	For
1j	Elect Director Vivek Sharma	For	For	For	For
1k	Elect Director Thomas Winkelmann	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
5	Amend Omnibus Stock Plan	For	Against	Against	Against
6	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	25,100	25,100
Total Shares:						25,100	25,100

Saul Centers, Inc.

Meeting Date: 05/17/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 804395101 **Primary CUSIP:** 804395101 **Primary ISIN:** US8043951016 **Primary SEDOL:** 2777777

Voting Policy: Sustainability
Votable Shares: 503 **Shares on Loan:** 0 **Shares Instructed:** 503 **Shares Voted:** 503

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip D. Caraci	For	Withhold	Withhold	Withhold
1.2	Elect Director Willoughby B. Laycock	For	For	For	For
1.3	Elect Director LaSalle D. Leffall, III	For	For	For	For
1.4	Elect Director Earl A. Powell, III	For	For	For	For
1.5	Elect Director Mark Sullivan, III	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	Against	Against	Against
4	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Saul Centers, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/27/2024	503	503
Total Shares:						503	503

Centerspace

Meeting Date: 05/20/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 15202L107

Primary CUSIP: 15202L107

Primary ISIN: US15202L1070

Primary SEDOL: BN47P80

Voting Policy: Sustainability

Votable Shares: 1,150

Shares on Loan: 0

Shares Instructed: 1,150

Shares Voted: 1,150

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Schissel	For	For	For	For
1b	Elect Director Jeffrey P. Caira	For	For	For	For
1c	Elect Director Emily Nagle Green	For	For	For	For
1d	Elect Director Ola Oyinsan Hixon	For	For	For	For
1e	Elect Director Rodney Jones-Tyson	For	For	For	For
1f	Elect Director Anne M. Olson	For	For	For	For
1g	Elect Director Mary J. Twinem	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	1,150	1,150
Total Shares:						1,150	1,150

Fulton Financial Corporation

Meeting Date: 05/20/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 360271100

Primary CUSIP: 360271100

Primary ISIN: US3602711000

Primary SEDOL: 2356585

Fulton Financial Corporation

Voting Policy: Sustainability

Votable Shares: 12,548

Shares on Loan: 0

Shares Instructed: 12,548

Shares Voted: 12,548

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	For	For	For	For
1b	Elect Director Lisa Crutchfield	For	For	For	For
1c	Elect Director Denise L. Devine	For	For	For	For
1d	Elect Director Steven S. Etter	For	For	For	For
1e	Elect Director George K. Martin	For	For	For	For
1f	Elect Director James R. Moxley, III	For	For	For	For
1g	Elect Director Curtis J. Myers	For	For	For	For
1h	Elect Director Antoinette M. Pergolin	For	For	For	For
1i	Elect Director Scott A. Snyder	For	For	For	For
1j	Elect Director Ronald H. Spair	For	For	For	For
1k	Elect Director E. Philip Wenger	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	12,548	12,548
Total Shares:						12,548	12,548

RXO, Inc.

Meeting Date: 05/20/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 74982T103

Primary CUSIP: 74982T103

Primary ISIN: US74982T1034

Primary SEDOL: BN6QSL9

Voting Policy: Sustainability

Votable Shares: 4,760

Shares on Loan: 0

Shares Instructed: 4,760

Shares Voted: 4,760

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine Breves	For	For	For	For
1b	Elect Director Adrian Kingshott	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

RXO, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/25/2024	4,760	4,760
Total Shares:						4,760	4,760

ServisFirst Bancshares, Inc.

Meeting Date: 05/20/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 81768T108

Primary CUSIP: 81768T108

Primary ISIN: US81768T1088

Primary SEDOL: BMHOMP5

Voting Policy: Sustainability

Votable Shares: 1,993

Shares on Loan: 0

Shares Instructed: 1,993

Shares Voted: 1,993

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	For	For	For	For
1.2	Elect Director J. Richard Cashio	For	For	For	For
1.3	Elect Director James J. Filler	For	For	For	For
1.4	Elect Director Betsy Bugg Holloway	For	For	For	For
1.5	Elect Director Christopher J. Mettler	For	For	For	For
1.6	Elect Director Hatton C. V. Smith	For	For	For	For
1.7	Elect Director Irma L. Tuder	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify FORVIS, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/30/2024	1,993	1,993
Total Shares:						1,993	1,993

Trinity Industries, Inc.

Meeting Date: 05/20/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 896522109

Primary CUSIP: 896522109

Primary ISIN: US8965221091

Primary SEDOL: 2904627

Trinity Industries, Inc.

Voting Policy: Sustainability

Votable Shares: 3,083

Shares on Loan: 0

Shares Instructed: 3,083

Shares Voted: 3,083

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	For	For	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	For	For	For	For
1c	Elect Director John J. Diez	For	For	For	For
1d	Elect Director Leldon E. Echols	For	For	For	For
1e	Elect Director Veena M. Lakkundi	For	For	For	For
1f	Elect Director S. Todd Maclin	For	For	For	For
1g	Elect Director E. Jean Savage	For	For	For	For
1h	Elect Director Dunia A. Shive	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/25/2024	3,083	3,083
Total Shares:						3,083	3,083

American States Water Company

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 029899101

Primary CUSIP: 029899101

Primary ISIN: US0298991011

Primary SEDOL: 2267171

Voting Policy: Sustainability

Votable Shares: 1,309

Shares on Loan: 0

Shares Instructed: 1,309

Shares Voted: 1,309

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Davis	For	For	For	For
1.2	Elect Director Anne M. Holloway	For	For	For	For
1.3	Elect Director Caroline A. Winn	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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American States Water Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	1,309	1,309
Total Shares:						1,309	1,309

Ceva, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 157210105

Primary CUSIP: 157210105

Primary ISIN: US1572101053

Primary SEDOL: 2986937

Voting Policy: Sustainability

Votable Shares: 1,026

Shares on Loan: 0

Shares Instructed: 1,026

Shares Voted: 1,026

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	For	For	For	For
1.2	Elect Director Jaclyn Liu	For	For	For	For
1.3	Elect Director Maria Marced	For	For	For	For
1.4	Elect Director Peter McManamon	For	For	For	For
1.5	Elect Director Sven-Christer Nilsson	For	For	For	For
1.6	Elect Director Louis Silver	For	For	For	For
1.7	Elect Director Amir Panush	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	1,026	1,026
Total Shares:						1,026	1,026

Foot Locker, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 344849104

Primary CUSIP: 344849104

Primary ISIN: US3448491049

Primary SEDOL: 2980906

Foot Locker, Inc.

Voting Policy: Sustainability

Votable Shares: 6,643

Shares on Loan: 0

Shares Instructed: 6,643

Shares Voted: 6,643

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	For	For	For	For
1b	Elect Director Virginia C. Drosos	For	For	For	For
1c	Elect Director Guillermo G. Marmol	For	For	For	For
1d	Elect Director Darlene Nicosia	For	For	For	For
1e	Elect Director Steven Oakland	For	For	For	For
1f	Elect Director Ulice Payne, Jr.	For	For	For	For
1g	Elect Director Kimberly Underhill	For	For	For	For
1h	Elect Director Tristan Walker	For	For	For	For
1i	Elect Director Dona D. Young	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	6,643	6,643
Total Shares:						6,643	6,643

Insight Enterprises, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 45765U103

Primary CUSIP: 45765U103

Primary ISIN: US45765U1034

Primary SEDOL: 2475060

Voting Policy: Sustainability

Votable Shares: 730

Shares on Loan: 0

Shares Instructed: 730

Shares Voted: 730

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	For	For	For	For
1.2	Elect Director Timothy A. Crown	For	For	For	For
1.3	Elect Director Richard E. Allen	For	For	For	For
1.4	Elect Director Bruce W. Armstrong	For	For	For	For
1.5	Elect Director Alexander L. Baum	For	For	For	For
1.6	Elect Director Linda M. Breard	For	For	For	For
1.7	Elect Director Catherine Courage	For	For	For	For
1.8	Elect Director Anthony A. Ibarguen	For	For	For	For

Insight Enterprises, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kathleen S. Pushor	For	For	For	For
1.10	Elect Director Girish Rishi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/22/2024	Shares Confirmed 05/01/2024	730	730
Total Shares:						730	730

LXP Industrial Trust

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 529043101

Primary CUSIP: 529043101

Primary ISIN: US5290431015

Primary SEDOL: 2139151

Voting Policy: Sustainability

Votable Shares: 22,242

Shares on Loan: 0

Shares Instructed: 22,242

Shares Voted: 22,242

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	For	For	For	For
1.2	Elect Director Lawrence L. Gray	For	For	For	For
1.3	Elect Director Arun Gupta	For	For	For	For
1.4	Elect Director Jamie Handwerker	For	For	For	For
1.5	Elect Director Derrick Johnson	For	For	For	For
1.6	Elect Director Claire A. Koeneman	For	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	For	For	For	For
1.8	Elect Director Howard Roth	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/21/2024	Shares Confirmed 05/01/2024	22,242	22,242
Total Shares:						22,242	22,242

MGE Energy, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 55277P104

Primary CUSIP: 55277P104

Primary ISIN: US55277P1049

Primary SEDOL: 2554163

Voting Policy: Sustainability

Votable Shares: 1,225

Shares on Loan: 0

Shares Instructed: 1,225

Shares Voted: 1,225

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia K. Ackerman	For	For	For	For
1.2	Elect Director Marcia M. Anderson	For	For	For	For
1.3	Elect Director Jeffrey M. Keebler	For	For	For	For
1.4	Elect Director Gary J. Wolter	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	1,225	1,225
Total Shares:						1,225	1,225

Middlesex Water Company

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 596680108

Primary CUSIP: 596680108

Primary ISIN: US5966801087

Primary SEDOL: 2589466

Voting Policy: Sustainability

Votable Shares: 734

Shares on Loan: 0

Shares Instructed: 734

Shares Voted: 734

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis W. Doll	For	For	For	For
1.2	Elect Director Kim C. Hanemann	For	For	For	For
1.3	Elect Director Nadine Leslie	For	For	For	For
1.4	Elect Director Ann L. Noble	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Baker Tilly US, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/25/2024	734	734

Middlesex Water Company

Total Shares: 734 734

National Presto Industries, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 637215104

Primary CUSIP: 637215104

Primary ISIN: US6372151042

Primary SEDOL: 2626802

Voting Policy: Sustainability

Votable Shares: 225

Shares on Loan: 0

Shares Instructed: 225

Shares Voted: 225

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryjo Cohen	For	Withhold	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 05/01/2024	225	225
Total Shares:						225	225

NBT Bancorp Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 628778102

Primary CUSIP: 628778102

Primary ISIN: US6287781024

Primary SEDOL: 2626459

Voting Policy: Sustainability

Votable Shares: 3,547

Shares on Loan: 0

Shares Instructed: 3,547

Shares Voted: 3,547

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin A. Dietrich	For	For	For	For
1b	Elect Director John H. Watt, Jr.	For	For	For	For
1c	Elect Director Scott A. Kingsley	For	For	For	For
1d	Elect Director Richard J. Cantele, Jr.	For	For	For	For
1e	Elect Director Johanna R. Ames	For	For	For	For
1f	Elect Director J. David Brown	For	For	For	For
1g	Elect Director Timothy E. Delaney	For	For	For	For
1h	Elect Director Heidi M. Hoeller	For	For	For	For
1i	Elect Director Andrew S. Kowalczyk, III	For	For	For	For

NBT Bancorp Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director V. Daniel Robinson, II	For	For	For	For
1k	Elect Director Matthew J. Salanger	For	For	For	For
1l	Elect Director Lowell A. Seifter	For	For	For	For
1m	Elect Director Jack H. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/25/2024	3,547	3,547
Total Shares:						3,547	3,547

NCR Atleos Corporation

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 63001N106

Primary CUSIP: 63001N106

Primary ISIN: US63001N1063

Primary SEDOL: BRRD6G8

Voting Policy: Sustainability

Votable Shares: 5,113

Shares on Loan: 0

Shares Instructed: 5,113

Shares Voted: 5,113

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	For	For	For	For
1.2	Elect Director Mary Ellen Baker	For	For	For	For
1.3	Elect Director Mark W. Begor	For	For	For	For
1.4	Elect Director Michelle McKinney Frymire	For	For	For	For
1.5	Elect Director Frank A. Natoli	For	For	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	For	For	For	For
1.7	Elect Director Joseph E. Reece	For	For	For	For
1.8	Elect Director Jeffrey H. von Gillern	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

NCR Atleos Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	5,113	5,113
Total Shares:						5,113	5,113

Omniceil, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 68213N109

Primary CUSIP: 68213N109

Primary ISIN: US68213N1090

Primary SEDOL: 2789523

Voting Policy: Sustainability

Votable Shares: 3,425

Shares on Loan: 0

Shares Instructed: 3,425

Shares Voted: 3,425

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall A. Lipps	For	For	For	For
1.2	Elect Director Mark W. Parrish	For	For	For	For
1.3	Elect Director Kaushik "Bobby" Ghoshal	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 05/01/2024	3,425	3,425
Total Shares:						3,425	3,425

Rush Enterprises, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 781846209

Primary CUSIP: 781846209

Primary ISIN: US7818462092

Primary SEDOL: 2966876

Voting Policy: Sustainability

Votable Shares: 2,552

Shares on Loan: 0

Shares Instructed: 2,552

Shares Voted: 2,552

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	For	For	For	For
1.2	Elect Director Thomas A. Akin	For	For	For	For

Rush Enterprises, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Raymond J. Chess	For	Withhold	Withhold	Withhold
1.4	Elect Director William H. Cary	For	For	For	For
1.5	Elect Director Kennon H. Guglielmo	For	Withhold	Withhold	Withhold
1.6	Elect Director Elaine Mendoza	For	Withhold	Withhold	Withhold
1.7	Elect Director Troy A. Clarke	For	Withhold	Withhold	Withhold
1.8	Elect Director Amy Boerger	For	For	For	For
1.9	Elect Director Michael J. McRoberts	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	2,552	2,552
			04/19/2024	04/21/2024	05/07/2024		
Total Shares:						2,552	2,552

Seacoast Banking Corporation of Florida

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 811707801

Primary CUSIP: 811707801

Primary ISIN: US8117078019

Primary SEDOL: BH65L93

Voting Policy: Sustainability

Votable Shares: 6,251

Shares on Loan: 0

Shares Instructed: 6,251

Shares Voted: 6,251

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Bradley	For	For	For	For
1.2	Elect Director H. Gilbert Culbreth, Jr.	For	For	For	For
1.3	Elect Director Christopher E. Fogal	For	For	For	For
1.4	Elect Director Charles M. Shaffer	For	For	For	For
1.5	Elect Director Joseph B. Shearouse, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	6,251	6,251
			04/17/2024	04/21/2024	04/23/2024		
Total Shares:						6,251	6,251

Seacoast Banking Corporation of Florida

TrustCo Bank Corp NY

Meeting Date: 05/21/2024 **Country:** USA
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 898349204 **Primary CUSIP:** 898349204 **Primary ISIN:** US8983492047 **Primary SEDOL:** BNOZBP7

Voting Policy: Sustainability

Votable Shares: 1,353 **Shares on Loan:** 0 **Shares Instructed:** 1,353 **Shares Voted:** 1,353

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steffani Cotugno	For	For	For	For
1b	Elect Director Brian C. Flynn	For	For	For	For
1c	Elect Director Lisa M. Lucarelli	For	For	For	For
1d	Elect Director Thomas O. Maggs	For	For	For	For
1e	Elect Director Anthony J. Marinello	For	For	For	For
1f	Elect Director Robert J. McCormick	For	For	For	For
1g	Elect Director Curtis N. Powell	For	For	For	For
1h	Elect Director Kimberly Adams Russell	For	For	For	For
1i	Elect Director Frank B. Silverman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/08/2024	1,353	1,353
Total Shares:						1,353	1,353

U.S. Physical Therapy, Inc.

Meeting Date: 05/21/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 90337L108 **Primary CUSIP:** 90337L108 **Primary ISIN:** US90337L1089 **Primary SEDOL:** 2911166

Voting Policy: Sustainability

Votable Shares: 515 **Shares on Loan:** 0 **Shares Instructed:** 515 **Shares Voted:** 515

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	For	For	For	For
1.2	Elect Director Bernard A. Harris, Jr.	For	For	For	For
1.3	Elect Director Kathleen A. Gilmartin	For	For	For	For
1.4	Elect Director Regg E. Swanson	For	For	For	For

U.S. Physical Therapy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Clayton K. Trier	For	For	For	For
1.6	Elect Director Anne B. Motsenbocker	For	For	For	For
1.7	Elect Director Nancy J. Ham	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 04/27/2024	515	515
Total Shares:						515	515

Advance Auto Parts, Inc.

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 00751Y106 **Primary CUSIP:** 00751Y106 **Primary ISIN:** US00751Y1064 **Primary SEDOL:** 2822019

Voting Policy: Sustainability
Votable Shares: 4,484 **Shares on Loan:** 0 **Shares Instructed:** 4,484 **Shares Voted:** 4,484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	For	For	For	For
1b	Elect Director John F. Ferraro	For	For	For	For
1c	Elect Director Joan M. Hilson	For	For	For	For
1d	Elect Director Jeffrey J. Jones, II	For	For	For	For
1e	Elect Director Eugene I. Lee, Jr.	For	For	For	For
1f	Elect Director Shane M. O'Kelly	For	For	For	For
1g	Elect Director Douglas A. Pertz	For	For	For	For
1h	Elect Director Thomas W. Seboldt	For	For	For	For
1i	Elect Director Gregory L. Smith	For	For	For	For
1j	Elect Director Sherice R. Torres	For	For	For	For
1k	Elect Director A. Brent Windom	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	For	For	For	For

Advance Auto Parts, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/07/2024	4,484	4,484
Total Shares:						4,484	4,484

Arbor Realty Trust, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 038923108

Primary CUSIP: 038923108

Primary ISIN: US0389231087

Primary SEDOL: B00N2S0

Voting Policy: Sustainability

Votable Shares: 3,896

Shares on Loan: 0

Shares Instructed: 3,896

Shares Voted: 3,896

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie Wilkens	For	For	For	For
1b	Elect Director Kenneth J. Bacon	For	Against	Against	Against
1c	Elect Director William C. Green	For	For	For	For
1d	Elect Director Elliot Schwartz	For	Against	Against	Against
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 05/02/2024	3,896	3,896
Total Shares:						3,896	3,896

Banner Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 06652V208

Primary CUSIP: 06652V208

Primary ISIN: US06652V2088

Primary SEDOL: 2346003

Voting Policy: Sustainability

Votable Shares: 2,587

Shares on Loan: 0

Shares Instructed: 2,587

Shares Voted: 2,587

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	For	For	For	For
1.2	Elect Director Mark J. Grescovich	For	For	For	For

Banner Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Roberto R. Herencia	For	For	For	For
1.4	Elect Director David A. Klaue	For	For	For	For
1.5	Elect Director John R. Layman	For	For	For	For
1.6	Elect Director Kevin F. Riordan	For	For	For	For
1.7	Elect Director Terry S. Schwakopf	For	For	For	For
1.8	Elect Director Paul J. Walsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Moss Adams LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/22/2024	Shares Confirmed 05/02/2024	2,587	2,587
Total Shares:						2,587	2,587

Benchmark Electronics, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 08160H101

Primary CUSIP: 08160H101

Primary ISIN: US08160H1014

Primary SEDOL: 2090816

Voting Policy: Sustainability

Votable Shares: 2,655

Shares on Loan: 0

Shares Instructed: 2,655

Shares Voted: 2,655

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	For	For	For	For
1.2	Elect Director Douglas M. Britt	For	For	For	For
1.3	Elect Director Anne De Greef-Safft	For	For	For	For
1.4	Elect Director Robert K. Gifford	For	For	For	For
1.5	Elect Director Ramesh Gopalakrishnan	For	For	For	For
1.6	Elect Director Kenneth T. Lamneck	For	For	For	For
1.7	Elect Director Jeffrey S. McCreary	For	For	For	For
1.8	Elect Director Lynn A. Wentworth	For	For	For	For
1.9	Elect Director Jeffrey W. Benck	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Benchmark Electronics, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/22/2024	Shares Confirmed 05/02/2024	2,655	2,655
Total Shares:						2,655	2,655

DNOW Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 67011P100

Primary CUSIP: 67011P100

Primary ISIN: US67011P1003

Primary SEDOL: BMH0MV1

Voting Policy: Sustainability

Votable Shares: 7,942

Shares on Loan: 0

Shares Instructed: 7,942

Shares Voted: 7,942

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	For	For	For	For
1b	Elect Director Terry Bonno	For	For	For	For
1c	Elect Director David Cherechinsky	For	For	For	For
1d	Elect Director Galen Cobb	For	For	For	For
1e	Elect Director Paul Coppinger	For	For	For	For
1f	Elect Director Karen David-Green	For	For	For	For
1g	Elect Director Rodney Eads	For	For	For	For
1h	Elect Director Sonya Reed	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024		7,942	7,942
Total Shares:						7,942	7,942

Green Dot Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 39304D102

Primary CUSIP: 39304D102

Primary ISIN: US39304D1028

Primary SEDOL: B3WNNP3

Green Dot Corporation

Voting Policy: Sustainability

Votable Shares: 3,350

Shares on Loan: 0

Shares Instructed: 3,350

Shares Voted: 3,350

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	For	For	For	For
1.2	Elect Director Saturnino "Nino" Fanlo	For	For	For	For
1.3	Elect Director George Gresham	For	For	For	For
1.4	Elect Director William I Jacobs	For	For	For	For
1.5	Elect Director Robert Millard	For	For	For	For
1.6	Elect Director Michelleta "Mich" Razon	For	For	For	For
1.7	Elect Director Ellen Richey	For	For	For	For
1.8	Elect Director George T. Shaheen	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/02/2024	3,350	3,350
Total Shares:						3,350	3,350

Hanmi Financial Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 410495204

Primary CUSIP: 410495204

Primary ISIN: US4104952043

Primary SEDOL: B6TPXR5

Voting Policy: Sustainability

Votable Shares: 2,322

Shares on Loan: 0

Shares Instructed: 2,322

Shares Voted: 2,322

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Ahn	For	For	For	For
1.2	Elect Director Christie K. Chu	For	For	For	For
1.3	Elect Director Harry H. Chung	For	For	For	For
1.4	Elect Director Bonita I. Lee	For	For	For	For
1.5	Elect Director Gloria J. Lee	For	For	For	For
1.6	Elect Director James A. Marasco	For	For	For	For
1.7	Elect Director David L. Rosenblum	For	For	For	For
1.8	Elect Director Thomas J. Williams	For	For	For	For

Hanmi Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael M. Yang	For	For	For	For
1.10	Elect Director Gideon Yu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	2,322	2,322
Total Shares:						2,322	2,322

Horace Mann Educators Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 440327104

Primary CUSIP: 440327104

Primary ISIN: US4403271046

Primary SEDOL: 2437112

Voting Policy: Sustainability

Votable Shares: 3,076

Shares on Loan: 0

Shares Instructed: 3,076

Shares Voted: 3,076

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	For	For	For	For
1b	Elect Director Victor P. Fetter	For	For	For	For
1c	Elect Director Perry G. Hines	For	For	For	For
1d	Elect Director Mark E. Konen	For	For	For	For
1e	Elect Director Beverley J. McClure	For	For	For	For
1f	Elect Director H. Wade Reece	For	For	For	For
1g	Elect Director Aaliyah A. Samuel	For	For	For	For
1h	Elect Director Elaine A. Sarsynski	For	For	For	For
1i	Elect Director Marita Zuraitis	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	3,076	3,076

Horace Mann Educators Corporation

Total Shares: **3,076** **3,076**

LTC Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 502175102

Primary CUSIP: 502175102

Primary ISIN: US5021751020

Primary SEDOL: 2498788

Voting Policy: Sustainability

Votable Shares: 1,803

Shares on Loan: 0

Shares Instructed: 1,803

Shares Voted: 1,803

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	For	For	For	For
1b	Elect Director David L. Gruber	For	For	For	For
1c	Elect Director Boyd W. Hendrickson	For	For	For	For
1d	Elect Director Bradley J. Preber	For	For	For	For
1e	Elect Director Wendy L. Simpson	For	For	For	For
1f	Elect Director Timothy J. Triche	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/30/2024	1,803	1,803
Total Shares:						1,803	1,803

N-able, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 62878D100

Primary CUSIP: 62878D100

Primary ISIN: US62878D1000

Primary SEDOL: BMBR683

Voting Policy: Sustainability

Votable Shares: 1,912

Shares on Loan: 0

Shares Instructed: 1,912

Shares Voted: 1,912

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Johnson	For	Withhold	Withhold	Withhold
1.2	Elect Director Michael Widmann	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

N-able, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/27/2024	1,912	1,912
Total Shares:						1,912	1,912

Northfield Bancorp, Inc.

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 66611T108 **Primary CUSIP:** 66611T108 **Primary ISIN:** US66611T1088 **Primary SEDOL:** B8NB2R6

Voting Policy: Sustainability
Votable Shares: 3,023 **Shares on Loan:** 0 **Shares Instructed:** 3,023 **Shares Voted:** 3,023

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy C. Harrison	For	For	For	For
1.2	Elect Director Karen J. Kessler	For	For	For	For
1.3	Elect Director Rachana A. Kulkarni	For	For	For	For
1.4	Elect Director Patrick L. Ryan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	3,023	3,023
Total Shares:						3,023	3,023

ProAssurance Corporation

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 74267C106 **Primary CUSIP:** 74267C106 **Primary ISIN:** US74267C1062 **Primary SEDOL:** 2612737

ProAssurance Corporation

Voting Policy: Sustainability

Votable Shares: 3,875

Shares on Loan: 0

Shares Instructed: 3,875

Shares Voted: 3,875

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Angiolillo	For	For	For	For
1.2	Elect Director Richard J. Bielen	For	For	For	For
1.3	Elect Director Samuel A. Di Piazza, Jr.	For	For	For	For
1.4	Elect Director Staci M. Pierce	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/26/2024	3,875	3,875
Total Shares:						3,875	3,875

Radian Group Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 750236101

Primary CUSIP: 750236101

Primary ISIN: US7502361014

Primary SEDOL: 2173911

Voting Policy: Sustainability

Votable Shares: 4,192

Shares on Loan: 0

Shares Instructed: 4,192

Shares Voted: 4,192

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	For	For	For	For
1.2	Elect Director Fawad Ahmad	For	For	For	For
1.3	Elect Director Brad L. Conner	For	For	For	For
1.4	Elect Director Debra Hess	For	For	For	For
1.5	Elect Director Lisa W. Hess	For	For	For	For
1.6	Elect Director Anne Leyden	For	For	For	For
1.7	Elect Director Brian D. Montgomery	For	For	For	For
1.8	Elect Director Lisa Mumford	For	For	For	For
1.9	Elect Director Gregory V. Serio	For	For	For	For
1.10	Elect Director Noel J. Spiegel	For	For	For	For
1.11	Elect Director Richard G. Thornberry	For	For	For	For

Radian Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/04/2024	4,192	4,192
Total Shares:						4,192	4,192

SpartanNash Company

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 847215100 **Primary CUSIP:** 847215100 **Primary ISIN:** US8472151005 **Primary SEDOL:** BN40158

Voting Policy: Sustainability

Votable Shares: 2,897 **Shares on Loan:** 0 **Shares Instructed:** 2,897 **Shares Voted:** 2,897

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Shan Atkins	For	For	For	For
1b	Elect Director Fred Bentley, Jr.	For	For	For	For
1c	Elect Director Douglas A. Hacker	For	For	For	For
1d	Elect Director Kerrie D. MacPherson	For	For	For	For
1e	Elect Director Julien R. Mininberg	For	For	For	For
1f	Elect Director Jaymin B. Patel	For	For	For	For
1g	Elect Director Pamela S. Puryear	For	For	For	For
1h	Elect Director Tony B. Sarsam	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Adopt Simple Majority Vote	Against	For	For	For
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	2,897	2,897

SpartanNash Company

Total Shares: **2,897** **2,897**

Summit Hotel Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 866082100

Primary CUSIP: 866082100

Primary ISIN: US8660821005

Primary SEDOL: B3M7R64

Voting Policy: Sustainability

Votable Shares: 4,029

Shares on Loan: 0

Shares Instructed: 4,029

Shares Voted: 4,029

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	For	For	For	For
1b	Elect Director Jeffrey W. Jones	For	For	For	For
1c	Elect Director Kenneth J. Kay	For	For	For	For
1d	Elect Director Mehulkumar B. Patel	For	For	For	For
1e	Elect Director Amina Belouizdad Porter	For	For	For	For
1f	Elect Director Jonathan P. Stanner	For	For	For	For
1g	Elect Director Thomas W. Storey	For	For	For	For
1h	Elect Director Hope S. Taitz	For	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	4,029	4,029
			04/30/2024	04/30/2024	05/02/2024		
Total Shares:						4,029	4,029

Tandem Diabetes Care, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 875372203

Primary CUSIP: 875372203

Primary ISIN: US8753722037

Primary SEDOL: BF3W461

Tandem Diabetes Care, Inc.

Voting Policy: Sustainability

Votable Shares: 2,685

Shares on Loan: 0

Shares Instructed: 2,685

Shares Voted: 2,685

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	For	For	For	For
1b	Elect Director Dick Allen	For	For	For	For
1c	Elect Director Myoungil Cha	For	For	For	For
1d	Elect Director Peyton Howell	For	For	For	For
1e	Elect Director Joao Malagueira	For	For	For	For
1f	Elect Director Kathleen McGroddy-Goetz	For	For	For	For
1g	Elect Director John Sheridan	For	For	For	For
1h	Elect Director Rajwant Sodhi	For	For	For	For
1i	Elect Director Christopher Twomey	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/27/2024	2,685	2,685
Total Shares:						2,685	2,685

Telephone and Data Systems, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 879433829

Primary CUSIP: 879433829

Primary ISIN: US8794338298

Primary SEDOL: B6YR5K3

Voting Policy: Sustainability

Votable Shares: 3,767

Shares on Loan: 0

Shares Instructed: 3,767

Shares Voted: 3,767

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	For	For	For	For
1.2	Elect Director George W. Off	For	For	Withhold	Withhold
1.3	Elect Director Wade Oosterman	For	For	For	For
1.4	Elect Director Dirk S. Woessner	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	3,767	3,767
Total Shares:						3,767	3,767

TTEC Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 89854H102

Primary CUSIP: 89854H102

Primary ISIN: US89854H1023

Primary SEDOL: BF950B1

Voting Policy: Sustainability

Votable Shares: 1,449

Shares on Loan: 0

Shares Instructed: 1,449

Shares Voted: 1,449

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	For	For	For	For
1b	Elect Director Steven J. Anenen	For	For	For	For
1c	Elect Director Tracy L. Bahl	For	For	For	For
1d	Elect Director Gregory A. Conley	For	For	For	For
1e	Elect Director Robert N. Frerichs	For	For	For	For
1f	Elect Director Marc L. Holtzman	For	For	For	For
1g	Elect Director Gina L. Loften	For	For	For	For
1h	Elect Director Ekta Singh-Bushell	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	1,449	1,449
Total Shares:						1,449	1,449

Ultra Clean Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 90385V107

Primary CUSIP: 90385V107

Primary ISIN: US90385V1070

Primary SEDOL: B00G0F2

Voting Policy: Sustainability

Votable Shares: 3,377

Shares on Loan: 0

Shares Instructed: 3,377

Shares Voted: 3,377

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	For	For	For	For
1b	Elect Director James P. Scholhamer	For	For	For	For
1c	Elect Director David T. ibnAle	For	For	For	For
1d	Elect Director Emily M. Liggett	For	For	For	For
1e	Elect Director Thomas T. Edman	For	For	For	For
1f	Elect Director Barbara V. Scherer	For	For	For	For
1g	Elect Director Ernest E. Maddock	For	For	For	For
1h	Elect Director Jacqueline A. Seto	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/08/2024	3,377	3,377
Total Shares:						3,377	3,377

Wabash National Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929566107

Primary CUSIP: 929566107

Primary ISIN: US9295661071

Primary SEDOL: 2932048

Voting Policy: Sustainability

Votable Shares: 2,819

Shares on Loan: 0

Shares Instructed: 2,819

Shares Voted: 2,819

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	For	For	For	For
1b	Elect Director John G. Boss	For	For	For	For
1c	Elect Director Trent J. Broberg	For	For	For	For
1d	Elect Director Larry J. Magee	For	For	For	For
1e	Elect Director Ann D. Murtlow	For	For	For	For
1f	Elect Director Sudhanshu Priyadarshi	For	For	For	For

Wabash National Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Scott K. Sorensen	For	For	For	For
1h	Elect Director Stuart A. Taylor, II	For	For	For	For
1i	Elect Director Brent L. Yeagy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	2,819	2,819
Total Shares:						2,819	2,819

Xerox Holdings Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 98421M106

Primary CUSIP: 98421M106

Primary ISIN: US98421M1062

Primary SEDOL: BJJD5G3

Voting Policy: Sustainability

Votable Shares: 1,016

Shares on Loan: 0

Shares Instructed: 1,016

Shares Voted: 1,016

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	For	For	For	For
1b	Elect Director John G. Bruno	For	For	For	For
1c	Elect Director Tami A. Erwin	For	For	For	For
1d	Elect Director Priscilla Hung	For	For	For	For
1e	Elect Director Scott Letier	For	For	For	For
1f	Elect Director Nichelle Maynard-Elliott	For	For	For	For
1g	Elect Director Edward G. McLaughlin	For	For	For	For
1h	Elect Director John J. Roesse	For	For	For	For
1i	Elect Director Amy Schwetz	For	For	For	For
1j	Elect Director Kenneth S. Wilson *Withdrawn Resolution*				
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Xerox Holdings Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	Against	For	For	For
6	Amend Director Election Resignation Bylaw	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/09/2024	1,016	1,016
Total Shares:						1,016	1,016

B&G Foods, Inc.

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 05508R106 **Primary CUSIP:** 05508R106 **Primary ISIN:** US05508R1068 **Primary SEDOL:** B034L49

Voting Policy: Sustainability
Votable Shares: 6,340 **Shares on Loan:** 0 **Shares Instructed:** 6,340 **Shares Voted:** 6,340

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	For	For	For	For
1.2	Elect Director Debra Martin Chase	For	For	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	For	For	For	For
1.4	Elect Director Charles F. Marcy	For	For	For	For
1.5	Elect Director Robert D. Mills	For	For	For	For
1.6	Elect Director Dennis M. Mullen	For	For	For	For
1.7	Elect Director Cheryl M. Palmer	For	For	For	For
1.8	Elect Director Alfred Poe	For	For	For	For
1.9	Elect Director Stephen C. Sherrill	For	For	For	For
1.10	Elect Director David L. Wenner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/10/2024	6,340	6,340
Total Shares:						6,340	6,340

BancFirst Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 05945F103

Primary CUSIP: 05945F103

Primary ISIN: US05945F1030

Primary SEDOL: 2078782

Voting Policy: Sustainability

Votable Shares: 420

Shares on Loan: 0

Shares Instructed: 420

Shares Voted: 420

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director F. Ford Drummond	For	For	For	For
1.2	Elect Director Joseph Ford	For	For	For	For
1.3	Elect Director Joe R. Goyne	For	For	For	For
1.4	Elect Director David R. Harlow	For	For	For	For
1.5	Elect Director Mautra Staley Jones	For	For	For	For
1.6	Elect Director Bill G. Lance	For	For	For	For
1.7	Elect Director Dave R. Lopez	For	For	For	For
1.8	Elect Director William Scott Martin	For	For	For	For
1.9	Elect Director Tom H. McCasland, III	For	For	For	For
1.10	Elect Director David E. Rainbolt	For	For	For	For
1.11	Elect Director Leslie J. Rainbolt	For	For	For	For
1.12	Elect Director Robin Roberson	For	For	For	For
1.13	Elect Director Darryl W. Schmidt	For	For	For	For
1.14	Elect Director Natalie Shirley	For	For	For	For
1.15	Elect Director Michael K. Wallace	For	For	For	For
1.16	Elect Director Gregory G. Wedel	For	For	For	For
1.17	Elect Director G. Rainey Williams, Jr.	For	For	For	For
2	Amend Deferred Compensation Plan	For	For	For	For
3	Ratify FORVIS, LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 05/03/2024	420	420
Total Shares:						420	420

Brandywine Realty Trust

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 105368203

Primary CUSIP: 105368203

Primary ISIN: US1053682035

Primary SEDOL: 2518954

Voting Policy: Sustainability

Votable Shares: 13,375

Shares on Loan: 0

Shares Instructed: 13,375

Shares Voted: 13,375

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	For	For	For	For
1b	Elect Director James C. Diggs	For	For	For	For
1c	Elect Director H. Richard Haverstick, Jr.	For	For	For	For
1d	Elect Director Terri A. Herubin	For	For	For	For
1e	Elect Director Joan M. Lau	For	For	For	For
1f	Elect Director Charles P. Pizzi	For	For	For	For
1g	Elect Director Gerard H. Sweeney	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/09/2024	13,375	13,375
Total Shares:						13,375	13,375

Caleres, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 129500104

Primary CUSIP: 129500104

Primary ISIN: US1295001044

Primary SEDOL: BWX4MD9

Voting Policy: Sustainability

Votable Shares: 2,538

Shares on Loan: 0

Shares Instructed: 2,538

Shares Voted: 2,538

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	For	For	For	For
1.2	Elect Director Brenda C. Freeman	For	For	For	For
1.3	Elect Director Lori H. Greeley	For	For	For	For
1.4	Elect Director Mahendra R. Gupta	For	For	For	For
1.5	Elect Director Carla C. Hendra	For	For	For	For
1.6	Elect Director Ward M. Klein	For	For	For	For
1.7	Elect Director Steven W. Korn	For	For	For	For

Caleres, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Wenda Harris Millard	For	For	For	For
1.9	Elect Director John W. Schmidt	For	For	For	For
1.10	Elect Director Diane M. Sullivan	For	For	For	For
1.11	Elect Director Bruce K. Thorn	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 05/09/2024	2,538	2,538
Total Shares:						2,538	2,538

Dime Community Bancshares, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 25432X102

Primary CUSIP: 25432X102

Primary ISIN: US25432X1028

Primary SEDOL: BMFZ702

Voting Policy: Sustainability

Votable Shares: 2,670

Shares on Loan: 0

Shares Instructed: 2,670

Shares Voted: 2,670

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	For	For	For	For
1.2	Elect Director Paul M. Aguggia	For	For	For	For
1.3	Elect Director Rosemarie Chen	For	For	For	For
1.4	Elect Director Michael P. Devine	For	For	For	For
1.5	Elect Director Judith H. Germano	For	For	For	For
1.6	Elect Director Matthew A. Lindenbaum	For	For	For	For
1.7	Elect Director Stuart H. Lubow	For	For	For	For
1.8	Elect Director Albert E. McCoy, Jr.	For	For	For	For
1.9	Elect Director Raymond A. Nielsen	For	For	For	For
1.10	Elect Director Joseph J. Perry	For	For	For	For
1.11	Elect Director Kevin Stein	For	For	For	For
1.12	Elect Director Dennis A. Suskind	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Dime Community Bancshares, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/08/2024	2,670	2,670
Total Shares:						2,670	2,670

Dycom Industries Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 267475101

Primary CUSIP: 267475101

Primary ISIN: US2674751019

Primary SEDOL: 2289841

Voting Policy: Sustainability

Votable Shares: 1,511

Shares on Loan: 0

Shares Instructed: 1,511

Shares Voted: 1,511

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven E. Nielsen	For	For	For	For
1b	Elect Director Jennifer M. Fritzsche	For	For	For	For
1c	Elect Director Carmen M. Sabater	For	For	For	For
1d	Elect Director Luis Avila-Marco	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	1,511	1,511
Total Shares:						1,511	1,511

Employers Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 292218104

Primary CUSIP: 292218104

Primary ISIN: US2922181043

Primary SEDOL: B1Q1RR9

Employers Holdings, Inc.

Voting Policy: Sustainability

Votable Shares: 1,938

Shares on Loan: 0

Shares Instructed: 1,938

Shares Voted: 1,938

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	For	For	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	For	For	For	For
1.3	Elect Director Barbara A. Higgins	For	For	For	For
1.4	Elect Director James R. Kroner	For	For	For	For
1.5	Elect Director Michael J. McColgan	For	For	For	For
1.6	Elect Director Michael J. McSally	For	For	For	For
1.7	Elect Director Jeanne L. Mockard	For	For	For	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	For	For	For	For
1.9	Elect Director Steven P. Sorenson	For	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	1,938	1,938
Total Shares:						1,938	1,938

FB Financial Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 30257X104

Primary CUSIP: 30257X104

Primary ISIN: US30257X1046

Primary SEDOL: BYY5Z69

Voting Policy: Sustainability

Votable Shares: 2,646

Shares on Loan: 0

Shares Instructed: 2,646

Shares Voted: 2,646

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	For	For	For	For
1.2	Elect Director William (Bill) F. Carpenter, III	For	For	For	For
1.3	Elect Director Agenia W. Clark	For	Withhold	Withhold	Withhold
1.4	Elect Director James (Jim) W. Cross, IV	For	For	For	For

FB Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director James (Jimmy) L. Exum	For	For	For	For
1.6	Elect Director Christopher (Chris) T. Holmes	For	For	For	For
1.7	Elect Director Orrin H. Ingram	For	For	For	For
1.8	Elect Director R. Milton Johnson	For	For	For	For
1.9	Elect Director Raja J. Jubran	For	For	For	For
1.10	Elect Director C. Wright Pinson	For	For	For	For
1.11	Elect Director Emily J. Reynolds	For	For	For	For
1.12	Elect Director Melody J. Sullivan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Eliminate Supermajority Vote Requirement	For	For	For	For
4	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	2,646	2,646
Total Shares:						2,646	2,646

Genworth Financial, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 37247D106

Primary CUSIP: 37247D106

Primary ISIN: US37247D1063

Primary SEDOL: B011WL6

Voting Policy: Sustainability

Votable Shares: 33,965

Shares on Loan: 0

Shares Instructed: 33,965

Shares Voted: 33,965

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	For	For	For	For
1b	Elect Director Karen E. Dyson	For	For	For	For
1c	Elect Director Jill R. Goodman	For	For	For	For
1d	Elect Director Melina E. Higgins	For	For	For	For
1e	Elect Director Thomas J. McInerney	For	For	For	For
1f	Elect Director Howard D. Mills, III	For	For	For	For
1g	Elect Director Robert P. Restrepo, Jr.	For	For	For	For
1h	Elect Director Elaine A. Sarsynski	For	For	For	For
1i	Elect Director Ramsey D. Smith	For	For	For	For

Genworth Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Removal of References to Class B Common Stock and Renaming Class A Common Stock	For	For	For	For
5	Provide Right to Call a Special Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	33,965	33,965
Total Shares:						33,965	33,965

Global Net Lease, Inc.

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 379378201 **Primary CUSIP:** 379378201 **Primary ISIN:** US3793782018 **Primary SEDOL:** BZCFW78

Voting Policy: Sustainability

Votable Shares: 14,462 **Shares on Loan:** 0 **Shares Instructed:** 14,462 **Shares Voted:** 14,462

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	For	For	For	For
1b	Elect Director M. Therese Antone	For	For	For	For
1c	Elect Director Lisa D. Kabnick	For	For	For	For
1d	Elect Director Robert I. Kauffman	For	For	For	For
1e	Elect Director Michael J.U. Monahan	For	For	For	For
1f	Elect Director Stanley R. Perla	For	For	For	For
1g	Elect Director Edward G. Rendell	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	14,462	14,462
Total Shares:						14,462	14,462

Global Net Lease, Inc.

Golden Entertainment, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 381013101

Primary CUSIP: 381013101

Primary ISIN: US3810131017

Primary SEDOL: BYNH8R8

Voting Policy: Sustainability

Votable Shares: 703

Shares on Loan: 0

Shares Instructed: 703

Shares Voted: 703

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	For	For	For	For
1.2	Elect Director Andy H. Chien	For	Withhold	Withhold	Withhold
1.3	Elect Director Ann D. Dozier	For	Withhold	Withhold	Withhold
1.4	Elect Director Mark A. Lipparelli	For	Withhold	Withhold	Withhold
1.5	Elect Director Anthony A. Marnell, III	For	For	For	For
1.6	Elect Director Terrence L. Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/04/2024	703	703
Total Shares:						703	703

Heidrick & Struggles International, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 422819102

Primary CUSIP: 422819102

Primary ISIN: US4228191023

Primary SEDOL: 2413071

Voting Policy: Sustainability

Votable Shares: 1,489

Shares on Loan: 0

Shares Instructed: 1,489

Shares Voted: 1,489

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	For	For	For	For
1.2	Elect Director Mary E. G. Bear	For	For	For	For
1.3	Elect Director John L. Berisford	For	For	For	For
1.4	Elect Director Lyle Logan	For	For	For	For
1.5	Elect Director Willem Mesdag	For	For	For	For
1.6	Elect Director Thomas L. Monahan, III	For	For	For	For

Heidrick & Struggles International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Stacey Rauch	For	For	For	For
1.8	Elect Director Adam Warby	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify RSM US LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/02/2024	1,489	1,489
Total Shares:						1,489	1,489

Hope Bancorp, Inc.

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 43940T109 **Primary CUSIP:** 43940T109 **Primary ISIN:** US43940T1097 **Primary SEDOL:** BYN87K7

Voting Policy: Sustainability
Votable Shares: 9,047 **Shares on Loan:** 0 **Shares Instructed:** 9,047 **Shares Voted:** 9,047

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	For	For	For	For
1.2	Elect Director Scott Yoon-Suk Whang	For	For	For	For
1.3	Elect Director Steven S. Koh	For	For	For	For
1.4	Elect Director Donald D. Byun	For	For	For	For
1.5	Elect Director Jinho Doo	For	For	For	For
1.6	Elect Director Daisy Y. Ha	For	For	For	For
1.7	Elect Director Joon Kyung Kim	For	For	For	For
1.8	Elect Director William J. Lewis	For	For	For	For
1.9	Elect Director David P. Malone	For	For	For	For
1.10	Elect Director Lisa K. Pai	For	For	For	For
1.11	Elect Director Dale S. Zuehls	For	For	For	For
1.12	Elect Director Rachel H. Lee	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Increase Authorized Common Stock	For	For	For	For
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	For	For	For	For

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Include Officer Exculpation	For	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	For
7	Approve Omnibus Stock Plan	For	For	For	For
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/10/2024	9,047	9,047
Total Shares:						9,047	9,047

Hub Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 443320106

Primary CUSIP: 443320106

Primary ISIN: US4433201062

Primary SEDOL: 2407632

Voting Policy: Sustainability

Votable Shares: 3,699

Shares on Loan: 0

Shares Instructed: 3,699

Shares Voted: 3,699

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	For	Withhold	Withhold	Withhold
1.2	Elect Director Phillip D. Yeager	For	Withhold	Withhold	Withhold
1.3	Elect Director Peter B. McNitt	For	Withhold	Withhold	Withhold
1.4	Elect Director Mary H. Boosalis	For	Withhold	Withhold	Withhold
1.5	Elect Director Lisa Dykstra	For	Withhold	Withhold	Withhold
1.6	Elect Director Michael E. Flannery	For	Withhold	Withhold	Withhold
1.7	Elect Director James C. Kenny	For	Withhold	Withhold	Withhold
1.8	Elect Director Jenell R. Ross	For	Withhold	Withhold	Withhold
1.9	Elect Director Martin P. Slark	For	Withhold	Withhold	Withhold
1.10	Elect Director Gary Yablon	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Hub Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 05/02/2024	3,699	3,699
Total Shares:						3,699	3,699

Jackson Financial Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 46817M107

Primary CUSIP: 46817M107

Primary ISIN: US46817M1071

Primary SEDOL: BMFX6P4

Voting Policy: Sustainability

Votable Shares: 5,329

Shares on Loan: 0

Shares Instructed: 5,329

Shares Voted: 5,329

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	For	For	For	For
1b	Elect Director Gregory T. Durant	For	For	For	For
1c	Elect Director Steven A. Kandarian	For	For	For	For
1d	Elect Director Derek G. Kirkland	For	For	For	For
1e	Elect Director Drew E. Lawton	For	For	For	For
1f	Elect Director Martin J. Lippert	For	For	For	For
1g	Elect Director Russell G. Noles	For	For	For	For
1h	Elect Director Laura L. Prieskorn	For	For	For	For
1i	Elect Director Esta E. Stecher	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	5,329	5,329
Total Shares:						5,329	5,329

Lincoln National Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 534187109

Primary CUSIP: 534187109

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Voting Policy: Sustainability

Votable Shares: 12,912

Shares on Loan: 0

Shares Instructed: 12,912

Shares Voted: 12,912

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	For	For	For	For
1b	Elect Director Ellen G. Cooper	For	For	For	For
1c	Elect Director William H. Cunningham	For	For	For	For
1d	Elect Director Reginald E. Davis	For	For	For	For
1e	Elect Director Eric G. Johnson	For	For	For	For
1f	Elect Director Gary C. Kelly	For	For	For	For
1g	Elect Director M. Leanne Lachman	For	For	For	For
1h	Elect Director Dale LeFebvre	For	For	For	For
1i	Elect Director Janet Liang	For	For	For	For
1j	Elect Director Michael F. Mee	For	For	For	For
1k	Elect Director Owen Ryan	For	For	For	For
1l	Elect Director Lynn M. Utter	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	12,912	12,912
			05/08/2024	05/08/2024	05/10/2024		
Total Shares:						12,912	12,912

MaxLinear, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 57776J100

Primary CUSIP: 57776J100

Primary ISIN: US57776J1007

Primary SEDOL: B3RDWC8

Voting Policy: Sustainability

Votable Shares: 2,155

Shares on Loan: 0

Shares Instructed: 2,155

Shares Voted: 2,155

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kishore V. Seendripu	For	For	For	For

MaxLinear, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas E. Pardun	For	For	For	For
1.3	Elect Director Gregory P. Dougherty	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/23/2024	Shares Confirmed 05/03/2024	2,155	2,155
Total Shares:						2,155	2,155

MGP Ingredients, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 55303J106

Primary CUSIP: 55303J106

Primary ISIN: US55303J1060

Primary SEDOL: B6ZJTH3

Voting Policy: Sustainability

Votable Shares: 562

Shares on Loan: 0

Shares Instructed: 562

Shares Voted: 562

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	For	For	For	For
1b	Elect Director Donn Lux	For	For	For	For
1c	Elect Director Kevin S. Rauckman	For	For	For	For
1d	Elect Director Todd B. Siwak	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/03/2024	562	562
Total Shares:						562	562

Mister Car Wash, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 60646V105

Primary CUSIP: 60646V105

Primary ISIN: US60646V1052

Primary SEDOL: BNRRP65

Voting Policy: Sustainability

Votable Shares: 1,042

Shares on Loan: 0

Shares Instructed: 1,042

Shares Voted: 1,042

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorvin Donald Lively	For	For	For	For
1.2	Elect Director Atif Rafiq	For	For	For	For
1.3	Elect Director Jodi Taylor	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 05/03/2024	1,042	1,042
Total Shares:						1,042	1,042

Mr. Cooper Group Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 62482R107

Primary CUSIP: 62482R107

Primary ISIN: US62482R1077

Primary SEDOL: BGHKHS1

Voting Policy: Sustainability

Votable Shares: 4,865

Shares on Loan: 0

Shares Instructed: 4,865

Shares Voted: 4,865

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	For	For	For	For
1.2	Elect Director Busy Burr	For	For	For	For
1.3	Elect Director Roy Guthrie	For	For	For	For
1.4	Elect Director Daniela Jorge	For	For	For	For
1.5	Elect Director Michael Malone	For	For	For	For
1.6	Elect Director Shveta Mujumdar	For	For	For	For
1.7	Elect Director Tagar Olson	For	For	For	For
1.8	Elect Director Steve Scheiwe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Mr. Cooper Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	4,865	4,865
Total Shares:						4,865	4,865

Navient Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 63938C108

Primary CUSIP: 63938C108

Primary ISIN: US63938C1080

Primary SEDOL: BLP5GX1

Voting Policy: Sustainability

Votable Shares: 6,182

Shares on Loan: 0

Shares Instructed: 6,182

Shares Voted: 6,182

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	For	For	For	For
1b	Elect Director Edward J. Bramson	For	For	For	For
1c	Elect Director Anna Escobedo Cabral	For	For	For	For
1d	Elect Director Larry A. Klane	For	For	For	For
1e	Elect Director Michael A. Lawson	For	For	For	For
1f	Elect Director Linda A. Mills	For	For	For	For
1g	Elect Director Jane J. Thompson	For	For	For	For
1h	Elect Director David L. Yowan	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/02/2024	6,182	6,182
Total Shares:						6,182	6,182

Northwest Natural Holding Company

Meeting Date: 05/23/2024

Country: USA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 66765N105

Primary CUSIP: 66765N105

Primary ISIN: US66765N1054

Primary SEDOL: BFN303

Northwest Natural Holding Company

Voting Policy: Sustainability

Votable Shares: 2,770

Shares on Loan: 0

Shares Instructed: 2,770

Shares Voted: 2,770

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	For	For	For	For
1.2	Elect Director Monica Enand	For	For	For	For
1.3	Elect Director Dave McCurdy	For	For	For	For
1.4	Elect Director Malia H. Wasson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	2,770	2,770
Total Shares:						2,770	2,770

Perdoceo Education Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 71363P106

Primary CUSIP: 71363P106

Primary ISIN: US71363P1066

Primary SEDOL: BKRQQR9

Voting Policy: Sustainability

Votable Shares: 2,219

Shares on Loan: 0

Shares Instructed: 2,219

Shares Voted: 2,219

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	For	For	For	For
1b	Elect Director Kenda B. Gonzales	For	For	For	For
1c	Elect Director Patrick W. Gross	For	For	For	For
1d	Elect Director William D. Hansen	For	For	For	For
1e	Elect Director Gregory L. Jackson	For	For	For	For
1f	Elect Director Todd S. Nelson	For	For	For	For
1g	Elect Director Leslie T. Thornton	For	For	For	For
1h	Elect Director Alan D. Wheat	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Perdoceo Education Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	2,219	2,219
Total Shares:						2,219	2,219

Piper Sandler Companies

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 724078100

Primary CUSIP: 724078100

Primary ISIN: US7240781002

Primary SEDOL: 2227089

Voting Policy: Sustainability

Votable Shares: 586

Shares on Loan: 0

Shares Instructed: 586

Shares Voted: 586

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	For	For	For	For
1b	Elect Director Jonathan J. Doyle	For	For	For	For
1c	Elect Director William R. Fitzgerald	For	For	For	For
1d	Elect Director Victoria M. Holt	For	For	For	For
1e	Elect Director Robbin Mitchell	For	For	For	For
1f	Elect Director Thomas S. Schreier	For	For	For	For
1g	Elect Director Sherry M. Smith	For	For	For	For
1h	Elect Director Philip E. Soran	For	For	For	For
1i	Elect Director Brian R. Sterling	For	For	For	For
1j	Elect Director Scott C. Taylor	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	586	586
Total Shares:						586	586

Proto Labs, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 743713109

Primary CUSIP: 743713109

Primary ISIN: US7437131094

Primary SEDOL: B6T6J81

Proto Labs, Inc.

Voting Policy: Sustainability

Votable Shares: 690

Shares on Loan: 0

Shares Instructed: 690

Shares Voted: 690

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bodor	For	For	For	For
1b	Elect Director Archie C. Black	For	For	For	For
1c	Elect Director Sujeet Chand	For	For	For	For
1d	Elect Director Moonhie Chin	For	For	For	For
1e	Elect Director Rainer Gawlick	For	For	For	For
1f	Elect Director Stacy Greiner	For	For	For	For
1g	Elect Director Donald G. Krantz	For	For	For	For
1h	Elect Director Sven A. Wehrwein	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	690	690
Total Shares:						690	690

Sealed Air Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 81211K100

Primary CUSIP: 81211K100

Primary ISIN: US81211K1007

Primary SEDOL: 2232793

Voting Policy: Sustainability

Votable Shares: 6,527

Shares on Loan: 0

Shares Instructed: 6,527

Shares Voted: 6,527

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	For	For	For	For
1b	Elect Director Kevin C. Berryman	For	For	For	For
1c	Elect Director Francoise Colpron	For	For	For	For
1d	Elect Director Clay M. Johnson	For	For	For	For
1e	Elect Director Henry R. Keizer	For	For	For	For
1f	Elect Director Harry A. Lawton, III	For	For	For	For
1g	Elect Director Suzanne B. Rowland	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/29/2024	Shares Confirmed 04/30/2024	6,527	6,527
Total Shares:						6,527	6,527

Talos Energy Inc.

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 87484T108 **Primary CUSIP:** 87484T108 **Primary ISIN:** US87484T1088 **Primary SEDOL:** BDT56V9

Voting Policy: Sustainability
Votable Shares: 10,151 **Shares on Loan:** 0 **Shares Instructed:** 10,151 **Shares Voted:** 10,151

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	For	For	For	For
1.2	Elect Director Paula R. Glover	For	For	For	For
1.3	Elect Director Joseph A. Mills	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/09/2024	10,151	10,151
Total Shares:						10,151	10,151

The Marcus Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 566330106

Primary CUSIP: 566330106

Primary ISIN: US5663301068

Primary SEDOL: 2564827

Voting Policy: Sustainability

Votable Shares: 885

Shares on Loan: 0

Shares Instructed: 885

Shares Voted: 885

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory S. Marcus	For	For	For	For
1.2	Elect Director Diane Marcus Gershowitz	For	For	For	For
1.3	Elect Director Allan H. Selig	For	For	For	For
1.4	Elect Director Timothy E. Hoeksema	For	Withhold	Withhold	Withhold
1.5	Elect Director Bruce J. Olson	For	For	For	For
1.6	Elect Director Philip L. Milstein	For	Withhold	Withhold	Withhold
1.7	Elect Director Brian J. Stark	For	For	For	For
1.8	Elect Director Katherine M. Gehl	For	Withhold	Withhold	Withhold
1.9	Elect Director Austin M. Ramirez	For	For	For	For
1.10	Elect Director Thomas F. Kissinger	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/27/2024	Shares Confirmed 04/30/2024	885	885
Total Shares:						885	885

Uniti Group Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 91325V108

Primary CUSIP: 91325V108

Primary ISIN: US91325V1089

Primary SEDOL: BD6VBR1

Voting Policy: Sustainability

Votable Shares: 8,756

Shares on Loan: 0

Shares Instructed: 8,756

Shares Voted: 8,756

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For	For	For
1b	Elect Director Scott G. Bruce	For	For	For	For
1c	Elect Director Francis X. ("Skip") Frantz	For	For	For	For

Uniti Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kenneth A. Gunderman	For	For	For	For
1e	Elect Director Carmen Perez-Carlton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/03/2024	8,756	8,756
Total Shares:						8,756	8,756

Vital Energy, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 516806205

Primary CUSIP: 516806205

Primary ISIN: US5168062058

Primary SEDOL: BLBCYD2

Voting Policy: Sustainability

Votable Shares: 984

Shares on Loan: 0

Shares Instructed: 984

Shares Voted: 984

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jarvis V. Hollingsworth	For	For	For	For
1b	Elect Director Lisa M. Lambert	For	For	For	For
1c	Elect Director Lori A. Lancaster	For	For	For	For
2	Ratify Ernst & Young as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For
6	Eliminate Supermajority Vote Requirement	For	For	For	For
7	Approve Issuance of Common Shares Upon Conversion of Preferred Stock	For	For	For	For
8	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Majority Vote	For	For	For	For
9	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Supermajority Vote	For	For	For	For
10	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For

Vital Energy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	984	984
Total Shares:						984	984

Pebblebrook Hotel Trust

Meeting Date: 05/24/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 70509V100

Primary CUSIP: 70509V100

Primary ISIN: US70509V1008

Primary SEDOL: B4XBDV9

Voting Policy: Sustainability

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	For	For	For	For
1b	Elect Director Cydney C. Donnell	For	For	For	For
1c	Elect Director Ron E. Jackson	For	For	For	For
1d	Elect Director Phillip M. Miller	For	For	For	For
1e	Elect Director Michael J. Schall	For	For	For	For
1f	Elect Director Bonny W. Simi	For	For	For	For
1g	Elect Director Earl E. Webb	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 05/03/2024	100	100
Total Shares:						100	100

Xperi Inc.

Meeting Date: 05/24/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Proxy Contest

Primary Security ID: 98423J101

Primary CUSIP: 98423J101

Primary ISIN: US98423J1016

Primary SEDOL: BQV3RS6

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 5 Directors				
1A	Elect Management Nominee Director Darcy Antonellis	For	For	For	For
1B	Elect Management Nominee Director Laura J. Durr	For	For	For	For
1C	Elect Management Nominee Director David C. Habiger	For	For	For	For
1D	Elect Management Nominee Director Jon E. Kirchner	For	For	For	For
1E	Elect Management Nominee Director Christopher Seams	For	For	For	For
1F	Elect Dissident Nominee Director Deborah S. Conrad	Withhold	Withhold	Withhold	Withhold
1G	Elect Dissident Nominee Director Thomas A. Lacey	Withhold	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3A	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	For	For
3B	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For	For
	Dissident Proxy (White Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 5 Directors				
1a	Elect Dissident Nominee Director Deborah S. Conrad	For	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Thomas A. Lacey	For	Do Not Vote	Do Not Vote	Do Not Vote
	UNOPPOSED COMPANY NOMINEES BY RUBRIC CAPITAL				
1a	Elect Management Nominee Director Laura J. Durr	For	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Jon E. Kirchner	For	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Christopher Seams	For	Do Not Vote	Do Not Vote	Do Not Vote
	OPPOSED COMPANY NOMINEES BY RUBRIC CAPITAL				
1a	Elect Management Nominee Director Darcy Antonellis	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director David C. Habiger	Withhold	Do Not Vote	Do Not Vote	Do Not Vote

Xperi Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
3A	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	Do Not Vote	Do Not Vote	Do Not Vote
3B	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/12/2024	Auto-Approved 05/12/2024		1,661	1,661
Total Shares:						1,661	1,661

First Financial Bancorp.

Meeting Date: 05/28/2024	Country: USA
Record Date: 04/01/2024	Meeting Type: Annual
Primary Security ID: 320209109	Primary CUSIP: 320209109
	Primary ISIN: US3202091092
	Primary SEDOL: 2352806

Voting Policy: Sustainability			
Votable Shares: 7,165	Shares on Loan: 0	Shares Instructed: 7,165	Shares Voted: 7,165

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne L. Arvia	For	For	For	For
1.2	Elect Director Vincent A. Berta	For	For	For	For
1.3	Elect Director Cynthia O. Booth	For	For	For	For
1.4	Elect Director Archie M. Brown	For	For	For	For
1.5	Elect Director Claude E. Davis	For	For	For	For
1.6	Elect Director William J. Kramer	For	For	For	For
1.7	Elect Director Dawn C. Morris	For	For	For	For
1.8	Elect Director Thomas M. O'Brien	For	For	For	For
1.9	Elect Director Andre T. Porter	For	For	For	For
1.10	Elect Director Maribeth S. Rahe	For	For	For	For
1.11	Elect Director Gary W. Warzala	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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First Financial Bancorp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/03/2024	7,165	7,165
Total Shares:						7,165	7,165

Healthcare Services Group, Inc.

Meeting Date: 05/28/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 421906108

Primary CUSIP: 421906108

Primary ISIN: US4219061086

Primary SEDOL: 2417619

Voting Policy: Sustainability

Votable Shares: 5,522

Shares on Loan: 0

Shares Instructed: 5,522

Shares Voted: 5,522

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	For	For	For	For
1.2	Elect Director Daniela Castagnino	For	For	For	For
1.3	Elect Director Robert L. Frome	For	For	For	For
1.4	Elect Director Laura K. Grant	For	For	For	For
1.5	Elect Director John J. McFadden	For	For	For	For
1.6	Elect Director Dino D. Ottaviano	For	For	For	For
1.7	Elect Director Kurt Simmons, Jr.	For	For	For	For
1.8	Elect Director Jude Visconto	For	For	For	For
1.9	Elect Director Theodore Wahl	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/09/2024	5,522	5,522
Total Shares:						5,522	5,522

California Water Service Group

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 130788102

Primary CUSIP: 130788102

Primary ISIN: US1307881029

Primary SEDOL: 2165383

California Water Service Group

Voting Policy: Sustainability

Votable Shares: 2,608

Shares on Loan: 0

Shares Instructed: 2,608

Shares Voted: 2,608

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	For	For	For	For
1b	Elect Director Shelly M. Esque	For	For	For	For
1c	Elect Director Jeffrey Kightlinger	For	For	For	For
1d	Elect Director Martin A. Kropelnicki	For	For	For	For
1e	Elect Director Thomas M. Krummel	For	For	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	For	For	For	For
1g	Elect Director Scott L. Morris	For	For	For	For
1h	Elect Director Charles R. Patton	For	For	For	For
1i	Elect Director Carol M. Pottenger	For	For	For	For
1j	Elect Director Lester A. Snow	For	For	For	For
1k	Elect Director Patricia K. Wagner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	2,608	2,608
Total Shares:						2,608	2,608

CVR Energy, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 12662P108

Primary CUSIP: 12662P108

Primary ISIN: US12662P1084

Primary SEDOL: B23PS12

Voting Policy: Sustainability

Votable Shares: 373

Shares on Loan: 0

Shares Instructed: 373

Shares Voted: 373

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dustin DeMaria	For	Withhold	Withhold	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	For	For	For	For
1.3	Elect Director David L. Lamp	For	For	For	For
1.4	Elect Director Stephen Mongillo	For	Withhold	Withhold	Withhold

CVR Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ted Papapostolou	For	Withhold	Withhold	Withhold
1.6	Elect Director Mark J. Smith	For	For	For	For
1.7	Elect Director Julia Heidenreich Voliva	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	373	373
			05/20/2024	05/20/2024	05/04/2024		
Total Shares:						373	373

Diodes Incorporated

Meeting Date: 05/29/2024 **Country:** USA
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 254543101 **Primary CUSIP:** 254543101 **Primary ISIN:** US2545431015 **Primary SEDOL:** 2270500

Voting Policy: Sustainability
Votable Shares: 1,350 **Shares on Loan:** 0 **Shares Instructed:** 1,350 **Shares Voted:** 1,350

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	For	For	For	For
1.2	Elect Director Angie Chen Button	For	For	For	For
1.3	Elect Director Warren Chen	For	For	For	For
1.4	Elect Director Robert E. Feiger	For	For	For	For
1.5	Elect Director Keh-shew Lu	For	For	For	For
1.6	Elect Director Christina Wen-chi Sung	For	For	For	For
1.7	Elect Director Gary Yu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Moss Adams LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	1,350	1,350
			05/05/2024	05/05/2024	05/08/2024		
Total Shares:						1,350	1,350

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 35243J101

Primary CUSIP: 35243J101

Primary ISIN: US35243J1016

Primary SEDOL: BN14T59

Voting Policy: Sustainability

Votable Shares: 6,081

Shares on Loan: 0

Shares Instructed: 6,081

Shares Voted: 6,081

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pat Augustine	For	For	For	For
1b	Elect Director Richard J. Byrne	For	For	For	For
1c	Elect Director Joe Dumars	For	For	For	For
1d	Elect Director Jamie Handwerker	For	For	For	For
1e	Elect Director Peter J. McDonough	For	For	For	For
1f	Elect Director Buford H. Ortale	For	For	For	For
1g	Elect Director Elizabeth K. Tuppeny	For	For	For	For
2	Eliminate Supermajority Vote Requirements	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/16/2024	6,081	6,081
Total Shares:						6,081	6,081

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 413197104

Primary CUSIP: 413197104

Primary ISIN: US4131971040

Primary SEDOL: BKSGZN7

Voting Policy: Sustainability

Votable Shares: 1,428

Shares on Loan: 0

Shares Instructed: 1,428

Shares Voted: 1,428

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	For	Withhold	Withhold	Withhold
1.2	Elect Director R. Mark Graf	For	Withhold	Withhold	Withhold
1.3	Elect Director Jeffrey M. Dayno	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Harmony Biosciences Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 05/01/2024	1,428	1,428
Total Shares:						1,428	1,428

NCR Voyix Corporation

Meeting Date: 05/29/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 62886E108

Primary CUSIP: 62886E108

Primary ISIN: US62886E1082

Primary SEDOL: 2632650

Voting Policy: Sustainability

Votable Shares: 10,209

Shares on Loan: 0

Shares Instructed: 10,209

Shares Voted: 10,209

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James G. Kelly	For	For	For	For
1b	Elect Director David Wilkinson	For	For	For	For
1c	Elect Director Catherine L. Burke	For	For	For	For
1d	Elect Director Janet Haugen	For	For	For	For
1e	Elect Director Irv Henderson	For	For	For	For
1f	Elect Director Kirk T. Larsen	For	For	For	For
1g	Elect Director Laura Miller	For	For	For	For
1h	Elect Director Kevin Reddy	For	For	For	For
1i	Elect Director Laura Sen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/15/2024	10,209	10,209
Total Shares:						10,209	10,209

Perficient, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 71375U101

Primary CUSIP: 71375U101

Primary ISIN: US71375U1016

Primary SEDOL: 2442547

Perficient, Inc.

Voting Policy: Sustainability

Votable Shares: 1,037

Shares on Loan: 0

Shares Instructed: 1,037

Shares Voted: 1,037

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Romil Bahl	For	For	For	For
1b	Elect Director Jeffrey S. Davis	For	For	For	For
1c	Elect Director Thomas J. Hogan	For	For	For	For
1d	Elect Director Jill A. Jones	For	For	For	For
1e	Elect Director David S. Lundeen	For	For	For	For
1f	Elect Director Brian L. Matthews	For	For	For	For
1g	Elect Director Nancy C. Pechloff	For	For	For	For
1h	Elect Director Gary M. Wimberly	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/04/2024	1,037	1,037
Total Shares:						1,037	1,037

Vir Biotechnology, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 92764N102

Primary CUSIP: 92764N102

Primary ISIN: US92764N1028

Primary SEDOL: BK4PZ38

Voting Policy: Sustainability

Votable Shares: 6,379

Shares on Loan: 0

Shares Instructed: 6,379

Shares Voted: 6,379

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne De Backer	For	For	For	For
1b	Elect Director Norbert Bischofberger	For	For	For	For
1c	Elect Director Ramy Farid	For	For	For	For
1d	Elect Director Robert Nelsen	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Vir Biotechnology, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/14/2024	6,379	6,379
Total Shares:						6,379	6,379

Douglas Emmett, Inc.

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 25960P109

Primary CUSIP: 25960P109

Primary ISIN: US25960P1093

Primary SEDOL: B1G3M58

Voting Policy: Sustainability

Votable Shares: 3,365

Shares on Loan: 0

Shares Instructed: 3,365

Shares Voted: 3,365

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	For	For	For	For
1.2	Elect Director Jordan L. Kaplan	For	For	For	For
1.3	Elect Director Kenneth M. Panzer	For	For	For	For
1.4	Elect Director Leslie E. Bider	For	For	For	For
1.5	Elect Director Dorene C. Dominguez	For	For	For	For
1.6	Elect Director Ray C. Leonard	For	Withhold	Withhold	Withhold
1.7	Elect Director Virginia A. McFerran	For	Withhold	Withhold	Withhold
1.8	Elect Director Thomas E. O'Hern	For	For	For	For
1.9	Elect Director William E. Simon, Jr.	For	For	For	For
1.10	Elect Director Shirley Wang	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	3,365	3,365
Total Shares:						3,365	3,365

Elme Communities

Meeting Date: 05/30/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 939653101

Primary CUSIP: 939653101

Primary ISIN: US9396531017

Primary SEDOL: 2942304

Elme Communities

Voting Policy: Sustainability

Votable Shares: 6,612

Shares on Loan: 0

Shares Instructed: 6,612

Shares Voted: 6,612

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	For	For	For	For
1.2	Elect Director Benjamin S. Butcher	For	For	For	For
1.3	Elect Director Susan Carras	For	For	For	For
1.4	Elect Director Ellen M. Goitia	For	For	For	For
1.5	Elect Director Paul T. McDermott	For	For	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	For	For	For	For
1.7	Elect Director Anthony L. Winns	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/09/2024	6,612	6,612
Total Shares:						6,612	6,612

Hayward Holdings, Inc.

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 421298100

Primary CUSIP: 421298100

Primary ISIN: US4212981009

Primary SEDOL: BMFQC33

Voting Policy: Sustainability

Votable Shares: 896

Shares on Loan: 0

Shares Instructed: 896

Shares Voted: 896

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane S. Dayhoff	For	For	For	For
1b	Elect Director Stephen J. Felice	For	Withhold	Withhold	Withhold
1c	Elect Director Kevin P. Holleran	For	For	For	For
1d	Elect Director Lori A. Walker	For	For	For	For
1e	Elect Director Lawrence H. Silber	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Hayward Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/18/2024	896	896
Total Shares:						896	896

HealthStream, Inc.

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 42222N103

Primary CUSIP: 42222N103

Primary ISIN: US42222N1037

Primary SEDOL: 2577870

Voting Policy: Sustainability

Votable Shares: 859

Shares on Loan: 0

Shares Instructed: 859

Shares Voted: 859

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	For	For	For	For
1.2	Elect Director Terry Allison Rappuhn	For	For	For	For
1.3	Elect Director Frank E. Gordon	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/09/2024	859	859
Total Shares:						859	859

Medical Properties Trust, Inc.

Meeting Date: 05/30/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 58463J304

Primary CUSIP: 58463J304

Primary ISIN: US58463J3041

Primary SEDOL: B0JL5L9

Voting Policy: Sustainability

Votable Shares: 45,529

Shares on Loan: 0

Shares Instructed: 45,529

Shares Voted: 45,529

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	For	For	For	For
1.2	Elect Director G. Steven Dawson	For	For	For	For

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director R. Steven Hamner	For	For	For	For
1.4	Elect Director Caterina A. Mozingo	For	For	For	For
1.5	Elect Director Emily W. Murphy	For	For	For	For
1.6	Elect Director Elizabeth N. Pitman	For	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	For	For	For	For
1.8	Elect Director Michael G. Stewart	For	For	For	For
1.9	Elect Director C. Reynolds Thompson, III	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/21/2024	45,529	45,529
Total Shares:						45,529	45,529

Payoneer Global Inc.

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 70451X104

Primary CUSIP: 70451X104

Primary ISIN: US70451X1046

Primary SEDOL: BLSPX60

Voting Policy: Sustainability

Votable Shares: 10,545

Shares on Loan: 0

Shares Instructed: 10,545

Shares Voted: 10,545

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharda Caro del Castillo	For	For	For	For
1.2	Elect Director Christopher (Woody) Marshall	For	Withhold	Withhold	Withhold
1.3	Elect Director Pamela H. Patsley	For	Withhold	Withhold	Withhold
2	Ratify Kesselman & Kesselman as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	10,545	10,545
Total Shares:						10,545	10,545

SiTime Corporation

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 82982T106

Primary CUSIP: 82982T106

Primary ISIN: US82982T1060

Primary SEDOL: BKS48R6

Voting Policy: Sustainability

Votable Shares: 556

Shares on Loan: 0

Shares Instructed: 556

Shares Voted: 556

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward H. Frank	For	Withhold	Withhold	Withhold
1.2	Elect Director Christine A. Heckart	For	Withhold	Withhold	Withhold
1.3	Elect Director Tom D. Yiu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/18/2024	556	556
Total Shares:						556	556

The Cheesecake Factory Incorporated

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 163072101

Primary CUSIP: 163072101

Primary ISIN: US1630721017

Primary SEDOL: 2192392

Voting Policy: Sustainability

Votable Shares: 1,128

Shares on Loan: 0

Shares Instructed: 1,128

Shares Voted: 1,128

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	For	For	For	For
1B	Elect Director Edie A. Ames	For	For	For	For
1C	Elect Director Alexander L. Cappello	For	For	For	For
1D	Elect Director Khanh ("Connie") Collins	For	For	For	For
1E	Elect Director Adam S. Gordon	For	For	For	For
1F	Elect Director Jerome I. Kransdorf	For	For	For	For
1G	Elect Director Janice L. Meyer	For	For	For	For
1H	Elect Director Laurence B. Mindel	For	For	For	For
1I	Elect Director David B. Pittaway	For	For	For	For

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/08/2024	1,128	1,128
Total Shares:						1,128	1,128

The Macerich Company

Meeting Date: 05/30/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 554382101

Primary CUSIP: 554382101

Primary ISIN: US5543821012

Primary SEDOL: 2543967

Voting Policy: Sustainability

Votable Shares: 16,079

Shares on Loan: 0

Shares Instructed: 16,079

Shares Voted: 16,079

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	For	For	For	For
1b	Elect Director Steven R. Hash	For	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	For	For	For	For
1d	Elect Director Daniel J. Hirsch	For	For	For	For
1e	Elect Director Jackson Hsieh	For	For	For	For
1f	Elect Director Marianne Lowenthal	For	For	For	For
1g	Elect Director Andrea M. Stephen	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024		16,079	16,079
Total Shares:						16,079	16,079

Topgolf Callaway Brands Corp.

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 131193104

Primary CUSIP: 131193104

Primary ISIN: US1311931042

Primary SEDOL: 2173933

Voting Policy: Sustainability

Votable Shares: 10,882

Shares on Loan: 0

Shares Instructed: 10,882

Shares Voted: 10,882

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	For	For	For	For
1.2	Elect Director John F. Lundgren	For	For	For	For
1.3	Elect Director Erik J. Anderson	For	For	For	For
1.4	Elect Director Laura J. Flanagan	For	For	For	For
1.5	Elect Director Russell L. Fleischer	For	For	For	For
1.6	Elect Director Bavan M. Holloway	For	For	For	For
1.7	Elect Director Scott M. Marimow	For	For	For	For
1.8	Elect Director Adebayo O. Ogunlesi	For	For	For	For
1.9	Elect Director Varsha R. Rao	For	For	For	For
1.10	Elect Director Linda B. Segre	For	For	For	For
1.11	Elect Director Anthony S. Thornley	For	For	For	For
1.12	Elect Director C. Matthew Turney	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/14/2024	10,882	10,882
Total Shares:						10,882	10,882

Alkermes plc

Meeting Date: 05/31/2024

Country: Ireland

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: G01767105

Primary CUSIP: G01767105

Primary ISIN: IE00B56GVS15

Primary SEDOL: B3P6D26

Voting Policy: Sustainability

Votable Shares: 4,591

Shares on Loan: 0

Shares Instructed: 4,591

Shares Voted: 4,591

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emily Peterson Alva	For	For	For	For
1.2	Elect Director Shane M. Cooke	For	For	For	For

Alkermes plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David A. Daglio, Jr.	For	For	For	For
1.4	Elect Director Richard B. Gaynor	For	For	For	For
1.5	Elect Director Cato T. Laurencin	For	For	For	For
1.6	Elect Director Nancy S. Lurker	For	For	For	For
1.7	Elect Director Brian P. McKeon	For	For	For	For
1.8	Elect Director Richard F. Pops	For	For	For	For
1.9	Elect Director Nancy L. Snyderman	For	For	For	For
1.10	Elect Director Frank Anders "Andy" Wilson	For	For	For	For
1.11	Elect Director Christopher I. Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/16/2024	4,591	4,591
Total Shares:						4,591	4,591

ARMOUR Residential REIT, Inc.

Meeting Date: 05/31/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 042315705

Primary CUSIP: 042315705

Primary ISIN: US0423157058

Primary SEDOL: BRJ8H91

Voting Policy: Sustainability

Votable Shares: 1,160

Shares on Loan: 0

Shares Instructed: 1,160

Shares Voted: 1,160

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	For	For	For	For
1b	Elect Director Marc H. Bell	For	For	For	For
1c	Elect Director Carolyn Downey	For	For	For	For

ARMOUR Residential REIT, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert C. Hain	For	For	For	For
1e	Elect Director John "Jack" P. Hollihan, III	For	For	For	For
1f	Elect Director Stewart J. Paperin	For	For	For	For
1g	Elect Director Daniel C. Staton	For	For	For	For
1h	Elect Director Scott J. Ulm	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	1,160	1,160
Total Shares:						1,160	1,160

Consolidated Communications Holdings, Inc.

Meeting Date: 05/31/2024 **Country:** USA
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 209034107 **Primary CUSIP:** 209034107 **Primary ISIN:** US2090341072 **Primary SEDOL:** B07LSQ7

Voting Policy: Sustainability
Votable Shares: 5,537 **Shares on Loan:** 0 **Shares Instructed:** 5,537 **Shares Voted:** 5,537

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	For	For	For	For
1.2	Elect Director Andrew S. Frey	For	For	For	For
1.3	Elect Director David G. Fuller	For	For	For	For
1.4	Elect Director Thomas A. Gerke	For	For	For	For
1.5	Elect Director Roger H. Moore	For	For	For	For
1.6	Elect Director Maribeth S. Rahe	For	For	For	For
1.7	Elect Director Marissa M. Solis	For	For	For	For
1.8	Elect Director C. Robert Udell, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Consolidated Communications Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/07/2024	5,537	5,537
Total Shares:						5,537	5,537

Mercer International Inc.

Meeting Date: 05/31/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 588056101

Primary CUSIP: 588056101

Primary ISIN: US5880561015

Primary SEDOL: 2053024

Voting Policy: Sustainability

Votable Shares: 3,355

Shares on Loan: 0

Shares Instructed: 3,355

Shares Voted: 3,355

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Carlos Bueno	For	For	For	For
1.2	Elect Director William D. McCartney	For	For	For	For
1.3	Elect Director James Shepherd	For	For	For	For
1.4	Elect Director Alan C. Wallace	For	For	For	For
1.5	Elect Director Linda J. Welty	For	For	For	For
1.6	Elect Director Rainer Rettig	For	For	For	For
1.7	Elect Director Alice Laberge	For	For	For	For
1.8	Elect Director Janine North	For	For	For	For
1.9	Elect Director Torbjorn Loof	For	For	For	For
1.10	Elect Director Thomas Kevin Corrick	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/10/2024	3,355	3,355
Total Shares:						3,355	3,355

REGENXBIO Inc.

Meeting Date: 05/31/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 75901B107

Primary CUSIP: 75901B107

Primary ISIN: US75901B1070

Primary SEDOL: BZ0G875

Voting Policy: Sustainability

Votable Shares: 1,763

Shares on Loan: 0

Shares Instructed: 1,763

Shares Voted: 1,763

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Migauskys	For	For	For	For
1.2	Elect Director Kenneth T. Mills	For	For	For	For
1.3	Elect Director David C. Stump	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/08/2024	1,763	1,763
Total Shares:						1,763	1,763

American Assets Trust, Inc.

Meeting Date: 06/03/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 024013104

Primary CUSIP: 024013104

Primary ISIN: US0240131047

Primary SEDOL: B3NTLD4

Voting Policy: Sustainability

Votable Shares: 3,712

Shares on Loan: 0

Shares Instructed: 3,712

Shares Voted: 3,712

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	For	For	For	For
1.2	Elect Director Robert S. Sullivan	For	Withhold	Withhold	Withhold
1.3	Elect Director Thomas S. Olinger	For	For	For	For
1.4	Elect Director Joy L. Schaefer	For	Withhold	Withhold	Withhold
1.5	Elect Director Nina A. Tran	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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American Assets Trust, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	3,712	3,712
Total Shares:						3,712	3,712

Century Aluminum Company

Meeting Date: 06/03/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 156431108

Primary CUSIP: 156431108

Primary ISIN: US1564311082

Primary SEDOL: 2186254

Voting Policy: Sustainability

Votable Shares: 3,851

Shares on Loan: 0

Shares Instructed: 3,851

Shares Voted: 3,851

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	For	For	For	For
1.2	Elect Director Jennifer Bush	For	For	For	For
1.3	Elect Director Jesse E. Gary	For	For	For	For
1.4	Elect Director Errol Glasser	For	For	For	For
1.5	Elect Director Wilhelm van Jaarsveld	For	For	For	For
1.6	Elect Director Andrew Michelmore	For	For	For	For
1.7	Elect Director Tamla A. Olivier	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/22/2024	3,851	3,851
Total Shares:						3,851	3,851

Forward Air Corporation

Meeting Date: 06/03/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 349853101

Primary CUSIP: 349853101

Primary ISIN: US3498531017

Primary SEDOL: 2510790

Forward Air Corporation

Voting Policy: Sustainability

Votable Shares: 2,319

Shares on Loan: 0

Shares Instructed: 2,319

Shares Voted: 2,319

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	For	For	For	For
2.1	Elect Director Ana B. Amicarella	For	For	For	For
2.2	Elect Director Charles L. Anderson	For	For	For	For
2.3	Elect Director Valerie A. Bonebrake	For	For	For	For
2.4	Elect Director Dale W. Boyles	For	For	For	For
2.5	Elect Director R. Craig Carlock	For	For	For	For
2.6	Elect Director Robert L. Edwards, Jr.	For	For	For	For
2.7	Elect Director Christine M. Gorjanc	For	For	For	For
2.8	Elect Director Michael B. Hodge	For	For	For	For
2.9	Elect Director George S. Mayes, Jr.	For	For	For	For
2.10	Elect Director Javier Polit	For	For	For	For
2.11	Elect Director Shawn Stewart	For	For	For	For
2.12	Elect Director Laurie A. Tucker	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024	Shares Confirmed 05/30/2024	2,319	2,319
Total Shares:						2,319	2,319

OUTFRONT Media Inc.

Meeting Date: 06/03/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 69007J106

Primary CUSIP: 69007J106

Primary ISIN: US69007J1060

Primary SEDOL: BSP6611

Voting Policy: Sustainability

Votable Shares: 6,239

Shares on Loan: 0

Shares Instructed: 6,239

Shares Voted: 6,239

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Brien	For	For	For	For
1b	Elect Director Angela Courtin	For	For	For	For

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Manuel A. Diaz	For	Against	Against	Against
1d	Elect Director Michael J. Dominguez	For	For	For	For
1e	Elect Director Jeremy J. Male	For	For	For	For
1f	Elect Director Peter Mathes	For	For	For	For
1g	Elect Director Susan M. Tolson	For	Against	Against	Against
1h	Elect Director Joseph H. Wender	For	Against	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/07/2024	6,239	6,239
Total Shares:						6,239	6,239

SL Green Realty Corp.

Meeting Date: 06/03/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 78440X887

Primary CUSIP: 78440X887

Primary ISIN: US78440X8873

Primary SEDOL: BPGKM57

Voting Policy: Sustainability

Votable Shares: 711

Shares on Loan: 0

Shares Instructed: 711

Shares Voted: 711

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	For	For	For	For
1b	Elect Director Carol N. Brown	For	Against	Against	Against
1c	Elect Director Lauren B. Dillard	For	Against	Against	Against
1d	Elect Director Stephen L. Green	For	For	For	For
1e	Elect Director Craig M. Hatkoff	For	For	For	For
1f	Elect Director Marc Holliday	For	For	For	For
1g	Elect Director Andrew W. Mathias	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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SL Green Realty Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/23/2024	711	711
Total Shares:						711	711

The Buckle, Inc.

Meeting Date: 06/03/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 118440106

Primary CUSIP: 118440106

Primary ISIN: US1184401065

Primary SEDOL: 2149934

Voting Policy: Sustainability

Votable Shares: 664

Shares on Loan: 0

Shares Instructed: 664

Shares Voted: 664

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	For	For	For	For
1.2	Elect Director Dennis H. Nelson	For	For	For	For
1.3	Elect Director Thomas B. Heacock	For	For	For	For
1.4	Elect Director Kari G. Smith	For	For	For	For
1.5	Elect Director Hank M. Bounds	For	For	For	For
1.6	Elect Director Bill L. Fairfield	For	For	For	For
1.7	Elect Director Bruce L. Hoberman	For	For	For	For
1.8	Elect Director Michael E. Huss	For	For	For	For
1.9	Elect Director Shruti S. Joshi	For	For	For	For
1.10	Elect Director Angie J. Klein	For	For	For	For
1.11	Elect Director John P. Peetz, III	For	For	For	For
1.12	Elect Director Karen B. Rhoads	For	For	For	For
1.13	Elect Director James E. Shada	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Approve Non-Employee Director Restricted Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	664	664
Total Shares:						664	664

ACI Worldwide, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 004498101

Primary CUSIP: 004498101

Primary ISIN: US0044981019

Primary SEDOL: 2889155

Voting Policy: Sustainability

Votable Shares: 3,030

Shares on Loan: 0

Shares Instructed: 3,030

Shares Voted: 3,030

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	For	For	For	For
1.2	Elect Director Juan A. Benitez	For	For	For	For
1.3	Elect Director Janet O. Estep	For	For	For	For
1.4	Elect Director Mary P. Harman	For	For	For	For
1.5	Elect Director Katrinka B. McCallum	For	For	For	For
1.6	Elect Director Charles E. Peters, Jr.	For	For	For	For
1.7	Elect Director Thomas W. Warsop, III	For	For	For	For
1.8	Elect Director Samir M. Zabaneh	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/14/2024	3,030	3,030
Total Shares:						3,030	3,030

Gogo Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 38046C109

Primary CUSIP: 38046C109

Primary ISIN: US38046C1099

Primary SEDOL: BB2C2R1

Voting Policy: Sustainability

Votable Shares: 2,504

Shares on Loan: 0

Shares Instructed: 2,504

Shares Voted: 2,504

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele Coleman Mayes	For	For	For	For
1.2	Elect Director Harris N. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Gogo Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/10/2024	2,504	2,504
Total Shares:						2,504	2,504

Nabors Industries Ltd.

Meeting Date: 06/04/2024

Country: Bermuda

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: G6359F137

Primary CUSIP: G6359F137

Primary ISIN: BMG6359F1370

Primary SEDOL: BK953M8

Voting Policy: Sustainability

Votable Shares: 679

Shares on Loan: 0

Shares Instructed: 679

Shares Voted: 679

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	For	Withhold	Withhold	Withhold
1.2	Elect Director Anthony R. Chase	For	Withhold	Withhold	Withhold
1.3	Elect Director James R. Crane	For	For	For	For
1.4	Elect Director John P. Kotts	For	Withhold	Withhold	Withhold
1.5	Elect Director Michael C. Linn	For	For	For	For
1.6	Elect Director Anthony G. Petrello	For	For	For	For
1.7	Elect Director John Yearwood	For	For	For	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/23/2024	679	679
Total Shares:						679	679

Organon & Co.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 68622V106

Primary CUSIP: 68622V106

Primary ISIN: US68622V1061

Primary SEDOL: BLDC8J4

Voting Policy: Sustainability

Votable Shares: 19,250

Shares on Loan: 0

Shares Instructed: 19,250

Shares Voted: 19,250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Ali	For	For	For	For
1b	Elect Director Martha E. McGarry	For	For	For	For
1c	Elect Director Philip Ozuah	For	For	For	For
1d	Elect Director Shalini Sharp	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/08/2024	19,250	19,250
Total Shares:						19,250	19,250

Stellar Bancorp, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 858927106

Primary CUSIP: 858927106

Primary ISIN: US8589271068

Primary SEDOL: BQBCZY5

Voting Policy: Sustainability

Votable Shares: 3,532

Shares on Loan: 0

Shares Instructed: 3,532

Shares Voted: 3,532

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon-Al Duplantier	For	For	For	For
1.2	Elect Director Cynthia A. Dopjera	For	For	For	For
1.3	Elect Director Joe E. Penland, Sr.	For	For	For	For
1.4	Elect Director Tymothi O. Tombar	For	For	For	For
1.5	Elect Director John E. Williams, Jr.	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Stellar Bancorp, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/15/2024	3,532	3,532
Total Shares:						3,532	3,532

TechTarget, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 87874R100

Primary CUSIP: 87874R100

Primary ISIN: US87874R1005

Primary SEDOL: B1XH822

Voting Policy: Sustainability

Votable Shares: 829

Shares on Loan: 0

Shares Instructed: 829

Shares Voted: 829

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Burke	For	For	For	For
1.2	Elect Director Bruce Levenson	For	For	For	For
2	Ratify Stowe & Degon, LLC as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/18/2024	Auto-Approved 05/18/2024	Shares Confirmed 05/21/2024	829	829
Total Shares:						829	829

Upbound Group, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 76009N100

Primary CUSIP: 76009N100

Primary ISIN: US76009N1000

Primary SEDOL: 2733092

Voting Policy: Sustainability

Votable Shares: 450

Shares on Loan: 0

Shares Instructed: 450

Shares Voted: 450

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	For	For	For	For
1b	Elect Director Mitchell Fadel	For	For	For	For
1c	Elect Director Molly Langenstein	For	For	For	For
1d	Elect Director Harold Lewis	For	For	For	For
1e	Elect Director Glenn Marino	For	For	For	For

Upbound Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Carol McFate	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
5	Amend Articles	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/21/2024	450	450
Total Shares:						450	450

Bristow Group Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 11040G103

Primary CUSIP: 11040G103

Primary ISIN: US11040G1031

Primary SEDOL: BMBT0Z4

Voting Policy: Sustainability

Votable Shares: 1,661

Shares on Loan: 0

Shares Instructed: 1,661

Shares Voted: 1,661

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	For	For	For	For
1.2	Elect Director Lorin L. Brass	For	For	For	For
1.3	Elect Director Wesley E. Kern	For	For	For	For
1.4	Elect Director Robert J. Manzo	For	For	For	For
1.5	Elect Director G. Mark Mickelson	For	For	For	For
1.6	Elect Director Maryanne Miller	For	For	For	For
1.7	Elect Director Christopher Pucillo	For	For	For	For
1.8	Elect Director Shefali Shah	For	For	For	For
1.9	Elect Director Brian D. Truelove	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	None	Refer	Refer	Against

Bristow Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	ggagnon2 05/20/2024	ggagnon2 05/20/2024	Shares Confirmed 05/21/2024	1,661	1,661
Total Shares:						1,661	1,661

Cohu, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 192576106

Primary CUSIP: 192576106

Primary ISIN: US1925761066

Primary SEDOL: 2208426

Voting Policy: Sustainability

Votable Shares: 2,142

Shares on Loan: 0

Shares Instructed: 2,142

Shares Voted: 2,142

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	For	For	For	For
1b	Elect Director Yon Y. Jordan	For	For	For	For
1c	Elect Director Luis A. Muller	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/12/2024	Auto-Approved 05/12/2024	Shares Confirmed 05/14/2024	2,142	2,142
Total Shares:						2,142	2,142

Cytek Biosciences, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 23285D109

Primary CUSIP: 23285D109

Primary ISIN: US23285D1090

Primary SEDOL: BP0TJS2

Voting Policy: Sustainability

Votable Shares: 7,562

Shares on Loan: 0

Shares Instructed: 7,562

Shares Voted: 7,562

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wenbin Jiang	For	Withhold	Withhold	Withhold
1.2	Elect Director Michael Holder	For	For	For	For

Cytek Biosciences, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/21/2024	7,562	7,562
Total Shares:						7,562	7,562

Granite Construction Incorporated

Meeting Date: 06/05/2024 **Country:** USA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 387328107 **Primary CUSIP:** 387328107 **Primary ISIN:** US3873281071 **Primary SEDOL:** 2381189

Voting Policy: Sustainability
Votable Shares: 1,622 **Shares on Loan:** 0 **Shares Instructed:** 1,622 **Shares Voted:** 1,622

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Molly C. Campbell	For	For	For	For
1b	Elect Director Michael F. McNally	For	For	For	For
1c	Elect Director Laura M. Mullen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Report on I-80 South Quarry Project	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	1,622	1,622
Total Shares:						1,622	1,622

MasterBrand, Inc.

Meeting Date: 06/05/2024 **Country:** USA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 57638P104 **Primary CUSIP:** 57638P104 **Primary ISIN:** US57638P1049 **Primary SEDOL:** BPDJN76

MasterBrand, Inc.

Voting Policy: Sustainability

Votable Shares: 9,547

Shares on Loan: 0

Shares Instructed: 9,547

Shares Voted: 9,547

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Petratis	For	For	For	For
1b	Elect Director Juliana L. Chugg	For	For	For	For
1c	Elect Director Patrick S. Shannon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/08/2024	9,547	9,547
Total Shares:						9,547	9,547

Nu Skin Enterprises, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 67018T105

Primary CUSIP: 67018T105

Primary ISIN: US67018T1051

Primary SEDOL: 2616870

Voting Policy: Sustainability

Votable Shares: 4,158

Shares on Loan: 0

Shares Instructed: 4,158

Shares Voted: 4,158

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	For	For	For	For
1b	Elect Director Daniel W. Campbell	For	For	For	For
1c	Elect Director Steven J. Lund	For	For	For	For
1d	Elect Director Ryan S. Napierski	For	For	For	For
1e	Elect Director Laura Nathanson	For	For	For	For
1f	Elect Director Thomas R. Pisano	For	For	For	For
1g	Elect Director Zheqing (Simon) Shen	For	For	For	For
1h	Elect Director Edwina D. Woodbury	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nu Skin Enterprises, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/15/2024	4,158	4,158
Total Shares:						4,158	4,158

Resideo Technologies, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 76118Y104

Primary CUSIP: 76118Y104

Primary ISIN: US76118Y1047

Primary SEDOL: BFD1TJ6

Voting Policy: Sustainability

Votable Shares: 11,002

Shares on Loan: 0

Shares Instructed: 11,002

Shares Voted: 11,002

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Fradin	For	For	For	For
1b	Elect Director Jay Geldmacher	For	For	For	For
1c	Elect Director Paul Deninger	For	For	For	For
1d	Elect Director Cynthia Hostettler	For	For	For	For
1e	Elect Director Brian Kushner	For	For	For	For
1f	Elect Director Jack Lazar	For	For	For	For
1g	Elect Director Nina Richardson	For	For	For	For
1h	Elect Director Andrew Teich	For	For	For	For
1i	Elect Director Sharon Wienbar	For	For	For	For
1j	Elect Director Kareem Yusuf	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/22/2024	11,002	11,002
Total Shares:						11,002	11,002

SolarEdge Technologies, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 83417M104

Primary CUSIP: 83417M104

Primary ISIN: US83417M1045

Primary SEDOL: BWC52Q6

Voting Policy: Sustainability

Votable Shares: 483

Shares on Loan: 0

Shares Instructed: 483

Shares Voted: 483

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zvi Lando	For	For	For	For
1b	Elect Director Avery More	For	For	For	For
1c	Elect Director Nadav Zafrir	For	For	For	For
2	Ratify Kost Forer Gabbay & Kasierer, a member of EY Global as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/24/2024	483	483
Total Shares:						483	483

Trupanion, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 898202106

Primary CUSIP: 898202106

Primary ISIN: US8982021060

Primary SEDOL: BP3YM85

Voting Policy: Sustainability

Votable Shares: 1,419

Shares on Loan: 0

Shares Instructed: 1,419

Shares Voted: 1,419

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Murray Low	For	For	For	For
1b	Elect Director Howard Rubin	For	For	For	For
1c	Elect Director Jacqueline (Jackie) Davidson	For	For	For	For
1d	Elect Director Richard Enthoven	For	For	For	For
1e	Elect Director Paulette Dodson	For	For	For	For
1f	Elect Director Elizabeth (Betsy) McLaughlin	For	For	For	For
1g	Elect Director Darryl Rawlings	For	For	For	For
1h	Elect Director Max Broden	For	For	For	For
2	Approve Omnibus Stock Plan	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Trupanion, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	1,419	1,419
Total Shares:						1,419	1,419

Universal Health Realty Income Trust

Meeting Date: 06/05/2024 **Country:** USA
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 91359E105 **Primary CUSIP:** 91359E105 **Primary ISIN:** US91359E1055 **Primary SEDOL:** 2927497

Voting Policy: Sustainability
Votable Shares: 505 **Shares on Loan:** 0 **Shares Instructed:** 505 **Shares Voted:** 505

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Marc D. Miller	For	For	For	For		
1.2	Elect Director Gayle L. Capozzalo	For	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
3	Amend Restricted Stock Plan	For	For	For	For		
4	Ratify KPMG LLP as Auditors	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/15/2024	505	505
Total Shares:						505	505

Academy Sports and Outdoors, Inc.

Meeting Date: 06/06/2024 **Country:** USA
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 00402L107 **Primary CUSIP:** 00402L107 **Primary ISIN:** US00402L1070 **Primary SEDOL:** BN7K304

Voting Policy: Sustainability
Votable Shares: 5,621 **Shares on Loan:** 0 **Shares Instructed:** 5,621 **Shares Voted:** 5,621

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve P. Lawrence	For	Withhold	Withhold	Withhold

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brian T. Marley	For	Withhold	Withhold	Withhold
1c	Elect Director Tom M. Nealon	For	Withhold	Withhold	Withhold
1d	Elect Director Chris L. Turner	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	5,621	5,621
Total Shares:						5,621	5,621

Ameris Bancorp

Meeting Date: 06/06/2024 **Country:** USA
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 03076K108 **Primary CUSIP:** 03076K108 **Primary ISIN:** US03076K1088 **Primary SEDOL:** 2038849

Voting Policy: Sustainability
Votable Shares: 3,673 **Shares on Loan:** 0 **Shares Instructed:** 3,673 **Shares Voted:** 3,673

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	For	For	For	For
1b	Elect Director Rodney D. Bullard	For	For	For	For
1c	Elect Director Wm. Millard Choate	For	For	For	For
1d	Elect Director R. Dale Ezzell	For	For	For	For
1e	Elect Director Leo J. Hill	For	For	For	For
1f	Elect Director Daniel B. Jeter	For	For	For	For
1g	Elect Director Robert P. Lynch	For	For	For	For
1h	Elect Director Elizabeth A. McCague	For	For	For	For
1i	Elect Director Claire E. McLean	For	For	For	For
1j	Elect Director James B. Miller, Jr.	For	For	For	For
1k	Elect Director Gloria A. O'Neal	For	For	For	For
1l	Elect Director H. Palmer Proctor, Jr.	For	For	For	For
1m	Elect Director William H. Stern	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/17/2024	3,673	3,673
Total Shares:						3,673	3,673

Arcus Biosciences, Inc.

Meeting Date: 06/06/2024	Country: USA						
Record Date: 04/09/2024	Meeting Type: Annual						
Primary Security ID: 03969F109	Primary CUSIP: 03969F109						
	Primary ISIN: US03969F1093						
	Primary SEDOL: BDZT9Y9						
Voting Policy: Sustainability							
Votable Shares: 2,430	Shares on Loan: 0						
	Shares Instructed: 2,430						
	Shares Voted: 2,430						
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Kathryn Falberg	For	Withhold	Withhold	Withhold		
1b	Elect Director Linda Higgins	For	Withhold	Withhold	Withhold		
1c	Elect Director Terry Rosen	For	Withhold	Withhold	Withhold		
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/17/2024	2,430	2,430
Total Shares:						2,430	2,430

BrightSphere Investment Group Inc.

Meeting Date: 06/06/2024	Country: USA				
Record Date: 04/17/2024	Meeting Type: Annual				
Primary Security ID: 10948W103	Primary CUSIP: 10948W103				
	Primary ISIN: US10948W1036				
	Primary SEDOL: BJBLBN4				
Voting Policy: Sustainability					
Votable Shares: 990	Shares on Loan: 0				
	Shares Instructed: 990				
	Shares Voted: 990				
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	For	For	For	For

BrightSphere Investment Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Andrew Kim	For	For	For	For
1.3	Elect Director John A. Paulson	For	For	For	For
1.4	Elect Director Barbara Trebbi	For	For	For	For
1.5	Elect Director Suren Rana	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/16/2024	990	990
Total Shares:						990	990

Corsair Gaming, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 22041X102

Primary CUSIP: 22041X102

Primary ISIN: US22041X1028

Primary SEDOL: BMGWSJ8

Voting Policy: Sustainability

Votable Shares: 3,305

Shares on Loan: 0

Shares Instructed: 3,305

Shares Voted: 3,305

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Glen Cahilly	For	For	For	For
1.2	Elect Director Sarah Mears Kim	For	For	For	For
1.3	Elect Director Andrew J. Paul	For	Withhold	Withhold	Withhold
1.4	Elect Director Samuel R. Szeinbaum	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/23/2024	3,305	3,305
Total Shares:						3,305	3,305

Four Corners Property Trust, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 35086T109

Primary CUSIP: 35086T109

Primary ISIN: US35086T1097

Primary SEDOL: BZ16HK0

Voting Policy: Sustainability

Votable Shares: 3,875

Shares on Loan: 0

Shares Instructed: 3,875

Shares Voted: 3,875

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. Lenehan	For	For	For	For
1b	Elect Director John S. Moody	For	For	For	For
1c	Elect Director Douglas B. Hansen	For	For	For	For
1d	Elect Director Charles L. Jemley	For	For	For	For
1e	Elect Director Barbara Jesuele	For	For	For	For
1f	Elect Director Marran H. Ogilvie	For	For	For	For
1g	Elect Director Toni Steele	For	For	For	For
1h	Elect Director Liz Tennican	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/17/2024	3,875	3,875
Total Shares:						3,875	3,875

Fresh Del Monte Produce Inc.

Meeting Date: 06/06/2024

Country: Cayman Islands

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: G36738105

Primary CUSIP: G36738105

Primary ISIN: KYG367381053

Primary SEDOL: 2118707

Voting Policy: Sustainability

Votable Shares: 2,534

Shares on Loan: 0

Shares Instructed: 2,534

Shares Voted: 2,534

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mohammad Abu-Ghazaleh	For	For	For	For
1.2	Elect Director Ahmad Abu-Ghazaleh	For	For	For	For
1.3	Elect Director Ajai Puri	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Fresh Del Monte Produce Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	2,534	2,534
Total Shares:						2,534	2,534

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 41068X100

Primary CUSIP: 41068X100

Primary ISIN: US41068X1000

Primary SEDOL: B9HHD96

Voting Policy: Sustainability

Votable Shares: 6,672

Shares on Loan: 0

Shares Instructed: 6,672

Shares Voted: 6,672

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	For	For	For	For
1.2	Elect Director Lizabeth A. Ardisana	For	For	For	For
1.3	Elect Director Clarence D. Armbrister	For	For	For	For
1.4	Elect Director Teresa M. Brenner	For	For	For	For
1.5	Elect Director Nancy C. Floyd	For	For	For	For
1.6	Elect Director Jeffrey A. Lipson	For	For	For	For
1.7	Elect Director Charles M. O'Neil	For	For	For	For
1.8	Elect Director Richard J. Osborne	For	For	For	For
1.9	Elect Director Steven G. Osgood	For	For	For	For
1.10	Elect Director Kimberly A. Reed	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Change State of Incorporation from Maryland to Delaware	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024	Shares Confirmed 05/28/2024	6,672	6,672
Total Shares:						6,672	6,672

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 489398107

Primary CUSIP: 489398107

Primary ISIN: US4893981070

Primary SEDOL: B298495

Voting Policy: Sustainability

Votable Shares: 9,054

Shares on Loan: 0

Shares Instructed: 9,054

Shares Voted: 9,054

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Boucher	For	For	For	For
1.2	Elect Director Norman Creighton	For	For	For	For
1.3	Elect Director William J. McMorrow	For	For	For	For
1.4	Elect Director Kent Mouton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/25/2024	9,054	9,054
Total Shares:						9,054	9,054

Moelis & Company

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 60786M105

Primary CUSIP: 60786M105

Primary ISIN: US60786M1053

Primary SEDOL: BLG38Q1

Voting Policy: Sustainability

Votable Shares: 2,310

Shares on Loan: 0

Shares Instructed: 2,310

Shares Voted: 2,310

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	For	For	For	For
1b	Elect Director Eric Cantor	For	For	For	For
1c	Elect Director John A. Allison, IV	For	Against	Against	Against
1d	Elect Director Kenneth L. Shropshire	For	Against	Against	Against
1e	Elect Director Laila Worrell	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	For	Against	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Moelis & Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/18/2024	2,310	2,310
Total Shares:						2,310	2,310

Myriad Genetics, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 62855J104

Primary CUSIP: 62855J104

Primary ISIN: US62855J1043

Primary SEDOL: 2614153

Voting Policy: Sustainability

Votable Shares: 3,401

Shares on Loan: 0

Shares Instructed: 3,401

Shares Voted: 3,401

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director S. Louise Phanstiel	For	For	For	For
1b	Elect Director Daniel M. Skovronsky	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	3,401	3,401
Total Shares:						3,401	3,401

Patterson-UTI Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 703481101

Primary CUSIP: 703481101

Primary ISIN: US7034811015

Primary SEDOL: 2672537

Voting Policy: Sustainability

Votable Shares: 10,889

Shares on Loan: 0

Shares Instructed: 10,889

Shares Voted: 10,889

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	For	For	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	For	For	For	For
1.3	Elect Director Robert W. Drummond	For	For	For	For
1.4	Elect Director Gary M. Halverson	For	For	For	For

Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William Andrew Hendricks, Jr.	For	For	For	For
1.6	Elect Director Curtis W. Huff	For	For	For	For
1.7	Elect Director Cesar Jaime	For	For	For	For
1.8	Elect Director Janeen S. Judah	For	For	For	For
1.9	Elect Director Amy H. Nelson	For	For	For	For
1.10	Elect Director Julie J. Robertson	For	For	For	For
1.11	Elect Director James C. Stewart	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/23/2024	10,889	10,889
Total Shares:						10,889	10,889

Shutterstock, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 825690100

Primary CUSIP: 825690100

Primary ISIN: US8256901005

Primary SEDOL: B7ZR219

Voting Policy: Sustainability

Votable Shares: 783

Shares on Loan: 0

Shares Instructed: 783

Shares Voted: 783

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	For	For	For	For
1.2	Elect Director Paul J. Hennessy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Shutterstock, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/24/2024	783	783
Total Shares:						783	783

World Kinect Corporation

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 981475106

Primary CUSIP: 981475106

Primary ISIN: US9814751064

Primary SEDOL: 2469450

Voting Policy: Sustainability

Votable Shares: 4,534

Shares on Loan: 0

Shares Instructed: 4,534

Shares Voted: 4,534

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	For	For	For	For
1.2	Elect Director Ken Bakshi	For	For	For	For
1.3	Elect Director Jorge L. Benitez	For	For	For	For
1.4	Elect Director Sharda Cherwoo	For	For	For	For
1.5	Elect Director Richard A. Kassar	For	For	For	For
1.6	Elect Director John L. Manley	For	For	For	For
1.7	Elect Director Stephen K. Roddenberry	For	For	For	For
1.8	Elect Director Jill B. Smart	For	For	For	For
1.9	Elect Director Paul H. Stebbins	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/22/2024	4,534	4,534
Total Shares:						4,534	4,534

AMERISAFE, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 03071H100

Primary CUSIP: 03071H100

Primary ISIN: US03071H1005

Primary SEDOL: B0PPHS6

AMERISAFE, Inc.

Voting Policy: Sustainability

Votable Shares: 835

Shares on Loan: 0

Shares Instructed: 835

Shares Voted: 835

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	For	For	For	For
1.2	Elect Director Randall E. Roach	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/12/2024	Auto-Approved 05/12/2024	Shares Confirmed 05/15/2024	835	835
Total Shares:						835	835

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 03762U105

Primary CUSIP: 03762U105

Primary ISIN: US03762U1051

Primary SEDOL: B4JTYX6

Voting Policy: Sustainability

Votable Shares: 2,277

Shares on Loan: 0

Shares Instructed: 2,277

Shares Voted: 2,277

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	For	For	For	For
1.2	Elect Director Pamela G. Carlton	For	Withhold	Withhold	Withhold
1.3	Elect Director Brenna Haysom	For	For	For	For
1.4	Elect Director Robert A. Kasdin	For	Withhold	Withhold	Withhold
1.5	Elect Director Katherine G. Newman	For	For	For	For
1.6	Elect Director Scott S. Prince	For	For	For	For
1.7	Elect Director Stuart A. Rothstein	For	Withhold	Withhold	Withhold
1.8	Elect Director Michael E. Salvati	For	Withhold	Withhold	Withhold
1.9	Elect Director Carmencita N.M. Whonder	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Apollo Commercial Real Estate Finance, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	2,277	2,277
Total Shares:						2,277	2,277

Encore Capital Group, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 292554102

Primary CUSIP: 292554102

Primary ISIN: US2925541029

Primary SEDOL: 2443078

Voting Policy: Sustainability

Votable Shares: 772

Shares on Loan: 0

Shares Instructed: 772

Shares Voted: 772

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	For	For	For	For
1b	Elect Director William C. Goings	For	For	For	For
1c	Elect Director Ashwini (Ash) Gupta	For	For	For	For
1d	Elect Director Wendy G. Hannam	For	For	For	For
1e	Elect Director Jeffrey A. Hilzinger	For	For	For	For
1f	Elect Director Angela A. Knight	For	For	For	For
1g	Elect Director Laura Newman Olle	For	For	For	For
1h	Elect Director Richard P. Stovsky	For	For	For	For
1i	Elect Director Ashish Masih	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/21/2024	772	772
Total Shares:						772	772

OPENLANE, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 48238T109

Primary CUSIP: 48238T109

Primary ISIN: US48238T1097

Primary SEDOL: B4Y1MH7

OPENLANE, Inc.

Voting Policy: Sustainability

Votable Shares: 8,135

Shares on Loan: 0

Shares Instructed: 8,135

Shares Voted: 8,135

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	For	For	For	For
2b	Elect Director J. Mark Howell	For	For	For	For
2c	Elect Director Stefan Jacoby	For	For	For	For
2d	Elect Director Peter Kelly	For	For	For	For
2e	Elect Director Michael T. Kestner	For	For	For	For
2f	Elect Director Sanjeev Mehra	For	For	For	For
2g	Elect Director Mary Ellen Smith	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/23/2024	8,135	8,135
Total Shares:						8,135	8,135

Semtech Corporation

Meeting Date: 06/10/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 816850101

Primary CUSIP: 816850101

Primary ISIN: US8168501018

Primary SEDOL: 2795542

Voting Policy: Sustainability

Votable Shares: 2,698

Shares on Loan: 0

Shares Instructed: 2,698

Shares Voted: 2,698

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	For	For	For	For
1.2	Elect Director Rodolpho C. Cardenuto	For	For	For	For
1.3	Elect Director Gregory M. Fischer	For	For	For	For
1.4	Elect Director Saar Gillai	For	For	For	For
1.5	Elect Director Hong Q. Hou	For	For	For	For
1.6	Elect Director Rockell N. Hankin	For	For	For	For
1.7	Elect Director Ye Jane Li	For	For	For	For
1.8	Elect Director Paula LuPriore	For	For	For	For
1.9	Elect Director Paul H. Pickle	For	For	For	For

Semtech Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Julie Garcia Ruehl	For	For	For	For
1.11	Elect Director Sylvia Summers Couder	For	For	For	For
1.12	Elect Director Paul V. Walsh, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/18/2024	2,698	2,698
Total Shares:						2,698	2,698

Comstock Resources, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 205768302

Primary CUSIP: 205768302

Primary ISIN: US2057683029

Primary SEDOL: BD82PS1

Voting Policy: Sustainability

Votable Shares: 3,440

Shares on Loan: 0

Shares Instructed: 3,440

Shares Voted: 3,440

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	For	For	For	For
1.2	Elect Director Roland O. Burns	For	For	For	For
1.3	Elect Director Elizabeth B. Davis	For	Withhold	Withhold	Withhold
1.4	Elect Director Morris E. Foster	For	Withhold	Withhold	Withhold
1.5	Elect Director Jim L. Turner	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/24/2024	3,440	3,440
Total Shares:						3,440	3,440

Harmonic Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 413160102

Primary CUSIP: 413160102

Primary ISIN: US4131601027

Primary SEDOL: 2510659

Voting Policy: Sustainability

Votable Shares: 3,944

Shares on Loan: 0

Shares Instructed: 3,944

Shares Voted: 3,944

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	For	For	For	For
1b	Elect Director Nimrod Ben-Natan	For	For	For	For
1c	Elect Director Deborah L. Clifford	For	For	For	For
1d	Elect Director Stephanie Copeland	For	For	For	For
1e	Elect Director Dana Crandall	For	For	For	For
1f	Elect Director David Krall	For	For	Against	Against
1g	Elect Director Mitzi Reaugh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	3,944	3,944
Total Shares:						3,944	3,944

Independent Bank Group, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 45384B106

Primary CUSIP: 45384B106

Primary ISIN: US45384B1061

Primary SEDOL: B9M9ZZ7

Voting Policy: Sustainability

Votable Shares: 2,705

Shares on Loan: 0

Shares Instructed: 2,705

Shares Voted: 2,705

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel W. Brooks	For	For	For	For
1b	Elect Director Janet P. Froetscher	For	For	For	For
1c	Elect Director Craig E. Holmes	For	For	For	For
1d	Elect Director G. Stacy Smith	For	For	For	For
1e	Elect Director William E. Fair	For	For	For	For

Independent Bank Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Donald L. Poarch	For	For	For	For
1g	Elect Director Michael T. Viola	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	2,705	2,705
Total Shares:						2,705	2,705

Kaiser Aluminum Corporation

Meeting Date: 06/11/2024 **Country:** USA
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: 483007704 **Primary CUSIP:** 483007704 **Primary ISIN:** US4830077040 **Primary SEDOL:** B15CJ33

Voting Policy: Sustainability

Votable Shares: 1,198 **Shares on Loan:** 0 **Shares Instructed:** 1,198 **Shares Voted:** 1,198

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	For	For	For	For
1.2	Elect Director David A. Foster	For	For	For	For
1.3	Elect Director Richard P. Grimley	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/21/2024	1,198	1,198
Total Shares:						1,198	1,198

Pacira Biosciences, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 695127100

Primary CUSIP: 695127100

Primary ISIN: US6951271005

Primary SEDOL: B3X26D8

Voting Policy: Sustainability

Votable Shares: 3,498

Shares on Loan: 0

Shares Instructed: 3,498

Shares Voted: 3,498

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Brege	For	For	For	For
1.2	Elect Director Mark I. Froimson	For	For	For	For
1.3	Elect Director Mark A. Kronenfeld	For	For	For	For
1.4	Elect Director Michael Yang	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/23/2024	3,498	3,498
Total Shares:						3,498	3,498

Addus HomeCare Corporation

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 006739106

Primary CUSIP: 006739106

Primary ISIN: US0067391062

Primary SEDOL: B55BN47

Voting Policy: Sustainability

Votable Shares: 700

Shares on Loan: 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Dirk Allison	For	For	For	For
1.2	Elect Director Mark L. First	For	For	For	For
1.3	Elect Director Darin J. Gordon	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/19/2024	Auto-Approved 05/19/2024	Shares Confirmed 05/21/2024	700	700
Total Shares:						700	700

Addus HomeCare Corporation

AMC Networks Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 00164V103

Primary CUSIP: 00164V103

Primary ISIN: US00164V1035

Primary SEDOL: B4MG4Z6

Voting Policy: Sustainability

Votable Shares: 2,278

Shares on Loan: 0

Shares Instructed: 2,278

Shares Voted: 2,278

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew C. Blank	For	Withhold	Withhold	Withhold
1.2	Elect Director Joseph M. Cohen	For	Withhold	Withhold	Withhold
1.3	Elect Director Debra G. Perelman	For	Withhold	Withhold	Withhold
1.4	Elect Director Leonard Tow	For	Withhold	Withhold	Withhold
1.5	Elect Director Carl E. Vogel	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 06/01/2024	2,278	2,278
Total Shares:						2,278	2,278

Armada Hoffler Properties, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 04208T108

Primary CUSIP: 04208T108

Primary ISIN: US04208T1088

Primary SEDOL: B96FTB5

Voting Policy: Sustainability

Votable Shares: 2,936

Shares on Loan: 0

Shares Instructed: 2,936

Shares Voted: 2,936

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Allen	For	For	For	For
1b	Elect Director James A. Carroll	For	For	For	For
1c	Elect Director James C. Cherry	For	For	For	For
1d	Elect Director Dennis H. Gartman	For	For	For	For

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Louis S. Haddad	For	For	For	For
1f	Elect Director Eva S. Hardy	For	For	For	For
1g	Elect Director Daniel A. Hoffler	For	For	For	For
1h	Elect Director A. Russell Kirk	For	For	For	For
1i	Elect Director F. Blair Wimbush	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/31/2024	2,936	2,936
Total Shares:						2,936	2,936

National Vision Holdings, Inc.

Meeting Date: 06/12/2024 **Country:** USA
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 63845R107 **Primary CUSIP:** 63845R107 **Primary ISIN:** US63845R1077 **Primary SEDOL:** BYP71H7

Voting Policy: Sustainability
Votable Shares: 5,579 **Shares on Loan:** 0 **Shares Instructed:** 5,579 **Shares Voted:** 5,579

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose Armario	For	For	For	For
1.2	Elect Director L. Reade Fahs	For	For	For	For
1.3	Elect Director Virginia A. Hepner	For	For	For	For
1.4	Elect Director Susan Somersille Johnson	For	For	For	For
1.5	Elect Director Naomi Kelman	For	For	For	For
1.6	Elect Director Susan O'Farrell	For	For	For	For
1.7	Elect Director D. Randolph Peeler	For	For	For	For
1.8	Elect Director Thomas V. Taylor, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

National Vision Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/12/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/22/2024	5,579	5,579
Total Shares:						5,579	5,579

PennyMac Mortgage Investment Trust

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 70931T103

Primary CUSIP: 70931T103

Primary ISIN: US70931T1034

Primary SEDOL: B3V8JL7

Voting Policy: Sustainability

Votable Shares: 6,324

Shares on Loan: 0

Shares Instructed: 6,324

Shares Voted: 6,324

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	For	For	For	For
1b	Elect Director Doug Jones	For	For	For	For
1c	Elect Director Catherine A. Lynch	For	Against	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/30/2024	6,324	6,324
Total Shares:						6,324	6,324

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 866683105

Primary CUSIP: 866683105

Primary ISIN: US8666831057

Primary SEDOL: BM8TFC9

Voting Policy: Sustainability

Votable Shares: 1,638

Shares on Loan: 0

Shares Instructed: 1,638

Shares Voted: 1,638

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jude Bricker	For	For	For	For
1b	Elect Director Dave Davis	For	For	For	For
1c	Elect Director Kerry Philipovitch	For	Withhold	Withhold	Withhold

Sun Country Airlines Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/24/2024	1,638	1,638
Total Shares:						1,638	1,638

Veris Residential, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 554489104

Primary CUSIP: 554489104

Primary ISIN: US5544891048

Primary SEDOL: 2192314

Voting Policy: Sustainability

Votable Shares: 3,679

Shares on Loan: 0

Shares Instructed: 3,679

Shares Voted: 3,679

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	For	For	For	For
1.2	Elect Director Ronald M. Dickerman	For	For	For	For
1.3	Elect Director Tammy K. Jones	For	For	For	For
1.4	Elect Director A. Akiva Katz	For	For	For	For
1.5	Elect Director Nori Gerardo Lietz	For	For	For	For
1.6	Elect Director Victor B. MacFarlane	For	For	For	For
1.7	Elect Director Mahbod Nia	For	For	For	For
1.8	Elect Director Howard S. Stern	For	For	For	For
1.9	Elect Director Stephanie L. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/19/2024	Auto-Approved 05/19/2024	Shares Confirmed 05/21/2024	3,679	3,679

Veris Residential, Inc.

Total Shares: **3,679** **3,679**

AdvanSix Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 00773T101

Primary CUSIP: 00773T101

Primary ISIN: US00773T1016

Primary SEDOL: BYMMZL7

Voting Policy: Sustainability

Votable Shares: 2,026

Shares on Loan: 0

Shares Instructed: 2,026

Shares Voted: 2,026

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Farha Aslam	For	For	For	For
1b	Elect Director Darrell K. Hughes	For	For	For	For
1c	Elect Director Erin N. Kane	For	For	For	For
1d	Elect Director Todd D. Karran	For	For	For	For
1e	Elect Director Gena C. Lovett	For	For	For	For
1f	Elect Director Daniel F. Sansone	For	For	For	For
1g	Elect Director Sharon S. Spurlin	For	For	For	For
1h	Elect Director Patrick S. Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/21/2024	2,026	2,026
Total Shares:						2,026	2,026

PRA Group, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 69354N106

Primary CUSIP: 69354N106

Primary ISIN: US69354N1063

Primary SEDOL: BSHZ3P9

Voting Policy: Sustainability

Votable Shares: 2,921

Shares on Loan: 0

Shares Instructed: 2,921

Shares Voted: 2,921

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	For	For	For	For
1.2	Elect Director Danielle M. Brown	For	For	For	For

PRA Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marjorie M. Connelly	For	For	For	For
1.4	Elect Director Steven D. Fredrickson	For	For	For	For
1.5	Elect Director Jayne Anne-Gadhia	For	For	For	For
1.6	Elect Director Glenn P. Marino	For	For	For	For
1.7	Elect Director Geir L. Olsen	For	For	For	For
1.8	Elect Director Brett L. Paschke	For	For	For	For
1.9	Elect Director Scott M. Tabakin	For	For	For	For
1.10	Elect Director Peggy P. Turner	For	For	For	For
1.11	Elect Director Lance L. Weaver	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/23/2024	2,921	2,921
Total Shares:						2,921	2,921

Sprinklr, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 85208T107

Primary CUSIP: 85208T107

Primary ISIN: US85208T1079

Primary SEDOL: BNKCPP6

Voting Policy: Sustainability

Votable Shares: 8,905

Shares on Loan: 0

Shares Instructed: 8,905

Shares Voted: 8,905

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Trac Pham	For	For	For	For
1b	Elect Director Eileen Schloss	For	Withhold	Withhold	Withhold
1c	Elect Director Tarim Wasim	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	8,905	8,905

Sprinklr, Inc.

Total Shares: **8,905** **8,905**

Thryv Holdings, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 886029206

Primary CUSIP: 886029206

Primary ISIN: US8860292064

Primary SEDOL: BMCMWY5

Voting Policy: Sustainability

Votable Shares: 2,167

Shares on Loan: 0

Shares Instructed: 2,167

Shares Voted: 2,167

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amer Akhtar	For	Withhold	Withhold	Withhold
1.2	Elect Director Bonnie Kintzer	For	For	For	For
1.3	Elect Director Lauren Vaccarello	For	Withhold	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/25/2024	2,167	2,167
Total Shares:						2,167	2,167

Titan International, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 88830M102

Primary CUSIP: 88830M102

Primary ISIN: US88830M1027

Primary SEDOL: 2890265

Voting Policy: Sustainability

Votable Shares: 3,866

Shares on Loan: 0

Shares Instructed: 3,866

Shares Voted: 3,866

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard (Dick) M. Cashin, Jr.	For	Withhold	Withhold	Withhold
1.2	Elect Director Max A. Guinn	For	Withhold	Withhold	Withhold
1.3	Elect Director Kim A. Marvin	For	For	For	For
1.4	Elect Director Mark H. Rachesky	For	Withhold	Withhold	Withhold
1.5	Elect Director Paul G. Reitz	For	Withhold	Withhold	Withhold
1.6	Elect Director Anthony L. Soave	For	Withhold	Withhold	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	For	Withhold	Withhold	Withhold

Titan International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Laura K. Thompson	For	Withhold	Withhold	Withhold
2	Ratify BDO USA P.C. as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Seek Sale, Merger, or Other Disposition of the Company	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/02/2024	Auto-Approved 06/02/2024	Shares Confirmed 06/04/2024	3,866	3,866
Total Shares:						3,866	3,866

Victoria's Secret & Co.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 926400102

Primary CUSIP: 926400102

Primary ISIN: US9264001028

Primary SEDOL: BNNTGH3

Voting Policy: Sustainability

Votable Shares: 5,962

Shares on Loan: 0

Shares Instructed: 5,962

Shares Voted: 5,962

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna James	For	For	For	For
1.2	Elect Director Irene Chang Britt	For	For	For	For
1.3	Elect Director Sarah Davis	For	For	For	For
1.4	Elect Director Jacqueline Hernandez	For	For	For	For
1.5	Elect Director Rod Little	For	For	For	For
1.6	Elect Director Mariam Naficy	For	For	For	For
1.7	Elect Director Lauren Peters	For	For	For	For
1.8	Elect Director Anne Sheehan	For	For	For	For
1.9	Elect Director Martin Waters	For	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Victoria's Secret & Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024	Shares Confirmed 06/01/2024	5,962	5,962
Total Shares:						5,962	5,962

Xencor, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 98401F105

Primary CUSIP: 98401F105

Primary ISIN: US98401F1057

Primary SEDOL: BGCYWN8

Voting Policy: Sustainability

Votable Shares: 2,233

Shares on Loan: 0

Shares Instructed: 2,233

Shares Voted: 2,233

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	For	For	For	For
1.2	Elect Director Ellen G. Feigal	For	For	For	For
1.3	Elect Director Kevin C. Gorman	For	For	For	For
1.4	Elect Director Kurt A. Gustafson	For	For	For	For
1.5	Elect Director Barbara J. Klencke	For	For	For	For
1.6	Elect Director A. Bruce Montgomery	For	For	For	For
1.7	Elect Director Richard J. Ranieri	For	For	For	For
1.8	Elect Director Dagmar Rosa-Bjorkeson	For	For	For	For
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	2,233	2,233
Total Shares:						2,233	2,233

Artisan Partners Asset Management Inc.

Meeting Date: 06/14/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 04316A108

Primary CUSIP: 04316A108

Primary ISIN: US04316A1088

Primary SEDOL: B8FW545

Artisan Partners Asset Management Inc.

Voting Policy: Sustainability

Votable Shares: 2,274

Shares on Loan: 0

Shares Instructed: 2,274

Shares Voted: 2,274

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	For	For	For	For
1.2	Elect Director Matthew R. Barger	For	For	For	For
1.3	Elect Director Eric R. Colson	For	For	For	For
1.4	Elect Director Tench Coxé	For	Withhold	Withhold	Withhold
1.5	Elect Director Stephanie G. DiMarco	For	For	For	For
1.6	Elect Director Jeffrey A. Joerres	For	For	For	For
1.7	Elect Director Saloni S. Multani	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	2,274	2,274
			05/20/2024	05/20/2024	05/24/2024		
Total Shares:						2,274	2,274

DXP Enterprises, Inc.

Meeting Date: 06/14/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 233377407

Primary CUSIP: 233377407

Primary ISIN: US2333774071

Primary SEDOL: 2276627

Voting Policy: Sustainability

Votable Shares: 999

Shares on Loan: 0

Shares Instructed: 999

Shares Voted: 999

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Little	For	For	For	For
1.2	Elect Director Kent Yee	For	For	For	For
1.3	Elect Director Joseph R. Mannes	For	For	For	For
1.4	Elect Director Timothy P. Halter	For	For	For	For
1.5	Elect Director David Patton	For	For	For	For
1.6	Elect Director Karen Hoffman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

DXP Enterprises, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/25/2024	Auto-Approved 05/25/2024	Shares Confirmed 05/29/2024	999	999
Total Shares:						999	999

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/14/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 53220K504

Primary CUSIP: 53220K504

Primary ISIN: US53220K5048

Primary SEDOL: 2501578

Voting Policy: Sustainability

Votable Shares: 1,235

Shares on Loan: 0

Shares Instructed: 1,235

Shares Voted: 1,235

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	For	For	For	For
1.2	Elect Director Todd C. Davis	For	For	For	For
1.3	Elect Director Nancy R. Gray	For	For	For	For
1.4	Elect Director Jason Haas	For	For	For	For
1.5	Elect Director John W. Kozarich	For	For	For	For
1.6	Elect Director John L. LaMattina	For	For	For	For
1.7	Elect Director Stephen L. Sabba	For	For	For	For
1.8	Elect Director Martine Zimmermann	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/24/2024	1,235	1,235
Total Shares:						1,235	1,235

Service Properties Trust

Meeting Date: 06/14/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 81761L102

Primary CUSIP: 81761L102

Primary ISIN: US81761L1026

Primary SEDOL: BKRT1C8

Service Properties Trust

Voting Policy: Sustainability

Votable Shares: 10,668

Shares on Loan: 0

Shares Instructed: 10,668

Shares Voted: 10,668

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	For	For	For	For
1.2	Elect Director Robert E. Cramer	For	Against	Against	Against
1.3	Elect Director Donna D. Fraiche	For	Against	Against	Against
1.4	Elect Director John L. Harrington	For	For	For	For
1.5	Elect Director William A. Lamkin	For	For	For	For
1.6	Elect Director Rajan C. Penkar	For	For	For	For
1.7	Elect Director John G. Murray	For	For	For	For
1.8	Elect Director Adam D. Portnoy	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/26/2024	Auto-Approved 05/26/2024	Shares Confirmed 05/28/2024	10,668	10,668
Total Shares:						10,668	10,668

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 868459108

Primary CUSIP: 868459108

Primary ISIN: US8684591089

Primary SEDOL: B72ZBG4

Voting Policy: Sustainability

Votable Shares: 2,469

Shares on Loan: 0

Shares Instructed: 2,469

Shares Voted: 2,469

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	For	For	For	For
1.2	Elect Director Bethany L. Sensenig	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Supernus Pharmaceuticals, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	2,469	2,469
Total Shares:						2,469	2,469

Innoviva, Inc.

Meeting Date: 06/17/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45781M101

Primary CUSIP: 45781M101

Primary ISIN: US45781M1018

Primary SEDOL: BDDXF67

Voting Policy: Sustainability

Votable Shares: 2,155

Shares on Loan: 0

Shares Instructed: 2,155

Shares Voted: 2,155

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	For	For	For	For
1.2	Elect Director Jules Haimovitz	For	For	For	For
1.3	Elect Director Odysseas D. Kostas	For	For	For	For
1.4	Elect Director Sarah J. Schlesinger	For	For	For	For
1.5	Elect Director Sapna Srivastava	For	For	For	For
1.6	Elect Director Derek Small	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	2,155	2,155
Total Shares:						2,155	2,155

ATN International, Inc.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 00215F107

Primary CUSIP: 00215F107

Primary ISIN: US00215F1075

Primary SEDOL: BDC84D3

ATN International, Inc.

Voting Policy: Sustainability

Votable Shares: 801

Shares on Loan: 0

Shares Instructed: 801

Shares Voted: 801

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	For	For	For	For
1b	Elect Director Richard J. Ganong	For	For	For	For
1c	Elect Director April V. Henry	For	For	For	For
1d	Elect Director Derek G. Hudson	For	For	For	For
1e	Elect Director Patricia A. Jacobs	For	For	For	For
1f	Elect Director Pamela F. Lenehan	For	For	For	For
1g	Elect Director Brad W. Martin	For	For	For	For
1h	Elect Director Michael T. Prior	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/28/2024	801	801
Total Shares:						801	801

BJ's Restaurants, Inc.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 09180C106

Primary CUSIP: 09180C106

Primary ISIN: US09180C1062

Primary SEDOL: 2200552

Voting Policy: Sustainability

Votable Shares: 2,056

Shares on Loan: 0

Shares Instructed: 2,056

Shares Voted: 2,056

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	For	For	For	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	For	For	For	For
1.3	Elect Director Noah A. Elbogen	For	For	For	For
1.4	Elect Director Gregory ("Greg") S. Levin	For	For	For	For
1.5	Elect Director Lea Anne S. Ottinger	For	For	For	For
1.6	Elect Director C. Bradford Richmond	For	For	For	For
1.7	Elect Director Julius W. Robinson, Jr.	For	For	For	For
1.8	Elect Director Janet M. Sherlock	For	For	For	For

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gregory ("Greg") A. Trojan	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024	Shares Confirmed 05/29/2024	2,056	2,056
Total Shares:						2,056	2,056

G-III Apparel Group, Ltd.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 36237H101

Primary CUSIP: 36237H101

Primary ISIN: US36237H1014

Primary SEDOL: 2369721

Voting Policy: Sustainability

Votable Shares: 3,109

Shares on Loan: 0

Shares Instructed: 3,109

Shares Voted: 3,109

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	For	For	Withhold	Withhold
1.2	Elect Director Sammy Aaron	For	For	For	For
1.3	Elect Director Thomas J. Brosig	For	For	For	For
1.4	Elect Director Joyce F. Brown	For	For	For	For
1.5	Elect Director Jeffrey Goldfarb	For	For	For	For
1.6	Elect Director Victor Herrero	For	For	For	For
1.7	Elect Director Robert L. Johnson	For	For	For	For
1.8	Elect Director Patti H. Ongman	For	For	For	For
1.9	Elect Director Laura Pomerantz	For	For	For	For
1.10	Elect Director Michael Shaffer	For	For	For	For
1.11	Elect Director Cheryl Vitali	For	For	For	For
1.12	Elect Director Richard White	For	For	For	For
1.13	Elect Director Andrew Yaeger	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

G-III Apparel Group, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024	Shares Confirmed 06/07/2024	3,109	3,109
Total Shares:						3,109	3,109

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 46333X108

Primary CUSIP: 46333X108

Primary ISIN: US46333X1081

Primary SEDOL: B3MZ6K5

Voting Policy: Sustainability

Votable Shares: 4,515

Shares on Loan: 0

Shares Instructed: 4,515

Shares Voted: 4,515

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Currie	For	For	For	For
1.2	Elect Director Alexander Denner	For	For	For	For
1.3	Elect Director Andrew Dreyfus	For	For	For	For
1.4	Elect Director Jon Duane	For	For	For	For
1.5	Elect Director Marla Kessler	For	For	For	For
1.6	Elect Director Thomas McCourt	For	For	For	For
1.7	Elect Director Julie McHugh	For	For	For	For
1.8	Elect Director Catherine Moukheibir	For	For	For	For
1.9	Elect Director Jay Shepard	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/29/2024	4,515	4,515
Total Shares:						4,515	4,515

NV5 Global, Inc.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 62945V109

Primary CUSIP: 62945V109

Primary ISIN: US62945V1098

Primary SEDOL: BF5ZVB2

NV5 Global, Inc.

Voting Policy: Sustainability

Votable Shares: 958

Shares on Loan: 0

Shares Instructed: 958

Shares Voted: 958

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dickerson Wright	For	For	For	For
1.2	Elect Director Richard Tong	For	For	For	For
1.3	Elect Director MaryJo E. O'Brien	For	For	For	For
1.4	Elect Director William D. Pruitt	For	For	For	For
1.5	Elect Director Francois Tardan	For	For	For	For
1.6	Elect Director Denise Dickins	For	For	For	For
1.7	Elect Director Brian C. Freckmann	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024	Shares Confirmed 06/05/2024	958	958
Total Shares:						958	958

Schrodinger, Inc.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 80810D103

Primary CUSIP: 80810D103

Primary ISIN: US80810D1037

Primary SEDOL: BKV28S8

Voting Policy: Sustainability

Votable Shares: 740

Shares on Loan: 0

Shares Instructed: 740

Shares Voted: 740

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ramy Farid	For	Against	Against	Against
1b	Elect Director Gary Ginsberg	For	Against	Against	Against
1c	Elect Director Arun Oberoi	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Schrodinger, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
6	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024	Shares Confirmed 06/04/2024	740	740
Total Shares:						740	740

Sunrun, Inc.

Meeting Date: 06/18/2024 **Country:** USA
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 86771W105 **Primary CUSIP:** 86771W105 **Primary ISIN:** US86771W1053 **Primary SEDOL:** BYXB1Y8

Voting Policy: Sustainability
Votable Shares: 16,279 **Shares on Loan:** 0 **Shares Instructed:** 16,279 **Shares Voted:** 16,279

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	For	For	For	For
1.2	Elect Director Sonita Lontoh	For	For	For	For
1.3	Elect Director Gerald Risk	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024	Shares Confirmed 06/06/2024	16,279	16,279
Total Shares:						16,279	16,279

Medifast, Inc.

Meeting Date: 06/19/2024 **Country:** USA
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 58470H101 **Primary CUSIP:** 58470H101 **Primary ISIN:** US58470H1014 **Primary SEDOL:** 2934033

Medifast, Inc.

Voting Policy: Sustainability

Votable Shares: 972

Shares on Loan: 0

Shares Instructed: 972

Shares Voted: 972

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey J. Brown	For	For	For	For
1b	Elect Director Daniel R. Chard	For	For	For	For
1c	Elect Director Elizabeth A. Geary	For	For	For	For
1d	Elect Director Michael A. Hoer	For	For	For	For
1e	Elect Director Scott Schlackman	For	For	For	For
1f	Elect Director Andrea B. Thomas	For	For	For	For
1g	Elect Director Ming Xian	For	For	For	For
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 05/31/2024	972	972
Total Shares:						972	972

AdaptHealth Corp.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 00653Q102

Primary CUSIP: 00653Q102

Primary ISIN: US00653Q1022

Primary SEDOL: BKDRF35

Voting Policy: Sustainability

Votable Shares: 6,254

Shares on Loan: 0

Shares Instructed: 6,254

Shares Voted: 6,254

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For	For	For
2.1	Elect Director Terence Connors	For	Withhold	Withhold	Withhold
2.2	Elect Director Ted Lundberg	For	Withhold	Withhold	Withhold
2.3	Elect Director Joshua Parnes	For	For	For	For
2.4	Elect Director David S. Williams, III	For	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

AdaptHealth Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/02/2024	Auto-Approved 06/02/2024	Shares Confirmed 06/04/2024	6,254	6,254
Total Shares:						6,254	6,254

Apogee Enterprises, Inc.

Meeting Date: 06/20/2024 **Country:** USA
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 037598109 **Primary CUSIP:** 037598109 **Primary ISIN:** US0375981091 **Primary SEDOL:** 2046176

Voting Policy: Sustainability
Votable Shares: 927 **Shares on Loan:** 0 **Shares Instructed:** 927 **Shares Voted:** 927

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina M. Alvord	For	For	For	For
1b	Elect Director Herbert K. Parker	For	For	For	For
1c	Elect Director Ty R. Silberhorn	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 06/01/2024	927	927
Total Shares:						927	927

Balchem Corporation

Meeting Date: 06/20/2024 **Country:** USA
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 057665200 **Primary CUSIP:** 057665200 **Primary ISIN:** US0576652004 **Primary SEDOL:** 2072074

Balchem Corporation

Voting Policy: Sustainability

Votable Shares: 1,069

Shares on Loan: 0

Shares Instructed: 1,069

Shares Voted: 1,069

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Knutson	For	For	For	For
1b	Elect Director Joyce Lee	For	For	For	For
1c	Elect Director Olivier Rigaud	For	For	For	For
1d	Elect Director Monica Vicente	For	For	For	For
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/31/2024	1,069	1,069
Total Shares:						1,069	1,069

Designer Brands Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 250565108

Primary CUSIP: 250565108

Primary ISIN: US2505651081

Primary SEDOL: BJ9J282

Voting Policy: Sustainability

Votable Shares: 3,252

Shares on Loan: 0

Shares Instructed: 3,252

Shares Voted: 3,252

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	For	Withhold	Withhold	Withhold
1.2	Elect Director Joanne Zaiac	For	Withhold	Withhold	Withhold
1.3	Elect Director Richard A. Paul	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/31/2024	3,252	3,252
Total Shares:						3,252	3,252

Movado Group, Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 624580106

Primary CUSIP: 624580106

Primary ISIN: US6245801062

Primary SEDOL: 2643168

Voting Policy: Sustainability

Votable Shares: 1,166

Shares on Loan: 0

Shares Instructed: 1,166

Shares Voted: 1,166

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	For	Withhold	Withhold	Withhold
1.2	Elect Director Alex Grinberg	For	For	For	For
1.3	Elect Director Efraim Grinberg	For	Withhold	Withhold	Withhold
1.4	Elect Director Alan H. Howard	For	For	For	For
1.5	Elect Director Richard Isserman	For	For	For	For
1.6	Elect Director Ann Kirschner	For	Withhold	Withhold	Withhold
1.7	Elect Director Maya Peterson	For	Withhold	Withhold	Withhold
1.8	Elect Director Stephen Sadove	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024	Shares Confirmed 06/01/2024	1,166	1,166
Total Shares:						1,166	1,166

PJT Partners Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 69343T107

Primary CUSIP: 69343T107

Primary ISIN: US69343T1079

Primary SEDOL: BYNWB63

Voting Policy: Sustainability

Votable Shares: 732

Shares on Loan: 0

Shares Instructed: 732

Shares Voted: 732

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Costos	For	Withhold	Withhold	Withhold
1b	Elect Director Grace Reksten Skaugen	For	For	For	For
1c	Elect Director Kenneth C. Whitney	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

PJT Partners Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024	Shares Confirmed 06/08/2024	732	732
Total Shares:						732	732

SJW Group

Meeting Date: 06/20/2024	Country: USA						
Record Date: 04/23/2024	Meeting Type: Annual						
Primary Security ID: 784305104	Primary CUSIP: 784305104						
	Primary ISIN: US7843051043						
	Primary SEDOL: 2811932						
Voting Policy: Sustainability							
Votable Shares: 1,265	Shares on Loan: 0						
	Shares Instructed: 1,265						
	Shares Voted: 1,265						
Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Carl Guardino	For	For	For	For		
1b	Elect Director Mary Ann Hanley	For	For	For	For		
1c	Elect Director Heather Hunt	For	For	For	For		
1d	Elect Director Rebecca Armendariz Klein	For	For	For	For		
1e	Elect Director Denise L. Kruger	For	For	For	For		
1f	Elect Director Gregory P. Landis	For	For	For	For		
1g	Elect Director Daniel B. More	For	For	For	For		
1h	Elect Director Eric W. Thornburg	For	For	For	For		
1i	Elect Director Carol P. Wallace	For	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For		
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	For		
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024	Shares Confirmed 06/08/2024	1,265	1,265
Total Shares:						1,265	1,265

STAAR Surgical Company

Meeting Date: 06/20/2024	Country: USA		
Record Date: 04/22/2024	Meeting Type: Annual		
Primary Security ID: 852312305	Primary CUSIP: 852312305	Primary ISIN: US8523123052	Primary SEDOL: 2836292

Voting Policy: Sustainability			
Votable Shares: 1,455	Shares on Loan: 0	Shares Instructed: 1,455	Shares Voted: 1,455

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur C. Butcher	For	For	For	For
1.2	Elect Director Stephen C. Farrell	For	For	For	For
1.3	Elect Director Thomas G. Frinzi	For	For	For	For
1.4	Elect Director Wei Jiang	For	For	For	For
1.5	Elect Director Aimee S. Weisner	For	For	For	For
1.6	Elect Director Elizabeth Yeu	For	For	For	For
1.7	Elect Director Lilian Y. Zhou	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024	Shares Confirmed 06/07/2024	1,455	1,455
Total Shares:						1,455	1,455

B. Riley Financial, Inc.

Meeting Date: 06/21/2024	Country: USA		
Record Date: 05/02/2024	Meeting Type: Annual		
Primary Security ID: 05580M108	Primary CUSIP: 05580M108	Primary ISIN: US05580M1080	Primary SEDOL: BSKS2D6

Voting Policy: Sustainability			
Votable Shares: 1,262	Shares on Loan: 0	Shares Instructed: 1,262	Shares Voted: 1,262

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryant R. Riley	For	For	For	For
1.2	Elect Director Thomas J. Kelleher	For	For	For	For
1.3	Elect Director Robert L. Antin	For	For	For	For
1.4	Elect Director Tammy Brandt	For	For	For	For

B. Riley Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert D'Agostino	For	Against	Against	Against
1.6	Elect Director Renee E. LaBran	For	Against	Against	Against
1.7	Elect Director Randall E. Paulson	For	Against	Against	Against
1.8	Elect Director Michael J. Sheldon	For	For	For	For
1.9	Elect Director Mimi K. Walters	For	Against	Against	Against
2	Ratify Marcum LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/07/2024	Auto-Approved 06/07/2024	Shares Confirmed 06/08/2024	1,262	1,262
Total Shares:						1,262	1,262

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/21/2024 **Country:** USA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 09257W100 **Primary CUSIP:** 09257W100 **Primary ISIN:** US09257W1009 **Primary SEDOL:** B94QH20

Voting Policy: Sustainability

Votable Shares: 12,076 **Shares on Loan:** 0 **Shares Instructed:** 12,076 **Shares Voted:** 12,076

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	For	For	For	For
1.2	Elect Director Katharine A. Keenan	For	For	For	For
1.3	Elect Director Leonard W. Cotton	For	For	For	For
1.4	Elect Director Thomas E. Dobrowski	For	For	For	For
1.5	Elect Director Nnenna Lynch	For	For	For	For
1.6	Elect Director Michael B. Nash	For	For	For	For
1.7	Elect Director Henry N. Nassau	For	For	For	For
1.8	Elect Director Gilda Perez-Alvarado	For	For	For	For
1.9	Elect Director Lynne B. Sagalyn	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Blackstone Mortgage Trust, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 05/31/2024	12,076	12,076
Total Shares:						12,076	12,076

Vicor Corporation

Meeting Date: 06/21/2024

Country: USA

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 925815102

Primary CUSIP: 925815102

Primary ISIN: US9258151029

Primary SEDOL: 2930774

Voting Policy: Sustainability

Votable Shares: 811

Shares on Loan: 0

Shares Instructed: 811

Shares Voted: 811

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	For	Withhold	Withhold	Withhold
1.2	Elect Director M. Michael Ansour	For	Withhold	Withhold	Withhold
1.3	Elect Director Jason L. Carlson	For	Withhold	Withhold	Withhold
1.4	Elect Director Philip D. Davies	For	Withhold	Withhold	Withhold
1.5	Elect Director Andrew T. D'Amico	For	Withhold	Withhold	Withhold
1.6	Elect Director Estia J. Eichten	For	Withhold	Withhold	Withhold
1.7	Elect Director Zmira Lavie	For	Withhold	Withhold	Withhold
1.8	Elect Director Michael S. McNamara	For	Withhold	Withhold	Withhold
1.9	Elect Director James F. Schmidt	For	Withhold	Withhold	Withhold
1.10	Elect Director John Shen	For	Withhold	Withhold	Withhold
1.11	Elect Director Claudio Tuozzolo	For	Withhold	Withhold	Withhold
1.12	Elect Director Patrizio Vinciarelli	For	Withhold	Withhold	Withhold

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024	Shares Confirmed 06/05/2024	811	811
Total Shares:						811	811

Shoe Carnival, Inc.

Meeting Date: 06/25/2024

Country: USA

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 824889109

Primary CUSIP: 824889109

Primary ISIN: US8248891090

Primary SEDOL: 2805474

Shoe Carnival, Inc.

Voting Policy: Sustainability

Votable Shares: 427

Shares on Loan: 0

Shares Instructed: 427

Shares Voted: 427

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles B. Tomm	For	For	Against	Against
1.2	Elect Director Mark J. Worden	For	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	427	427
			06/03/2024	06/03/2024	06/04/2024		
Total Shares:						427	427

Allegiant Travel Company

Meeting Date: 06/26/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 01748X102

Primary CUSIP: 01748X102

Primary ISIN: US01748X1028

Primary SEDOL: B15M2C3

Voting Policy: Sustainability

Votable Shares: 1,079

Shares on Loan: 0

Shares Instructed: 1,079

Shares Voted: 1,079

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	For	For	For	For
1b	Elect Director Montie Brewer	For	For	For	For
1c	Elect Director Gary Ellmer	For	For	For	For
1d	Elect Director M. Ponder Harrison	For	For	For	For
1e	Elect Director Linda A. Marvin	For	For	For	For
1f	Elect Director Sandra Douglass Morgan	For	For	For	For
1g	Elect Director Charles W. Pollard	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	1,079	1,079
			06/13/2024	06/13/2024	06/14/2024		

Total Shares: 1,079 1,079



VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): CIBC ASSET MANAGEMENT INC

INSTITUTION ACCOUNT(S): FONDS D' ACTIONS INTERNATIONALES FMOQ (PORTION ACTIONS AMERICAINES)

Constellation Brands, Inc.

Meeting Date: 07/18/2023

Country: USA

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: 21036P108

Primary CUSIP: 21036P108

Primary ISIN: US21036P1084

Primary SEDOL: 2170473

Voting Policy: Sustainability

Votable Shares: 269

Shares on Loan: 0

Shares Instructed: 269

Shares Voted: 269

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	For	For	For	For
1b	Elect Director Jennifer M. Daniels	For	For	For	For
1c	Elect Director Nicholas I. Fink	For	For	For	For
1d	Elect Director Ernesto M. Hernandez	For	For	For	For
1e	Elect Director Susan Somersille Johnson	For	For	For	For
1f	Elect Director Jose Manuel Madero Garza	For	For	For	For
1g	Elect Director Daniel J. McCarthy	For	For	For	For
1h	Elect Director William A. Newlands	For	For	For	For
1i	Elect Director Richard Sands	For	For	For	For
1j	Elect Director Robert Sands	For	For	For	For
1k	Elect Director Judy A. Schmeling	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	Against	For	For	For
6	Report on Support for a Circular Economy for Packaging	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		269	269
Total Shares:						269	269

Extra Space Storage Inc.

Meeting Date: 07/18/2023

Country: USA

Record Date: 05/23/2023

Meeting Type: Special

Primary Security ID: 30225T102

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Voting Policy: Sustainability

Votable Shares: 152

Shares on Loan: 0

Shares Instructed: 152

Shares Voted: 152

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/07/2023	Auto-Approved 07/07/2023		152	152
Total Shares:						152	152

McKesson Corporation

Meeting Date: 07/21/2023

Country: USA

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: 58155Q103

Primary CUSIP: 58155Q103

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Voting Policy: Sustainability

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	For	For	For	For
1b	Elect Director Dominic J. Caruso	For	For	For	For
1c	Elect Director W. Roy Dunbar	For	For	For	For
1d	Elect Director James H. Hinton	For	For	For	For
1e	Elect Director Donald R. Knauß	For	For	For	For
1f	Elect Director Bradley E. Lerman	For	For	For	For
1g	Elect Director Linda P. Mantia	For	For	For	For
1h	Elect Director Maria Martinez	For	For	For	For
1i	Elect Director Susan R. Salka	For	For	For	For
1j	Elect Director Brian S. Tyler	For	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/28/2023	Auto-Approved 06/28/2023		300	300
Total Shares:						300	300

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103 **Primary CUSIP:** G54950103 **Primary ISIN:** IE00059YS762 **Primary SEDOL:** BNZHB81

Voting Policy: Sustainability

Votable Shares: 775 **Shares on Loan:** 0 **Shares Instructed:** 775 **Shares Voted:** 775

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	For	For	For	For
1b	Elect Director Sanjiv Lamba	For	For	For	For
1c	Elect Director Ann-Kristin Achleitner	For	For	For	For
1d	Elect Director Thomas Enders	For	For	For	For
1e	Elect Director Hugh Grant	For	For	For	For
1f	Elect Director Joe Kaeser	For	For	For	For
1g	Elect Director Victoria E. Ossadnik	For	For	For	For
1h	Elect Director Martin H. Richenhagen	For	For	For	For
1i	Elect Director Alberto Weisser	For	For	For	For
1j	Elect Director Robert L. Wood	For	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Supermajority Vote Requirement	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Linde Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/21/2023	Auto-Approved 06/22/2023		775	775
Total Shares:						775	775

VF Corporation

Meeting Date: 07/25/2023

Country: USA

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: 918204108

Primary CUSIP: 918204108

Primary ISIN: US9182041080

Primary SEDOL: 2928683

Voting Policy: Sustainability

Votable Shares: 558

Shares on Loan: 0

Shares Instructed: 558

Shares Voted: 558

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	For	For	For	For
1b	Elect Director Alex Cho	For	For	For	For
1c	Elect Director Juliana L. Chugg	For	For	For	For
1d	Elect Director Benno Dorer	For	For	For	For
1e	Elect Director Mark S. Hoplamazian	For	For	For	For
1f	Elect Director Laura W. Lang	For	For	For	For
1g	Elect Director W. Rodney McMullen	For	For	For	For
1h	Elect Director Clarence Otis, Jr.	For	For	For	For
1i	Elect Director Carol L. Roberts	For	For	For	For
1j	Elect Director Matthew J. Shattock	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/02/2023	Auto-Approved 07/02/2023		558	558
Total Shares:						558	558

Meeting Date: 07/27/2023

Country: Ireland

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G8473T100

Primary CUSIP: G8473T100

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Voting Policy: Sustainability

Votable Shares: 171

Shares on Loan: 0

Shares Instructed: 171

Shares Voted: 171

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	For	For	For	For
1b	Elect Director Richard C. Breeden	For	For	For	For
1c	Elect Director Daniel A. Carestio	For	For	For	For
1d	Elect Director Cynthia L. Feldmann	For	For	For	For
1e	Elect Director Christopher S. Holland	For	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	For	For	For	For
1g	Elect Director Paul E. Martin	For	For	For	For
1h	Elect Director Nirav R. Shah	For	For	For	For
1i	Elect Director Mohsen M. Sohi	For	For	For	For
1j	Elect Director Richard M. Steeves	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/22/2023	Auto-Approved 06/26/2023		171	171
Total Shares:						171	171

Electronic Arts Inc.

Meeting Date: 08/10/2023

Country: USA

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Electronic Arts Inc.

Voting Policy: Sustainability

Votable Shares: 433

Shares on Loan: 0

Shares Instructed: 433

Shares Voted: 433

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	For	For	For	For
1b	Elect Director Rachel A. Gonzalez	For	For	For	For
1c	Elect Director Jeffrey T. Huber	For	For	For	For
1d	Elect Director Talbott Roche	For	For	For	For
1e	Elect Director Richard A. Simonson	For	For	For	For
1f	Elect Director Luis A. Ubinas	For	For	For	For
1g	Elect Director Heidi J. Ueberroth	For	For	For	For
1h	Elect Director Andrew Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/09/2023	Auto-Approved 07/11/2023		433	433
Total Shares:						433	433

Qorvo, Inc.

Meeting Date: 08/15/2023

Country: USA

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 74736K101

Primary CUSIP: 74736K101

Primary ISIN: US74736K1016

Primary SEDOL: BR9YYP4

Voting Policy: Sustainability

Votable Shares: 171

Shares on Loan: 0

Shares Instructed: 171

Shares Voted: 171

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	For	For	For	For
1b	Elect Director Robert A. Bruggeworth	For	For	For	For
1c	Elect Director Judy Bruner	For	For	For	For
1d	Elect Director Jeffery R. Gardner	For	For	For	For
1e	Elect Director John R. Harding	For	For	For	For
1f	Elect Director David H. Y. Ho	For	For	For	For

Qorvo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Roderick D. Nelson	For	For	For	For
1h	Elect Director Walden C. Rhines	For	For	For	For
1i	Elect Director Susan L. Spradley	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/26/2023	Auto-Approved 07/26/2023		171	171
Total Shares:						171	171

The J. M. Smucker Company

Meeting Date: 08/16/2023 **Country:** USA
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: 832696405 **Primary CUSIP:** 832696405 **Primary ISIN:** US8326964058 **Primary SEDOL:** 2951452

Voting Policy: Sustainability
Votable Shares: 250 **Shares on Loan:** 0 **Shares Instructed:** 250 **Shares Voted:** 250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	For	For	For	For
1b	Elect Director Tarang P. Amin	For	For	For	For
1c	Elect Director Susan E. Chapman-Hughes	For	For	For	For
1d	Elect Director Jay L. Henderson	For	For	For	For
1e	Elect Director Jonathan E. Johnson, III	For	For	For	For
1f	Elect Director Kirk L. Perry	For	For	For	For
1g	Elect Director Alex Shumate	For	For	For	For
1h	Elect Director Mark T. Smucker	For	For	For	For
1i	Elect Director Jodi L. Taylor	For	For	For	For
1j	Elect Director Dawn C. Willoughby	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

The J. M. Smucker Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/26/2023	Auto-Approved 07/26/2023		250	250
Total Shares:						250	250

Microchip Technology Incorporated

Meeting Date: 08/22/2023

Country: USA

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: 595017104

Primary CUSIP: 595017104

Primary ISIN: US5950171042

Primary SEDOL: 2592174

Voting Policy: Sustainability

Votable Shares: 656

Shares on Loan: 0

Shares Instructed: 656

Shares Voted: 656

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	For	For	For	For
1.2	Elect Director Karlton D. Johnson	For	For	For	For
1.3	Elect Director Wade F. Meyercord	For	For	For	For
1.4	Elect Director Ganesh Moorthy	For	For	For	For
1.5	Elect Director Robert A. Rango	For	For	For	For
1.6	Elect Director Karen M. Rapp	For	For	For	For
1.7	Elect Director Steve Sanghi	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 07/26/2023	Auto-Approved 07/26/2023		656	656
Total Shares:						656	656

Gen Digital Inc.

Meeting Date: 09/12/2023

Country: USA

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Voting Policy: Sustainability

Votable Shares: 954

Shares on Loan: 0

Shares Instructed: 954

Shares Voted: 954

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	For	For	For	For
1b	Elect Director Pavel Baudis	For	For	For	For
1c	Elect Director Eric K. Brandt	For	For	For	For
1d	Elect Director Frank E. Dangeard	For	For	For	For
1e	Elect Director Nora M. Denzel	For	For	For	For
1f	Elect Director Peter A. Feld	For	For	For	For
1g	Elect Director Emily Heath	For	For	For	For
1h	Elect Director Vincent Pilette	For	For	For	For
1i	Elect Director Sherrese M. Smith	For	For	For	For
1j	Elect Director Ondrej Vlcek	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 08/21/2023	Auto-Approved 08/21/2023		954	954
Total Shares:						954	954

NIKE, Inc.

Meeting Date: 09/12/2023

Country: USA

Record Date: 07/12/2023

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Voting Policy: Sustainability

Votable Shares: 1,854

Shares on Loan: 0

Shares Instructed: 1,854

Shares Voted: 1,854

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	For	For	For	For

NIKE, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alan B. Graf, Jr.	For	For	For	For
1c	Elect Director John Rogers, Jr.	For	Withhold	Withhold	Withhold
1d	Elect Director Robert Swan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Report on Median Gender/Racial Pay Gap	Against	For	For	For
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 08/31/2023	Auto-Approved 08/31/2023		1,854	1,854
Total Shares:						1,854	1,854

NetApp, Inc.

Meeting Date: 09/13/2023	Country: USA
Record Date: 07/17/2023	Meeting Type: Annual
Primary Security ID: 64110D104	Primary CUSIP: 64110D104
	Primary ISIN: US64110D1046
	Primary SEDOL: 2630643
Voting Policy: Sustainability	
Votable Shares: 449	Shares on Loan: 0
	Shares Instructed: 449
	Shares Voted: 449

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	For	For	For	For
1b	Elect Director Deepak Ahuja	For	For	For	For
1c	Elect Director Gerald Held	For	For	For	For
1d	Elect Director Kathryn M. Hill	For	For	For	For
1e	Elect Director Deborah L. Kerr	For	For	For	For
1f	Elect Director George Kurian	For	For	For	For
1g	Elect Director Carrie Palin	For	For	For	For
1h	Elect Director Scott F. Schenkel	For	For	For	For
1i	Elect Director George T. Shaheen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
7	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 08/22/2023	Auto-Approved 08/22/2023		449	449
Total Shares:						449	449

Conagra Brands, Inc.

Meeting Date: 09/14/2023

Country: USA

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: 205887102

Primary CUSIP: 205887102

Primary ISIN: US2058871029

Primary SEDOL: 2215460

Voting Policy: Sustainability

Votable Shares: 789

Shares on Loan: 0

Shares Instructed: 789

Shares Voted: 789

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	For	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	For	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	For	For	For	For
1d	Elect Director Sean M. Connolly	For	For	For	For
1e	Elect Director George Dowdie	For	For	For	For
1f	Elect Director Francisco J. Fraga	For	For	For	For
1g	Elect Director Fran Horowitz	For	For	For	For
1h	Elect Director Richard H. Lenny	For	For	For	For
1i	Elect Director Melissa Lora	For	For	For	For
1j	Elect Director Ruth Ann Marshall	For	For	For	For
1k	Elect Director Denise A. Paulonis	For	For	For	For
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For
6	Provide Right to Call a Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 08/22/2023	Auto-Approved 08/22/2023		789	789
Total Shares:						789	789

Darden Restaurants, Inc.

Meeting Date: 09/20/2023

Country: USA

Record Date: 07/26/2023

Meeting Type: Annual

Primary Security ID: 237194105

Primary CUSIP: 237194105

Primary ISIN: US2371941053

Primary SEDOL: 2289874

Voting Policy: Sustainability

Votable Shares: 244

Shares on Loan: 0

Shares Instructed: 244

Shares Voted: 244

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	For	For	For	For
1.2	Elect Director Ricardo (Rick) Cardena	For	For	For	For
1.3	Elect Director Juliana L. Chugg	For	For	For	For
1.4	Elect Director James P. Fogarty	For	For	For	For
1.5	Elect Director Cynthia T. Jamison	For	For	For	For
1.6	Elect Director Nana Mensah	For	For	For	For
1.7	Elect Director William S. Simon	For	For	For	For
1.8	Elect Director Charles M. Sonstebly	For	For	For	For
1.9	Elect Director Timothy J. Wilmott	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	For	For
6	Report on Risks Due to Restrictions on Reproductive Rights	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Darden Restaurants, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		244	244
Total Shares:						244	244

FedEx Corporation

Meeting Date: 09/21/2023

Country: USA

Record Date: 07/27/2023

Meeting Type: Annual

Primary Security ID: 31428X106

Primary CUSIP: 31428X106

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

Voting Policy: Sustainability

Votable Shares: 397

Shares on Loan: 0

Shares Instructed: 397

Shares Voted: 397

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	For	For	For	For
1b	Elect Director Stephen E. Gorman	For	For	For	For
1c	Elect Director Susan Patricia Griffith	For	For	For	For
1d	Elect Director Amy B. Lane	For	For	For	For
1e	Elect Director R. Brad Martin	For	For	For	For
1f	Elect Director Nancy A. Norton	For	For	For	For
1g	Elect Director Frederick P. Perpall	For	For	For	For
1h	Elect Director Joshua Cooper Ramo	For	For	For	For
1i	Elect Director Susan C. Schwab	For	For	For	For
1j	Elect Director Frederick W. Smith	For	For	For	For
1k	Elect Director David P. Steiner	For	For	For	For
1l	Elect Director Rajesh Subramaniam	For	For	For	For
1m	Elect Director Paul S. Walsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Amend Clawback Policy	Against	For	For	For
6	Report on Just Transition	Against	For	For	For
7	Adopt a Paid Sick Leave Policy	Against	Against	For	For
8	Report on Climate Risk in Retirement Plan Options	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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FedEx Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		397	397
Total Shares:						397	397

ONEOK, Inc.

Meeting Date: 09/21/2023

Country: USA

Record Date: 07/24/2023

Meeting Type: Special

Primary Security ID: 682680103

Primary CUSIP: 682680103

Primary ISIN: US6826801036

Primary SEDOL: 2130109

Voting Policy: Sustainability

Votable Shares: 773

Shares on Loan: 0

Shares Instructed: 773

Shares Voted: 773

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023		773	773
Total Shares:						773	773

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023

Country: USA

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: 874054109

Primary CUSIP: 874054109

Primary ISIN: US8740541094

Primary SEDOL: 2122117

Voting Policy: Sustainability

Votable Shares: 134

Shares on Loan: 0

Shares Instructed: 134

Shares Voted: 134

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	For	For	For	For
1b	Elect Director Michael Dornemann	For	For	For	For
1c	Elect Director J Moses	For	For	For	For
1d	Elect Director Michael Sheresky	For	For	For	For
1e	Elect Director LaVerne Srinivasan	For	For	For	For
1f	Elect Director Susan Tolson	For	For	For	For
1g	Elect Director Paul Viera	For	For	For	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Roland Hernandez	For	For	For	For
1i	Elect Director William "Bing" Gordon	For	For	For	For
1j	Elect Director Ellen Siminoff	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/08/2023	Auto-Approved 09/08/2023		134	134
Total Shares:						134	134

General Mills, Inc.

Meeting Date: 09/26/2023

Country: USA

Record Date: 07/28/2023

Meeting Type: Annual

Primary Security ID: 370334104

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Voting Policy: Sustainability

Votable Shares: 1,001

Shares on Loan: 0

Shares Instructed: 1,001

Shares Voted: 1,001

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	For	For	For	For
1b	Elect Director C. Kim Goodwin	For	For	For	For
1c	Elect Director Jeffrey L. Harmening	For	For	For	For
1d	Elect Director Maria G. Henry	For	For	For	For
1e	Elect Director Jo Ann Jenkins	For	For	For	For
1f	Elect Director Elizabeth C. Lempres	For	For	For	For
1g	Elect Director Diane L. Neal	For	For	For	For
1h	Elect Director Steve Odland	For	For	For	For
1i	Elect Director Maria A. Sastre	For	For	For	For
1j	Elect Director Eric D. Sprunk	For	For	For	For
1k	Elect Director Jorge A. Uribe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

General Mills, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		1,001	1,001
Total Shares:						1,001	1,001

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Country: USA

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 513272104

Primary CUSIP: 513272104

Primary ISIN: US5132721045

Primary SEDOL: BDQZJF3

Voting Policy: Sustainability

Votable Shares: 187

Shares on Loan: 0

Shares Instructed: 187

Shares Voted: 187

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	For	For	For	For
1b	Elect Director Charles A. Blixt	For	For	For	For
1c	Elect Director Robert J. Coviello	For	For	For	For
1d	Elect Director Rita Fisher	For	For	For	For
1e	Elect Director Andre J. Hawaux	For	For	For	For
1f	Elect Director W.G. Jurgensen	For	For	For	For
1g	Elect Director Thomas P. Maurer	For	For	For	For
1h	Elect Director Hala G. Moddelmog	For	For	For	For
1i	Elect Director Robert A. Niblock	For	For	For	For
1j	Elect Director Maria Renna Sharpe	For	For	For	For
1k	Elect Director Thomas P. Werner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Lamb Weston Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 08/30/2023	Auto-Approved 08/30/2023		187	187
Total Shares:						187	187

The Procter & Gamble Company

Meeting Date: 10/10/2023

Country: USA

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Voting Policy: Sustainability

Votable Shares: 3,629

Shares on Loan: 0

Shares Instructed: 3,629

Shares Voted: 3,629

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For	For	For
1b	Elect Director Brett Biggs	For	For	For	For
1c	Elect Director Sheila Bonini	For	For	For	For
1d	Elect Director Angela F. Braly	For	For	Against	Against
1e	Elect Director Amy L. Chang	For	For	For	For
1f	Elect Director Joseph Jimenez	For	For	Against	Against
1g	Elect Director Christopher Kempczinski	For	For	For	For
1h	Elect Director Debra L. Lee	For	For	For	For
1i	Elect Director Terry J. Lundgren	For	For	For	For
1j	Elect Director Christine M. McCarthy	For	For	For	For
1k	Elect Director Jon R. Moeller	For	For	Against	Against
1l	Elect Director Robert J. Portman	For	For	For	For
1m	Elect Director Rajesh Subramaniam	For	For	For	For
1n	Elect Director Patricia A. Woertz	For	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	Against	Against
6	Report on Risks Related to Operations in China	Against	Against	Against	Against

The Procter & Gamble Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		3,629	3,629
Total Shares:						3,629	3,629

Newmont Corporation

Meeting Date: 10/11/2023	Country: USA
Record Date: 09/01/2023	Meeting Type: Special
Primary Security ID: 651639106	Primary CUSIP: 651639106
	Primary ISIN: US6516391066
	Primary SEDOL: 2636607
	Voting Policy: Sustainability
Votable Shares: 1,314	Shares on Loan: 0
	Shares Instructed: 1,314
	Shares Voted: 1,314

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/26/2023	Auto-Approved 09/26/2023		1,314	1,314
Total Shares:						1,314	1,314

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA
Record Date: 08/14/2023	Meeting Type: Annual
Primary Security ID: 704326107	Primary CUSIP: 704326107
	Primary ISIN: US7043261079
	Primary SEDOL: 2674458
	Voting Policy: Sustainability
Votable Shares: 504	Shares on Loan: 0
	Shares Instructed: 504
	Shares Voted: 504

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	For	For	For	For
1b	Elect Director Thomas F. Bonadio	For	For	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph G. Doody	For	For	For	For
1d	Elect Director David J.S. Flaschen	For	For	For	For
1e	Elect Director John B. Gibson	For	For	For	For
1f	Elect Director B. Thomas Golisano	For	For	For	For
1g	Elect Director Pamela A. Joseph	For	For	For	For
1h	Elect Director Theresa M. Payton	For	For	For	For
1i	Elect Director Kevin A. Price	For	For	For	For
1j	Elect Director Joseph M. Tucci	For	For	For	For
1k	Elect Director Joseph M. Velli	For	For	For	For
1l	Elect Director Kara Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/18/2023	Auto-Approved 09/18/2023		504	504
Total Shares:						504	504

Medtronic plc

Meeting Date: 10/19/2023

Country: Ireland

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Voting Policy: Sustainability

Votable Shares: 1,914

Shares on Loan: 0

Shares Instructed: 1,914

Shares Voted: 1,914

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	For	For	For	For
1b	Elect Director Scott C. Donnelly	For	For	For	For
1c	Elect Director Lidia L. Fonseca	For	For	For	For
1d	Elect Director Andrea J. Goldsmith	For	For	For	For
1e	Elect Director Randall J. Hogan, III	For	For	For	For
1f	Elect Director Gregory P. Lewis	For	For	For	For
1g	Elect Director Kevin E. Lofton	For	For	For	For

Medtronic plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Geoffrey S. Martha	For	For	For	For
1i	Elect Director Elizabeth G. Nabel	For	For	For	For
1j	Elect Director Denise M. O'Leary	For	For	For	For
1k	Elect Director Kendall J. Powell	For	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Employee Stock Purchase Plan	For	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/26/2023	Auto-Approved 09/26/2023		1,914	1,914
Total Shares:						1,914	1,914

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Voting Policy: Sustainability

Votable Shares: 341

Shares on Loan: 0

Shares Instructed: 341

Shares Voted: 341

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	For	For	For	For
1b	Elect Director Prat S. Bhatt	For	For	For	For
1c	Elect Director Robert A. Bruggeworth	For	For	For	For
1d	Elect Director Judy Bruner	For	For	For	For
1e	Elect Director Michael R. Cannon	For	For	For	For
1f	Elect Director Richard L. Clemmer	For	For	For	For
1g	Elect Director Yolanda L. Conyers	For	For	For	For
1h	Elect Director Jay L. Geldmacher	For	For	For	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dylan G. Haggart	For	For	For	For
1j	Elect Director William D. Mosley	For	For	For	For
1k	Elect Director Stephanie Tilenius	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 09/28/2023	Auto-Approved 09/28/2023		341	341
Total Shares:						341	341

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Voting Policy: Sustainability

Votable Shares: 123

Shares on Loan: 0

Shares Instructed: 123

Shares Voted: 123

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	For	For	For	For
1b	Elect Director John F. Barrett	For	For	For	For
1c	Elect Director Melanie W. Barstad	For	For	For	For
1d	Elect Director Karen L. Carnahan	For	For	For	For
1e	Elect Director Robert E. Coletti	For	For	For	For
1f	Elect Director Scott D. Farmer	For	For	For	For
1g	Elect Director Martin Mucci	For	For	For	For
1h	Elect Director Joseph Scaminace	For	For	For	For
1i	Elect Director Todd M. Schneider	For	For	For	For
1j	Elect Director Ronald W. Tysoe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Cintas Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/03/2023	Auto-Approved 10/03/2023		123	123
Total Shares:						123	123

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

Voting Policy: Sustainability

Votable Shares: 238

Shares on Loan: 0

Shares Instructed: 238

Shares Voted: 238

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	For	For	For	For
1b	Elect Director Jillian C. Evanko	For	For	For	For
1c	Elect Director Denise Russell Fleming	For	For	For	For
1d	Elect Director Lance M. Fritz	For	For	For	For
1e	Elect Director Linda A. Harty	For	For	For	For
1f	Elect Director Kevin A. Lobo	For	For	For	For
1g	Elect Director Jennifer A. Parmentier	For	For	For	For
1h	Elect Director Joseph Scaminace	For	For	For	For
1i	Elect Director Ake Svensson	For	For	For	For
1j	Elect Director Laura K. Thompson	For	For	For	For
1k	Elect Director James R. Verrier	For	For	For	For
1l	Elect Director James L. Wainwright	For	For	For	For
1m	Elect Director Thomas L. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/03/2023	Auto-Approved 10/03/2023		238	238
Total Shares:						238	238

KLA Corporation

Meeting Date: 11/01/2023 **Country:** USA
Record Date: 09/08/2023 **Meeting Type:** Annual
Primary Security ID: 482480100 **Primary CUSIP:** 482480100 **Primary ISIN:** US4824801009 **Primary SEDOL:** 2480138

Voting Policy: Sustainability

Votable Shares: 215 **Shares on Loan:** 0 **Shares Instructed:** 215 **Shares Voted:** 215

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	For	For	For	For
1.2	Elect Director Jeneanne Hanley	For	For	For	For
1.3	Elect Director Emiko Higashi	For	For	For	For
1.4	Elect Director Kevin Kennedy	For	For	For	For
1.5	Elect Director Michael McMullen	For	For	For	For
1.6	Elect Director Gary Moore	For	For	For	For
1.7	Elect Director Marie Myers	For	For	For	For
1.8	Elect Director Victor Peng	For	For	For	For
1.9	Elect Director Robert Rango	For	For	For	For
1.10	Elect Director Richard Wallace	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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KLA Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/12/2023	Auto-Approved 10/12/2023		215	215
Total Shares:						215	215

Lam Research Corporation

Meeting Date: 11/07/2023

Country: USA

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 512807108

Primary CUSIP: 512807108

Primary ISIN: US5128071082

Primary SEDOL: 2502247

Voting Policy: Sustainability

Votable Shares: 204

Shares on Loan: 0

Shares Instructed: 204

Shares Voted: 204

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	For	For	For	For
1b	Elect Director Timothy M. Archer	For	For	For	For
1c	Elect Director Eric K. Brandt	For	For	For	For
1d	Elect Director Michael R. Cannon	For	For	For	For
1e	Elect Director John M. Dineen	For	For	For	For
1f	Elect Director Ho Kyu Kang	For	For	For	For
1g	Elect Director Bethany J. Mayer	For	For	For	For
1h	Elect Director Jyoti K. Mehra	For	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	For	For	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For	For	For
1k	Elect Director Leslie F. Varon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/12/2023	Auto-Approved 10/12/2023		204	204
Total Shares:						204	204

Ancor plc

Meeting Date: 11/08/2023

Country: Jersey

Record Date: 09/13/2023

Meeting Type: Annual

Primary Security ID: G0250X107

Primary CUSIP: G0250X107

Primary ISIN: JE00BJ1F3079

Primary SEDOL: BJ1F307

Voting Policy: Sustainability

Votable Shares: 2,582

Shares on Loan: 0

Shares Instructed: 2,582

Shares Voted: 2,582

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	For	For	For	For
1b	Elect Director Ronald Delia	For	For	For	For
1c	Elect Director Achal Agarwal	For	For	For	For
1d	Elect Director Andrea Bertone	For	For	For	For
1e	Elect Director Susan Carter	For	For	For	For
1f	Elect Director Lucrece Foufopoulos-De Ridder	For	For	For	For
1g	Elect Director Karen Guerra	For	For	For	For
1h	Elect Director Nicholas (Tom) Long	For	For	For	For
1i	Elect Director Arun Nayar	For	For	For	For
1j	Elect Director David Szczupak	For	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Authorise Repurchase of Ordinary Shares and CHESSE Depository Interests	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/04/2023	Auto-Approved 10/09/2023		2,582	2,582
Total Shares:						2,582	2,582

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023

Country: USA

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Voting Policy: Sustainability

Votable Shares: 623

Shares on Loan: 0

Shares Instructed: 623

Shares Voted: 623

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	For	For	For	For
1b	Elect Director Maria Black	For	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David V. Goeckeler	For	For	For	For
1d	Elect Director Linnie M. Haynesworth	For	For	For	For
1e	Elect Director John P. Jones	For	For	For	For
1f	Elect Director Francine S. Katsoudas	For	For	For	For
1g	Elect Director Nazzic S. Keene	For	For	For	For
1h	Elect Director Thomas J. Lynch	For	For	For	For
1i	Elect Director Scott F. Powers	For	For	For	For
1j	Elect Director William J. Ready	For	For	For	For
1k	Elect Director Carlos A. Rodriguez	For	For	For	For
1l	Elect Director Sandra S. Wijnberg	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/05/2023	Auto-Approved 10/09/2023		623	623
Total Shares:						623	623

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023

Country: USA

Record Date: 09/14/2023

Meeting Type: Annual

Primary Security ID: 11133T103

Primary CUSIP: 11133T103

Primary ISIN: US11133T1034

Primary SEDOL: B1VP7R6

Voting Policy: Sustainability

Votable Shares: 179

Shares on Loan: 0

Shares Instructed: 179

Shares Voted: 179

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	For	For	For
1b	Elect Director Pamela L. Carter	For	For	For	For
1c	Elect Director Richard J. Daly	For	For	For	For
1d	Elect Director Robert N. Duells	For	For	For	For
1e	Elect Director Melvin L. Flowers	For	For	For	For
1f	Elect Director Timothy C. Gokey	For	For	For	For
1g	Elect Director Brett A. Keller	For	For	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maura A. Markus	For	For	For	For
1i	Elect Director Eileen K. Murray	For	For	For	For
1j	Elect Director Annette L. Nazareth	For	For	For	For
1k	Elect Director Amit K. Zavery	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/09/2023	Auto-Approved 10/10/2023		179	179
Total Shares:						179	179

Cardinal Health, Inc.

Meeting Date: 11/15/2023

Country: USA

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 14149Y108

Primary CUSIP: 14149Y108

Primary ISIN: US14149Y1082

Primary SEDOL: 2175672

Voting Policy: Sustainability

Votable Shares: 579

Shares on Loan: 0

Shares Instructed: 579

Shares Voted: 579

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	For	For	For	For
1b	Elect Director Michelle M. Brennan	For	For	For	For
1c	Elect Director Sujatha Chandrasekaran	For	For	For	For
1d	Elect Director Sheri H. Edison	For	For	For	For
1e	Elect Director David C. Evans	For	For	For	For
1f	Elect Director Patricia A. Hemingway Hall	For	For	For	For
1g	Elect Director Jason M. Hollar	For	For	For	For
1h	Elect Director Akhil Johri	For	For	For	For
1i	Elect Director Gregory B. Kenny	For	For	For	For
1j	Elect Director Nancy Killefer	For	For	For	For
1k	Elect Director Christine A. Mundkur	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	Against	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/23/2023	Auto-Approved 10/23/2023		579	579
Total Shares:						579	579

Oracle Corporation

Meeting Date: 11/15/2023 **Country:** USA
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 68389X105 **Primary CUSIP:** 68389X105 **Primary ISIN:** US68389X1054 **Primary SEDOL:** 2661568

Voting Policy: Sustainability
Votable Shares: 2,314 **Shares on Loan:** 0 **Shares Instructed:** 2,314 **Shares Voted:** 2,314

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	For	Withhold	Withhold	Withhold
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	For	Withhold	Withhold	Withhold
1.4	Elect Director Safra A. Catz	For	Withhold	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	For	Withhold	Withhold	Withhold
1.6	Elect Director George H. Conrades	For	Withhold	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	For	Withhold	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Withhold	Withhold
1.10	Elect Director Renee J. James	For	Withhold	Withhold	Withhold
1.11	Elect Director Charles W. Moorman	For	Withhold	Withhold	Withhold
1.12	Elect Director Leon E. Panetta	For	Withhold	Withhold	Withhold
1.13	Elect Director William G. Parrett	For	Withhold	Withhold	Withhold
1.14	Elect Director Naomi O. Seligman	For	Withhold	Withhold	Withhold
1.15	Elect Director Vishal Sikka	For	Withhold	Withhold	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For	For
7	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/25/2023	Auto-Approved 10/25/2023		2,314	2,314
Total Shares:						2,314	2,314

The Clorox Company

Meeting Date: 11/15/2023

Country: USA

Record Date: 09/22/2023

Meeting Type: Annual

Primary Security ID: 189054109

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Voting Policy: Sustainability

Votable Shares: 268

Shares on Loan: 0

Shares Instructed: 268

Shares Voted: 268

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	For	For	For	For
1.2	Elect Director Julia Denman	For	For	For	For
1.3	Elect Director Spencer C. Fleischer	For	For	For	For
1.4	Elect Director Esther Lee	For	For	For	For
1.5	Elect Director A.D. David Mackay	For	For	For	For
1.6	Elect Director Paul Parker	For	For	For	For
1.7	Elect Director Stephanie Plaines	For	For	For	For
1.8	Elect Director Linda Rendle	For	For	For	For
1.9	Elect Director Matthew J. Shattock	For	For	For	For
1.10	Elect Director Kathryn Tesija	For	For	For	For
1.11	Elect Director Russell J. Weiner	For	For	For	For
1.12	Elect Director Christopher J. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

The Clorox Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/20/2023	Auto-Approved 10/20/2023		268	268
Total Shares:						268	268

Western Digital Corporation

Meeting Date: 11/15/2023 **Country:** USA
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 958102105 **Primary CUSIP:** 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

Voting Policy: Sustainability
Votable Shares: 431 **Shares on Loan:** 0 **Shares Instructed:** 431 **Shares Voted:** 431

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	For	For	For	For
1b	Elect Director Thomas Caulfield	For	For	For	For
1c	Elect Director Martin I. Cole	For	For	For	For
1d	Elect Director Tunc Doluca	For	For	For	For
1e	Elect Director David V. Goekeler	For	For	For	For
1f	Elect Director Matthew E. Massengill	For	For	For	For
1g	Elect Director Reed B. Rayman	For	For	For	For
1h	Elect Director Stephanie A. Streeter	For	For	For	For
1i	Elect Director Miyuki Suzuki	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		431	431
Total Shares:						431	431

Western Digital Corporation

ResMed Inc.

Meeting Date: 11/16/2023

Country: USA

Record Date: 09/20/2023

Meeting Type: Annual

Primary Security ID: 761152107

Primary CUSIP: 761152107

Primary ISIN: US7611521078

Primary SEDOL: 2732903

Voting Policy: Sustainability

Votable Shares: 204

Shares on Loan: 0

Shares Instructed: 204

Shares Voted: 204

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	For	For	For	For
1b	Elect Director Jan De Witte	For	For	For	For
1c	Elect Director Karen Drexler	For	For	For	For
1d	Elect Director Michael "Mick" Farrell	For	For	For	For
1e	Elect Director Peter Farrell	For	For	For	For
1f	Elect Director Harjit Gill	For	For	For	For
1g	Elect Director John Hernandez	For	For	For	For
1h	Elect Director Richard "Rich" Sulpizio	For	For	For	For
1i	Elect Director Desney Tan	For	For	For	For
1j	Elect Director Ronald "Ron" Taylor	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/23/2023	Auto-Approved 10/23/2023		204	204
Total Shares:						204	204

Sysco Corporation

Meeting Date: 11/17/2023

Country: USA

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 871829107

Primary CUSIP: 871829107

Primary ISIN: US8718291078

Primary SEDOL: 2868165

Voting Policy: Sustainability

Votable Shares: 856

Shares on Loan: 0

Shares Instructed: 856

Shares Voted: 856

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Francesca DeBiase	For	For	For	For
1c	Elect Director Ali Dibadj	For	For	For	For
1d	Elect Director Larry C. Glasscock	For	For	For	For
1e	Elect Director Jill M. Golder	For	For	For	For
1f	Elect Director Bradley M. Halverson	For	For	For	For
1g	Elect Director John M. Hinshaw	For	For	For	For
1h	Elect Director Kevin P. Hourican	For	For	For	For
1i	Elect Director Alison Kenney Paul	For	For	For	For
1j	Elect Director Edward D. Shirley	For	For	For	For
1k	Elect Director Sheila G. Talton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 10/26/2023	Auto-Approved 10/26/2023		856	856
Total Shares:						856	856

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023

Country: USA

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 518439104

Primary CUSIP: 518439104

Primary ISIN: US5184391044

Primary SEDOL: 2320524

Voting Policy: Sustainability

Votable Shares: 326

Shares on Loan: 0

Shares Instructed: 326

Shares Voted: 326

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	For	Withhold	Withhold	Withhold
1b	Elect Director Angela Wei Dong	For	Withhold	Withhold	Withhold
1c	Elect Director Fabrizio Freda	For	Withhold	Withhold	Withhold
1d	Elect Director Gary M. Lauder	For	Withhold	Withhold	Withhold
1e	Elect Director Jane Lauder	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/02/2023	Auto-Approved 11/02/2023		326	326
Total Shares:						326	326

Campbell Soup Company

Meeting Date: 11/29/2023 **Country:** USA
Record Date: 10/02/2023 **Meeting Type:** Annual
Primary Security ID: 134429109 **Primary CUSIP:** 134429109 **Primary ISIN:** US1344291091 **Primary SEDOL:** 2162845

Voting Policy: Sustainability
Votable Shares: 669 **Shares on Loan:** 0 **Shares Instructed:** 669 **Shares Voted:** 669

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	For	For	For	For
1.2	Elect Director Howard M. Averill	For	For	For	For
1.3	Elect Director Mark A. Clouse	For	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	For	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For	For	For
1.6	Elect Director Grant H. Hill	For	For	For	For
1.7	Elect Director Sarah Hofstetter	For	For	For	For
1.8	Elect Director Marc B. Lautenbach	For	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	For	For	For	For
1.10	Elect Director Keith R. McLoughlin	For	For	For	For
1.11	Elect Director Kurt T. Schmidt	For	For	For	For
1.12	Elect Director Archbold D. van Beuren	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Report on 2025 Cage-Free Egg Goal	Against	Against	Against	Against

Campbell Soup Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Risk in Retirement Plan Options	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/10/2023	Auto-Approved 11/10/2023		669	669
Total Shares:						669	669

Cisco Systems, Inc.

Meeting Date: 12/06/2023	Country: USA
Record Date: 10/09/2023	Meeting Type: Annual
Primary Security ID: 17275R102	Primary CUSIP: 17275R102
	Primary ISIN: US17275R1023
	Primary SEDOL: 2198163
Voting Policy: Sustainability	
Votable Shares: 5,938	Shares on Loan: 0
	Shares Instructed: 5,938
	Shares Voted: 5,938

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	For	For	For	For
1b	Elect Director Michael D. Capellas	For	For	For	For
1c	Elect Director Mark Garrett	For	For	For	For
1d	Elect Director John D. Harris, II	For	For	For	For
1e	Elect Director Kristina M. Johnson	For	For	For	For
1f	Elect Director Sarah Rae Murphy	For	For	For	For
1g	Elect Director Charles H. Robbins	For	For	For	For
1h	Elect Director Daniel H. Schulman	For	For	For	For
1i	Elect Director Marianna Tessel	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		5,938	5,938

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Votable Shares: 10,824

Shares on Loan: 0

Voting Policy: Sustainability

Shares Instructed: 10,824

Shares Voted: 10,824

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	For	For	For	For
1.02	Elect Director Hugh F. Johnston	For	For	For	For
1.03	Elect Director Teri L. List	For	For	For	For
1.04	Elect Director Catherine MacGregor	For	For	For	For
1.05	Elect Director Mark A. L. Mason	For	For	For	For
1.06	Elect Director Satya Nadella	For	For	For	For
1.07	Elect Director Sandra E. Peterson	For	For	For	For
1.08	Elect Director Penny S. Pritzker	For	For	For	For
1.09	Elect Director Carlos A. Rodriguez	For	For	For	For
1.10	Elect Director Charles W. Scharf	For	For	For	For
1.11	Elect Director John W. Stanton	For	For	For	For
1.12	Elect Director Emma N. Walmsley	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	For	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	Against
7	Report on Government Take Down Requests	Against	Against	Against	Against
8	Report on Risks of Weapons Development	Against	Against	For	For
9	Report on Climate Risk in Retirement Plan Options	Against	Against	For	For
10	Publish a Tax Transparency Report	Against	Against	For	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/27/2023	Auto-Approved 11/27/2023		10,824	10,824
Total Shares:						10,824	10,824

Copart, Inc.

Meeting Date: 12/08/2023 **Country:** USA
Record Date: 10/13/2023 **Meeting Type:** Annual
Primary Security ID: 217204106 **Primary CUSIP:** 217204106 **Primary ISIN:** US2172041061 **Primary SEDOL:** 2208073

Voting Policy: Sustainability

Votable Shares: 1,424 **Shares on Loan:** 0 **Shares Instructed:** 1,424 **Shares Voted:** 1,424

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	For	For	For	For
1.2	Elect Director A. Jayson Adair	For	For	For	For
1.3	Elect Director Matt Blunt	For	For	For	For
1.4	Elect Director Steven D. Cohan	For	For	For	For
1.5	Elect Director Daniel J. Englander	For	For	For	For
1.6	Elect Director James E. Meeks	For	For	For	For
1.7	Elect Director Thomas N. Tryforos	For	For	For	For
1.8	Elect Director Diane M. Morefield	For	For	For	For
1.9	Elect Director Stephen Fisher	For	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	For	For	For	For
1.11	Elect Director Carl D. Sparks	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Copart, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/14/2023	Auto-Approved 11/14/2023		1,424	1,424
Total Shares:						1,424	1,424

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023

Country: USA

Record Date: 10/16/2023

Meeting Type: Annual

Primary Security ID: 697435105

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Voting Policy: Sustainability

Votable Shares: 441

Shares on Loan: 0

Shares Instructed: 441

Shares Voted: 441

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	For	For	For	For
1b	Elect Director Aparna Bawa	For	For	For	For
1c	Elect Director Carl Eschenbach	For	For	For	For
1d	Elect Director Lorraine Twohill	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/17/2023	Auto-Approved 11/17/2023		441	441
Total Shares:						441	441

FactSet Research Systems Inc.

Meeting Date: 12/14/2023

Country: USA

Record Date: 10/20/2023

Meeting Type: Annual

Primary Security ID: 303075105

Primary CUSIP: 303075105

Primary ISIN: US3030751057

Primary SEDOL: 2329770

Voting Policy: Sustainability

Votable Shares: 55

Shares on Loan: 0

Shares Instructed: 55

Shares Voted: 55

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	For	For	For	For
1b	Elect Director Malcolm Frank	For	For	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Laurie Siegel	For	For	For	For
1d	Elect Director Elisha Wiesel	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/09/2023	Auto-Approved 11/14/2023		55	55
Total Shares:						55	55

Viatrix Inc.

Meeting Date: 12/15/2023 **Country:** USA
Record Date: 10/19/2023 **Meeting Type:** Annual
Primary Security ID: 92556V106 **Primary CUSIP:** 92556V106 **Primary ISIN:** US92556V1061 **Primary SEDOL:** BMWS3X9

Voting Policy: Sustainability

Votable Shares: 1,001 **Shares on Loan:** 0 **Shares Instructed:** 1,001 **Shares Voted:** 1,001

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	For	For	For	For
1B	Elect Director JoEllen Lyons Dillon	For	For	For	For
1C	Elect Director Elisha W. Finney	For	For	For	For
1D	Elect Director Leo Groothuis	For	For	For	For
1E	Elect Director Melina Higgins	For	For	For	For
1F	Elect Director James M. Kilts	For	For	For	For
1G	Elect Director Harry A. Korman	For	For	For	For
1H	Elect Director Rajiv Malik	For	For	For	For
1I	Elect Director Richard A. Mark	For	For	For	For
1J	Elect Director Mark W. Parrish	For	For	For	For
1K	Elect Director Scott A. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	For

Viatrix Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/28/2023	Auto-Approved 11/28/2023		1,001	1,001
Total Shares:						1,001	1,001

AutoZone, Inc.

Meeting Date: 12/20/2023	Country: USA
Record Date: 10/23/2023	Meeting Type: Annual
Primary Security ID: 053332102	Primary CUSIP: 053332102
	Primary ISIN: US0533321024
	Primary SEDOL: 2065955

Voting Policy: Sustainability

Votable Shares: 27	Shares on Loan: 0	Shares Instructed: 27	Shares Voted: 27
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Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	For	For	For	For
1.2	Elect Director Linda A. Goodspeed	For	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	For	For	For	For
1.4	Elect Director Enderson Guimaraes	For	For	For	For
1.5	Elect Director Brian P. Hannasch	For	For	For	For
1.6	Elect Director D. Bryan Jordan	For	For	For	For
1.7	Elect Director Gale V. King	For	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	For	For	For	For
1.9	Elect Director William C. Rhodes, III	For	For	For	For
1.10	Elect Director Jill A. Soltau	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/20/2023		27	27
Total Shares:						27	27

AutoZone, Inc.

D.R. Horton, Inc.

Meeting Date: 01/17/2024

Country: USA

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 23331A109

Primary CUSIP: 23331A109

Primary ISIN: US23331A1097

Primary SEDOL: 2250687

Voting Policy: Sustainability

Votable Shares: 443

Shares on Loan: 0

Shares Instructed: 443

Shares Voted: 443

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	For	For	For	For
1b	Elect Director Barbara K. Allen	For	For	For	For
1c	Elect Director Brad S. Anderson	For	For	For	For
1d	Elect Director David V. Auld	For	For	For	For
1e	Elect Director Michael R. Buchanan	For	For	For	For
1f	Elect Director Benjamin S. Carson, Sr.	For	For	For	For
1g	Elect Director Maribess L. Miller	For	For	For	For
1h	Elect Director Paul J. Romanowski	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 12/26/2023	Auto-Approved 12/26/2023		443	443
Total Shares:						443	443

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Voting Policy: Sustainability

Votable Shares: 657

Shares on Loan: 0

Shares Instructed: 657

Shares Voted: 657

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For	For	For
1b	Elect Director Kenneth D. Denman	For	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Helena B. Foulkes	For	For	For	For
1d	Elect Director Richard A. Galanti	For	For	For	For
1e	Elect Director Hamilton E. James	For	For	For	For
1f	Elect Director W. Craig Jelinek	For	For	For	For
1g	Elect Director Sally Jewell	For	For	For	For
1h	Elect Director Jeffrey S. Raikes	For	For	For	For
1i	Elect Director John W. Stanton	For	For	For	For
1j	Elect Director Ron M. Vachris	For	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 12/29/2023	Auto-Approved 12/29/2023		657	657
Total Shares:						657	657

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Voting Policy: Sustainability

Votable Shares: 408

Shares on Loan: 0

Shares Instructed: 408

Shares Voted: 408

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For	For	For
1b	Elect Director Scott D. Cook	For	For	For	For
1c	Elect Director Richard L. Dalzell	For	For	For	For
1d	Elect Director Sasan K. Goodarzi	For	For	For	For
1e	Elect Director Deborah Liu	For	For	For	For
1f	Elect Director Tekedra Mawakana	For	For	For	For
1g	Elect Director Suzanne Nora Johnson	For	For	For	For
1h	Elect Director Ryan Roslansky	For	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas Szkutak	For	For	For	For
1j	Elect Director Raul Vazquez	For	For	For	For
1k	Elect Director Eric S. Yuan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For
6	Report on Climate Risk in Retirement Plan Options	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 12/18/2023	Auto-Approved 12/19/2023		408	408
Total Shares:						408	408

Micron Technology, Inc.

Meeting Date: 01/18/2024 **Country:** USA
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 595112103 **Primary CUSIP:** 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184

Voting Policy: Sustainability
Votable Shares: 1,606 **Shares on Loan:** 0 **Shares Instructed:** 1,606 **Shares Voted:** 1,606

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	For	For	For	For
1b	Elect Director Lynn A. Dugle	For	For	For	For
1c	Elect Director Steven J. Gomo	For	For	For	For
1d	Elect Director Linnie M. Haynesworth	For	For	For	For
1e	Elect Director Mary Pat McCarthy	For	For	For	For
1f	Elect Director Sanjay Mehrotra	For	For	For	For
1g	Elect Director Robert E. Switz	For	For	For	For
1h	Elect Director MaryAnn Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 12/19/2023	Auto-Approved 12/19/2023		1,606	1,606
Total Shares:						1,606	1,606

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: Sustainability

Votable Shares: 394

Shares on Loan: 0

Shares Instructed: 394

Shares Voted: 394

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	For	For	For	For
1.2	Elect Director Catherine M. Burzik	For	For	For	For
1.3	Elect Director Carrie L. Byington	For	For	For	For
1.4	Elect Director R. Andrew Eckert	For	For	For	For
1.5	Elect Director Claire M. Fraser	For	For	For	For
1.6	Elect Director Jeffrey W. Henderson	For	For	For	For
1.7	Elect Director Christopher Jones	For	For	For	For
1.8	Elect Director Thomas E. Polen	For	For	For	For
1.9	Elect Director Timothy M. Ring	For	For	For	For
1.10	Elect Director Bertram L. Scott	For	For	For	For
1.11	Elect Director Joanne Waldstreicher	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/02/2024	Auto-Approved 01/02/2024		394	394
Total Shares:						394	394

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024 **Country:** USA
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 46982L108 **Primary CUSIP:** 46982L108 **Primary ISIN:** US46982L1089 **Primary SEDOL:** BNGC0D3

Voting Policy: Sustainability

Votable Shares: 245 **Shares on Loan:** 0 **Shares Instructed:** 245 **Shares Voted:** 245

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	For	For	For	For
1b	Elect Director Christopher M.T. Thompson	For	For	For	For
1c	Elect Director Priya Abani	For	For	For	For
1d	Elect Director Vincent K. Brooks	For	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	For	For	For	For
1f	Elect Director Manny Fernandez	For	For	For	For
1g	Elect Director Georgette D. Kiser	For	For	For	For
1h	Elect Director Barbara L. Loughran	For	For	For	For
1i	Elect Director Robert A. McNamara	For	For	For	For
1j	Elect Director Louis V. Pinkham	For	For	For	For
1k	Elect Director Robert V. Pragada	For	For	For	For
1l	Elect Director Peter J. Robertson	For	For	For	For
1m	Elect Director Julie A. Sloat	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Charter to Provide for the Exculpation of Officers	For	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/09/2024	Auto-Approved 01/09/2024		245	245
Total Shares:						245	245

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024

Country: USA

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 009158106

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Voting Policy: Sustainability

Votable Shares: 305

Shares on Loan: 0

Shares Instructed: 305

Shares Voted: 305

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	For	For	For	For
1b	Elect Director Charles Cogut	For	For	For	For
1c	Elect Director Lisa A. Davis	For	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	For	For
1e	Elect Director Jessica Trocchi Graziano	For	For	For	For
1f	Elect Director David H.Y. Ho	For	For	For	For
1g	Elect Director Edward L. Monser	For	For	For	For
1h	Elect Director Matthew H. Paull	For	For	For	For
1i	Elect Director Wayne T. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 12/29/2023	Auto-Approved 12/29/2023		305	305
Total Shares:						305	305

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024

Country: USA

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 931427108

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Voting Policy: Sustainability

Votable Shares: 1,273

Shares on Loan: 0

Shares Instructed: 1,273

Shares Voted: 1,273

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	For	For	For	For
1b	Elect Director Inderpal S. Bhandari	For	For	For	For
1c	Elect Director Ginger L. Graham	For	For	For	For
1d	Elect Director Bryan C. Hanson	For	For	For	For
1e	Elect Director Robert L. Huffines	For	For	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Valerie B. Jarrett	For	For	For	For
1g	Elect Director John A. Lederer	For	For	For	For
1h	Elect Director Stefano Pessina	For	For	For	For
1i	Elect Director Thomas E. Polen	For	For	For	For
1j	Elect Director Nancy M. Schlichting	For	For	For	For
1k	Elect Director Timothy C. Wentworth	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Report on Cigarette Waste	Against	Against	Against	Against
6	Require Independent Board Chair	Against	For	For	For
7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For	For
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/04/2024	Auto-Approved 01/04/2024		1,273	1,273
Total Shares:						1,273	1,273

Hormel Foods Corporation

Meeting Date: 01/30/2024

Country: USA

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

Voting Policy: Sustainability

Votable Shares: 626

Shares on Loan: 0

Shares Instructed: 626

Shares Voted: 626

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	For	For	For	For
1b	Elect Director Gary C. Bhojwani	For	For	For	For
1c	Elect Director Stephen M. Lacy	For	For	For	For
1d	Elect Director Elsa A. Murano	For	For	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William A. Newlands	For	For	For	For
1f	Elect Director Christopher J. Policinski	For	For	For	For
1g	Elect Director Jose Luis Prado	For	For	For	For
1h	Elect Director Sally J. Smith	For	For	For	For
1i	Elect Director James P. Snee	For	For	For	For
1j	Elect Director Steven A. White	For	For	For	For
1k	Elect Director Raymond G. Young	For	For	For	For
1l	Elect Director Michael P. Zechmeister	For	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/02/2024	Auto-Approved 01/02/2024		626	626
Total Shares:						626	626

Accenture plc

Meeting Date: 01/31/2024	Country: Ireland
Record Date: 12/04/2023	Meeting Type: Annual
Primary Security ID: G1151C101	Primary CUSIP: G1151C101
	Primary ISIN: IE00B4BNMY34
	Primary SEDOL: B4BNMY3
	Voting Policy: Sustainability
Votable Shares: 906	Shares on Loan: 0
	Shares Instructed: 906
	Shares Voted: 906

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	For	For	For	For
1b	Elect Director Martin Bruder Muller	For	For	For	For
1c	Elect Director Alan Jope	For	For	For	For
1d	Elect Director Nancy McKinstry	For	For	For	For
1e	Elect Director Beth E. Mooney	For	For	For	For
1f	Elect Director Gilles C. Pelisson	For	For	For	For
1g	Elect Director Paula A. Price	For	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	For	For	For	For
1i	Elect Director Arun Sarin	For	For	For	For

Accenture plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Julie Sweet	For	For	For	For
1k	Elect Director Tracey T. Travis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/07/2024	Auto-Approved 01/07/2024		906	906
Total Shares:						906	906

Emerson Electric Co.

Meeting Date: 02/06/2024

Country: USA

Record Date: 11/28/2023

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Voting Policy: Sustainability

Votable Shares: 833

Shares on Loan: 0

Shares Instructed: 833

Shares Voted: 833

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	For	For	For	For
1b	Elect Director Leticia Goncalves Lourenco	For	For	For	For
1c	Elect Director James M. McKelvey	For	For	For	For
1d	Elect Director James S. Turley	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Declassify the Board of Directors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Emerson Electric Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/11/2024	Auto-Approved 01/11/2024		833	833
Total Shares:						833	833

Rockwell Automation, Inc.

Meeting Date: 02/06/2024

Country: USA

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 773903109

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Voting Policy: Sustainability

Votable Shares: 54

Shares on Loan: 0

Shares Instructed: 54

Shares Voted: 54

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	For	For	For	For
A.2	Elect Director Lisa A. Payne	For	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/14/2024	Auto-Approved 01/14/2024		54	54
Total Shares:						54	54

Atmos Energy Corporation

Meeting Date: 02/07/2024

Country: USA

Record Date: 12/12/2023

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Voting Policy: Sustainability

Votable Shares: 253

Shares on Loan: 0

Shares Instructed: 253

Shares Voted: 253

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	For	For	For	For
1b	Elect Director John C. Ale	For	For	For	For
1c	Elect Director Kim R. Cocklin	For	For	For	For
1d	Elect Director Kelly H. Compton	For	For	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sean Donohue	For	For	For	For
1f	Elect Director Rafael G. Garza	For	For	For	For
1g	Elect Director Richard K. Gordon	For	For	For	For
1h	Elect Director Nancy K. Quinn	For	For	For	For
1i	Elect Director Richard A. Sampson	For	For	For	For
1j	Elect Director Diana J. Walters	For	For	For	For
1k	Elect Director Frank Yoho	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/14/2024	Auto-Approved 01/14/2024		253	253
Total Shares:						253	253

Pioneer Natural Resources Company

Meeting Date: 02/07/2024 **Country:** USA
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: 723787AB3 **Primary CUSIP:** 723787AB3 **Primary ISIN:** US723787AB37 **Primary SEDOL:** B7Y9X35

Voting Policy: Sustainability
Votable Shares: 341 **Shares on Loan:** 0 **Shares Instructed:** 341 **Shares Voted:** 341

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/23/2024	Auto-Approved 01/23/2024		341	341
Total Shares:						341	341

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Voting Policy: Sustainability

Votable Shares: 491

Shares on Loan: 0

Shares Instructed: 491

Shares Voted: 491

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	For	Against	Against	Against
1b	Elect Director Les R. Baledge	For	Against	Against	Against
1c	Elect Director Mike Beebe	For	Against	Against	Against
1d	Elect Director Maria Claudia Borrás	For	For	For	For
1e	Elect Director David J. Bronczek	For	Against	Against	Against
1f	Elect Director Mikel A. Durham	For	For	For	For
1g	Elect Director Donnie King	For	For	For	For
1h	Elect Director Jonathan D. Mariner	For	For	For	For
1i	Elect Director Kevin M. McNamara	For	For	For	For
1j	Elect Director Cheryl S. Miller	For	For	For	For
1k	Elect Director Kate B. Quinn	For	For	For	For
1l	Elect Director Jeffrey K. Schomburger	For	For	For	For
1m	Elect Director Barbara A. Tyson	For	Against	Against	Against
1n	Elect Director Noel White	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Report on Climate Lobbying	Against	For	For	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For	For	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against	For	For
6	Report on Opportunities to Support Circular Economy for Packaging	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/21/2024	Auto-Approved 01/21/2024		491	491
Total Shares:						491	491

Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Primary CUSIP: 303250104

Primary ISIN: US3032501047

Primary SEDOL: 2330299

Voting Policy: Sustainability

Votable Shares: 36

Shares on Loan: 0

Shares Instructed: 36

Shares Voted: 36

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	For	For	For	For
1b	Elect Director Fabiola R. Arredondo	For	For	For	For
1c	Elect Director James D. Kirsner	For	For	For	For
1d	Elect Director William J. Lansing	For	For	For	For
1e	Elect Director Eva Manolis	For	For	For	For
1f	Elect Director Marc F. McMorris	For	For	For	For
1g	Elect Director Joanna Rees	For	For	For	For
1h	Elect Director David A. Rey	For	For	For	For
1i	Elect Director H. Tayloe Stansbury	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/26/2024	Auto-Approved 01/26/2024		36	36
Total Shares:						36	36

PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100

Primary CUSIP: 69370C100

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

Voting Policy: Sustainability

Votable Shares: 173

Shares on Loan: 0

Shares Instructed: 173

Shares Voted: 173

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	For	For	For	For
1.2	Elect Director Mark Benjamin	For	For	For	For
1.3	Elect Director Janice Chaffin	For	For	For	For
1.4	Elect Director Amar Hanspal	For	For	For	For
1.5	Elect Director Michal Katz	For	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Paul Lacy	For	For	For	For
1.7	Elect Director Corinna Lathan	For	For	For	For
1.8	Elect Director Janesh Moorjani	For	For	For	For
1.9	Elect Director Robert Schechter	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/21/2024	Auto-Approved 01/21/2024		173	173
Total Shares:						173	173

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024 **Country:** USA
Record Date: 01/08/2024 **Meeting Type:** Special
Primary Security ID: 42250P103 **Primary CUSIP:** 42250P103 **Primary ISIN:** US42250P1030 **Primary SEDOL:** BJBLRK3

Voting Policy: Sustainability
Votable Shares: 795 **Shares on Loan:** 0 **Shares Instructed:** 795 **Shares Voted:** 795

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 01/31/2024	Auto-Approved 01/31/2024		795	795
Total Shares:						795	795

Raymond James Financial, Inc.

Meeting Date: 02/22/2024 **Country:** USA
Record Date: 12/20/2023 **Meeting Type:** Annual
Primary Security ID: 754730109 **Primary CUSIP:** 754730109 **Primary ISIN:** US7547301090 **Primary SEDOL:** 2718992

Raymond James Financial, Inc.

Voting Policy: Sustainability

Votable Shares: 273

Shares on Loan: 0

Shares Instructed: 273

Shares Voted: 273

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	For	For	For	For
1b	Elect Director Robert M. Dutkowsky	For	For	For	For
1c	Elect Director Jeffrey N. Edwards	For	For	For	For
1d	Elect Director Benjamin C. Esty	For	For	For	For
1e	Elect Director Art A. Garcia	For	For	For	For
1f	Elect Director Anne Gates	For	For	For	For
1g	Elect Director Gordon L. Johnson	For	For	For	For
1h	Elect Director Raymond W. McDaniel, Jr.	For	For	For	For
1i	Elect Director Roderick C. McGeary	For	For	For	For
1j	Elect Director Paul C. Reilly	For	For	For	For
1k	Elect Director Raj Seshadri	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/01/2024	Auto-Approved 02/01/2024		273	273
Total Shares:						273	273

Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Voting Policy: Sustainability

Votable Shares: 21,232

Shares on Loan: 0

Shares Instructed: 21,232

Shares Voted: 21,232

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	For	For	For	For
1b	Elect Director Tim Cook	For	For	For	For
1c	Elect Director Alex Gorsky	For	For	For	For
1d	Elect Director Andrea Jung	For	For	For	For
1e	Elect Director Art Levinson	For	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Monica Lozano	For	For	For	For
1g	Elect Director Ron Sugar	For	For	For	For
1h	Elect Director Sue Wagner	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	Against	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	Against	For	For	For
7	Report on Use of Artificial Intelligence	Against	For	For	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/09/2024	Auto-Approved 02/09/2024		21,232	21,232
Total Shares:						21,232	21,232

Deere & Company

Meeting Date: 02/28/2024

Country: USA

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Voting Policy: Sustainability

Votable Shares: 389

Shares on Loan: 0

Shares Instructed: 389

Shares Voted: 389

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For	For	For
1b	Elect Director Tamra A. Erwin	For	For	For	For
1c	Elect Director Alan C. Heuberger	For	For	For	For
1d	Elect Director L. Neil Hunn	For	For	For	For
1e	Elect Director Michael O. Johanns	For	For	For	For
1f	Elect Director Clayton M. Jones	For	For	For	For
1g	Elect Director John C. May	For	For	For	For
1h	Elect Director Gregory R. Page	For	For	For	For

Deere & Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sherry M. Smith	For	For	For	For
1j	Elect Director Dmitri L. Stockton	For	For	For	For
1k	Elect Director Sheila G. Talton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/13/2024	Auto-Approved 02/13/2024		389	389
Total Shares:						389	389

Nordson Corporation

Meeting Date: 03/05/2024

Country: USA

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 655663102

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Voting Policy: Sustainability

Votable Shares: 78

Shares on Loan: 0

Shares Instructed: 78

Shares Voted: 78

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	For	For	For	For
1.2	Elect Director Ginger M. Jones	For	For	For	For
1.3	Elect Director Christopher L. Mapes	For	For	For	For
1.4	Elect Director Milton M. Morris	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/05/2024	Auto-Approved 02/05/2024		78	78

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Voting Policy: Sustainability

Votable Shares: 1,617

Shares on Loan: 0

Shares Instructed: 1,617

Shares Voted: 1,617

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	For	For	For	For
1b	Elect Director Cristiano R. Amon	For	For	For	For
1c	Elect Director Mark Fields	For	For	For	For
1d	Elect Director Jeffrey W. Henderson	For	For	For	For
1e	Elect Director Gregory N. Johnson	For	For	For	For
1f	Elect Director Ann M. Livermore	For	For	For	For
1g	Elect Director Mark D. McLaughlin	For	For	For	For
1h	Elect Director Jamie S. Miller	For	For	For	For
1i	Elect Director Irene B. Rosenfeld	For	For	For	For
1j	Elect Director Kornelis (Neil) Smit	For	For	For	For
1k	Elect Director Jean-Pascal Tricoire	For	For	For	For
1l	Elect Director Anthony J. Vincierra	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/11/2024	Auto-Approved 02/11/2024		1,617	1,617
Total Shares:						1,617	1,617

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Voting Policy: Sustainability

Votable Shares: 1,222

Shares on Loan: 0

Shares Instructed: 1,222

Shares Voted: 1,222

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	For	For	For	For
1b	Elect Director Judy Bruner	For	For	For	For
1c	Elect Director Xun (Eric) Chen	For	For	For	For
1d	Elect Director Aart J. de Geus	For	For	For	For
1e	Elect Director Gary E. Dickerson	For	For	For	For
1f	Elect Director Thomas J. Iannotti	For	For	For	For
1g	Elect Director Alexander A. Karsner	For	For	For	For
1h	Elect Director Kevin P. March	For	For	For	For
1i	Elect Director Yvonne McGill	For	For	For	For
1j	Elect Director Scott A. McGregor	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/16/2024	Auto-Approved 02/16/2024		1,222	1,222
Total Shares:						1,222	1,222

Hologic, Inc.

Meeting Date: 03/07/2024

Country: USA

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 436440101

Primary CUSIP: 436440101

Primary ISIN: US4364401012

Primary SEDOL: 2433530

Voting Policy: Sustainability

Votable Shares: 356

Shares on Loan: 0

Shares Instructed: 356

Shares Voted: 356

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	For	For	For	For
1b	Elect Director Sally W. Crawford	For	For	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Charles J. Dockendorff	For	For	For	For
1d	Elect Director Scott T. Garrett	For	For	For	For
1e	Elect Director Ludwig N. Hantson	For	For	For	For
1f	Elect Director Nanaz Mohtashami	For	For	For	For
1g	Elect Director Christiana Stamoulis	For	For	For	For
1h	Elect Director Stacey D. Stewart	For	For	For	For
1i	Elect Director Amy M. Wendell	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/12/2024	Auto-Approved 02/12/2024		356	356
Total Shares:						356	356

TransDigm Group Incorporated

Meeting Date: 03/07/2024 **Country:** USA
Record Date: 01/12/2024 **Meeting Type:** Annual
Primary Security ID: 893641100 **Primary CUSIP:** 893641100 **Primary ISIN:** US8936411003 **Primary SEDOL:** B11FJK3

Voting Policy: Sustainability
Votable Shares: 80 **Shares on Loan:** 0 **Shares Instructed:** 80 **Shares Voted:** 80

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	For	For	For	For
1.2	Elect Director Jane M. Cronin	For	For	For	For
1.3	Elect Director Michael Graff	For	For	For	For
1.4	Elect Director Sean P. Hennessy	For	For	For	For
1.5	Elect Director W. Nicholas Howley	For	For	For	For
1.6	Elect Director Gary E. McCullough	For	For	For	For
1.7	Elect Director Michele L. Santana	For	For	For	For
1.8	Elect Director Robert J. Small	For	For	For	For
1.9	Elect Director Kevin M. Stein	For	For	For	For
1.10	Elect Director Jorge L. Valladares, III	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/15/2024	Auto-Approved 02/15/2024		80	80
Total Shares:						80	80

Analog Devices, Inc.

Meeting Date: 03/13/2024 **Country:** USA
Record Date: 01/09/2024 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Voting Policy: Sustainability
Votable Shares: 714 **Shares on Loan:** 0 **Shares Instructed:** 714 **Shares Voted:** 714

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	For	For	For	For
1b	Elect Director Stephen M. Jennings	For	For	For	For
1c	Elect Director Andre Andonian	For	For	For	For
1d	Elect Director James A. Champy	For	For	For	For
1e	Elect Director Edward H. Frank	For	For	For	For
1f	Elect Director Laurie H. Glimcher	For	For	For	For
1g	Elect Director Karen M. Golz	For	For	For	For
1h	Elect Director Peter B. Henry	For	For	For	For
1i	Elect Director Mercedes Johnson	For	For	For	For
1j	Elect Director Ray Stata	For	For	For	For
1k	Elect Director Susie Wee	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/25/2024	Auto-Approved 02/25/2024		714	714
Total Shares:						714	714

Johnson Controls International plc

Meeting Date: 03/13/2024 Country: Ireland
 Record Date: 01/08/2024 Meeting Type: Annual
 Primary Security ID: G51502105 Primary CUSIP: G51502105 Primary ISIN: IE00BY7QL619 Primary SEDOL: BY7QL61

Voting Policy: Sustainability

Votable Shares: 993 Shares on Loan: 0 Shares Instructed: 993 Shares Voted: 993

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	For	For	For	For
1b	Elect Director Jean Blackwell	For	For	For	For
1c	Elect Director Pierre Cohade	For	For	For	For
1d	Elect Director W. Roy Dunbar	For	For	For	For
1e	Elect Director Gretchen R. Haggerty	For	For	For	For
1f	Elect Director Ayesha Khanna	For	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	For	For	For	For
1h	Elect Director Simone Menne	For	For	For	For
1i	Elect Director George R. Oliver	For	For	For	For
1j	Elect Director Jurgen Tinggren	For	For	For	For
1k	Elect Director Mark Vergnano	For	For	For	For
1l	Elect Director John D. Young	For	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
3	Authorize Market Purchases of Company Shares	For	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Approve the Directors' Authority to Allot Shares	For	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/15/2024	Auto-Approved 02/15/2024		993	993
Total Shares:						993	993

Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Voting Policy: Sustainability

Votable Shares: 1,668

Shares on Loan: 0

Shares Instructed: 1,668

Shares Voted: 1,668

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	For	For	For	For
1b	Elect Director Andy Campion	For	For	For	For
1c	Elect Director Beth Ford	For	For	For	For
1d	Elect Director Melody Hobson	For	For	Withhold	Withhold
1e	Elect Director Jorgen Vig Knudstorp	For	For	For	For
1f	Elect Director Neal Mohan	For	For	For	For
1g	Elect Director Satya Nadella	For	For	For	For
1h	Elect Director Laxman Narasimhan	For	For	For	For
1i	Elect Director Daniel Servitje	For	For	For	For
1j	Elect Director Mike Sievert	For	For	For	For
1k	Elect Director Wei Zhang	For	For	For	For
1l	Elect Dissident Nominee Director Maria Echaveste				
1m	Elect Dissident Nominee Director Joshua Gotbaum				
1n	Elect Dissident Nominee Director Wilma B. Liebman				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Plant-Based Milk Pricing	Against	Against	Against	Against
5	Conduct Audit and Report on Systemic Discrimination	Against	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Sent	Auto-Instructed 03/11/2024	Auto-Approved 03/11/2024		1,668	1,668
Total Shares:						1,668	1,668

Meeting Date: 03/13/2024

Country: Switzerland

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Voting Policy: Sustainability

Votable Shares: 452

Shares on Loan: 0

Shares Instructed: 452

Shares Voted: 452

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	For	For	For	For
1b	Elect Director Terrence R. Curtin	For	For	For	For
1c	Elect Director Carol A. ("John") Davidson	For	For	For	For
1d	Elect Director Lynn A. Dugle	For	For	For	For
1e	Elect Director William A. Jeffrey	For	For	For	For
1f	Elect Director Syaru Shirley Lin	For	For	For	For
1g	Elect Director Heath A. Mitts	For	For	For	For
1h	Elect Director Abhijit Y. Talwalkar	For	For	For	For
1i	Elect Director Mark C. Trudeau	For	For	For	For
1j	Elect Director Dawn C. Willoughby	For	For	For	For
1k	Elect Director Laura H. Wright	For	For	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	For	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For	For	For
6	Approve Discharge of Board and Senior Management	For	For	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
9	Approve Remuneration Report	For	For	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	For	For	For	For
13	Approve Declaration of Dividend	For	For	For	For
14	Amend Articles to Reflect Changes in Capital	For	For	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	For	For	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For	For	For
16.2	Approve Virtual-Only Shareholder Meetings	For	For	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For	For	For
17	Authorize Share Repurchase Program	For	For	For	For
18	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/29/2024	Auto-Approved 02/29/2024		452	452
Total Shares:						452	452

Agilent Technologies, Inc.

Meeting Date: 03/14/2024

Country: USA

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Voting Policy: Sustainability

Votable Shares: 429

Shares on Loan: 0

Shares Instructed: 429

Shares Voted: 429

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	For	For	For	For
1.2	Elect Director Koh Boon Hwee	For	For	For	For
1.3	Elect Director Michael R. McMullen	For	For	For	For
1.4	Elect Director Daniel K. Podolsky	For	For	For	For

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/18/2024	Auto-Approved 02/18/2024		429	429
Total Shares:						429	429

F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Voting Policy: Sustainability

Votable Shares: 86

Shares on Loan: 0

Shares Instructed: 86

Shares Voted: 86

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	For	For	For	For
1b	Elect Director Elizabeth L. Buse	For	For	For	For
1c	Elect Director Michel Combes	For	For	For	For
1d	Elect Director Michael L. Dreyer	For	For	For	For
1e	Elect Director Tami Erwin	For	For	For	For
1f	Elect Director Alan J. Higginson	For	For	For	For
1g	Elect Director Peter S. Klein	For	For	For	For
1h	Elect Director Francois Locoh-Donou	For	For	For	For
1i	Elect Director Nikhil Mehta	For	For	For	For
1j	Elect Director Michael F. Montoya	For	For	For	For
1k	Elect Director Sripada Shivananda	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/23/2024	Auto-Approved 02/23/2024		86	86

The Cooper Companies, Inc.

Meeting Date: 03/19/2024 Country: USA
 Record Date: 01/24/2024 Meeting Type: Annual
 Primary Security ID: 216648501 Primary CUSIP: 216648501 Primary ISIN: US2166485019 Primary SEDOL: BQPDXR3

Voting Policy: Sustainability
 Votable Shares: 72 Shares on Loan: 0 Shares Instructed: 72 Shares Voted: 72

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	For	For	For	For
1.2	Elect Director William A. Kozy	For	For	For	For
1.3	Elect Director Lawrence E. Kurzius	For	For	For	For
1.4	Elect Director Cynthia L. Lucchese	For	For	For	For
1.5	Elect Director Teresa S. Madden	For	For	For	For
1.6	Elect Director Maria Rivas	For	For	For	For
1.7	Elect Director Robert S. Weiss	For	For	For	For
1.8	Elect Director Albert G. White, III	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/25/2024	Auto-Approved 02/25/2024		72	72
Total Shares:						72	72

Keysight Technologies, Inc.

Meeting Date: 03/21/2024 Country: USA
 Record Date: 01/22/2024 Meeting Type: Annual
 Primary Security ID: 49338L103 Primary CUSIP: 49338L103 Primary ISIN: US49338L1035 Primary SEDOL: BQZJ0Q9

Voting Policy: Sustainability
 Votable Shares: 258 Shares on Loan: 0 Shares Instructed: 258 Shares Voted: 258

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	For	For	For	For
1.2	Elect Director Ronald S. Nersesian	For	For	For	For
1.3	Elect Director Robert A. Rango	For	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Employee Stock Purchase Plan	For	For	For	For
6	Eliminate Supermajority Vote Requirement	For	For	For	For
7	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 02/29/2024	Auto-Approved 02/29/2024		258	258
Total Shares:						258	258

APA CORPORATION

Meeting Date: 03/27/2024 **Country:** USA
Record Date: 02/15/2024 **Meeting Type:** Special
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Voting Policy: Sustainability

Votable Shares: 450 **Shares on Loan:** 0 **Shares Instructed:** 450 **Shares Voted:** 450

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/14/2024	Auto-Approved 03/14/2024	Shares Confirmed 03/15/2024	450	450
Total Shares:						450	450

Juniper Networks, Inc.

Meeting Date: 04/02/2024 **Country:** USA
Record Date: 02/23/2024 **Meeting Type:** Special
Primary Security ID: 48203R104 **Primary CUSIP:** 48203R104 **Primary ISIN:** US48203R1041 **Primary SEDOL:** 2431846

Juniper Networks, Inc.

Voting Policy: Sustainability

Votable Shares: 463

Shares on Loan: 0

Shares Instructed: 463

Shares Voted: 463

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
4	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/17/2024	Auto-Approved 03/17/2024	Shares Confirmed 03/19/2024	463	463
Total Shares:						463	463

Schlumberger N.V.

Meeting Date: 04/03/2024

Country: Curacao

Record Date: 02/07/2024

Meeting Type: Annual

Primary Security ID: 806857108

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Voting Policy: Sustainability

Votable Shares: 2,087

Shares on Loan: 0

Shares Instructed: 2,087

Shares Voted: 2,087

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	For	For	For	For
1.2	Elect Director Patrick de La Chevardiére	For	For	For	For
1.3	Elect Director Miguel Galuccio	For	For	For	For
1.4	Elect Director Jim Hackett	For	For	For	For
1.5	Elect Director Olivier Le Peuch	For	For	For	For
1.6	Elect Director Samuel Leupold	For	For	For	For
1.7	Elect Director Tatiana Mitrova	For	For	For	For
1.8	Elect Director Maria Moraeus Hanssen	For	For	For	For
1.9	Elect Director Vanitha Narayanan	For	For	For	For
1.10	Elect Director Jeff Sheets	For	For	For	For
1.11	Elect Director Ulrich Spiesshofer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Adopt and Approve Financials and Dividends	For	For	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024	Shares Confirmed 03/13/2024	2,087	2,087
Total Shares:						2,087	2,087

The Walt Disney Company

Meeting Date: 04/03/2024	Country: USA
Record Date: 02/05/2024	Meeting Type: Proxy Contest
Primary Security ID: 254687106	Primary CUSIP: 254687106
	Primary ISIN: US2546871060
	Primary SEDOL: 2270726
	Voting Policy: Sustainability
Votable Shares: 2,657	Shares on Loan: 0
	Shares Instructed: 2,657
	Shares Voted: 2,657

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors				
1A	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote	Do Not Vote	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote	Do Not Vote	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote	Do Not Vote	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote	Do Not Vote	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	For	Do Not Vote	Do Not Vote	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote	Do Not Vote	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	For	Do Not Vote	Do Not Vote	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote	Do Not Vote	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote	Do Not Vote	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote	Do Not Vote	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote	Do Not Vote	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	For	Do Not Vote	Do Not Vote	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1M	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote	Do Not Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote	Do Not Vote	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote	Do Not Vote	Do Not Vote
8	Report on Charitable Contributions	Against	Do Not Vote	Do Not Vote	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote	Do Not Vote	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP				
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors				
1.1	Elect Dissident Nominee Director Nelson Peltz	For	For	For	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Withhold	Withhold	Withhold
	OPPOSED COMPANY NOMINEES				
1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For	For	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Withhold	Withhold	Withhold
	ACCEPTABLE COMPANY NOMINEES				
1.1	Elect Management Nominee Director Mary T. Barra	None	For	For	For
1.2	Elect Management Nominee Director Safra A. Catz	None	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Management Nominee Director Amy L. Chang	None	For	For	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For	For	For
1.5	Elect Management Nominee Director Carolyn N. Everson	None	For	For	For
1.6	Elect Management Nominee Director James P. Gorman	None	For	For	For
1.7	Elect Management Nominee Director Robert A. Iger	None	For	For	For
1.8	Elect Management Nominee Director Calvin R. McDonald	None	For	For	For
1.9	Elect Management Nominee Director Mark G. Parker	None	For	For	For
1.10	Elect Management Nominee Director Derica W. Rice	None	For	For	For
	BLACKWELLS NOMINEES				
1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold	Withhold	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold	Withhold	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	For	For
4	Amend Omnibus Stock Plan	None	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	None	For	For	For
7	Report on Gender-Based Compensation and Benefits Inequities	None	Against	Against	Against
8	Report on Charitable Contributions	None	Against	Against	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For	For	For
10	Advisory Vote on Board Size and Related Vacancies	Against	Against	Against	Against
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS				
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors				
1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote	Do Not Vote	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote	Do Not Vote	Do Not Vote
	COMPANY NOMINEES				
1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
	THE TRIAN GROUP NOMINEES				
1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote	Do Not Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote	Do Not Vote	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote	Do Not Vote	Do Not Vote
8	Report on Charitable Contributions	None	Do Not Vote	Do Not Vote	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote	Do Not Vote	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024		2,657	2,657
Total Shares:						2,657	2,657

Carnival Corporation

Meeting Date: 04/05/2024	Country: Panama
Record Date: 02/05/2024	Meeting Type: Annual
Primary Security ID: 143658300	Primary CUSIP: 143658300
	Primary ISIN: PA1436583006
	Primary SEDOL: 2523044

Voting Policy: Sustainability

Votable Shares: 1,463	Shares on Loan: 0	Shares Instructed: 1,463	Shares Voted: 1,463
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Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	For	For
18	Approve Issuance of Equity	For	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For	For
20	Authorize Share Repurchase Program	For	For	For	For
21	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/13/2024	Auto-Approved 03/13/2024	Shares Confirmed 03/15/2024	1,463	1,463
Total Shares:						1,463	1,463

A. O. Smith Corporation

Meeting Date: 04/09/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 831865209

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

A. O. Smith Corporation

Voting Policy: Sustainability

Votable Shares: 178

Shares on Loan: 0

Shares Instructed: 178

Shares Voted: 178

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	For	Withhold	Withhold	Withhold
1.2	Elect Director Ilham Kadri	For	Withhold	Withhold	Withhold
1.3	Elect Director Michael M. Larsen	For	For	For	For
1.4	Elect Director Christopher L. Mapes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/17/2024	Auto-Approved 03/17/2024	Shares Confirmed 03/19/2024	178	178
Total Shares:						178	178

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024

Country: USA

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 064058100

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Voting Policy: Sustainability

Votable Shares: 1,117

Shares on Loan: 0

Shares Instructed: 1,117

Shares Voted: 1,117

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	For	For	For	For
1b	Elect Director Joseph J. Echevarria	For	For	For	For
1c	Elect Director M. Amy Gilliland	For	For	For	For
1d	Elect Director Jeffrey A. Goldstein	For	For	For	For
1e	Elect Director K. Guru Gowrappan	For	For	For	For
1f	Elect Director Ralph Izzo	For	For	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	For	For
1h	Elect Director Elizabeth E. Robinson	For	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	For	For	For	For
1j	Elect Director Robin A. Vince	For	For	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alfred W. "Al" Zollar	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/22/2024	1,117	1,117
Total Shares:						1,117	1,117

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024

Country: USA

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 42824C109

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Voting Policy: Sustainability

Votable Shares: 1,864

Shares on Loan: 0

Shares Instructed: 1,864

Shares Voted: 1,864

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	For	For	For	For
1b	Elect Director Frank A. D'Amelio	For	For	For	For
1c	Elect Director Regina E. Dugan	For	For	For	For
1d	Elect Director Jean M. Hobby	For	For	For	For
1e	Elect Director Raymond J. Lane	For	For	For	For
1f	Elect Director Ann M. Livermore	For	For	For	For
1g	Elect Director Bethany J. Mayer	For	For	For	For
1h	Elect Director Antonio F. Neri	For	For	For	For
1i	Elect Director Charles H. Noski	For	For	For	For
1j	Elect Director Raymond E. Ozzie	For	For	For	For
1k	Elect Director Gary M. Reiner	For	For	For	For
1l	Elect Director Patricia F. Russo	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/18/2024	Shares Confirmed 03/19/2024	1,864	1,864
Total Shares:						1,864	1,864

Lennar Corporation

Meeting Date: 04/10/2024 **Country:** USA
Record Date: 02/14/2024 **Meeting Type:** Annual
Primary Security ID: 526057104 **Primary CUSIP:** 526057104 **Primary ISIN:** US5260571048 **Primary SEDOL:** 2511920

Voting Policy: Sustainability

Votable Shares: 368 **Shares on Loan:** 0 **Shares Instructed:** 368 **Shares Voted:** 368

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For	For	For
1b	Elect Director Theron (Tig) Gilliam	For	For	For	For
1c	Elect Director Sherrill W. Hudson	For	For	For	For
1d	Elect Director Jonathan M. Jaffe	For	For	For	For
1e	Elect Director Sidney Lapidus	For	For	For	For
1f	Elect Director Teri P. McClure	For	For	For	For
1g	Elect Director Stuart Miller	For	Against	Against	Against
1h	Elect Director Armando Olivera	For	For	For	For
1i	Elect Director Dacona Smith	For	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	For	For	For	For
1k	Elect Director Serena Wolfe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
5	Report on Political Contributions	Against	For	For	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	For
7	Report on Climate Change	Against	For	For	For

Lennar Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/23/2024	368	368
Total Shares:						368	368

Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Voting Policy: Sustainability

Votable Shares: 221

Shares on Loan: 0

Shares Instructed: 221

Shares Voted: 221

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For	For	For
1b	Elect Director Roy Vallee	For	For	For	For
1c	Elect Director Sassine Ghazi	For	For	For	For
1d	Elect Director Luis Borgen	For	For	For	For
1e	Elect Director Marc N. Casper	For	For	For	For
1f	Elect Director Janice D. Chaffin	For	For	For	For
1g	Elect Director Bruce R. Chizen	For	For	For	For
1h	Elect Director Mercedes Johnson	For	For	For	For
1i	Elect Director Robert G. Painter	For	For	For	For
1j	Elect Director Jeannine P. Sargent	For	For	For	For
1k	Elect Director John G. Schwarz	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/22/2024	221	221
Total Shares:						221	221

Dow Inc.

Meeting Date: 04/11/2024

Country: USA

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Voting Policy: Sustainability

Votable Shares: 1,019

Shares on Loan: 0

Shares Instructed: 1,019

Shares Voted: 1,019

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	For	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	For	For
1c	Elect Director Wesley G. Bush	For	For	For	For
1d	Elect Director Richard K. Davis	For	For	For	For
1e	Elect Director Jerri DeVard	For	For	For	For
1f	Elect Director Debra L. Dial	For	For	For	For
1g	Elect Director Jeff M. Fettig	For	For	For	For
1h	Elect Director Jim Fitterling	For	For	For	For
1i	Elect Director Jacqueline C. Hinman	For	For	Against	Against
1j	Elect Director Luis Alberto Moreno	For	For	For	For
1k	Elect Director Jill S. Wyant	For	For	For	For
1l	Elect Director Daniel W. Yohannes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For
5	Commission Audited Report on Reduced Plastics Demand	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	1,019	1,019
Total Shares:						1,019	1,019

Fifth Third Bancorp

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 316773100

Primary CUSIP: 316773100

Primary ISIN: US3167731005

Primary SEDOL: 2336747

Votable Shares: 990

Shares on Loan: 0

Shares Instructed: 990

Shares Voted: 990

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	For	For	For	For
1b	Elect Director B. Evan Bayh, III	For	For	For	For
1c	Elect Director Jorge L. Benitez	For	For	For	For
1d	Elect Director Katherine B. Blackburn	For	For	For	For
1e	Elect Director Emerson L. Brumback	For	For	For	For
1f	Elect Director Linda W. Clement-Holmes	For	For	For	For
1g	Elect Director C. Bryan Daniels	For	For	For	For
1h	Elect Director Laurent Desmangles	For	For	For	For
1i	Elect Director Mitchell S. Feiger	For	For	For	For
1j	Elect Director Thomas H. Harvey	For	For	For	For
1k	Elect Director Gary R. Heminger	For	For	For	For
1l	Elect Director Eileen A. Mallesch	For	For	For	For
1m	Elect Director Michael B. McCallister	For	For	For	For
1n	Elect Director Kathleen A. Rogers	For	For	For	For
1o	Elect Director Timothy N. Spence	For	For	For	For
1p	Elect Director Marsha C. Williams	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	990	990
Total Shares:						990	990

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 46266C105

Primary CUSIP: 46266C105

Primary ISIN: US46266C1053

Primary SEDOL: BDR73G1

IQVIA Holdings Inc.

Voting Policy: Sustainability

Votable Shares: 266

Shares on Loan: 0

Shares Instructed: 266

Shares Voted: 266

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	For	For	For	For
1b	Elect Director Carol J. Burt	For	For	For	For
1c	Elect Director Colleen A. Goggins	For	For	For	For
1d	Elect Director John M. Leonard	For	For	For	For
1e	Elect Director Todd B. Sisitsky	For	For	For	For
1f	Elect Director Sheila A. Stamps	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Report on Political Contributions and Expenditures	Against	Against	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/20/2024	Shares Confirmed 03/26/2024	266	266
Total Shares:						266	266

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Voting Policy: Sustainability

Votable Shares: 230

Shares on Loan: 0

Shares Instructed: 230

Shares Voted: 230

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	For	For	For	For
1b	Elect Director Therese Esperdy	For	For	For	For
1c	Elect Director Robert Fauber	For	For	For	For
1d	Elect Director Vincent A. Forlenza	For	For	For	For
1e	Elect Director Kathryn M. Hill	For	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	For	For	For	For
1g	Elect Director Jose M. Minaya	For	For	For	For
1h	Elect Director Leslie F. Seidman	For	For	For	For
1i	Elect Director Zig Serafin	For	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Bruce Van Saun	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Call Special Meeting	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/19/2024	Auto-Approved 03/19/2024	Shares Confirmed 03/20/2024	230	230
Total Shares:						230	230

Northern Trust Corporation

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Voting Policy: Sustainability

Votable Shares: 301

Shares on Loan: 0

Shares Instructed: 301

Shares Voted: 301

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	For	For	For	For
1b	Elect Director Susan Crown	For	For	For	For
1c	Elect Director Dean M. Harrison	For	For	For	For
1d	Elect Director Jay L. Henderson	For	For	For	For
1e	Elect Director Marcy S. Klevorn	For	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	For	For
1g	Elect Director Michael G. O'Grady	For	For	For	For
1h	Elect Director Martin P. Slark	For	For	For	For
1i	Elect Director David H. B. Smith, Jr.	For	For	For	For
1j	Elect Director Donald Thompson	For	For	For	For
1k	Elect Director Charles A. Tribbett, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	Against	Against	For	For

Northern Trust Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/23/2024	301	301
Total Shares:						301	301

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 744573106

Primary CUSIP: 744573106

Primary ISIN: US7445731067

Primary SEDOL: 2707677

Voting Policy: Sustainability

Votable Shares: 724

Shares on Loan: 0

Shares Instructed: 724

Shares Voted: 724

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	For	For	For	For
1.2	Elect Director Susan Tomasky	For	For	For	For
1.3	Elect Director Willie A. Deese	For	For	For	For
1.4	Elect Director Jamie M. Gentoso	For	For	For	For
1.5	Elect Director Barry H. Ostrowsky	For	For	For	For
1.6	Elect Director Ricardo G. Perez	For	For	For	For
1.7	Elect Director Valerie A. Smith	For	For	For	For
1.8	Elect Director Scott G. Stephenson	For	For	For	For
1.9	Elect Director Laura A. Sugg	For	For	For	For
1.10	Elect Director John P. Surma	For	For	For	For
1.11	Elect Director Kenneth Y. Tanji	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/28/2024	724	724

Public Service Enterprise Group Incorporated

Total Shares: **724** **724**

U.S. Bancorp

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 902973304

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Voting Policy: Sustainability

Votable Shares: 1,291

Shares on Loan: 0

Shares Instructed: 1,291

Shares Voted: 1,291

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	For	For	For	For
1b	Elect Director Dorothy J. Bridges	For	For	For	For
1c	Elect Director Elizabeth L. Buse	For	For	For	For
1d	Elect Director Andrew Cecere	For	For	For	For
1e	Elect Director Alan B. Colberg	For	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	For	For
1g	Elect Director Kimberly J. Harris	For	For	For	For
1h	Elect Director Roland A. Hernandez	For	For	For	For
1i	Elect Director Richard P. McKenney	For	For	For	For
1j	Elect Director Yusuf I. Mehdi	For	For	For	For
1k	Elect Director Loretta E. Reynolds	For	For	For	For
1l	Elect Director John P. Wiehoff	For	For	For	For
1m	Elect Director Scott W. Wine	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/27/2024	1,291	1,291
Total Shares:						1,291	1,291

Whirlpool Corporation

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 963320106

Primary CUSIP: 963320106

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Voting Policy: Sustainability

Votable Shares: 79

Shares on Loan: 0

Shares Instructed: 79

Shares Voted: 79

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	For	For	For	For
1b	Elect Director Marc R. Bitzer	For	For	For	For
1c	Elect Director Greg Creed	For	For	For	For
1d	Elect Director Diane M. Dietz	For	For	For	For
1e	Elect Director Gerri T. Elliott	For	For	For	For
1f	Elect Director Richard J. Kramer	For	For	For	For
1g	Elect Director Jennifer A. LaClair	For	For	For	For
1h	Elect Director John D. Liu	For	For	For	For
1i	Elect Director James M. Loree	For	For	For	For
1j	Elect Director Harish Manwani	For	For	For	For
1k	Elect Director Larry O. Spencer	For	For	For	For
1l	Elect Director Rudy Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/29/2024	79	79
Total Shares:						79	79

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Voting Policy: Sustainability

Votable Shares: 665

Shares on Loan: 0

Shares Instructed: 665

Shares Voted: 665

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	For	For	For	For
1b	Elect Director Amy Banse	For	For	For	For
1c	Elect Director Brett Biggs	For	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Melanie Boulden	For	For	For	For
1e	Elect Director Frank Calderoni	For	For	For	For
1f	Elect Director Laura Desmond	For	For	For	For
1g	Elect Director Shantanu Narayen	For	For	For	For
1h	Elect Director Spencer Neumann	For	For	For	For
1i	Elect Director Kathleen Oberg	For	For	For	For
1j	Elect Director Dheeraj Pandey	For	For	For	For
1k	Elect Director David Ricks	For	For	For	For
1l	Elect Director Daniel Rosensweig	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/23/2024	665	665
Total Shares:						665	665

EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Voting Policy: Sustainability

Votable Shares: 531

Shares on Loan: 0

Shares Instructed: 531

Shares Voted: 531

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	For	For	For	For
1b	Elect Director Lee M. Canaan	For	For	For	For
1c	Elect Director Janet L. Carrig	For	For	For	For
1d	Elect Director Frank C. Hu	For	For	For	For
1e	Elect Director Kathryn J. Jackson	For	For	Against	Against
1f	Elect Director John F. McCartney	For	For	For	For

EQT Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director James T. McManus, II	For	For	For	For
1h	Elect Director Anita M. Powers	For	For	For	For
1i	Elect Director Daniel J. Rice, IV	For	For	For	For
1j	Elect Director Toby Z. Rice	For	For	For	For
1k	Elect Director Hallie A. Vanderhider	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/27/2024	531	531
Total Shares:						531	531

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Voting Policy: Sustainability

Votable Shares: 2,007

Shares on Loan: 0

Shares Instructed: 2,007

Shares Voted: 2,007

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	For	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	For	For	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	For	For	For	For
1.4	Elect Director Gina D. France	For	For	For	For
1.5	Elect Director J. Michael Hochschwender	For	For	For	For
1.6	Elect Director John C. (Chris) Inglis	For	For	For	For
1.7	Elect Director Richard H. King	For	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	For	For	For	For
1.9	Elect Director Richard W. Neu	For	For	For	For
1.10	Elect Director Kenneth J. Phelan	For	For	For	For
1.11	Elect Director David L. Porteous	For	For	For	For
1.12	Elect Director Teresa H. Shea	For	For	For	For
1.13	Elect Director Roger J. Sit	For	For	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Stephen D. Steinour	For	For	For	For
1.15	Elect Director Jeffrey L. Tate	For	For	For	For
1.16	Elect Director Gary Torgow	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/27/2024	2,007	2,007
Total Shares:						2,007	2,007

Regions Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Voting Policy: Sustainability

Votable Shares: 1,373

Shares on Loan: 0

Shares Instructed: 1,373

Shares Voted: 1,373

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	For	For	For	For
1b	Elect Director Noopur Davis	For	For	For	For
1c	Elect Director Zhanna Golodryga	For	For	For	For
1d	Elect Director J. Thomas Hill	For	For	For	For
1e	Elect Director Joia M. Johnson	For	For	For	For
1f	Elect Director Ruth Ann Marshall	For	For	For	For
1g	Elect Director James T. Prokopanko	For	For	For	For
1h	Elect Director Alison S. Rand	For	For	For	For
1i	Elect Director William C. Rhodes, III	For	For	For	For
1j	Elect Director Lee J. Styslinger, III	For	For	For	For
1k	Elect Director Jose S. Suquet	For	For	For	For
1l	Elect Director John M. Turner, Jr.	For	For	For	For
1m	Elect Director Timothy Vines	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	1,373	1,373
Total Shares:						1,373	1,373

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Voting Policy: Sustainability

Votable Shares: 344

Shares on Loan: 0

Shares Instructed: 344

Shares Voted: 344

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For	For	For
1b	Elect Director Arthur F. Anton	For	For	For	For
1c	Elect Director Jeff M. Fetting	For	For	For	For
1d	Elect Director John G. Morikis	For	For	For	For
1e	Elect Director Heidi G. Petz	For	For	For	For
1f	Elect Director Christine A. Poon	For	For	For	For
1g	Elect Director Aaron M. Powell	For	For	For	For
1h	Elect Director Marta R. Stewart	For	For	For	For
1i	Elect Director Michael H. Thaman	For	For	For	For
1j	Elect Director Matthew Thornton, III	For	For	For	For
1k	Elect Director Thomas L. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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The Sherwin-Williams Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/23/2024	344	344
Total Shares:						344	344

Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

Voting Policy: Sustainability

Votable Shares: 1,160

Shares on Loan: 0

Shares Instructed: 1,160

Shares Voted: 1,160

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	For	For	For	For
1b	Elect Director David L. Gitlin	For	For	For	For
1c	Elect Director John J. Greisch	For	For	For	For
1d	Elect Director Charles M. Holley, Jr.	For	For	For	For
1e	Elect Director Michael M. McNamara	For	For	For	For
1f	Elect Director Susan N. Story	For	For	For	For
1g	Elect Director Michael A. Todman	For	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	For	For	For	For
1i	Elect Director Virginia M. Wilson	For	For	For	For
1j	Elect Director Beth A. Wozniak	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/24/2024	Auto-Approved 03/24/2024	Shares Confirmed 03/26/2024	1,160	1,160
Total Shares:						1,160	1,160

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024

Country: USA

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 125269100

Primary CUSIP: 125269100

Primary ISIN: US1252691001

Primary SEDOL: B0G4K50

Voting Policy: Sustainability

Votable Shares: 281

Shares on Loan: 0

Shares Instructed: 281

Shares Voted: 281

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	For	For	For	For
1b	Elect Director Robert C. Arzbaecher	For	For	For	For
1c	Elect Director Christopher D. Bohn	For	For	For	For
1d	Elect Director Deborah L. DeHaas	For	For	For	For
1e	Elect Director John W. Eaves	For	For	For	For
1f	Elect Director Susan A. Ellerbusch	For	For	For	For
1g	Elect Director Stephen J. Hagge	For	For	For	For
1h	Elect Director Jesus Madrazo Yris	For	For	For	For
1i	Elect Director Anne P. Noonan	For	For	For	For
1j	Elect Director Michael J. Toelle	For	For	For	For
1k	Elect Director Theresa E. Wagler	For	For	For	For
1l	Elect Director Celso L. White	For	For	For	For
1m	Elect Director W. Anthony Will	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/27/2024	281	281
Total Shares:						281	281

Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 444859102

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Voting Policy: Sustainability

Votable Shares: 168

Shares on Loan: 0

Shares Instructed: 168

Shares Voted: 168

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	For	For	For	For
1b	Elect Director Bruce D. Broussard	For	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Frank A. D'Amelio	For	For	For	For
1d	Elect Director David T. Feinberg	For	For	For	For
1e	Elect Director Wayne A. I. Frederick	For	For	For	For
1f	Elect Director John W. Garratt	For	For	For	For
1g	Elect Director Kurt J. Hilzinger	For	For	For	For
1h	Elect Director Karen W. Katz	For	For	For	For
1i	Elect Director Marcy S. Klevorn	For	For	For	For
1j	Elect Director Jorge S. Mesquita	For	For	For	For
1k	Elect Director Brad D. Smith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
5	Eliminate Supermajority Vote Requirement	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/23/2024	168	168
Total Shares:						168	168

PPG Industries, Inc.

Meeting Date: 04/18/2024

Country: USA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Voting Policy: Sustainability

Votable Shares: 343

Shares on Loan: 0

Shares Instructed: 343

Shares Voted: 343

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	For	For	For	For
1.2	Elect Director Martin H. Richenhagen	For	For	For	For
1.3	Elect Director Christopher N. Roberts, III	For	For	For	For
1.4	Elect Director Catherine R. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Provide Right to Call Special Meeting	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/28/2024	343	343
Total Shares:						343	343

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024

Country: USA

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 502431109

Primary CUSIP: 502431109

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Voting Policy: Sustainability

Votable Shares: 276

Shares on Loan: 0

Shares Instructed: 276

Shares Voted: 276

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	For	For	For	For
1b	Elect Director Peter W. Chiarelli	For	For	For	For
1c	Elect Director Thomas A. Dattilo	For	For	For	For
1d	Elect Director Roger B. Fradin	For	For	For	For
1e	Elect Director Joanna L. Geraghty	For	For	For	For
1f	Elect Director Kirk S. Hachigian	For	For	For	For
1g	Elect Director Harry B. Harris, Jr.	For	For	For	For
1h	Elect Director Lewis Hay, III	For	For	For	For
1i	Elect Director Christopher E. Kubasik	For	For	For	For
1j	Elect Director Rita S. Lane	For	For	For	For
1k	Elect Director Robert B. Millard	For	For	For	For
1l	Elect Director Edward A. Rice, Jr.	For	For	For	For
1m	Elect Director William H. Swanson	For	For	For	For
1n	Elect Director Christina L. Zamarro	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
6	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 03/29/2024	276	276
Total Shares:						276	276

Broadcom Inc.

Meeting Date: 04/22/2024 **Country:** USA
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 11135F101 **Primary CUSIP:** 11135F101 **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

Voting Policy: Sustainability

Votable Shares: 637 **Shares on Loan:** 0 **Shares Instructed:** 637 **Shares Voted:** 637

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	For	For	For	For
1b	Elect Director Gayla J. Delly	For	For	For	For
1c	Elect Director Kenneth Y. Hao	For	For	For	For
1d	Elect Director Eddy W. Hartenstein	For	For	For	For
1e	Elect Director Check Kian Low	For	For	For	For
1f	Elect Director Justine F. Page	For	For	For	For
1g	Elect Director Henry Samuelli	For	For	For	For
1h	Elect Director Hock E. Tan	For	For	For	For
1i	Elect Director Harry L. You	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 04/10/2024	637	637
Total Shares:						637	637

Meeting Date: 04/22/2024 Country: USA
 Record Date: 02/22/2024 Meeting Type: Annual
 Primary Security ID: 40434L105 Primary CUSIP: 40434L105 Primary ISIN: US40434L1052 Primary SEDOL: BYX4D52

Voting Policy: Sustainability
 Votable Shares: 1,265 Shares on Loan: 0 Shares Instructed: 1,265 Shares Voted: 1,265

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	For	For	For	For
1b	Elect Director Robert R. Bennett	For	For	For	For
1c	Elect Director Chip Bergh	For	For	For	For
1d	Elect Director Bruce Broussard	For	For	For	For
1e	Elect Director Stacy Brown-Philpot	For	For	For	For
1f	Elect Director Stephanie A. Burns	For	For	For	For
1g	Elect Director Mary Anne Citrino	For	For	For	For
1h	Elect Director Richard L. Clemmer	For	For	For	For
1i	Elect Director Enrique Lores	For	For	For	For
1j	Elect Director David Meline	For	For	For	For
1k	Elect Director Judith "Jami" Miscik	For	For	For	For
1l	Elect Director Kim K.W. Rucker	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 03/27/2024	1,265	1,265
Total Shares:						1,265	1,265

American Electric Power Company, Inc.

Meeting Date: 04/23/2024 Country: USA
 Record Date: 02/26/2024 Meeting Type: Annual
 Primary Security ID: 025537101 Primary CUSIP: 025537101 Primary ISIN: US0255371017 Primary SEDOL: 2026242

American Electric Power Company, Inc.

Voting Policy: Sustainability

Votable Shares: 786

Shares on Loan: 0

Shares Instructed: 786

Shares Voted: 786

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben Fowke	For	For	For	For
1.2	Elect Director Art A. Garcia	For	For	For	For
1.3	Elect Director Hunter C. Gary	For	For	For	For
1.4	Elect Director Linda A. Goodspeed	For	For	For	For
1.5	Elect Director Donna A. James	For	For	For	For
1.6	Elect Director Sandra Beach Lin	For	For	Against	Against
1.7	Elect Director Henry P. Linginfelter	For	For	For	For
1.8	Elect Director Margaret M. McCarthy	For	For	For	For
1.9	Elect Director Daryl Roberts	For	For	For	For
1.10	Elect Director Daniel G. Stoddard	For	For	For	For
1.11	Elect Director Sara Martinez Tucker	For	For	For	For
1.12	Elect Director Lewis Von Thaer	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 04/03/2024	786	786
Total Shares:						786	786

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 090572207

Primary CUSIP: 090572207

Primary ISIN: US0905722072

Primary SEDOL: 2098508

Voting Policy: Sustainability

Votable Shares: 30

Shares on Loan: 0

Shares Instructed: 30

Shares Voted: 30

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	For	For	For	For
1.2	Elect Director Arnold A. Pinkston	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/05/2024	30	30
Total Shares:						30	30

Charter Communications, Inc.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 16119P108

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Voting Policy: Sustainability

Votable Shares: 149

Shares on Loan: 0

Shares Instructed: 149

Shares Voted: 149

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	For	Against	Against	Against
1b	Elect Director W. Lance Conn	For	Against	Against	Against
1c	Elect Director Kim C. Goodman	For	For	For	For
1d	Elect Director Gregory B. Maffei	For	Against	Against	Against
1e	Elect Director John D. Markley, Jr.	For	For	For	For
1f	Elect Director David C. Merritt	For	For	For	For
1g	Elect Director James E. Meyer	For	For	For	For
1h	Elect Director Steven A. Miron	For	Against	Against	Against
1i	Elect Director Balan Nair	For	For	For	For
1j	Elect Director Michael A. Newhouse	For	For	For	For
1k	Elect Director Mauricio Ramos	For	Against	Against	Against
1l	Elect Director Carolyn J. Slaski	For	For	For	For
1m	Elect Director Christopher L. Winfrey	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For
6	Report on Political Contributions and Expenditures	Against	For	For	For

Charter Communications, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/04/2024	149	149
Total Shares:						149	149

Comerica Incorporated

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 200340107

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Voting Policy: Sustainability

Votable Shares: 191

Shares on Loan: 0

Shares Instructed: 191

Shares Voted: 191

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	For	For	For	For
1.2	Elect Director Nancy Avila	For	For	For	For
1.3	Elect Director Roger A. Cregg	For	For	For	For
1.4	Elect Director Curtis C. Farmer	For	For	For	For
1.5	Elect Director M. Alan Gardner	For	For	For	For
1.6	Elect Director Derek J. Kerr	For	For	For	For
1.7	Elect Director Richard G. Lindner	For	For	For	For
1.8	Elect Director Jennifer H. Sampson	For	For	For	For
1.9	Elect Director Barbara R. Smith	For	For	For	For
1.10	Elect Director Robert S. Taubman	For	For	For	For
1.11	Elect Director Nina G. Vaca	For	For	For	For
1.12	Elect Director Michael G. Van De Ven	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 04/03/2024	191	191
Total Shares:						191	191

MSCI Inc.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Voting Policy: Sustainability

Votable Shares: 109

Shares on Loan: 0

Shares Instructed: 109

Shares Voted: 109

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	For	For	For	For
1b	Elect Director Robert G. Ashe	For	For	For	For
1c	Elect Director Chirantan "CJ" Desai	For	For	For	For
1d	Elect Director Wayne Edmunds	For	For	For	For
1e	Elect Director Robin Matlock	For	For	For	For
1f	Elect Director Jacques P. Perold	For	For	For	For
1g	Elect Director C.D. Baer Pettit	For	For	For	For
1h	Elect Director Sandy C. Rattray	For	For	For	For
1i	Elect Director Linda H. Riefler	For	For	For	For
1j	Elect Director Marcus L. Smith	For	For	For	For
1k	Elect Director Rajat Taneja	For	For	For	For
1l	Elect Director Paula Volent	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/03/2024	109	109
Total Shares:						109	109

Revvity, Inc.

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 714046109

Primary CUSIP: 714046109

Primary ISIN: US7140461093

Primary SEDOL: 2305844

Voting Policy: Sustainability

Votable Shares: 179

Shares on Loan: 0

Shares Instructed: 179

Shares Voted: 179

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	For	For	For	For

Revvity, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Samuel R. Chapin	For	For	For	For
1c	Elect Director Michael A. Klobuchar	For	For	For	For
1d	Elect Director Michelle McMurry-Heath	For	For	For	For
1e	Elect Director Alexis P. Michas	For	For	For	For
1f	Elect Director Prahlad R. Singh	For	For	For	For
1g	Elect Director Sophie V. Vandebroek	For	For	For	For
1h	Elect Director Michel Vounatsos	For	For	For	For
1i	Elect Director Frank Witney	For	For	For	For
1j	Elect Director Pascale Witz	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/24/2024	Shares Confirmed 04/03/2024	179	179
Total Shares:						179	179

Rollins, Inc.

Meeting Date: 04/23/2024 **Country:** USA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 775711104 **Primary CUSIP:** 775711104 **Primary ISIN:** US7757111049 **Primary SEDOL:** 2747305

Voting Policy: Sustainability
Votable Shares: 407 **Shares on Loan:** 0 **Shares Instructed:** 407 **Shares Voted:** 407

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	For	For	For	For
1.2	Elect Director P. Russell Hardin	For	For	For	For
1.3	Elect Director Dale E. Jones	For	For	For	For
1.4	Elect Director Pamela R. Rollins	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Rollins, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/03/2024	407	407
Total Shares:						407	407

Truist Financial Corporation

Meeting Date: 04/23/2024

Country: USA

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 89832Q109

Primary CUSIP: 89832Q109

Primary ISIN: US89832Q1094

Primary SEDOL: BKP7287

Voting Policy: Sustainability

Votable Shares: 1,937

Shares on Loan: 0

Shares Instructed: 1,937

Shares Voted: 1,937

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For	For	For
1b	Elect Director K. David Boyer, Jr.	For	For	For	For
1c	Elect Director Agnes Bundy Scanlan	For	For	For	For
1d	Elect Director Dallas S. Clement	For	For	For	For
1e	Elect Director Patrick C. Graney, III	For	For	For	For
1f	Elect Director Linnie M. Haynesworth	For	For	For	For
1g	Elect Director Donna S. Morea	For	For	For	For
1h	Elect Director Charles A. Patton	For	For	For	For
1i	Elect Director William H. Rogers, Jr	For	For	For	For
1j	Elect Director Thomas E. Skains	For	For	For	For
1k	Elect Director Laurence Stein	For	For	For	For
1l	Elect Director Bruce L. Tanner	For	For	For	For
1m	Elect Director Steven C. Voorhees	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/04/2024	1,937	1,937

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024 Country: USA
 Record Date: 02/28/2024 Meeting Type: Annual
 Primary Security ID: 955306105 Primary CUSIP: 955306105 Primary ISIN: US9553061055 Primary SEDOL: 2950482

Voting Policy: Sustainability
 Votable Shares: 101 Shares on Loan: 0 Shares Instructed: 101 Shares Voted: 101

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	For	For	For	For
1b	Elect Director William F. Feehery	For	For	For	For
1c	Elect Director Robert F. Friel	For	For	For	For
1d	Elect Director Eric M. Green	For	For	For	For
1e	Elect Director Thomas W. Hofmann	For	For	For	For
1f	Elect Director Molly E. Joseph	For	For	For	For
1g	Elect Director Deborah L. V. Keller	For	For	For	For
1h	Elect Director Myla P. Lai-Goldman	For	For	For	For
1i	Elect Director Stephen H. Lockhart	For	For	For	For
1j	Elect Director Douglas A. Michels	For	For	For	For
1k	Elect Director Paolo Pucci	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Eliminate Supermajority Transaction Requirement	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 03/29/2024	101	101
Total Shares:						101	101

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Voting Policy: Sustainability

Votable Shares: 147

Shares on Loan: 0

Shares Instructed: 147

Shares Voted: 147

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	For	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	For	For	For	For
1c	Elect Director Dianne Neal Blixt	For	For	For	For
1d	Elect Director Amy DiGeso	For	For	For	For
1e	Elect Director Christopher J. Williams	For	For	For	For
1f	Elect Director Armando Pimentel, Jr.	For	For	For	For
1g	Elect Director Brian T. Shea	For	For	For	For
1h	Elect Director W. Edward Walter, III	For	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 03/29/2024	147	147
Total Shares:						147	147

Aptiv PLC

Meeting Date: 04/24/2024

Country: Jersey

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Voting Policy: Sustainability

Votable Shares: 384

Shares on Loan: 0

Shares Instructed: 384

Shares Voted: 384

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	For	For	For	For
1b	Elect Director Nancy E. Cooper	For	For	For	For
1c	Elect Director Joseph L. (Jay) Hooley	For	For	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For	For	For

Aptiv PLC

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Merit E. Janow	For	For	For	For
1f	Elect Director Sean O. Mahoney	For	For	For	For
1g	Elect Director Paul M. Meister	For	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	For	For
1i	Elect Director Colin J. Parris	For	For	For	For
1j	Elect Director Ana G. Pinczuk	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 03/31/2024	Shares Confirmed 04/02/2024	384	384
Total Shares:						384	384

Ball Corporation

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 058498106

Primary CUSIP: 058498106

Primary ISIN: US0584981064

Primary SEDOL: 2073022

Voting Policy: Sustainability

Votable Shares: 431

Shares on Loan: 0

Shares Instructed: 431

Shares Voted: 431

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	For	For	For	For
1b	Elect Director Michael J. Cave	For	For	For	For
1c	Elect Director Daniel W. Fisher	For	For	For	For
1d	Elect Director Pedro Henrique Mariani	For	For	For	For
1e	Elect Director Cathy D. Ross	For	For	For	For
1f	Elect Director Betty J. Sapp	For	For	For	For
1g	Elect Director Stuart A. Taylor, II	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ball Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 04/10/2024	431	431
Total Shares:						431	431

Bank of America Corporation

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Voting Policy: Sustainability

Votable Shares: 9,401

Shares on Loan: 0

Shares Instructed: 9,401

Shares Voted: 9,401

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	For	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	For	For	For	For
1c	Elect Director Pierre J.P. de Weck	For	For	For	For
1d	Elect Director Arnold W. Donald	For	For	For	For
1e	Elect Director Linda P. Hudson	For	For	For	For
1f	Elect Director Monica C. Lozano	For	For	For	For
1g	Elect Director Brian T. Moynihan	For	For	For	For
1h	Elect Director Lionel L. Nowell, III	For	For	For	For
1i	Elect Director Denise L. Ramos	For	For	For	For
1j	Elect Director Clayton S. Rose	For	For	Against	Against
1k	Elect Director Michael D. White	For	For	For	For
1l	Elect Director Thomas D. Woods	For	For	For	For
1m	Elect Director Maria T. Zuber	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against	Against
6	Report on Climate Lobbying	Against	For	For	For
7	Report on Clean Energy Supply Financing Ratio	Against	For	For	For
8	Provide Right to Act by Written Consent	Against	Against	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Require Independent Board Chair	Against	For	For	For
10	Improve Executive Compensation Program and Policy	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	9,401	9,401
Total Shares:						9,401	9,401

BorgWarner Inc.

Meeting Date: 04/24/2024 **Country:** USA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 099724106 **Primary CUSIP:** 099724106 **Primary ISIN:** US0997241064 **Primary SEDOL:** 2111955

Voting Policy: Sustainability

Votable Shares: 341 **Shares on Loan:** 0 **Shares Instructed:** 341 **Shares Voted:** 341

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	For	For	For	For
1B	Elect Director Michael S. Hanley	For	For	For	For
1C	Elect Director Frederic B. Lissalde	For	For	For	For
1D	Elect Director Shaun E. McAlmont	For	For	For	For
1E	Elect Director Deborah D. McWhinney	For	For	For	For
1F	Elect Director Alexis P. Michas	For	For	For	For
1G	Elect Director Sailaja K. Shankar	For	For	For	For
1H	Elect Director Hau N. Thai-Tang	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 03/31/2024	Shares Confirmed 04/02/2024	341	341
Total Shares:						341	341

Eaton Corporation plc

Meeting Date: 04/24/2024

Country: Ireland

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: G29183103

Primary CUSIP: G29183103

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Voting Policy: Sustainability

Votable Shares: 572

Shares on Loan: 0

Shares Instructed: 572

Shares Voted: 572

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	For	For	For	For
1b	Elect Director Silvio Napoli	For	For	For	For
1c	Elect Director Gregory R. Page	For	For	For	For
1d	Elect Director Sandra Pianalto	For	For	For	For
1e	Elect Director Robert V. Pragada	For	For	For	For
1f	Elect Director Lori J. Ryerkerk	For	For	For	For
1g	Elect Director Gerald B. Smith	For	For	For	For
1h	Elect Director Dorothy C. Thompson	For	For	For	For
1i	Elect Director Darryl L. Wilson	For	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	For	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/25/2024	Shares Confirmed 04/24/2024	572	572
Total Shares:						572	572

Marathon Petroleum Corporation

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 56585A102

Primary CUSIP: 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Voting Policy: Sustainability

Votable Shares: 519

Shares on Loan: 0

Shares Instructed: 519

Shares Voted: 519

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	For	For	Against	Against

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan Z. Cohen	For	For	For	For
1c	Elect Director Michael J. Hennigan	For	For	Against	Against
1d	Elect Director Frank M. Semple	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For	For	For
6	Declassify the Board of Directors	For	For	For	For
7	Eliminate Supermajority Voting Provisions	For	For	For	For
8	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024	Shares Confirmed 03/30/2024	519	519
Total Shares:						519	519

Newmont Corporation

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 651639106

Primary CUSIP: 651639106

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Voting Policy: Sustainability

Votable Shares: 1,573

Shares on Loan: 0

Shares Instructed: 1,573

Shares Voted: 1,573

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	For	For	For	For
1.2	Elect Director Gregory H. Boyce	For	For	For	For
1.3	Elect Director Bruce R. Brook	For	For	For	For
1.4	Elect Director Maura J. Clark	For	For	For	For
1.5	Elect Director Emma FitzGerald	For	For	For	For
1.6	Elect Director Sally-Anne Layman	For	For	For	For
1.7	Elect Director Jose Manuel Madero	For	For	For	For
1.8	Elect Director Rene Medori	For	For	For	For
1.9	Elect Director Jane Nelson	For	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Thomas R. Palmer	For	For	For	For
1.11	Elect Director Julio M. Quintana	For	For	For	For
1.12	Elect Director Susan N. Story	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/05/2024	1,573	1,573
Total Shares:						1,573	1,573

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024 **Country:** USA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 879360105 **Primary CUSIP:** 879360105 **Primary ISIN:** US8793601050 **Primary SEDOL:** 2503477

Voting Policy: Sustainability

Votable Shares: 64 **Shares on Loan:** 0 **Shares Instructed:** 64 **Shares Voted:** 64

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	For	For	For	For
1.2	Elect Director Simon M. Lorne	For	For	For	For
1.3	Elect Director Vincent J. Morales	For	For	For	For
1.4	Elect Director Wesley W. von Schack	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/04/2024	64	64
Total Shares:						64	64

Teledyne Technologies Incorporated

Textron Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 883203101

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Voting Policy: Sustainability

Votable Shares: 284

Shares on Loan: 0

Shares Instructed: 284

Shares Voted: 284

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	For	For	For	For
1b	Elect Director Kathleen M. Bader	For	For	For	For
1c	Elect Director R. Kerry Clark	For	For	For	For
1d	Elect Director Scott C. Donnelly	For	For	For	For
1e	Elect Director Michael X. Garrett	For	For	For	For
1f	Elect Director Deborah Lee James	For	For	For	For
1g	Elect Director Thomas A. Kennedy	For	For	For	For
1h	Elect Director Lionel L. Nowell, III	For	For	For	For
1i	Elect Director James L. Ziemer	For	For	For	For
1j	Elect Director Maria T. Zuber	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/26/2024	284	284
Total Shares:						284	284

The Cigna Group

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Voting Policy: Sustainability

Votable Shares: 406

Shares on Loan: 0

Shares Instructed: 406

Shares Voted: 406

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	For	For	For	For

The Cigna Group

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William J. DeLaney	For	For	For	For
1c	Elect Director Eric J. Foss	For	For	For	For
1d	Elect Director Elder Granger	For	For	For	For
1e	Elect Director Neesha Hathi	For	For	For	For
1f	Elect Director George Kurian	For	For	For	For
1g	Elect Director Kathleen M. Mazzarella	For	For	For	For
1h	Elect Director Mark B. McClellan	For	For	For	For
1i	Elect Director Philip O. Ozuah	For	For	For	For
1j	Elect Director Kimberly A. Ross	For	For	For	For
1k	Elect Director Eric C. Wiseman	For	For	For	For
1l	Elect Director Donna F. Zarcone	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	406	406
Total Shares:						406	406

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 38141G104

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Voting Policy: Sustainability

Votable Shares: 474

Shares on Loan: 0

Shares Instructed: 474

Shares Voted: 474

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	For	For	For	For
1b	Elect Director Mark Flaherty	For	For	For	For
1c	Elect Director Kimberley Harris	For	For	For	For
1d	Elect Director Kevin Johnson	For	For	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ellen Kullman	For	For	For	For
1f	Elect Director Lakshmi Mittal	For	For	For	For
1g	Elect Director Thomas Montag	For	For	For	For
1h	Elect Director Peter Oppenheimer	For	For	For	For
1i	Elect Director David Solomon	For	For	For	For
1j	Elect Director Jan Tighe	For	For	For	For
1k	Elect Director David Viniar	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For
6	Report on Efforts to Prevent Discrimination	Against	Against	For	For
7	Issue Environmental Justice Report	Against	Against	For	For
8	Report on Clean Energy Supply Financing Ratio	Against	For	For	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against	For	For
10	Restrict spending on climate change-related analysis or actions	Against	Against	Against	Against
11	Report on Pay Equity	Against	For	For	For
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	474	474
Total Shares:						474	474

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

The PNC Financial Services Group, Inc.

Voting Policy: Sustainability

Votable Shares: 579

Shares on Loan: 0

Shares Instructed: 579

Shares Voted: 579

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For	For	For
1b	Elect Director Debra A. Cafaro	For	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	For	For	For	For
1d	Elect Director William S. Demchak	For	For	For	For
1e	Elect Director Andrew T. Feldstein	For	For	For	For
1f	Elect Director Richard J. Harshman	For	For	For	For
1g	Elect Director Daniel R. Hesse	For	For	For	For
1h	Elect Director Renu Khator	For	For	For	For
1i	Elect Director Linda R. Medler	For	For	For	For
1j	Elect Director Robert A. Niblock	For	For	For	For
1k	Elect Director Martin Pfingraff	For	For	For	For
1l	Elect Director Bryan S. Salesky	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/13/2024	579	579
Total Shares:						579	579

W.W. Grainger, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Voting Policy: Sustainability

Votable Shares: 61

Shares on Loan: 0

Shares Instructed: 61

Shares Voted: 61

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	For	For	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director George S. Davis	For	For	For	For
1c	Elect Director Katherine D. Jaspon	For	For	For	For
1d	Elect Director Christopher J. Klein	For	For	For	For
1e	Elect Director Stuart L. Levenick	For	For	For	For
1f	Elect Director D.G. Macpherson	For	For	For	For
1g	Elect Director Cindy J. Miller	For	For	For	For
1h	Elect Director Neil S. Novich	For	For	For	For
1i	Elect Director Beatriz R. Perez	For	For	For	For
1j	Elect Director E. Scott Santi	For	For	For	For
1k	Elect Director Susan Slavik Williams	For	For	For	For
1l	Elect Director Lucas E. Watson	For	For	For	For
1m	Elect Director Steven A. White	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/13/2024	61	61
Total Shares:						61	61

Avery Dennison Corporation

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 053611109

Primary CUSIP: 053611109

Primary ISIN: US0536111091

Primary SEDOL: 2066408

Voting Policy: Sustainability

Votable Shares: 117

Shares on Loan: 0

Shares Instructed: 117

Shares Voted: 117

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	For	For	For	For
1b	Elect Director Mitchell R. Butier	For	For	For	For
1c	Elect Director Ken C. Hicks	For	For	For	For
1d	Elect Director Andres A. Lopez	For	For	For	For
1e	Elect Director Maria Fernanda Mejia	For	For	For	For
1f	Elect Director Francesca Reverberi	For	For	For	For
1g	Elect Director Patrick T. Siewert	For	For	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Deon M. Stander	For	For	For	For
1i	Elect Director Martha N. Sullivan	For	For	For	For
1j	Elect Director William R. Wagner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Provide Right to Call Special Meeting	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 03/29/2024	117	117
Total Shares:						117	117

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 174610105 **Primary CUSIP:** 174610105 **Primary ISIN:** US1746101054 **Primary SEDOL:** BQRX1X3

Voting Policy: Sustainability
Votable Shares: 700 **Shares on Loan:** 0 **Shares Instructed:** 700 **Shares Voted:** 700

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	For	For	For	For
1.2	Elect Director Lee Alexander	For	For	For	For
1.3	Elect Director Tracy A. Atkinson	For	For	For	For
1.4	Elect Director Christine M. Cumming	For	For	For	For
1.5	Elect Director Kevin J. Cummings	For	For	For	For
1.6	Elect Director William P. Hankowsky	For	For	For	For
1.7	Elect Director Edward J. Kelly, III	For	For	For	For
1.8	Elect Director Robert G. Leary	For	For	For	For
1.9	Elect Director Terrance J. Lillis	For	For	For	For
1.10	Elect Director Michele N. Siekerka	For	For	For	For
1.11	Elect Director Christopher J. Swift	For	For	For	For
1.12	Elect Director Wendy A. Watson	For	For	For	For
1.13	Elect Director Marita Zuraitis	For	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/05/2024	700	700
Total Shares:						700	700

Domino's Pizza, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25754A201

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Voting Policy: Sustainability

Votable Shares: 51

Shares on Loan: 0

Shares Instructed: 51

Shares Voted: 51

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	For	For	For	For
1.2	Elect Director C. Andrew Ballard	For	For	For	For
1.3	Elect Director Andrew B. Balson	For	For	For	For
1.4	Elect Director Corie S. Barry	For	For	For	For
1.5	Elect Director Diana F. Cantor	For	For	For	For
1.6	Elect Director Richard L. Federico	For	For	For	For
1.7	Elect Director James A. Goldman	For	For	For	For
1.8	Elect Director Patricia E. Lopez	For	For	For	For
1.9	Elect Director Russell J. Weiner	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Domino's Pizza, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/05/2024	51	51
Total Shares:						51	51

Edison International

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 281020107

Primary CUSIP: 281020107

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Voting Policy: Sustainability

Votable Shares: 507

Shares on Loan: 0

Shares Instructed: 507

Shares Voted: 507

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	For
1b	Elect Director Michael C. Camunez	For	For	For	For
1c	Elect Director Vanessa C.L. Chang	For	For	For	For
1d	Elect Director James T. Morris	For	For	For	For
1e	Elect Director Timothy T. O'Toole	For	For	For	For
1f	Elect Director Pedro J. Pizarro	For	For	For	For
1g	Elect Director Marcy L. Reed	For	For	For	For
1h	Elect Director Carey A. Smith	For	For	For	For
1i	Elect Director Linda G. Stuntz	For	For	For	For
1j	Elect Director Peter J. Taylor	For	For	For	For
1k	Elect Director Keith Trent	For	For	For	For
2	Ratify PwC as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/03/2024	507	507
Total Shares:						507	507

Fastenal Company

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

Voting Policy: Sustainability

Votable Shares: 830

Shares on Loan: 0

Shares Instructed: 830

Shares Voted: 830

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	For	For	For	For
1b	Elect Director Michael J. Ancius	For	For	For	For
1c	Elect Director Stephen L. Eastman	For	For	For	For
1d	Elect Director Daniel L. Florness	For	For	For	For
1e	Elect Director Rita J. Heise	For	For	For	For
1f	Elect Director Hsenghung Sam Hsu	For	For	For	For
1g	Elect Director Daniel L. Johnson	For	For	For	For
1h	Elect Director Nicholas J. Lundquist	For	For	For	For
1i	Elect Director Sarah N. Nielsen	For	For	For	For
1j	Elect Director Irene A. Quarshie	For	For	For	For
1k	Elect Director Reyne K. Wisecup	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For	For	For
5	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 03/29/2024	830	830
Total Shares:						830	830

Global Payments Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 37940X102

Primary CUSIP: 37940X102

Primary ISIN: US37940X1028

Primary SEDOL: 2712013

Voting Policy: Sustainability

Votable Shares: 356

Shares on Loan: 0

Shares Instructed: 356

Shares Voted: 356

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	For	For	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	For	For
1c	Elect Director Cameron M. Bready	For	For	For	For
1d	Elect Director John G. Bruno	For	For	For	For
1e	Elect Director Joia M. Johnson	For	For	For	For
1f	Elect Director Kirsten Kliphouse	For	For	For	For
1g	Elect Director Ruth Ann Marshall	For	For	For	For
1h	Elect Director Connie D. McDaniel	For	For	For	For
1i	Elect Director Joseph H. Osnoos	For	For	For	For
1j	Elect Director William B. Plummer	For	For	For	For
1k	Elect Director John T. Turner	For	For	For	For
1l	Elect Director M. Troy Woods	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Political Contributions and Expenditures	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/04/2024	356	356
Total Shares:						356	356

Globe Life Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Voting Policy: Sustainability

Votable Shares: 127

Shares on Loan: 0

Shares Instructed: 127

Shares Voted: 127

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	For	For	For	For
1.2	Elect Director Marilyn A. Alexander	For	For	For	For
1.3	Elect Director Cheryl D. Alston	For	For	For	For
1.4	Elect Director Mark A. Blinn	For	For	For	For
1.5	Elect Director James P. Brannen	For	For	For	For
1.6	Elect Director Alice S. Cho	For	For	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director J. Matthew Darden	For	For	For	For
1.8	Elect Director Steven P. Johnson	For	For	For	For
1.9	Elect Director David A. Rodriguez	For	For	For	For
1.10	Elect Director Frank M. Svoboda	For	For	For	For
1.11	Elect Director Mary E. Thigpen	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 04/05/2024	127	127
Total Shares:						127	127

HCA Healthcare, Inc.

Meeting Date: 04/25/2024	Country: USA
Record Date: 02/26/2024	Meeting Type: Annual
Primary Security ID: 40412C101	Primary CUSIP: 40412C101
	Primary ISIN: US40412C1018
	Primary SEDOL: B4MGBG6
Voting Policy: Sustainability	
Votable Shares: 294	Shares on Loan: 0
	Shares Instructed: 294
	Shares Voted: 294

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For	For	For
1b	Elect Director Samuel N. Hazen	For	For	For	For
1c	Elect Director Meg G. Crofton	For	For	For	For
1d	Elect Director Robert J. Dennis	For	For	For	For
1e	Elect Director Nancy-Ann DeParle	For	For	For	For
1f	Elect Director William R. Frist	For	For	For	For
1g	Elect Director Hugh F. Johnston	For	For	For	For
1h	Elect Director Michael W. Michelson	For	For	For	For
1i	Elect Director Wayne J. Riley	For	For	For	For
1j	Elect Director Andrea B. Smith	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against	For	For
6	Report on Patient Feedback Regarding Quality Care	Against	Against	For	For
7	Report on Maternal Health Outcomes	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/05/2024	294	294
Total Shares:						294	294

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Voting Policy: Sustainability

Votable Shares: 795

Shares on Loan: 0

Shares Instructed: 795

Shares Voted: 795

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	For	For	For	For
1b	Elect Director Katherine M. Sandstrom	For	For	For	For
1c	Elect Director John T. Thomas	For	For	For	For
1d	Elect Director Brian G. Cartwright	For	For	For	For
1e	Elect Director James B. Connor	For	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	For	For	For	For
1g	Elect Director Pamela J. Kessler	For	For	For	For
1h	Elect Director Sara G. Lewis	For	For	For	For
1i	Elect Director Ava E. Lias-Booker	For	For	For	For
1j	Elect Director Tommy G. Thompson	For	For	For	For
1k	Elect Director Richard A. Weiss	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Healthpeak Properties, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024	Shares Confirmed 04/03/2024	795	795
Total Shares:						795	795

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 46120E602

Primary CUSIP: 46120E602

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

Voting Policy: Sustainability

Votable Shares: 481

Shares on Loan: 0

Shares Instructed: 481

Shares Voted: 481

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	For	For	For	For
1b	Elect Director Joseph C. Beery	For	For	For	For
1c	Elect Director Lewis Chew	For	For	For	For
1d	Elect Director Gary S. Guthart	For	For	For	For
1e	Elect Director Amal M. Johnson	For	For	For	For
1f	Elect Director Sreelakshmi Kolli	For	For	For	For
1g	Elect Director Amy L. Ladd	For	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	For	For	For	For
1i	Elect Director Jami Dover Nachtsheim	For	For	For	For
1j	Elect Director Monica P. Reed	For	For	For	For
1k	Elect Director Mark J. Rubash	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Report on Gender/Racial Pay Gap	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/04/2024	481	481
Total Shares:						481	481

Intuitive Surgical, Inc.

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 445658107 **Primary CUSIP:** 445658107 **Primary ISIN:** US4456581077 **Primary SEDOL:** 2445416

Voting Policy: Sustainability

Votable Shares: 118 **Shares on Loan:** 0 **Shares Instructed:** 118 **Shares Voted:** 118

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	For	For	For	For
1.2	Elect Director Sharilyn S. Gasaway	For	For	For	For
1.3	Elect Director Thad (John B., III) Hill	For	For	For	For
1.4	Elect Director Bryan Hunt	For	For	For	For
1.5	Elect Director Persio Lisboa	For	For	For	For
1.6	Elect Director Patrick Ottensmeyer	For	For	For	For
1.7	Elect Director John N. Roberts, III	For	For	For	For
1.8	Elect Director James L. Robo	For	For	For	For
1.9	Elect Director Shelley Simpson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/05/2024	118	118
Total Shares:						118	118

Johnson & Johnson

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 478160104 **Primary CUSIP:** 478160104 **Primary ISIN:** US4781601046 **Primary SEDOL:** 2475833

Voting Policy: Sustainability

Votable Shares: 3,287 **Shares on Loan:** 0 **Shares Instructed:** 3,287 **Shares Voted:** 3,287

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	For	For	For	For
1b	Elect Director Mary C. Beckerle	For	For	For	For
1c	Elect Director D. Scott Davis	For	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jennifer A. Doudna	For	For	For	For
1e	Elect Director Joaquin Duato	For	For	For	For
1f	Elect Director Marillyn A. Hewson	For	For	For	For
1g	Elect Director Paula A. Johnson	For	For	For	For
1h	Elect Director Hubert Joly	For	For	For	For
1i	Elect Director Mark B. McClellan	For	For	For	For
1j	Elect Director Anne M. Mulcahy	For	For	For	For
1k	Elect Director Mark A. Weinberger	For	For	For	For
1l	Elect Director Nadja Y. West	For	For	For	For
1m	Elect Director Eugene A. Woods	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/16/2024	3,287	3,287
Total Shares:						3,287	3,287

NRG Energy, Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 629377508

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Voting Policy: Sustainability

Votable Shares: 327

Shares on Loan: 0

Shares Instructed: 327

Shares Voted: 327

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	For	For	For	For
1b	Elect Director Antonio Carrillo	For	For	For	For
1c	Elect Director Matthew Carter, Jr.	For	For	For	For
1d	Elect Director Lawrence S. Coben	For	For	For	For
1e	Elect Director Heather Cox	For	For	Against	Against
1f	Elect Director Elisabeth B. Donohue	For	For	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Marwan Fawaz	For	For	For	For
1h	Elect Director Kevin T. Howell	For	For	For	For
1i	Elect Director Paul W. Hobby	For	For	For	For
1j	Elect Director Alex Pourbaix	For	For	For	For
1k	Elect Director Alexandra Pruner	For	For	For	For
1l	Elect Director Anne C. Schaumburg	For	For	For	For
1m	Elect Director Marcie C. Zlotnik	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/09/2024	327	327
Total Shares:						327	327

Pfizer Inc.

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Voting Policy: Sustainability

Votable Shares: 7,710

Shares on Loan: 0

Shares Instructed: 7,710

Shares Voted: 7,710

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	For	For	For	For
1.2	Elect Director Albert Bourla	For	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	For	For	For	For
1.4	Elect Director Joseph J. Echevarria	For	For	For	For
1.5	Elect Director Scott Gottlieb	For	For	For	For
1.6	Elect Director Helen H. Hobbs	For	For	For	For
1.7	Elect Director Susan Hockfield	For	For	For	For
1.8	Elect Director Dan R. Littman	For	For	For	For
1.9	Elect Director Shantanu Narayen	For	For	For	For
1.10	Elect Director Suzanne Nora Johnson	For	For	For	For
1.11	Elect Director James Quincey	For	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director James C. Smith	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	For	For
7	Amend Director Resignation Processes *Withdrawn Resolution*				
8	Report on Corporate Contributions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	7,710	7,710
Total Shares:						7,710	7,710

Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Voting Policy: Sustainability

Votable Shares: 77

Shares on Loan: 0

Shares Instructed: 77

Shares Voted: 77

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	For	For	For	For
1.2	Elect Director Karen L. Daniel	For	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	For	For	For	For
1.4	Elect Director James P. Holden	For	For	For	For
1.5	Elect Director Nathan J. Jones	For	For	For	For
1.6	Elect Director Henry W. Knueppel	For	For	For	For
1.7	Elect Director W. Dudley Lehman	For	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	For	For	For	For
1.9	Elect Director Gregg M. Sherrill	For	For	For	For
1.10	Elect Director Donald J. Stebbins	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Snap-on Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/05/2024	77	77
Total Shares:						77	77

Texas Instruments Incorporated

Meeting Date: 04/25/2024 **Country:** USA
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 882508104 **Primary CUSIP:** 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

Voting Policy: Sustainability
Votable Shares: 1,239 **Shares on Loan:** 0 **Shares Instructed:** 1,239 **Shares Voted:** 1,239

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	For	For	For	For
1b	Elect Director Todd M. Bluedorn	For	For	For	For
1c	Elect Director Janet F. Clark	For	For	For	For
1d	Elect Director Carrie S. Cox	For	For	For	For
1e	Elect Director Martin S. Craighead	For	For	For	For
1f	Elect Director Reginald DesRoches	For	For	For	For
1g	Elect Director Curtis C. Farmer	For	For	For	For
1h	Elect Director Jean M. Hobby	For	For	For	For
1i	Elect Director Haviv Ilan	For	For	For	For
1j	Elect Director Ronald Kirk	For	For	For	For
1k	Elect Director Pamela H. Patsley	For	For	For	For
1l	Elect Director Robert E. Sanchez	For	For	For	For
1m	Elect Director Richard K. Templeton	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	For	For

Texas Instruments Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/03/2024	1,239	1,239
Total Shares:						1,239	1,239

The AES Corporation

Meeting Date: 04/25/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 00130H105

Primary CUSIP: 00130H105

Primary ISIN: US00130H1059

Primary SEDOL: 2002479

Voting Policy: Sustainability

Votable Shares: 976

Shares on Loan: 0

Shares Instructed: 976

Shares Voted: 976

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	For	For	For	For
1.2	Elect Director Inderpal S. Bhandari	For	For	For	For
1.3	Elect Director Janet G. Davidson	For	For	For	For
1.4	Elect Director Andres R. Gluski	For	For	For	For
1.5	Elect Director Holly K. Koepfel	For	For	For	For
1.6	Elect Director Julia M. Laulis	For	For	For	For
1.7	Elect Director Alain Monie	For	For	For	For
1.8	Elect Director John B. Morse, Jr.	For	For	For	For
1.9	Elect Director Moises Naim	For	For	For	For
1.10	Elect Director Teresa M. Sebastian	For	For	Against	Against
1.11	Elect Director Maura Shaughnessy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/05/2024	976	976
Total Shares:						976	976

Abbott Laboratories

Meeting Date: 04/26/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Voting Policy: Sustainability

Votable Shares: 2,370

Shares on Loan: 0

Shares Instructed: 2,370

Shares Voted: 2,370

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	For	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	For	For	For	For
1.3	Elect Director Sally E. Blount	For	For	For	For
1.4	Elect Director Robert B. Ford	For	For	For	For
1.5	Elect Director Paola Gonzalez	For	For	For	For
1.6	Elect Director Michelle A. Kumbier	For	For	For	For
1.7	Elect Director Darren W. McDew	For	For	For	For
1.8	Elect Director Nancy McKinstry	For	For	For	For
1.9	Elect Director Michael G. O'Grady	For	For	For	For
1.10	Elect Director Michael F. Roman	For	For	For	For
1.11	Elect Director Daniel J. Starks	For	For	For	For
1.12	Elect Director John G. Stratton	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/06/2024	2,370	2,370
Total Shares:						2,370	2,370

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 15189T107

Primary CUSIP: 15189T107

Primary ISIN: US15189T1079

Primary SEDOL: 2440637

Voting Policy: Sustainability

Votable Shares: 862

Shares on Loan: 0

Shares Instructed: 862

Shares Voted: 862

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	For	For	For	For
1b	Elect Director Earl M. Cummings	For	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Barbara J. Duganier	For	For	For	For
1d	Elect Director Christopher H. Franklin	For	For	For	For
1e	Elect Director Raquelle W. Lewis	For	For	For	For
1f	Elect Director Thaddeus J. Malik	For	For	For	For
1g	Elect Director Theodore F. Pound	For	For	For	For
1h	Elect Director Ricky A. Raven	For	For	For	For
1i	Elect Director Phillip R. Smith	For	For	For	For
1j	Elect Director Barry T. Smitherman	For	For	For	For
1k	Elect Director Jason P. Wells	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	862	862
Total Shares:						862	862

Corteva, Inc.

Meeting Date: 04/26/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 22052L104

Primary CUSIP: 22052L104

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Voting Policy: Sustainability

Votable Shares: 963

Shares on Loan: 0

Shares Instructed: 963

Shares Voted: 963

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	For	For	For	For
1b	Elect Director Klaus A. Engel	For	For	For	For
1c	Elect Director David C. Everitt	For	For	For	For
1d	Elect Director Janet P. Giesselman	For	For	For	For
1e	Elect Director Karen H. Grimes	For	For	For	For
1f	Elect Director Michael O. Johanns	For	For	For	For
1g	Elect Director Rebecca B. Liebert	For	For	For	For
1h	Elect Director Marcos M. Lutz	For	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Charles V. Magro	For	For	For	For
1j	Elect Director Nayaki R. Nayyar	For	For	For	For
1k	Elect Director Gregory R. Page	For	For	For	For
1l	Elect Director Kerry J. Preete	For	For	For	For
1m	Elect Director Patrick J. Ward	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/03/2024	963	963
Total Shares:						963	963

Dayforce, Inc.

Meeting Date: 04/26/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 15677J108 **Primary CUSIP:** 15677J108 **Primary ISIN:** US15677J1088 **Primary SEDOL:** BFX1V56

Voting Policy: Sustainability
Votable Shares: 26 **Shares on Loan:** 0 **Shares Instructed:** 26 **Shares Voted:** 26

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	For	For	For	For
1b	Elect Director Ronald F. Clarke	For	For	For	For
1c	Elect Director Deborah A. Farrington	For	For	For	For
1d	Elect Director Thomas M. Hagerty	For	For	For	For
1e	Elect Director Linda P. Mantia	For	For	For	For
1f	Elect Director David D. Ossip	For	For	For	For
1g	Elect Director Ganesh B. Rao	For	For	For	For
1h	Elect Director Andrea S. Rosen	For	For	For	For
1i	Elect Director Gerald C. Throop	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Dayforce, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/24/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/11/2024	26	26
Total Shares:						26	26

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Voting Policy: Sustainability

Votable Shares: 244

Shares on Loan: 0

Shares Instructed: 244

Shares Voted: 244

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/06/2024	244	244
Total Shares:						244	244

Kellanova

Meeting Date: 04/26/2024

Country: USA

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 487836108

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Voting Policy: Sustainability

Votable Shares: 479

Shares on Loan: 0

Shares Instructed: 479

Shares Voted: 479

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	For	For	For	For
1b	Elect Director Zack Gund	For	For	For	For
1c	Elect Director Donald Knauss	For	For	For	For
1d	Elect Director Mike Schlotman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Kellanova

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
5	Require Independent Board Chair	Against	For	For	For
6	Report on Median Gender/Racial Pay Gap	Against	For	For	For
7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For	For
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/04/2024	479	479
Total Shares:						479	479

Leidos Holdings, Inc.

Meeting Date: 04/26/2024 **Country:** USA
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 525327102 **Primary CUSIP:** 525327102 **Primary ISIN:** US5253271028 **Primary SEDOL:** BDV82B8

Voting Policy: Sustainability

Votable Shares: 188 **Shares on Loan:** 0 **Shares Instructed:** 188 **Shares Voted:** 188

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	For	For	For	For
1b	Elect Director Gregory R. Dahlberg	For	For	For	For
1c	Elect Director David G. Fubini	For	For	For	For
1d	Elect Director Noel B. Geer	For	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	For	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	For	For	For	For
1g	Elect Director Gary S. May	For	For	For	For
1h	Elect Director Surya N. Mohapatra	For	For	For	For
1i	Elect Director Nancy A. Norton	For	For	For	For
1j	Elect Director Patrick M. Shanahan	For	For	For	For
1k	Elect Director Robert S. Shapard	For	For	For	For
1l	Elect Director Susan M. Stalneckner	For	For	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/10/2024	188	188
Total Shares:						188	188

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 854502101

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Voting Policy: Sustainability

Votable Shares: 252

Shares on Loan: 0

Shares Instructed: 252

Shares Voted: 252

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	For	For	For	For
1b	Elect Director Andrea J. Ayers	For	For	For	For
1c	Elect Director Susan K. Carter	For	For	For	For
1d	Elect Director Debra A. Crew	For	For	For	For
1e	Elect Director Michael D. Hankin	For	For	For	For
1f	Elect Director Robert J. Manning	For	For	For	For
1g	Elect Director Adrian V. Mitchell	For	For	For	For
1h	Elect Director Jane M. Palmieri	For	For	For	For
1i	Elect Director Mojdeh Poul	For	For	For	For
1j	Elect Director Irving Tan *Withdrawn Resolution*				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Stanley Black & Decker, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/09/2024	252	252
Total Shares:						252	252

Genuine Parts Company

Meeting Date: 04/29/2024

Country: USA

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 372460105

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Voting Policy: Sustainability

Votable Shares: 204

Shares on Loan: 0

Shares Instructed: 204

Shares Voted: 204

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	For	For	For	For
1.2	Elect Director Richard Cox, Jr.	For	For	For	For
1.3	Elect Director Paul D. Donahue	For	For	For	For
1.4	Elect Director Gary P. Fayard	For	For	For	For
1.5	Elect Director P. Russell Hardin	For	For	For	For
1.6	Elect Director John R. Holder	For	For	For	For
1.7	Elect Director Donna W. Hyland	For	For	For	For
1.8	Elect Director John D. Johns	For	For	For	For
1.9	Elect Director Jean-Jacques Lafont	For	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	For	For
1.11	Elect Director Wendy B. Needham	For	For	For	For
1.12	Elect Director Juliette W. Pryor	For	For	For	For
1.13	Elect Director Darren Rebelez	For	For	For	For
1.14	Elect Director Charles K. Stevens, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/28/2024	Shares Confirmed 04/09/2024	204	204
Total Shares:						204	204

Genuine Parts Company

Paycom Software, Inc.

Meeting Date: 04/29/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 70432V102

Primary CUSIP: 70432V102

Primary ISIN: US70432V1026

Primary SEDOL: BL95MY0

Voting Policy: Sustainability

Votable Shares: 71

Shares on Loan: 0

Shares Instructed: 71

Shares Voted: 71

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	For	For	For	For
1.2	Elect Director Frederick C. Peters, II	For	For	For	For
1.3	Elect Director Felicia Williams	For	Against	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/09/2024	71	71
Total Shares:						71	71

Citigroup Inc.

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Voting Policy: Sustainability

Votable Shares: 2,614

Shares on Loan: 0

Shares Instructed: 2,614

Shares Voted: 2,614

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	For	For	For	For
1b	Elect Director Grace E. Dailey	For	For	For	For
1c	Elect Director Barbara J. Desoer	For	For	For	For
1d	Elect Director John C. Dugan	For	For	For	For
1e	Elect Director Jane N. Fraser	For	For	For	For
1f	Elect Director Duncan P. Hennes	For	For	For	For
1g	Elect Director Peter B. Henry	For	For	For	For
1h	Elect Director S. Leslie Ireland	For	For	For	For
1i	Elect Director Renee J. James	For	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Gary M. Reiner	For	For	For	For
1k	Elect Director Diana L. Taylor	For	For	For	For
1l	Elect Director James S. Turley	For	For	For	For
1m	Elect Director Casper W. von Koskull	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Require Independent Board Chair	Against	Against	For	For
6	Report on Respecting Indigenous Peoples' Rights	Against	For	For	For
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*				
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/13/2024	2,614	2,614
Total Shares:						2,614	2,614

Constellation Energy Corporation

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 21037T109

Primary CUSIP: 21037T109

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

Voting Policy: Sustainability

Votable Shares: 436

Shares on Loan: 0

Shares Instructed: 436

Shares Voted: 436

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	For	For	For	For
1.2	Elect Director Charles L. Harrington	For	For	Withhold	Withhold
1.3	Elect Director Dhiaa M. Jamil	For	For	For	For
1.4	Elect Director Nneka Rimmer	For	For	For	For

Constellation Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/06/2024	436	436
Total Shares:						436	436

Exelon Corporation

Meeting Date: 04/30/2024	Country: USA
Record Date: 03/01/2024	Meeting Type: Annual
Primary Security ID: 30161N101	Primary CUSIP: 30161N101
	Primary ISIN: US30161N1019
	Primary SEDOL: 2670519
Voting Policy: Sustainability	
Votable Shares: 1,360	Shares on Loan: 0
	Shares Instructed: 1,360
	Shares Voted: 1,360

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	For	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	For	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	For	For	For	For
1d	Elect Director Linda P. Jojo	For	For	For	For
1e	Elect Director Charisse R. Lillie	For	For	For	For
1f	Elect Director Anna Richo	For	For	For	For
1g	Elect Director Matthew Rogers	For	For	For	For
1h	Elect Director Bryan Segedi	For	For	For	For
1i	Elect Director John Young	For	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Exelon Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/05/2024	1,360	1,360
Total Shares:						1,360	1,360

FMC Corporation

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 302491303

Primary CUSIP: 302491303

Primary ISIN: US3024913036

Primary SEDOL: 2328603

Voting Policy: Sustainability

Votable Shares: 216

Shares on Loan: 0

Shares Instructed: 216

Shares Voted: 216

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	For	For	For	For
1b	Elect Director Eduardo E. Cordeiro	For	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	For	For	For	For
1d	Elect Director Mark Douglas	For	For	For	For
1e	Elect Director Kathy L. Fortmann	For	For	For	For
1f	Elect Director C. Scott Greer	For	For	For	For
1g	Elect Director K'Lynne Johnson	For	For	For	For
1h	Elect Director Dirk A. Kempthorne	For	For	For	For
1i	Elect Director Margareth Ovrum	For	For	For	For
1j	Elect Director Robert C. Pallas	For	For	For	For
1k	Elect Director Patricia Verduin	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Simple Majority Vote	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	216	216
Total Shares:						216	216

International Business Machines Corporation

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Voting Policy: Sustainability

Votable Shares: 1,262

Shares on Loan: 0

Shares Instructed: 1,262

Shares Voted: 1,262

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	For	For	For	For
1b	Elect Director Thomas Buberl	For	For	For	For
1c	Elect Director David N. Farr	For	For	For	For
1d	Elect Director Alex Gorsky	For	For	For	For
1e	Elect Director Michelle J. Howard	For	For	For	For
1f	Elect Director Arvind Krishna	For	For	For	For
1g	Elect Director Andrew N. Liveris	For	For	For	For
1h	Elect Director Frederick William McNabb, III	For	For	For	For
1i	Elect Director Michael Miebach	For	For	For	For
1j	Elect Director Martha E. Pollack	For	For	For	For
1k	Elect Director Peter R. Voser	For	For	For	For
1l	Elect Director Frederick H. Waddell	For	For	For	For
1m	Elect Director Alfred W. Zollar	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Report on Risks Related to Operations in China	Against	Against	Against	Against
6	Provide Right to Act by Written Consent	Against	For	For	For
7	Report on Climate Lobbying	Against	For	For	For
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/06/2024	1,262	1,262
Total Shares:						1,262	1,262

PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 693718108

Primary CUSIP: 693718108

Primary ISIN: US6937181088

Primary SEDOL: 2665861

Voting Policy: Sustainability

Votable Shares: 716

Shares on Loan: 0

Shares Instructed: 716

Shares Voted: 716

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	For	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	For	For	For	For
1.3	Elect Director Franklin L. Feder	For	For	For	For
1.4	Elect Director R. Preston Feight	For	For	For	For
1.5	Elect Director Kirk S. Hachigian	For	For	For	For
1.6	Elect Director Barbara B. Hulit	For	For	For	For
1.7	Elect Director Roderick C. McGeary	For	For	For	For
1.8	Elect Director Cynthia A. Niekamp	For	For	For	For
1.9	Elect Director John M. Pigott	For	For	For	For
1.10	Elect Director Ganesh Ramaswamy	For	For	For	For
1.11	Elect Director Mark A. Schulz	For	For	Against	Against
1.12	Elect Director Gregory M. E. Spierkel	For	For	For	For
2	Amend Non-Employee Director Restricted Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year
6	Report on Climate Lobbying	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/10/2024	716	716
Total Shares:						716	716

The Williams Companies, Inc.

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 969457100

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

The Williams Companies, Inc.

Voting Policy: Sustainability

Votable Shares: 1,667

Shares on Loan: 0

Shares Instructed: 1,667

Shares Voted: 1,667

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For	For	For	For
1.2	Elect Director Stephen W. Bergstrom	For	For	For	For
1.3	Elect Director Michael A. Creel	For	For	For	For
1.4	Elect Director Stacey H. Dore	For	For	For	For
1.5	Elect Director Carri A. Lockhart	For	For	For	For
1.6	Elect Director Richard E. Muncrief	For	For	For	For
1.7	Elect Director Peter A. Ragauss	For	For	For	For
1.8	Elect Director Rose M. Robeson	For	For	For	For
1.9	Elect Director Scott D. Sheffield	For	For	For	For
1.10	Elect Director Murray D. Smith	For	For	For	For
1.11	Elect Director William H. Spence	For	For	For	For
1.12	Elect Director Jesse J. Tyson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/10/2024	1,667	1,667
Total Shares:						1,667	1,667

VICI Properties Inc.

Meeting Date: 04/30/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 925652109

Primary CUSIP: 925652109

Primary ISIN: US9256521090

Primary SEDOL: BYWH073

Voting Policy: Sustainability

Votable Shares: 1,412

Shares on Loan: 0

Shares Instructed: 1,412

Shares Voted: 1,412

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	For	For	For	For
1b	Elect Director Diana F. Cantor	For	For	For	For

VICI Properties Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Monica H. Douglas	For	For	For	For
1d	Elect Director Elizabeth I. Holland	For	For	For	For
1e	Elect Director Craig Macnab	For	For	For	For
1f	Elect Director Edward B. Pitoniak	For	For	For	For
1g	Elect Director Michael D. Rumbolz	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/12/2024	1,412	1,412
Total Shares:						1,412	1,412

Wells Fargo & Company

Meeting Date: 04/30/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 949746101 **Primary CUSIP:** 949746101 **Primary ISIN:** US9497461015 **Primary SEDOL:** 2649100

Voting Policy: Sustainability
Votable Shares: 4,960 **Shares on Loan:** 0 **Shares Instructed:** 4,960 **Shares Voted:** 4,960

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	For	For	For	For
1b	Elect Director Mark A. Chancy	For	For	For	For
1c	Elect Director Celeste A. Clark	For	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	For	For	For	For
1e	Elect Director Richard K. Davis	For	For	For	For
1f	Elect Director Fabian T. Garcia	For	For	For	For
1g	Elect Director Wayne M. Hewett	For	For	For	For
1h	Elect Director CeCelia G. Morken	For	For	For	For
1i	Elect Director Maria R. Morris	For	For	For	For
1j	Elect Director Felicia F. Norwood	For	For	For	For
1k	Elect Director Ronald L. Sargent	For	For	For	For
1l	Elect Director Charles W. Scharf	For	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Suzanne M. Vautrinot	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	Against	For	For	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	For	For
8	Report on Respecting Indigenous Peoples' Rights	Against	For	For	For
9	Issue Audited Report on Climate Transition Policies	Against	Against	Against	Against
10	Report on Climate Lobbying	Against	For	For	For
11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For
12	Report on Lobbying Payments and Policy	Against	For	For	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	4,960	4,960
Total Shares:						4,960	4,960

Coterra Energy Inc.

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 127097103

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Voting Policy: Sustainability

Votable Shares: 1,079

Shares on Loan: 0

Shares Instructed: 1,079

Shares Voted: 1,079

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	For	For	For
1.2	Elect Director Robert S. Boswell	For	For	For	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Amanda M. Brock	For	For	For	For
1.4	Elect Director Dan O. Dinges	For	For	For	For
1.5	Elect Director Paul N. Eckley	For	For	For	For
1.6	Elect Director Hans Helmerich	For	For	For	For
1.7	Elect Director Thomas E. Jorden	For	For	For	For
1.8	Elect Director Lisa A. Stewart	For	For	For	For
1.9	Elect Director Frances M. Vallejo	For	For	For	For
1.10	Elect Director Marcus A. Watts	For	For	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	1,079	1,079
Total Shares:						1,079	1,079

Eversource Energy

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Voting Policy: Sustainability

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	For	For	For	For
1.2	Elect Director Linda Dorcena Forry	For	For	For	For
1.3	Elect Director Gregory M. Jones	For	For	For	For
1.4	Elect Director Loretta D. Keane	For	For	For	For
1.5	Elect Director John Y. Kim	For	For	For	For
1.6	Elect Director David H. Long	For	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	For	For	For	For
1.8	Elect Director Daniel J. Nova	For	For	For	For

Eversource Energy

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Frederica M. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/11/2024	500	500
Total Shares:						500	500

Federal Realty Investment Trust

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 313745101

Primary CUSIP: 313745101

Primary ISIN: US3137451015

Primary SEDOL: BN7P9B2

Voting Policy: Sustainability

Votable Shares: 106

Shares on Loan: 0

Shares Instructed: 106

Shares Voted: 106

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	For	For	For	For
1.2	Elect Director Elizabeth I. Holland	For	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	For	For
1.4	Elect Director Thomas A. McEachin	For	For	For	For
1.5	Elect Director Anthony P. Nader, III	For	For	For	For
1.6	Elect Director Gail P. Steinel	For	For	For	For
1.7	Elect Director Donald C. Wood	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	For	For	For	For
4	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/11/2024	106	106
Total Shares:						106	106

General Dynamics Corporation

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Voting Policy: Sustainability

Votable Shares: 309

Shares on Loan: 0

Shares Instructed: 309

Shares Voted: 309

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	For	For	For	For
1b	Elect Director Rudy F. deLeon	For	For	For	For
1c	Elect Director Cecil D. Haney	For	For	For	For
1d	Elect Director Charles W. Hooper	For	For	For	For
1e	Elect Director Mark M. Malcolm	For	For	For	For
1f	Elect Director James N. Mattis	For	For	For	For
1g	Elect Director Phebe N. Novakovic	For	For	Against	Against
1h	Elect Director C. Howard Nye	For	For	For	For
1i	Elect Director Catherine B. Reynolds	For	For	For	For
1j	Elect Director Laura J. Schumacher	For	For	For	For
1k	Elect Director Robert K. Steel	For	For	For	For
1l	Elect Director John G. Stratton	For	For	For	For
1m	Elect Director Peter A. Wall	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	309	309
Total Shares:						309	309

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 446413106

Primary CUSIP: 446413106

Primary ISIN: US4464131063

Primary SEDOL: B40SSC9

Huntington Ingalls Industries, Inc.

Voting Policy: Sustainability

Votable Shares: 58

Shares on Loan: 0

Shares Instructed: 58

Shares Voted: 58

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	For	For	For	For
1.2	Elect Director Leo P. Denault	For	For	For	For
1.3	Elect Director Kirkland H. Donald	For	For	For	For
1.4	Elect Director Craig S. Faller	For	For	For	For
1.5	Elect Director Victoria D. Harker	For	For	For	For
1.6	Elect Director Frank R. Jimenez	For	For	For	For
1.7	Elect Director Christopher D. Kastner	For	For	For	For
1.8	Elect Director Anastasia D. Kelly	For	For	For	For
1.9	Elect Director Tracy B. McKibben	For	For	For	For
1.10	Elect Director Stephanie L. O'Sullivan	For	For	For	For
1.11	Elect Director Thomas C. Schivelbein	For	For	For	For
1.12	Elect Director John K. Welch	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	58	58
Total Shares:						58	58

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 459506101

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Voting Policy: Sustainability

Votable Shares: 348

Shares on Loan: 0

Shares Instructed: 348

Shares Voted: 348

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	For	For	For	For
1b	Elect Director Mark J. Costa	For	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carol Anthony (John) Davidson	For	For	For	For
1d	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
1e	Elect Director John F. Ferraro	For	For	For	For
1f	Elect Director J. Erik Fyrwald	For	For	For	For
1g	Elect Director Christina Gold	For	For	For	For
1h	Elect Director Gary Hu	For	For	For	For
1i	Elect Director Kevin O'Byrne	For	For	For	For
1j	Elect Director Dawn C. Willoughby	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/12/2024	348	348
Total Shares:						348	348

MGM Resorts International

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 552953101

Primary CUSIP: 552953101

Primary ISIN: US5529531015

Primary SEDOL: 2547419

Voting Policy: Sustainability

Votable Shares: 412

Shares on Loan: 0

Shares Instructed: 412

Shares Voted: 412

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	For	For	For	For
1b	Elect Director Alexis M. Herman	For	For	For	For
1c	Elect Director William J. Hornbuckle	For	For	For	For
1d	Elect Director Mary Chris Jammet	For	For	For	For
1e	Elect Director Joey Levin	For	For	For	For
1f	Elect Director Rose McKinney-James	For	For	For	For
1g	Elect Director Keith A. Meister	For	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul Salem	For	For	For	For
1i	Elect Director Jan G. Swartz	For	For	For	For
1j	Elect Director Daniel J. Taylor	For	For	For	For
1k	Elect Director Ben Winston	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	412	412
Total Shares:						412	412

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 60855R100

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Voting Policy: Sustainability

Votable Shares: 79

Shares on Loan: 0

Shares Instructed: 79

Shares Voted: 79

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	For	For	For	For
1b	Elect Director Daniel Cooperman	For	For	For	For
1c	Elect Director Stephen H. Lockhart	For	For	For	For
1d	Elect Director Steven J. Orlando	For	For	For	For
1e	Elect Director Ronna E. Romney	For	For	For	For
1f	Elect Director Richard M. Schapiro	For	For	For	For
1g	Elect Director Dale B. Wolf	For	For	For	For
1h	Elect Director Richard C. Zoretic	For	For	For	For
1i	Elect Director Joseph M. Zubretsky	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	79	79
Total Shares:						79	79

PepsiCo, Inc.

Meeting Date: 05/01/2024 **Country:** USA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108 **Primary ISIN:** US7134481081 **Primary SEDOL:** 2681511

Voting Policy: Sustainability

Votable Shares: 1,932 **Shares on Loan:** 0 **Shares Instructed:** 1,932 **Shares Voted:** 1,932

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	For	For	For	For
1b	Elect Director Jennifer Bailey	For	For	For	For
1c	Elect Director Cesar Conde	For	For	For	For
1d	Elect Director Ian Cook	For	For	For	For
1e	Elect Director Edith W. Cooper	For	For	For	For
1f	Elect Director Susan M. Diamond	For	For	For	For
1g	Elect Director Dina Dublon	For	For	For	For
1h	Elect Director Michelle Gass	For	For	For	For
1i	Elect Director Ramon L. Laguarta	For	For	For	For
1j	Elect Director Dave J. Lewis	For	For	For	For
1k	Elect Director David C. Page	For	For	For	For
1l	Elect Director Robert C. Pohlad	For	For	For	For
1m	Elect Director Daniel Vasella	For	For	For	For
1n	Elect Director Darren Walker	For	For	For	For
1o	Elect Director Alberto Weisser	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against	For	For
9	Report on Risks Related to Biodiversity and Nature Loss	Against	Against	For	For
10	Report on Third-Party Racial Equity Audit	Against	Against	For	For
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/13/2024	1,932	1,932
Total Shares:						1,932	1,932

Pool Corporation

Meeting Date: 05/01/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 73278L105

Primary CUSIP: 73278L105

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Voting Policy: Sustainability

Votable Shares: 57

Shares on Loan: 0

Shares Instructed: 57

Shares Voted: 57

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	For	For	For	For
1b	Elect Director Martha "Marty" S. Gervasi	For	For	For	For
1c	Elect Director James "Jim" D. Hope	For	For	For	For
1d	Elect Director Debra S. Oler	For	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	For	For	For	For
1f	Elect Director Carlos A. Sabater	For	For	For	For
1g	Elect Director John E. Stokely	For	For	For	For
1h	Elect Director David G. Whalen	For	For	For	For

Pool Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/05/2024	57	57
Total Shares:						57	57

Regency Centers Corporation

Meeting Date: 05/01/2024 **Country:** USA
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 758849103 **Primary CUSIP:** 758849103 **Primary ISIN:** US7588491032 **Primary SEDOL:** 2726177

Voting Policy: Sustainability

Votable Shares: 239 **Shares on Loan:** 0 **Shares Instructed:** 239 **Shares Voted:** 239

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	For	For	For	For
1b	Elect Director Bryce Blair	For	For	For	For
1c	Elect Director C. Ronald Blankenship	For	For	For	For
1d	Elect Director Kristin A. Campbell	For	For	For	For
1e	Elect Director Deirdre J. Evens	For	For	For	For
1f	Elect Director Thomas W. Furphy	For	For	For	For
1g	Elect Director Karin M. Klein	For	For	For	For
1h	Elect Director Peter D. Linneman	For	For	For	For
1i	Elect Director David P. O'Connor	For	For	For	For
1j	Elect Director Lisa Palmer	For	For	For	For
1k	Elect Director James H. Simmons, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 04/01/2024	Shares Confirmed 04/02/2024	239	239
Total Shares:						239	239

Regency Centers Corporation

S&P Global Inc.

Meeting Date: 05/01/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 78409V104 **Primary CUSIP:** 78409V104 **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

Voting Policy: Sustainability
Votable Shares: 443 **Shares on Loan:** 0 **Shares Instructed:** 443 **Shares Voted:** 443

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	For	For	For
1.2	Elect Director Jacques Esculier	For	For	For	For
1.3	Elect Director Gay Huey Evans	For	For	For	For
1.4	Elect Director William D. Green	For	For	For	For
1.5	Elect Director Stephanie C. Hill	For	For	For	For
1.6	Elect Director Rebecca Jacoby	For	For	For	For
1.7	Elect Director Robert P. Kelly	For	For	For	For
1.8	Elect Director Ian P. Livingston	For	For	For	For
1.9	Elect Director Maria R. Morris	For	For	For	For
1.10	Elect Director Douglas L. Peterson	For	For	For	For
1.11	Elect Director Richard E. Thornburgh	For	For	For	For
1.12	Elect Director Gregory Washington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Deferred Compensation Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/07/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/11/2024	443	443
Total Shares:						443	443

The Coca-Cola Company

Meeting Date: 05/01/2024 **Country:** USA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 191216100 **Primary CUSIP:** 191216100 **Primary ISIN:** US1912161007 **Primary SEDOL:** 2206657

Votable Shares: 5,370

Shares on Loan: 0

Shares Instructed: 5,370

Shares Voted: 5,370

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	For	For	For	For
1.2	Elect Director Marc Bolland	For	For	For	For
1.3	Elect Director Ana Botin	For	For	For	For
1.4	Elect Director Christopher C. Davis	For	For	For	For
1.5	Elect Director Barry Diller	For	For	For	For
1.6	Elect Director Carolyn Everson	For	For	For	For
1.7	Elect Director Helene D. Gayle	For	For	For	For
1.8	Elect Director Thomas S. Gayner	For	Against	Against	Against
1.9	Elect Director Alexis M. Herman	For	For	For	For
1.10	Elect Director Maria Elena Lagomasino	For	For	For	For
1.11	Elect Director Amity Millhiser	For	For	For	For
1.12	Elect Director James Quincey	For	For	For	For
1.13	Elect Director Caroline J. Tsay	For	For	For	For
1.14	Elect Director David B. Weinberg	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against	For	For
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/16/2024	5,370	5,370
Total Shares:						5,370	5,370

Boston Scientific Corporation

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 101137107

Primary CUSIP: 101137107

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Voting Policy: Sustainability

Votable Shares: 2,000

Shares on Loan: 0

Shares Instructed: 2,000

Shares Voted: 2,000

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	For	For	For	For
1b	Elect Director Yoshiaki Fujimori	For	For	For	For
1c	Elect Director Edward J. Ludwig	For	For	For	For
1d	Elect Director Michael F. Mahoney	For	For	For	For
1e	Elect Director Jessica L. Mega	For	For	For	For
1f	Elect Director Susan E. Morano	For	For	For	For
1g	Elect Director John E. Sununu	For	For	For	For
1h	Elect Director David S. Wichmann	For	For	For	For
1i	Elect Director Ellen M. Zane	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Advance Notice Provisions	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/05/2024	2,000	2,000
Total Shares:						2,000	2,000

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 127387108

Primary CUSIP: 127387108

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Voting Policy: Sustainability

Votable Shares: 372

Shares on Loan: 0

Shares Instructed: 372

Shares Voted: 372

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	For	For	For	For
1.2	Elect Director Ita Brennan	For	For	For	For
1.3	Elect Director Lewis Chew	For	For	For	For
1.4	Elect Director Anirudh Devgan	For	For	For	For
1.5	Elect Director ML Krakauer	For	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Julia Liuson	For	For	For	For
1.7	Elect Director James D. Plummer	For	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	For	For
1.9	Elect Director Young K. Sohn	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
7	Submit Severance Agreement to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/12/2024	372	372
Total Shares:						372	372

Capital One Financial Corporation

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 14040H105

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

Voting Policy: Sustainability

Votable Shares: 521

Shares on Loan: 0

Shares Instructed: 521

Shares Voted: 521

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	For	For	For	For
1b	Elect Director Ime Archibong	For	For	For	For
1c	Elect Director Christine Detrick	For	For	For	For
1d	Elect Director Ann Fritz Hackett	For	For	For	For
1e	Elect Director Suni P. Harford	For	For	For	For
1f	Elect Director Peter Thomas Killalea	For	For	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For	For	For
1h	Elect Director Francois Locoh-Donou	For	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter E. Raskind	For	For	For	For
1j	Elect Director Eileen Serra	For	For	For	For
1k	Elect Director Mayo A. Shattuck, III	For	For	For	For
1l	Elect Director Craig Anthony Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	Against	For	For
6	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
7	Adopt Director Election Resignation Bylaw	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	521	521
Total Shares:						521	521

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 171340102

Primary CUSIP: 171340102

Primary ISIN: US1713401024

Primary SEDOL: 2195841

Voting Policy: Sustainability

Votable Shares: 416

Shares on Loan: 0

Shares Instructed: 416

Shares Voted: 416

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	For	For	For	For
1b	Elect Director Matthew T. Farrell	For	For	For	For
1c	Elect Director Bradley C. Irwin	For	For	For	For
1d	Elect Director Penry W. Price	For	For	For	For
1e	Elect Director Susan G. Saideman	For	For	For	For
1f	Elect Director Ravichandra K. Saligram	For	For	For	For
1g	Elect Director Robert K. Shearer	For	For	For	For
1h	Elect Director Janet S. Vergis	For	For	For	For
1i	Elect Director Arthur B. Winkleblack	For	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Laurie J. Yoler	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
5	Report on Political Contributions and Expenditures	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	416	416
Total Shares:						416	416

Corning Incorporated

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 219350105

Primary CUSIP: 219350105

Primary ISIN: US2193501051

Primary SEDOL: 2224701

Voting Policy: Sustainability

Votable Shares: 1,049

Shares on Loan: 0

Shares Instructed: 1,049

Shares Voted: 1,049

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	For	For	For
1b	Elect Director Stephanie A. Burns	For	For	For	For
1c	Elect Director Pamela J. Craig	For	For	For	For
1d	Elect Director Robert F. Cummings, Jr.	For	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
1f	Elect Director Thomas D. French	For	For	For	For
1g	Elect Director Deborah A. Henretta	For	For	For	For
1h	Elect Director Daniel P. Huttenlocher	For	For	For	For
1i	Elect Director Kurt M. Landgraf	For	For	For	For
1j	Elect Director Kevin J. Martin	For	For	For	For
1k	Elect Director Deborah D. Rieman	For	For	For	For
1l	Elect Director Hansel E. Tookes, II	For	For	For	For
1m	Elect Director Wendell P. Weeks	For	For	For	For
1n	Elect Director Mark S. Wrighton	For	For	For	For

Corning Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/10/2024	1,049	1,049
Total Shares:						1,049	1,049

DTE Energy Company

Meeting Date: 05/02/2024 **Country:** USA
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 233331107 **Primary CUSIP:** 233331107 **Primary ISIN:** US2333311072 **Primary SEDOL:** 2280220

Voting Policy: Sustainability
Votable Shares: 283 **Shares on Loan:** 0 **Shares Instructed:** 283 **Shares Voted:** 283

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For	For	For	For
1.2	Elect Director David A. Brandon	For	For	For	For
1.3	Elect Director Deborah L. Byers	For	For	For	For
1.4	Elect Director Charles G. McClure, Jr.	For	For	For	For
1.5	Elect Director Gail J. McGovern	For	For	For	For
1.6	Elect Director Mark A. Murray	For	For	For	For
1.7	Elect Director Gerardo Norcia	For	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	For	For
1.9	Elect Director David A. Thomas	For	For	For	For
1.10	Elect Director Gary H. Torgow	For	For	For	For
1.11	Elect Director James H. Vandenberghe	For	For	For	For
1.12	Elect Director Valerie M. Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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DTE Energy Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	283	283
Total Shares:						283	283

Eastman Chemical Company

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 277432100

Primary CUSIP: 277432100

Primary ISIN: US2774321002

Primary SEDOL: 2298386

Voting Policy: Sustainability

Votable Shares: 172

Shares on Loan: 0

Shares Instructed: 172

Shares Voted: 172

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	For	For	For	For
1.2	Elect Director Brett D. Begemann	For	For	For	For
1.3	Elect Director Eric L. Butler	For	For	For	For
1.4	Elect Director Mark J. Costa	For	For	For	For
1.5	Elect Director Linnie M. Haynesworth	For	For	For	For
1.6	Elect Director Julie F. Holder	For	For	For	For
1.7	Elect Director Renee J. Hornbaker	For	For	For	For
1.8	Elect Director Kim Ann Mink	For	For	For	For
1.9	Elect Director James J. O'Brien	For	For	For	For
1.10	Elect Director David W. Raisbeck	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/12/2024	172	172
Total Shares:						172	172

Ecolab Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 278865100

Primary CUSIP: 278865100

Primary ISIN: US2788651006

Primary SEDOL: 2304227

Voting Policy: Sustainability

Votable Shares: 347

Shares on Loan: 0

Shares Instructed: 347

Shares Voted: 347

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	For	For	For	For
1b	Elect Director Shari L. Ballard	For	For	For	For
1c	Elect Director Christophe Beck	For	For	For	For
1d	Elect Director Eric M. Green	For	For	For	For
1e	Elect Director Arthur J. Higgins	For	For	For	For
1f	Elect Director Michael Larson	For	For	For	For
1g	Elect Director David W. MacLennan	For	For	For	For
1h	Elect Director Tracy B. McKibben	For	For	For	For
1i	Elect Director Lionel L. Nowell, III	For	For	For	For
1j	Elect Director Victoria J. Reich	For	For	For	For
1k	Elect Director Suzanne M. Vautrinot	For	For	For	For
1l	Elect Director John J. Zillmer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/16/2024	347	347
Total Shares:						347	347

Equifax Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 294429105

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Voting Policy: Sustainability

Votable Shares: 179

Shares on Loan: 0

Shares Instructed: 179

Shares Voted: 179

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	For	For	For	For

Equifax Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark L. Feidler	For	For	For	For
1c	Elect Director Karen L. Fichuk	For	For	For	For
1d	Elect Director G. Thomas Hough	For	For	For	For
1e	Elect Director Robert D. Marcus	For	For	For	For
1f	Elect Director Scott A. McGregor	For	For	For	For
1g	Elect Director John A. McKinley	For	For	For	For
1h	Elect Director Melissa D. Smith	For	For	For	For
1i	Elect Director Audrey Boone Tillman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024		179	179
Total Shares:						179	179

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 494368103

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Voting Policy: Sustainability

Votable Shares: 501

Shares on Loan: 0

Shares Instructed: 501

Shares Voted: 501

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	For	For	For	For
1.2	Elect Director John W. Culver	For	For	For	For
1.3	Elect Director Michael D. Hsu	For	For	For	For
1.4	Elect Director Mae C. Jemison	For	For	For	For
1.5	Elect Director Deeptha Khanna	For	For	For	For
1.6	Elect Director S. Todd Maclin	For	For	For	For
1.7	Elect Director Deirdre A. Mahlan	For	For	For	For
1.8	Elect Director Sherilyn S. McCoy	For	For	For	For
1.9	Elect Director Christa S. Quarles	For	For	For	For
1.10	Elect Director Jaime A. Ramirez	For	For	For	For
1.11	Elect Director Dunia A. Shive	For	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Mark T. Smucker	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	501	501
Total Shares:						501	501

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Country: USA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Voting Policy: Sustainability

Votable Shares: 321

Shares on Loan: 0

Shares Instructed: 321

Shares Voted: 321

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	For	For	Against	Against
1.2	Elect Director Bruce A. Carlson	For	For	Against	Against
1.3	Elect Director John M. Donovan	For	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Against	Against
1.5	Elect Director Thomas J. Falk	For	For	For	For
1.6	Elect Director Ilene S. Gordon	For	For	For	For
1.7	Elect Director Vicki A. Hollub	For	For	Against	Against
1.8	Elect Director Jeh C. Johnson	For	For	Against	Against
1.9	Elect Director Debra L. Reed-Klages	For	For	Against	Against
1.10	Elect Director James D. Taiclet	For	For	For	For
1.11	Elect Director Patricia E. Yarrington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	Against	Against	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Against	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	321	321
Total Shares:						321	321

Occidental Petroleum Corporation

Meeting Date: 05/02/2024 **Country:** USA
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 674599105 **Primary CUSIP:** 674599105 **Primary ISIN:** US6745991058 **Primary SEDOL:** 2655408

Voting Policy: Sustainability
Votable Shares: 909 **Shares on Loan:** 0 **Shares Instructed:** 909 **Shares Voted:** 909

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	For	For	For	For
1b	Elect Director Andrew F. Gould	For	For	Against	Against
1c	Elect Director Carlos M. Gutierrez	For	For	For	For
1d	Elect Director Vicki Hollub	For	For	For	For
1e	Elect Director William R. Klesse	For	For	For	For
1f	Elect Director Jack B. Moore	For	For	For	For
1g	Elect Director Claire O'Neill	For	For	For	For
1h	Elect Director Avedick B. Poladian	For	For	For	For
1i	Elect Director Kenneth B. Robinson	For	For	For	For
1j	Elect Director Robert M. Shearer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Occidental Petroleum Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	909	909
Total Shares:						909	909

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BMS5M5Y3

Voting Policy: Sustainability

Votable Shares: 164

Shares on Loan: 0

Shares Instructed: 164

Shares Voted: 164

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For	For	For	For
1b	Elect Director Christopher T. Calio	For	For	For	For
1c	Elect Director Leanne G. Caret	For	For	For	For
1d	Elect Director Bernard A. Harris, Jr.	For	For	For	For
1e	Elect Director Gregory J. Hayes	For	For	Against	Against
1f	Elect Director George R. Oliver	For	For	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	For	For	For	For
1h	Elect Director Ellen M. Pawlikowski	For	For	For	For
1i	Elect Director Denise L. Ramos	For	For	For	For
1j	Elect Director Fredric G. Reynolds	For	For	For	For
1k	Elect Director Brian C. Rogers	For	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	For	For	For	For
1m	Elect Director Robert O. Work	For	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	For	For
7	Report on Human Rights Impact Assessment	Against	Against	For	For

RTX Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	164	164
Total Shares:						164	164

The Kraft Heinz Company

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 500754106

Primary CUSIP: 500754106

Primary ISIN: US5007541064

Primary SEDOL: BYRY499

Voting Policy: Sustainability

Votable Shares: 1,515

Shares on Loan: 0

Shares Instructed: 1,515

Shares Voted: 1,515

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	For	For	For	For
1b	Elect Director Humberto P. Alfonso	For	For	For	For
1c	Elect Director John T. Cahill	For	For	For	For
1d	Elect Director Lori Dickerson Fouche	For	For	For	For
1e	Elect Director Diane Gherson	For	For	For	For
1f	Elect Director Timothy Kenesey	For	For	For	For
1g	Elect Director Alicia Knapp	For	For	For	For
1h	Elect Director Elio Leoni Sceti	For	For	For	For
1i	Elect Director James Park	For	For	For	For
1j	Elect Director Miguel Patricio	For	For	For	For
1k	Elect Director John C. Pope	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on Recyclability Claims	Against	For	For	For
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	For	For
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	1,515	1,515
Total Shares:						1,515	1,515

United Parcel Service, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Voting Policy: Sustainability

Votable Shares: 994

Shares on Loan: 0

Shares Instructed: 994

Shares Voted: 994

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	For	For	For	For
1b	Elect Director Rodney Adkins	For	For	For	For
1c	Elect Director Eva Boratto	For	For	For	For
1d	Elect Director Michael Burns	For	For	For	For
1e	Elect Director Wayne Hewett	For	For	For	For
1f	Elect Director Angela Hwang	For	For	For	For
1g	Elect Director Kate Johnson	For	Against	Against	Against
1h	Elect Director William Johnson	For	Against	Against	Against
1i	Elect Director Franck Moison	For	Against	Against	Against
1j	Elect Director Christiana Smith Shi	For	For	For	For
1k	Elect Director Russell Stokes	For	Against	Against	Against
1l	Elect Director Kevin Warsh	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/12/2024	994	994
Total Shares:						994	994

Wynn Resorts, Limited

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 983134107

Primary CUSIP: 983134107

Primary ISIN: US9831341071

Primary SEDOL: 2963811

Voting Policy: Sustainability

Votable Shares: 153

Shares on Loan: 0

Shares Instructed: 153

Shares Voted: 153

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	For	For	For	For
1.2	Elect Director Paul Liu	For	For	For	For
1.3	Elect Director Darnell O. Strom	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	153	153
Total Shares:						153	153

AbbVie Inc.

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Voting Policy: Sustainability

Votable Shares: 2,413

Shares on Loan: 0

Shares Instructed: 2,413

Shares Voted: 2,413

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	For	For	For	For
1b	Elect Director Richard A. Gonzalez	For	For	For	For
1c	Elect Director Susan E. Quaggin	For	For	For	For
1d	Elect Director Rebecca B. Roberts	For	For	For	For
1e	Elect Director Glenn F. Tilton	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	For	For	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Adopt Simple Majority Vote	Against	For	For	For
7	Report on Lobbying Payments and Policy	Against	For	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	2,413	2,413
Total Shares:						2,413	2,413

CMS Energy Corporation

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 125896100

Primary CUSIP: 125896100

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Voting Policy: Sustainability

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	For	For	For	For
1b	Elect Director Deborah H. Butler	For	For	For	For
1c	Elect Director Kurt L. Darrow	For	For	For	For
1d	Elect Director Ralph Izzo	For	For	For	For
1e	Elect Director Garrick J. Rochow	For	For	For	For
1f	Elect Director John G. Russell	For	For	For	For
1g	Elect Director Suzanne F. Shank	For	For	For	For
1h	Elect Director Myrna M. Soto	For	For	For	For
1i	Elect Director John G. Szniewajs	For	For	For	For
1j	Elect Director Ronald J. Tanski	For	For	For	For
1k	Elect Director Laura H. Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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CMS Energy Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/09/2024	400	400
Total Shares:						400	400

Dover Corporation

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 260003108

Primary CUSIP: 260003108

Primary ISIN: US2600031080

Primary SEDOL: 2278407

Voting Policy: Sustainability

Votable Shares: 192

Shares on Loan: 0

Shares Instructed: 192

Shares Voted: 192

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	For	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	For	For	For	For
1c	Elect Director Kristiane C. Graham	For	For	For	For
1d	Elect Director Marc A. Howze	For	For	For	For
1e	Elect Director Michael F. Johnston	For	For	For	For
1f	Elect Director Michael Manley	For	For	For	For
1g	Elect Director Danita K. Ostling	For	For	For	For
1h	Elect Director Eric A. Spiegel	For	For	For	For
1i	Elect Director Richard J. Tobin	For	For	For	For
1j	Elect Director Keith E. Wandell	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/16/2024	192	192
Total Shares:						192	192

Entergy Corporation

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 29364G103

Primary CUSIP: 29364G103

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Voting Policy: Sustainability

Votable Shares: 290

Shares on Loan: 0

Shares Instructed: 290

Shares Voted: 290

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	For	For	For	For
1b	Elect Director John H. Black	For	For	For	For
1c	Elect Director John R. Burbank	For	For	For	For
1d	Elect Director Kirkland H. Donald	For	For	For	For
1e	Elect Director Brian W. Ellis	For	For	For	For
1f	Elect Director Philip L. Frederickson	For	For	For	For
1g	Elect Director M. Elise Hyland	For	For	For	For
1h	Elect Director Stuart L. Levenick	For	For	For	For
1i	Elect Director Blanche L. Lincoln	For	For	For	For
1j	Elect Director Andrew S. Marsh	For	For	For	For
1k	Elect Director Karen A. Puckett	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 04/03/2024	Shares Confirmed 04/12/2024	290	290
Total Shares:						290	290

Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 452308109

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Voting Policy: Sustainability

Votable Shares: 377

Shares on Loan: 0

Shares Instructed: 377

Shares Voted: 377

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For	For	For
1b	Elect Director Susan Crown	For	For	For	For
1c	Elect Director Darrell L. Ford	For	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kelly J. Grier	For	For	For	For
1e	Elect Director James W. Griffith	For	For	For	For
1f	Elect Director Jay L. Henderson	For	For	For	For
1g	Elect Director Jaime Irick	For	For	For	For
1h	Elect Director Richard H. Lenny	For	For	For	For
1i	Elect Director Christopher A. O'Herlihy	For	For	For	For
1j	Elect Director E. Scott Santi	For	For	For	For
1k	Elect Director David B. Smith, Jr.	For	For	For	For
1l	Elect Director Pamela B. Strobel	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Submit Severance Agreement to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/06/2024	377	377
Total Shares:						377	377

Teleflex Incorporated

Meeting Date: 05/03/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 879369106

Primary CUSIP: 879369106

Primary ISIN: US8793691069

Primary SEDOL: 2881407

Voting Policy: Sustainability

Votable Shares: 70

Shares on Loan: 0

Shares Instructed: 70

Shares Voted: 70

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	For	For	For	For
1b	Elect Director Gretchen R. Haggerty	For	For	For	For
1c	Elect Director Liam J. Kelly	For	For	For	For
1d	Elect Director Stephen K. Klasko	For	For	For	For
1e	Elect Director Stuart A. Randle	For	For	For	For
1f	Elect Director Jaewon Ryu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Teleflex Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/13/2024	70	70
Total Shares:						70	70

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024	Country: USA
Record Date: 03/06/2024	Meeting Type: Annual
Primary Security ID: 084670702	Primary CUSIP: 084670702
	Primary ISIN: US0846707026
	Primary SEDOL: 2073390
Voting Policy: Sustainability	
Votable Shares: 2,484	Shares on Loan: 0
	Shares Instructed: 2,484
	Shares Voted: 2,484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	For	For	Withhold	Withhold
1.2	Elect Director Gregory E. Abel	For	For	For	For
1.3	Elect Director Howard G. Buffett	For	For	For	For
1.4	Elect Director Susan A. Buffett	For	For	For	For
1.5	Elect Director Stephen B. Burke	For	Withhold	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	For	Withhold	Withhold	Withhold
1.7	Elect Director Christopher C. Davis	For	For	For	For
1.8	Elect Director Susan L. Decker	For	Withhold	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	For	Withhold	Withhold	Withhold
1.10	Elect Director Ajit Jain	For	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	For	For	For	For
1.13	Elect Director Wallace R. Weitz	For	For	For	For
1.14	Elect Director Meryl B. Witmer	For	For	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	For	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	Against	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	For
5	Establish a Railroad Safety Committee	Against	Against	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against	Against	Against
7	Report on Risks Related to Operations in China	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	2,484	2,484
Total Shares:						2,484	2,484

Cincinnati Financial Corporation

Meeting Date: 05/04/2024

Country: USA

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Voting Policy: Sustainability

Votable Shares: 222

Shares on Loan: 0

Shares Instructed: 222

Shares Voted: 222

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	For	For	For	For
1.2	Elect Director Nancy C. Benacci	For	For	For	For
1.3	Elect Director Linda W. Clement-Holmes	For	For	For	For
1.4	Elect Director Dirk J. Debbink	For	For	For	For
1.5	Elect Director Steven J. Johnston	For	For	For	For
1.6	Elect Director Jill P. Meyer	For	For	For	For
1.7	Elect Director David P. Osborn	For	For	For	For
1.8	Elect Director Gretchen W. Schar	For	For	For	For
1.9	Elect Director Charles O. Schiff	For	For	For	For
1.10	Elect Director Douglas S. Skidmore	For	For	For	For
1.11	Elect Director Stephen M. Spray	For	For	For	For
1.12	Elect Director John F. Steele, Jr.	For	For	For	For
1.13	Elect Director Larry R. Webb	For	For	For	For
1.14	Elect Director Cheng-sheng Peter Wu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/16/2024	222	222
Total Shares:						222	222

Aflac Incorporated

Meeting Date: 05/06/2024 **Country:** USA
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 001055102 **Primary CUSIP:** 001055102 **Primary ISIN:** US0010551028 **Primary SEDOL:** 2026361

Voting Policy: Sustainability
Votable Shares: 741 **Shares on Loan:** 0 **Shares Instructed:** 741 **Shares Voted:** 741

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	For	For	For	For
1b	Elect Director W. Paul Bowers	For	For	For	For
1c	Elect Director Arthur R. Collins	For	For	For	For
1d	Elect Director Miwako Hosoda	For	For	For	For
1e	Elect Director Thomas J. Kenny	For	For	For	For
1f	Elect Director Georgette D. Kiser	For	For	For	For
1g	Elect Director Karole F. Lloyd	For	For	For	For
1h	Elect Director Nobuchika Mori	For	For	For	For
1i	Elect Director Joseph L. Moskowitz	For	For	For	For
1j	Elect Director Katherine T. Rohrer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	741	741
Total Shares:						741	741

American Express Company

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Voting Policy: Sustainability

Votable Shares: 787

Shares on Loan: 0

Shares Instructed: 787

Shares Voted: 787

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	For	For	For	For
1b	Elect Director John J. Brennan	For	For	For	For
1c	Elect Director Walter J. Clayton, III	For	For	For	For
1d	Elect Director Theodore J. Leonsis	For	For	For	For
1e	Elect Director Deborah P. Majoras	For	For	For	For
1f	Elect Director Karen L. Parkhill	For	For	For	For
1g	Elect Director Charles E. Phillips	For	For	For	For
1h	Elect Director Lynn A. Pike	For	For	For	For
1i	Elect Director Stephen J. Squeri	For	For	For	For
1j	Elect Director Daniel L. Vasella	For	For	For	For
1k	Elect Director Lisa W. Wardell	For	For	For	For
1l	Elect Director Christopher D. Young	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Submit Severance Agreement to Shareholder Vote	Against	For	For	For
6	Report on Climate Lobbying	Against	For	For	For
7	Report on Company's Policy on Merchant Category Codes	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	787	787
Total Shares:						787	787

Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Eli Lilly and Company

Voting Policy: Sustainability

Votable Shares: 1,093

Shares on Loan: 0

Shares Instructed: 1,093

Shares Voted: 1,093

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	For	For	For	For
1b	Elect Director J. Erik Fyrwald	For	For	For	For
1c	Elect Director Jamere Jackson	For	For	For	For
1d	Elect Director Gabrielle Sulzberger	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Eliminate Supermajority Vote Requirement	For	For	For	For
6	Report on Lobbying Payments and Policy	Against	For	For	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	For	For
9	Adopt a Comprehensive Human Rights Policy	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	1,093	1,093
Total Shares:						1,093	1,093

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Voting Policy: Sustainability

Votable Shares: 114

Shares on Loan: 0

Shares Instructed: 114

Shares Voted: 114

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	For	For	For	For
1b	Elect Director Bruce L. Clafin	For	For	For	For
1c	Elect Director Asha S. Collins	For	For	For	For
1d	Elect Director Sam Samad	For	For	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/20/2024	114	114
Total Shares:						114	114

Moderna, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 60770K107

Primary CUSIP: 60770K107

Primary ISIN: US60770K1079

Primary SEDOL: BGSXTS3

Voting Policy: Sustainability

Votable Shares: 415

Shares on Loan: 0

Shares Instructed: 415

Shares Voted: 415

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Langer	For	Against	Against	Against
1b	Elect Director Elizabeth Nabel	For	For	For	For
1c	Elect Director Elizabeth Tallett	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Provide Right to Call Special Meeting	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	415	415
Total Shares:						415	415

PulteGroup, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 745867101

Primary CUSIP: 745867101

Primary ISIN: US7458671010

Primary SEDOL: 2708841

Voting Policy: Sustainability

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	For	For	For	For
1b	Elect Director Brian P. Anderson	For	For	For	For
1c	Elect Director Bryce Blair	For	For	For	For
1d	Elect Director Thomas J. Folliard	For	For	For	For
1e	Elect Director Cheryl W. Grise	For	For	For	For
1f	Elect Director Andre J. Hawaux	For	For	For	For
1g	Elect Director J. Phillip Holloman	For	For	For	For
1h	Elect Director Ryan R. Marshall	For	For	For	For
1i	Elect Director John R. Peshkin	For	For	For	For
1j	Elect Director Scott F. Powers	For	For	For	For
1k	Elect Director Lila Snyder	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirements	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	300	300
Total Shares:						300	300

The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

Primary CUSIP: 427866108

Primary ISIN: US4278661081

Primary SEDOL: 2422806

Voting Policy: Sustainability

Votable Shares: 265

Shares on Loan: 0

Shares Instructed: 265

Shares Voted: 265

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	For	For	For	For
1.2	Elect Director Victor L. Crawford	For	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert M. Dutkowsky	For	Withhold	Withhold	Withhold
1.4	Elect Director Mary Kay Haben	For	For	For	For
1.5	Elect Director M. Diane Koken	For	Withhold	Withhold	Withhold
1.6	Elect Director Huong Maria T. Kraus	For	For	For	For
1.7	Elect Director Robert M. Malcolm	For	Withhold	Withhold	Withhold
1.8	Elect Director Kevin M. Ozan	For	For	For	For
1.9	Elect Director Anthony J. Palmer	For	Withhold	Withhold	Withhold
1.10	Elect Director Juan R. Perez	For	Withhold	Withhold	Withhold
1.11	Elect Director Cordel Robbin-Coker	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	For	For
5	Report on Support for a Circular Economy for Packaging	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/23/2024	265	265
Total Shares:						265	265

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Primary CUSIP: 90353T100

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

Voting Policy: Sustainability

Votable Shares: 2,809

Shares on Loan: 0

Shares Instructed: 2,809

Shares Voted: 2,809

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	For	For	For	For
1b	Elect Director Revathi Advaiti	For	For	For	For
1c	Elect Director Turqi Alnowaiser	For	For	For	For
1d	Elect Director Ursula Burns	For	For	For	For
1e	Elect Director Robert Eckert	For	For	For	For
1f	Elect Director Amanda Ginsberg	For	For	For	For
1g	Elect Director Dara Khosrowshahi	For	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Wan Ling Martello	For	For	For	For
1i	Elect Director John Thain	For	For	For	For
1j	Elect Director David I. Trujillo	For	Against	Against	Against
1k	Elect Director Alexander Wynaendts	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	2,809	2,809
Total Shares:						2,809	2,809

Albemarle Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 012653101

Primary CUSIP: 012653101

Primary ISIN: US0126531013

Primary SEDOL: 2046853

Voting Policy: Sustainability

Votable Shares: 169

Shares on Loan: 0

Shares Instructed: 169

Shares Voted: 169

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	For	For	For	For
1b	Elect Director Ralf H. Cramer	For	For	For	For
1c	Elect Director J. Kent Masters, Jr.	For	For	For	For
1d	Elect Director Glenda J. Minor	For	For	For	For
1e	Elect Director James J. O'Brien	For	For	For	For
1f	Elect Director Diarmuid B. O'Connell	For	For	For	For
1g	Elect Director Dean L. Seavers	For	For	For	For
1h	Elect Director Gerald A. Steiner	For	For	For	For
1i	Elect Director Holly A. Van Deursen	For	For	For	For
1j	Elect Director Alejandro D. Wolff	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Increase Authorized Common Stock	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	169	169
Total Shares:						169	169

AMETEK, Inc.

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 031100100 **Primary CUSIP:** 031100100 **Primary ISIN:** US0311001004 **Primary SEDOL:** 2089212

Voting Policy: Sustainability
Votable Shares: 316 **Shares on Loan:** 0 **Shares Instructed:** 316 **Shares Voted:** 316

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	For	For	For	For
1b	Elect Director Karleen M. Oberton	For	For	For	For
1c	Elect Director Suzanne L. Stefany	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/09/2024	316	316
Total Shares:						316	316

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 363576109 **Primary CUSIP:** 363576109 **Primary ISIN:** US3635761097 **Primary SEDOL:** 2359506

Arthur J. Gallagher & Co.

Voting Policy: Sustainability

Votable Shares: 294

Shares on Loan: 0

Shares Instructed: 294

Shares Voted: 294

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	For	For	For	For
1b	Elect Director Deborah Caplan	For	For	For	For
1c	Elect Director Teresa Clarke	For	For	For	For
1d	Elect Director John Coldman	For	For	For	For
1e	Elect Director Pat Gallagher	For	For	For	For
1f	Elect Director David Johnson	For	For	For	For
1g	Elect Director Chris Miskel	For	For	For	For
1h	Elect Director Ralph Nicoletti	For	For	For	For
1i	Elect Director Norman Rosenthal	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/11/2024		294	294
Total Shares:						294	294

Baxter International Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 071813109

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Voting Policy: Sustainability

Votable Shares: 692

Shares on Loan: 0

Shares Instructed: 692

Shares Voted: 692

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	For	For	For	For
1b	Elect Director William A. Ampofo, II	For	For	For	For
1c	Elect Director Patricia B. Morrison	For	For	For	For
1d	Elect Director Stephen N. Oesterle	For	For	For	For
1e	Elect Director Stephen H. Ruskowski	For	For	For	For
1f	Elect Director Nancy M. Schlichting	For	For	For	For
1g	Elect Director Brent Shafer	For	For	For	For
1h	Elect Director Cathy R. Smith	For	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Amy A. Wendell	For	For	For	For
1j	Elect Director David S. Wilkes	For	For	For	For
1k	Elect Director Peter M. Wilver	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
6	Adopt Share Retention Policy For Senior Executives	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/20/2024	692	692
Total Shares:						692	692

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Voting Policy: Sustainability

Votable Shares: 2,778

Shares on Loan: 0

Shares Instructed: 2,778

Shares Voted: 2,778

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	For	For	For	For
1B	Elect Director Deepak L. Bhatt	For	For	For	For
1C	Elect Director Christopher S. Boerner	For	For	For	For
1D	Elect Director Julia A. Haller	For	For	For	For
1E	Elect Director Manuel Hidalgo Medina	For	For	For	For
1F	Elect Director Paula A. Price	For	For	For	For
1G	Elect Director Derica W. Rice	For	For	For	For
1H	Elect Director Theodore R. Samuels	For	For	For	For
1I	Elect Director Karen H. Vousden	For	For	For	For
1J	Elect Director Phyllis R. Yale	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/18/2024	2,778	2,778
Total Shares:						2,778	2,778

Danaher Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 235851102

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Voting Policy: Sustainability

Votable Shares: 898

Shares on Loan: 0

Shares Instructed: 898

Shares Voted: 898

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	For	For	For	For
1b	Elect Director Feroz Dewan	For	For	For	For
1c	Elect Director Linda Filler	For	For	For	For
1d	Elect Director Teri List	For	Against	Against	Against
1e	Elect Director Jessica L. Mega	For	For	For	For
1f	Elect Director Mitchell P. Rales	For	For	For	For
1g	Elect Director Steven M. Rales	For	For	For	For
1h	Elect Director Pardis C. Sabeti	For	For	For	For
1i	Elect Director A. Shane Sanders	For	Against	Against	Against
1j	Elect Director John T. Schwieters	For	Against	Against	Against
1k	Elect Director Alan G. Spoon	For	For	For	For
1l	Elect Director Raymond C. Stevens	For	Against	Against	Against
1m	Elect Director Elias A. Zerhouni	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	898	898
Total Shares:						898	898

Dominion Energy, Inc.

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 25746U109 **Primary CUSIP:** 25746U109 **Primary ISIN:** US25746U1097 **Primary SEDOL:** 2542049

Voting Policy: Sustainability
Votable Shares: 1,156 **Shares on Loan:** 0 **Shares Instructed:** 1,156 **Shares Voted:** 1,156

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	For	For	For	For
1B	Elect Director Robert M. Blue	For	For	For	For
1C	Elect Director Paul M. Dabbar	For	For	For	For
1D	Elect Director D. Maybank Hagood	For	For	For	For
1E	Elect Director Mark J. Kington	For	For	For	For
1F	Elect Director Kristin G. Lovejoy	For	For	For	For
1G	Elect Director Joseph M. Rigby	For	For	For	For
1H	Elect Director Pamela J. Royal	For	For	For	For
1I	Elect Director Robert H. Spilman, Jr.	For	For	For	For
1J	Elect Director Susan N. Story	For	For	Against	Against
1K	Elect Director Vanessa Allen Sutherland	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Require Independent Board Chair	Against	For	For	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against	Against

Dominion Energy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	1,156	1,156
Total Shares:						1,156	1,156

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 28176E108

Primary CUSIP: 28176E108

Primary ISIN: US28176E1082

Primary SEDOL: 2567116

Voting Policy: Sustainability

Votable Shares: 852

Shares on Loan: 0

Shares Instructed: 852

Shares Voted: 852

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	For	For	For	For
1.2	Elect Director Kieran T. Gallahue	For	For	For	For
1.3	Elect Director Leslie S. Heisz	For	For	For	For
1.4	Elect Director Paul A. LaViolette	For	For	For	For
1.5	Elect Director Steven R. Loranger	For	For	For	For
1.6	Elect Director Ramona Sequeira	For	For	For	For
1.7	Elect Director Nicholas J. Valeriani	For	For	For	For
1.8	Elect Director Bernard J. Zovighian	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/17/2024	852	852
Total Shares:						852	852

Evergy, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 30034W106

Primary CUSIP: 30034W106

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Voting Policy: Sustainability

Votable Shares: 293

Shares on Loan: 0

Shares Instructed: 293

Shares Voted: 293

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	For	For	For	For
1b	Elect Director B. Anthony Isaac	For	For	For	For
1c	Elect Director Paul M. Keglevic	For	For	For	For
1d	Elect Director Mary L. Landrieu	For	For	For	For
1e	Elect Director Sandra A.J. Lawrence	For	For	For	For
1f	Elect Director Ann D. Murtlow	For	For	For	For
1g	Elect Director Sandra J. Price	For	For	For	For
1h	Elect Director James Scarola	For	For	For	For
1i	Elect Director Neal A. Sharma	For	For	For	For
1j	Elect Director C. John Wilder	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	293	293
Total Shares:						293	293

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Voting Policy: Sustainability

Votable Shares: 203

Shares on Loan: 0

Shares Instructed: 203

Shares Voted: 203

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	For	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	For	For	For	For
1.3	Elect Director James "Jim" M. DuBois	For	For	For	For
1.4	Elect Director Mark A. Emmert	For	For	For	For
1.5	Elect Director Diane H. Gulyas	For	For	For	For
1.6	Elect Director Jeffrey S. Musser	For	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Brandon S. Pedersen	For	For	For	For
1.8	Elect Director Liane J. Pelletier	For	For	For	For
1.9	Elect Director Olivia D. Polius	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	203	203
Total Shares:						203	203

General Electric Company

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Voting Policy: Sustainability

Votable Shares: 1,486

Shares on Loan: 0

Shares Instructed: 1,486

Shares Voted: 1,486

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	For	For	For	For
1b	Elect Director Sebastien Bazin	For	For	For	For
1c	Elect Director Margaret Billson	For	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	For	For	For	For
1e	Elect Director Thomas Enders	For	For	For	For
1f	Elect Director Edward Garden	For	For	For	For
1g	Elect Director Isabella Goren	For	For	For	For
1h	Elect Director Thomas W. Horton	For	For	For	For
1i	Elect Director Catherine Lesjak	For	For	For	For
1j	Elect Director Darren McDew	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

General Electric Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	1,486	1,486
Total Shares:						1,486	1,486

Hubbell Incorporated

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 443510607 **Primary CUSIP:** 443510607 **Primary ISIN:** US4435106079 **Primary SEDOL:** BDFG6S3

Voting Policy: Sustainability

Votable Shares: 72 **Shares on Loan:** 0 **Shares Instructed:** 72 **Shares Voted:** 72

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	For	For	For	For
1.2	Elect Director Carlos M. Cardoso	For	For	For	For
1.3	Elect Director Debra L. Dial	For	For	For	For
1.4	Elect Director Anthony J. Guzzi	For	For	For	For
1.5	Elect Director Rhett A. Hernandez	For	For	For	For
1.6	Elect Director Neal J. Keating	For	For	For	For
1.7	Elect Director Bonnie C. Lind	For	For	For	For
1.8	Elect Director John F. Malloy	For	For	For	For
1.9	Elect Director Jennifer M. Pollino	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/09/2024	72	72
Total Shares:						72	72

Hubbell Incorporated

IDEX Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 45167R104

Primary CUSIP: 45167R104

Primary ISIN: US45167R1041

Primary SEDOL: 2456612

Voting Policy: Sustainability

Votable Shares: 103

Shares on Loan: 0

Shares Instructed: 103

Shares Voted: 103

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	For	For	For	For
1b	Elect Director Lakecia N. Gunter	For	For	For	For
1c	Elect Director L. Paris Watts-Stanfield	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	103	103
Total Shares:						103	103

Intel Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 458140100

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Voting Policy: Sustainability

Votable Shares: 5,723

Shares on Loan: 0

Shares Instructed: 5,723

Shares Voted: 5,723

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	For	For	For	For
1b	Elect Director James J. Goetz	For	For	For	For
1c	Elect Director Andrea J. Goldsmith	For	For	For	For
1d	Elect Director Alyssa H. Henry	For	For	For	For
1e	Elect Director Omar Ishrak	For	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	For	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Tsu-Jae King Liu	For	For	For	For
1h	Elect Director Barbara G. Novick	For	For	For	For
1i	Elect Director Gregory D. Smith	For	For	For	For
1j	Elect Director Stacy J. Smith	For	For	For	For
1k	Elect Director Lip-Bu Tan	For	For	For	For
1l	Elect Director Dion J. Weisler	For	For	For	For
1m	Elect Director Frank D. Yeary	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against	Against
5	Report on Opposing State Abortion Regulation	Against	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/18/2024	5,723	5,723
Total Shares:						5,723	5,723

Kimco Realty Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 49446R109

Primary CUSIP: 49446R109

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

Voting Policy: Sustainability

Votable Shares: 903

Shares on Loan: 0

Shares Instructed: 903

Shares Voted: 903

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	For	For	For	For
1b	Elect Director Philip E. Coviello	For	For	For	For
1c	Elect Director Conor C. Flynn	For	For	For	For
1d	Elect Director Frank Lourenso	For	For	For	For
1e	Elect Director Henry Moniz	For	For	For	For
1f	Elect Director Mary Hogan Preusse	For	For	For	For
1g	Elect Director Valerie Richardson	For	For	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard B. Saltzman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Increase Authorized Common Stock	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	903	903
Total Shares:						903	903

LKQ Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 501889208

Primary CUSIP: 501889208

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Voting Policy: Sustainability

Votable Shares: 390

Shares on Loan: 0

Shares Instructed: 390

Shares Voted: 390

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	For	For	For	For
1b	Elect Director Meg A. Divitto	For	For	For	For
1c	Elect Director Justin L. Jude	For	For	For	For
1d	Elect Director Blythe J. McGarvie	For	For	For	For
1e	Elect Director John W. Mendel	For	For	For	For
1f	Elect Director Jody G. Miller	For	For	For	For
1g	Elect Director Guhan Subramanian	For	For	For	For
1h	Elect Director Xavier Urbain	For	For	For	For
1i	Elect Director Dominick Zarcone	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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LKQ Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	390	390
Total Shares:						390	390

NVR, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 62944T105

Primary CUSIP: 62944T105

Primary ISIN: US62944T1051

Primary SEDOL: 2637785

Voting Policy: Sustainability

Votable Shares: 4

Shares on Loan: 0

Shares Instructed: 4

Shares Voted: 4

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	For	For	For	For
1b	Elect Director C. E. Andrews	For	For	For	For
1c	Elect Director Sallie B. Bailey	For	For	For	For
1d	Elect Director Thomas D. Eckert	For	For	For	For
1e	Elect Director Alfred E. Festa	For	For	For	For
1f	Elect Director Alexandra A. Jung	For	For	For	For
1g	Elect Director Mel Martinez	For	For	For	For
1h	Elect Director David A. Preiser	For	For	For	For
1i	Elect Director W. Grady Rosier	For	For	For	For
1j	Elect Director Susan Williamson Ross	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	For	For
5	Report on Political Contributions	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/18/2024	4	4
Total Shares:						4	4

Omnicom Group Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 681919106

Primary CUSIP: 681919106

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Voting Policy: Sustainability

Votable Shares: 271

Shares on Loan: 0

Shares Instructed: 271

Shares Voted: 271

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	For	For	For	For
1.2	Elect Director Mary C. Choksi	For	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	For	For
1.4	Elect Director Mark D. Gerstein	For	For	For	For
1.5	Elect Director Ronnie S. Hawkins	For	For	For	For
1.6	Elect Director Deborah J. Kissire	For	For	For	For
1.7	Elect Director Gracia C. Martore	For	For	For	For
1.8	Elect Director Patricia Salas Pineda	For	For	For	For
1.9	Elect Director Linda Johnson Rice	For	For	For	For
1.10	Elect Director Cassandra Santos	For	For	For	For
1.11	Elect Director Valerie M. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/17/2024	271	271
Total Shares:						271	271

Pentair plc

Meeting Date: 05/07/2024

Country: Ireland

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G7S00T104

Primary CUSIP: G7S00T104

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Voting Policy: Sustainability

Votable Shares: 240

Shares on Loan: 0

Shares Instructed: 240

Shares Voted: 240

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	For	For	For	For
1b	Elect Director Melissa Barra	For	For	For	For
1c	Elect Director Tracey C. Doi	For	For	For	For

Pentair plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director T. Michael Glenn	For	For	For	For
1e	Elect Director Theodore L. Harris	For	For	For	For
1f	Elect Director David A. Jones	For	For	For	For
1g	Elect Director Gregory E. Knight	For	For	For	For
1h	Elect Director Michael T. Speetzen	For	For	For	For
1i	Elect Director John L. Stauch	For	For	For	For
1j	Elect Director Billie I. Williamson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/11/2024	240	240
Total Shares:						240	240

Public Storage

Meeting Date: 05/07/2024 **Country:** USA
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 74460D109 **Primary CUSIP:** 74460D109 **Primary ISIN:** US74460D1090 **Primary SEDOL:** 2852533

Voting Policy: Sustainability
Votable Shares: 35 **Shares on Loan:** 0 **Shares Instructed:** 35 **Shares Voted:** 35

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	For	For	For	For
1b	Elect Director Tamara Hughes Gustavson	For	For	For	For
1c	Elect Director Shankh S. Mitra	For	For	For	For
1d	Elect Director Rebecca Owen	For	For	For	For
1e	Elect Director Kristy M. Pipes	For	For	For	For
1f	Elect Director Avedick B. Poladian	For	For	For	For

Public Storage

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John Reyes	For	For	For	For
1h	Elect Director Joseph D. Russell, Jr.	For	For	For	For
1i	Elect Director Tariq M. Shaukat	For	For	For	For
1j	Elect Director Ronald P. Spogli	For	For	For	For
1k	Elect Director Paul S. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/16/2024	35	35
Total Shares:						35	35

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 74144T108

Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

Voting Policy: Sustainability

Votable Shares: 306

Shares on Loan: 0

Shares Instructed: 306

Shares Voted: 306

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	For	For	For	For
1b	Elect Director Mark S. Bartlett	For	For	For	For
1c	Elect Director William P. Donnelly	For	For	For	For
1d	Elect Director Dina Dublon	For	For	For	For
1e	Elect Director Robert F. MacLellan	For	For	For	For
1f	Elect Director Eileen P. Rominger	For	For	For	For
1g	Elect Director Robert W. Sharps	For	For	For	For
1h	Elect Director Cynthia F. Smith	For	For	For	For
1i	Elect Director Robert J. Stevens	For	For	For	For
1j	Elect Director Sandra S. Wijnberg	For	For	For	For
1k	Elect Director Alan D. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

T. Rowe Price Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 03/31/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/11/2024	306	306
Total Shares:						306	306

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Voting Policy: Sustainability

Votable Shares: 2,211

Shares on Loan: 0

Shares Instructed: 2,211

Shares Voted: 2,211

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	For	For	For	For
1b	Elect Director Mark Durcan	For	For	For	For
1c	Elect Director Michael P. Gregoire	For	For	For	For
1d	Elect Director Joseph A. Householder	For	For	For	For
1e	Elect Director John W. Marren	For	For	For	For
1f	Elect Director Jon A. Olson	For	For	For	For
1g	Elect Director Lisa T. Su	For	For	For	For
1h	Elect Director Abhi Y. Talwalkar	For	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/23/2024	2,211	2,211
Total Shares:						2,211	2,211

Brown & Brown, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 115236101

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Voting Policy: Sustainability

Votable Shares: 322

Shares on Loan: 0

Shares Instructed: 322

Shares Voted: 322

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	For	For	For	For
1.2	Elect Director J. Powell Brown	For	For	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	For	For
1.4	Elect Director James C. Hays	For	For	For	For
1.5	Elect Director Theodore J. Hoepner	For	For	For	For
1.6	Elect Director James S. Hunt	For	For	For	For
1.7	Elect Director Toni Jennings	For	For	For	For
1.8	Elect Director Paul J. Krump	For	For	For	For
1.9	Elect Director Timothy R.M. Main	For	For	For	For
1.10	Elect Director Bronislaw E. Masojada	For	For	For	For
1.11	Elect Director Jaymin B. Patel	For	For	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	For	For	For	For
1.13	Elect Director Wendell S. Reilly	For	For	For	For
1.14	Elect Director Kathleen A. Savio	For	For	For	For
1.15	Elect Director Chilton D. Varner	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	322	322
Total Shares:						322	322

CSX Corporation

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 126408103

Primary CUSIP: 126408103

Primary ISIN: US1264081035

Primary SEDOL: 2160753

Voting Policy: Sustainability

Votable Shares: 2,749

Shares on Loan: 0

Shares Instructed: 2,749

Shares Voted: 2,749

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	For	For	For
1b	Elect Director Thomas P. Bostick	For	For	For	For
1c	Elect Director Anne H. Chow	For	For	For	For
1d	Elect Director Steven T. Halverson	For	For	For	For
1e	Elect Director Paul C. Hilal	For	For	For	For
1f	Elect Director Joseph R. Hinrichs	For	For	For	For
1g	Elect Director David M. Moffett	For	For	For	For
1h	Elect Director Linda H. Riefler	For	For	For	For
1i	Elect Director Suzanne M. Vautrinot	For	For	For	For
1j	Elect Director James L. Wainscott	For	For	For	For
1k	Elect Director J. Steven Whisler	For	For	For	For
1l	Elect Director John J. Zillmer	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Establish Railroad Safety Committee	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	2,749	2,749
Total Shares:						2,749	2,749

First Solar, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 336433107

Primary CUSIP: 336433107

Primary ISIN: US3364331070

Primary SEDOL: B1HMF22

Voting Policy: Sustainability

Votable Shares: 155

Shares on Loan: 0

Shares Instructed: 155

Shares Voted: 155

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	For	For	For	For
1.2	Elect Director Anita Marangoly George	For	For	For	For
1.3	Elect Director Molly E. Joseph	For	For	For	For
1.4	Elect Director Lisa A. Kro	For	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William J. Post	For	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	For	For	For	For
1.7	Elect Director Paul H. Stebbins	For	For	For	For
1.8	Elect Director Michael T. Sweeney	For	For	For	For
1.9	Elect Director Mark R. Widmar	For	For	For	For
1.10	Elect Director Norman L. Wright	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/18/2024	155	155
Total Shares:						155	155

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 375558103

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Voting Policy: Sustainability

Votable Shares: 1,702

Shares on Loan: 0

Shares Instructed: 1,702

Shares Voted: 1,702

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For	For	For	For
1b	Elect Director Jeffrey A. Bluestone	For	For	For	For
1c	Elect Director Sandra J. Horning	For	For	For	For
1d	Elect Director Kelly A. Kramer	For	For	For	For
1e	Elect Director Ted W. Love	For	For	For	For
1f	Elect Director Harish M. Manwani	For	For	For	For
1g	Elect Director Daniel P. O'Day	For	For	For	For
1h	Elect Director Javier J. Rodriguez	For	For	For	For
1i	Elect Director Anthony Welters	For	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against	Against
6	Report on Risks of Supporting Abortion	Against	Against	Against	Against
7	Adopt Share Retention Policy For Senior Executives	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	1,702	1,702
Total Shares:						1,702	1,702

Kinder Morgan, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 49456B101

Primary CUSIP: 49456B101

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Voting Policy: Sustainability

Votable Shares: 2,663

Shares on Loan: 0

Shares Instructed: 2,663

Shares Voted: 2,663

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	For	For	For	For
1.2	Elect Director Kimberly A. Dang	For	For	For	For
1.3	Elect Director Amy W. Chronis	For	For	For	For
1.4	Elect Director Ted A. Gardner	For	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	For	For	For	For
1.6	Elect Director Steven J. Kean	For	For	For	For
1.7	Elect Director Deborah A. Macdonald	For	For	For	For
1.8	Elect Director Michael C. Morgan	For	For	For	For
1.9	Elect Director Arthur C. Reichstetter	For	For	For	For
1.10	Elect Director C. Park Shaper	For	For	For	For
1.11	Elect Director William A. Smith	For	For	For	For
1.12	Elect Director Joel V. Staff	For	For	For	For
1.13	Elect Director Robert F. Vagt	For	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	2,663	2,663
Total Shares:						2,663	2,663

Packaging Corporation of America

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 695156109

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Voting Policy: Sustainability

Votable Shares: 131

Shares on Loan: 0

Shares Instructed: 131

Shares Voted: 131

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For	For	For	For
1.2	Elect Director Duane C. Farrington	For	For	For	For
1.3	Elect Director Karen E. Gowland	For	For	For	For
1.4	Elect Director Donna A. Harman	For	For	For	For
1.5	Elect Director Mark W. Kowlzan	For	For	For	For
1.6	Elect Director Robert C. Lyons	For	For	For	For
1.7	Elect Director Thomas P. Maurer	For	For	For	For
1.8	Elect Director Samuel M. Menco	For	For	For	For
1.9	Elect Director Roger B. Porter	For	For	For	For
1.10	Elect Director Thomas S. Souleles	For	For	For	For
1.11	Elect Director Paul T. Stecko	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Amend Director Election Resignation Bylaw	Against	Against	Against	Against

Packaging Corporation of America

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/18/2024	131	131
Total Shares:						131	131

Simon Property Group, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Voting Policy: Sustainability

Votable Shares: 446

Shares on Loan: 0

Shares Instructed: 446

Shares Voted: 446

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	For	Against	Against	Against
1B	Elect Director Larry C. Glasscock	For	Against	Against	Against
1C	Elect Director Allan Hubbard	For	Against	Against	Against
1D	Elect Director Nina P. Jones	For	For	For	For
1E	Elect Director Reuben S. Leibowitz	For	For	For	For
1F	Elect Director Randall J. Lewis	For	For	For	For
1G	Elect Director Gary M. Rodkin	For	Against	Against	Against
1H	Elect Director Peggy Fang Roe	For	Against	Against	Against
1I	Elect Director Stefan M. Selig	For	For	For	For
1J	Elect Director Daniel C. Smith	For	For	For	For
1K	Elect Director Marta R. Stewart	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	446	446
Total Shares:						446	446

Ameren Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 023608102

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Voting Policy: Sustainability

Votable Shares: 362

Shares on Loan: 0

Shares Instructed: 362

Shares Voted: 362

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	For	For	For	For
1b	Elect Director Catherine S. Brune	For	For	For	For
1c	Elect Director Ward H. Dickson	For	For	For	For
1d	Elect Director Noelle K. Eder	For	For	For	For
1e	Elect Director Ellen M. Fitzsimmons	For	For	For	For
1f	Elect Director Rafael Flores	For	For	Against	Against
1g	Elect Director Kimberly J. Harris	For	For	For	For
1h	Elect Director Richard J. Harshman	For	For	For	For
1i	Elect Director Craig S. Ivey	For	For	For	For
1j	Elect Director James C. Johnson	For	For	For	For
1k	Elect Director Steven H. Lipstein	For	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	For	For	For	For
1m	Elect Director Leo S. Mackay, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/23/2024	362	362
Total Shares:						362	362

Arch Capital Group Ltd.

Meeting Date: 05/09/2024

Country: Bermuda

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: G0450A105

Primary CUSIP: G0450A105

Primary ISIN: BMG0450A1053

Primary SEDOL: 2740542

Voting Policy: Sustainability

Votable Shares: 511

Shares on Loan: 0

Shares Instructed: 511

Shares Voted: 511

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	For	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John M. Pasquesi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	511	511
Total Shares:						511	511

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 12541W209 **Primary CUSIP:** 12541W209 **Primary ISIN:** US12541W2098 **Primary SEDOL:** 2116228

Voting Policy: Sustainability

Votable Shares: 170 **Shares on Loan:** 0 **Shares Instructed:** 170 **Shares Voted:** 170

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	For	For	For	For
1b	Elect Director David P. Bozeman	For	For	For	For
1c	Elect Director Kermit R. Crawford	For	For	For	For
1d	Elect Director Timothy C. Gokey	For	For	For	For
1e	Elect Director Mark A. Goodburn	For	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	For	For	For	For
1g	Elect Director Jodee A. Kozlak	For	For	For	For
1h	Elect Director Henry J. Maier	For	For	For	For
1i	Elect Director Michael H. McGarry	For	For	For	For
1j	Elect Director Paige K. Robbins	For	For	For	For
1k	Elect Director Paula C. Tolliver	For	For	For	For
1l	Elect Director Henry W. "Jay" Winship	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	170	170
Total Shares:						170	170

CME Group Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 12572Q105 **Primary CUSIP:** 12572Q105 **Primary ISIN:** US12572Q1058 **Primary SEDOL:** 2965839

Voting Policy: Sustainability

Votable Shares: 491 **Shares on Loan:** 0 **Shares Instructed:** 491 **Shares Voted:** 491

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	For	For	For	For
1b	Elect Director Kathryn Benesh	For	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Timothy S. Bitsberger	For	For	For	For
1d	Elect Director Charles P. Carey	For	For	For	For
1e	Elect Director Bryan T. Durkin	For	For	For	For
1f	Elect Director Harold Ford, Jr.	For	For	For	For
1g	Elect Director Martin J. Gepsman	For	For	For	For
1h	Elect Director Larry G. Gerdes	For	For	For	For
1i	Elect Director Daniel R. Glickman	For	For	For	For
1j	Elect Director Daniel G. Kaye	For	For	For	For
1k	Elect Director Phyllis M. Lockett	For	Against	Against	Against
1l	Elect Director Deborah J. Lucas	For	For	For	For
1m	Elect Director Terry L. Savage	For	For	For	For
1n	Elect Director Rahael Seifu	For	For	For	For
1o	Elect Director William R. Shepard	For	For	For	For
1p	Elect Director Howard J. Siegel	For	For	For	For
1q	Elect Director Dennis A. Suskind	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024		491	491
Total Shares:						491	491

Discover Financial Services

Meeting Date: 05/09/2024	Country: USA
Record Date: 03/11/2024	Meeting Type: Annual
Primary Security ID: 254709108	Primary CUSIP: 254709108
	Primary ISIN: US2547091080
	Primary SEDOL: B1YLC43
Voting Policy: Sustainability	
Votable Shares: 343	Shares on Loan: 0
	Shares Instructed: 343
	Shares Voted: 343

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	For	For	For	For
1.2	Elect Director Joseph F. Eazor	For	For	For	For
1.3	Elect Director Kathy L. Lonowski	For	For	For	For
1.4	Elect Director Thomas G. Maheras	For	For	For	For

Discover Financial Services

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Daniela O'Leary-Gill	For	For	For	For
1.6	Elect Director John B. Owen	For	For	For	For
1.7	Elect Director David L. Rawlinson, II	For	For	For	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*				
1.9	Elect Director J. Michael Shepherd	For	For	For	For
1.10	Elect Director Beverley A. Sibbles	For	For	For	For
1.11	Elect Director Jennifer L. Wong	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	343	343
Total Shares:						343	343

Duke Energy Corporation.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 26441C204

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Voting Policy: Sustainability

Votable Shares: 1,054

Shares on Loan: 0

Shares Instructed: 1,054

Shares Voted: 1,054

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	For	For	For	For
1b	Elect Director Annette K. Clayton	For	For	For	For
1c	Elect Director Theodore F. Craver, Jr.	For	For	For	For
1d	Elect Director Robert M. Davis	For	For	For	For
1e	Elect Director Caroline Dorsa	For	For	For	For
1f	Elect Director W. Roy Dunbar	For	For	For	For
1g	Elect Director Nicholas C. Fanandakis	For	For	For	For
1h	Elect Director Lynn J. Good	For	For	For	For
1i	Elect Director John T. Herron	For	For	For	For
1j	Elect Director Idalene F. Kesner	For	For	For	For
1k	Elect Director E. Marie McKee	For	For	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Michael J. Pacilio	For	For	For	For
1m	Elect Director Thomas E. Skains	For	For	For	For
1n	Elect Director William E. Webster, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For
5	Adopt Share Retention Policy For Senior Executives	Against	For	For	For
6	Report on Financial Statement Assumption and Climate Change	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	1,054	1,054
Total Shares:						1,054	1,054

Ford Motor Company

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Voting Policy: Sustainability

Votable Shares: 5,369

Shares on Loan: 0

Shares Instructed: 5,369

Shares Voted: 5,369

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	For	For	For	For
1b	Elect Director Alexandra Ford English	For	For	For	For
1c	Elect Director James D. Farley, Jr.	For	For	For	For
1d	Elect Director Henry Ford, III	For	For	For	For
1e	Elect Director William Clay Ford, Jr.	For	Against	Against	Against
1f	Elect Director William W. Helman, IV	For	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	For	For	For	For
1h	Elect Director William E. Kennard	For	Against	Against	Against
1i	Elect Director John C. May	For	For	For	For
1j	Elect Director Beth E. Mooney	For	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	For	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director John L. Thornton	For	For	For	For
1m	Elect Director John B. Veihmeyer	For	For	For	For
1n	Elect Director John S. Weinberg	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
6	Report on Reliance on Child Labor in Supply Chain	Against	Against	For	For
7	Report on Sustainable Sourcing Policies	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/24/2024	5,369	5,369
Total Shares:						5,369	5,369

KeyCorp

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Voting Policy: Sustainability

Votable Shares: 1,360

Shares on Loan: 0

Shares Instructed: 1,360

Shares Voted: 1,360

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	For	For	For	For
1.2	Elect Director H. James Dallas	For	For	For	For
1.3	Elect Director Elizabeth R. Gile	For	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	For	For	For	For
1.5	Elect Director Christopher M. Gorman	For	For	For	For
1.6	Elect Director Robin N. Hayes	For	For	For	For
1.7	Elect Director Carlton L. Highsmith	For	For	For	For
1.8	Elect Director Richard J. Hipple	For	For	For	For
1.9	Elect Director Devina A. Rankin	For	For	For	For
1.10	Elect Director Barbara R. Snyder	For	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard J. Tobin	For	For	For	For
1.12	Elect Director Todd J. Vasos	For	For	For	For
1.13	Elect Director David K. Wilson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/19/2024	1,360	1,360
Total Shares:						1,360	1,360

Las Vegas Sands Corp.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 517834107

Primary CUSIP: 517834107

Primary ISIN: US5178341070

Primary SEDOL: B02T2J7

Voting Policy: Sustainability

Votable Shares: 543

Shares on Loan: 0

Shares Instructed: 543

Shares Voted: 543

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	For	Withhold	Withhold	Withhold
1.2	Elect Director Patrick Dumont	For	Withhold	Withhold	Withhold
1.3	Elect Director Irwin Chafetz	For	Withhold	Withhold	Withhold
1.4	Elect Director Micheline Chau	For	Withhold	Withhold	Withhold
1.5	Elect Director Charles D. Forman	For	Withhold	Withhold	Withhold
1.6	Elect Director Lewis Kramer	For	Withhold	Withhold	Withhold
1.7	Elect Director Alain Li	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	543	543

Las Vegas Sands Corp.

Total Shares: **543** **543**

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Voting Policy: Sustainability

Votable Shares: 30

Shares on Loan: 0

Shares Instructed: 30

Shares Voted: 30

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	For	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	For	For	For	For
1.3	Elect Director Elisha W. Finney	For	For	For	For
1.4	Elect Director Richard Francis	For	For	For	For
1.5	Elect Director Michael A. Kelly	For	For	For	For
1.6	Elect Director Thomas P. Salice	For	For	For	For
1.7	Elect Director Wolfgang Wienand	For	For	For	For
1.8	Elect Director Ingrid Zhang	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/19/2024	30	30
Total Shares:						30	30

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Voting Policy: Sustainability

Votable Shares: 311

Shares on Loan: 0

Shares Instructed: 311

Shares Voted: 311

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)				

Norfolk Southern Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors				
1a	Elect Management Nominee Director Richard H. Anderson	For	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	For	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	For	Do Not Vote	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	For	Do Not Vote	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	For	Do Not Vote	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	For	Do Not Vote	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	For	Do Not Vote	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	For	Do Not Vote	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	For	Do Not Vote	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	For	Do Not Vote	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	For	Do Not Vote	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	For	Do Not Vote	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	For	Do Not Vote	Do Not Vote	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify KPMG LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Report on Lobbying Payments and Policy	Against	Do Not Vote	Do Not Vote	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 Dissident Universal Proxy (Blue Proxy Card) From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Against	Do Not Vote	Do Not Vote	Do Not Vote
1a	Elect Dissident Nominee Director Betsy Atkins	For	Withhold	For	For
1b	Elect Dissident Nominee Director James Barber, Jr.	For	Withhold	For	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	For	For	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	For	For	For	For
1e	Elect Dissident Nominee Director John Kasich	For	For	For	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	For	For	For	For
1g	Elect Dissident Nominee Director Allison Landry	For	For	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold	Withhold	Withhold	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	For	Withhold	Withhold
1j	Elect Management Nominee Director Claude Mongeau	Withhold	For	Withhold	Withhold
1k	Elect Management Nominee Director Amy E. Miles	Withhold	Withhold	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Withhold	Withhold	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Withhold	For	Withhold	Withhold
1n	Elect Management Nominee Director John R. Thompson	Withhold	Withhold	Withhold	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	None	For	For	For
1p	Elect Management Nominee Director Philip S. Davidson	None	For	For	For
1q	Elect Management Nominee Director Francesca A. DeBiase	None	For	For	For
1r	Elect Management Nominee Director Marcela E. Donadio	None	For	For	For
1s	Elect Management Nominee Director Christopher T. Jones	None	For	For	For
1t	Elect Management Nominee Director Thomas C. Kelleher	None	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Against	Against	Against
4	Report on Lobbying Payments and Policy	None	For	For	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024		311	311
Total Shares:						311	311

Nucor Corporation

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 670346105 **Primary CUSIP:** 670346105 **Primary ISIN:** US6703461052 **Primary SEDOL:** 2651086

Voting Policy: Sustainability

Votable Shares: 341 **Shares on Loan:** 0 **Shares Instructed:** 341 **Shares Voted:** 341

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	For	For	For	For
1.2	Elect Director Patrick J. Dempsey	For	For	For	For
1.3	Elect Director Nicholas C. Gangestad	For	For	For	For
1.4	Elect Director Christopher J. Kearney	For	For	For	For
1.5	Elect Director Laurette T. Koellner	For	For	For	For
1.6	Elect Director Michael W. Lamach	For	For	For	For
1.7	Elect Director Leon J. Topalian	For	For	For	For
1.8	Elect Director Nadja Y. West	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/12/2024	341	341
Total Shares:						341	341

Nucor Corporation

Prologis, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 74340W103 **Primary CUSIP:** 74340W103 **Primary ISIN:** US74340W1036 **Primary SEDOL:** B44WZD7

Voting Policy: Sustainability
Votable Shares: 1,250 **Shares on Loan:** 0 **Shares Instructed:** 1,250 **Shares Voted:** 1,250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For	For	For	For
1b	Elect Director Cristina G. Bitá	For	For	For	For
1c	Elect Director James B. Connor	For	For	For	For
1d	Elect Director George L. Fotiades	For	For	For	For
1e	Elect Director Lydia H. Kennard	For	For	For	For
1f	Elect Director Irving F. Lyons, III	For	For	For	For
1g	Elect Director Guy A. Metcalfe	For	For	For	For
1h	Elect Director Avid Modjtabai	For	For	For	For
1i	Elect Director David P. O'Connor	For	For	For	For
1j	Elect Director Olivier Piani	For	For	For	For
1k	Elect Director Carl B. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	For	For	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For	For	For
6	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/18/2024	1,250	1,250
Total Shares:						1,250	1,250

Sempra

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 816851109 **Primary CUSIP:** 816851109 **Primary ISIN:** US8168511090 **Primary SEDOL:** 2138158

Voting Policy: Sustainability

Votable Shares: 827

Shares on Loan: 0

Shares Instructed: 827

Shares Voted: 827

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	For	For	For	For
1b	Elect Director Pablo A. Ferrero	For	For	For	For
1c	Elect Director Richard J. Mark	For	For	For	For
1d	Elect Director Jeffrey W. Martin	For	For	For	For
1e	Elect Director Bethany J. Mayer	For	For	For	For
1f	Elect Director Michael N. Mears	For	For	For	For
1g	Elect Director Jack T. Taylor	For	For	For	For
1h	Elect Director Cynthia J. Warner	For	For	For	For
1i	Elect Director James C. Yardley	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	827	827
Total Shares:						827	827

Steel Dynamics, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 858119100

Primary CUSIP: 858119100

Primary ISIN: US8581191009

Primary SEDOL: 2849472

Voting Policy: Sustainability

Votable Shares: 212

Shares on Loan: 0

Shares Instructed: 212

Shares Voted: 212

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	For	For	For	For
1B	Elect Director Sheree L. Bargabos	For	For	For	For
1C	Elect Director Kenneth W. Cornew	For	For	For	For
1D	Elect Director Traci M. Dolan	For	For	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Jennifer L. Hamann	For	For	For	For
1F	Elect Director James C. Marcuccilli	For	For	For	For
1G	Elect Director Bradley S. Seaman	For	For	For	For
1H	Elect Director Gabriel L. Shaheen	For	For	For	For
1I	Elect Director Luis M. Sierra	For	For	For	For
1J	Elect Director Richard P. Teets, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
5	Provide Right to Call a Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/18/2024	212	212
Total Shares:						212	212

Stryker Corporation

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 863667101

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Voting Policy: Sustainability

Votable Shares: 99

Shares on Loan: 0

Shares Instructed: 99

Shares Voted: 99

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	For	For	For	For
1b	Elect Director Giovanni Caforio	For	For	For	For
1c	Elect Director Allan C. Golston	For	For	For	For
1d	Elect Director Kevin A. Lobo	For	For	For	For
1e	Elect Director Sherilyn S. McCoy	For	For	For	For
1f	Elect Director Rachel Ruggeri	For	For	For	For
1g	Elect Director Andrew K. Silvernail	For	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	For	For	For	For
1i	Elect Director Ronda E. Stryker	For	For	For	For
1j	Elect Director Rajeev Suri	For	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Political Contributions and Expenditures	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	99	99
Total Shares:						99	99

Teradyne, Inc.

Meeting Date: 05/09/2024	Country: USA
Record Date: 03/14/2024	Meeting Type: Annual
Primary Security ID: 880770102	Primary CUSIP: 880770102
	Primary ISIN: US8807701029
	Primary SEDOL: 2884183
	Voting Policy: Sustainability
Votable Shares: 233	Shares on Loan: 0
	Shares Instructed: 233
	Shares Voted: 233

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	For	For	For	For
1b	Elect Director Mercedes Johnson	For	For	For	For
1c	Elect Director Ernest E. Maddock	For	For	For	For
1d	Elect Director Marilyn Matz	For	For	For	For
1e	Elect Director Gregory S. Smith	For	For	For	For
1f	Elect Director Ford Tamer	For	For	For	For
1g	Elect Director Paul J. Tufano	For	For	For	For
1h	Elect Director Bridget van Kralingen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Reduce Supermajority Vote Requirement	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/19/2024	233	233
Total Shares:						233	233

Teradyne, Inc.

Tyler Technologies, Inc.

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 902252105 **Primary CUSIP:** 902252105 **Primary ISIN:** US9022521051 **Primary SEDOL:** 2909644

Voting Policy: Sustainability

Votable Shares: 57 **Shares on Loan:** 0 **Shares Instructed:** 57 **Shares Voted:** 57

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	For	For	For	For
1.2	Elect Director Margot L. Carter	For	For	For	For
1.3	Elect Director Brenda A. Cline	For	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	For	For	For	For
1.5	Elect Director John S. Marr, Jr.	For	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	For	For	For	For
1.7	Elect Director Daniel M. Pope	For	For	For	For
1.8	Elect Director Andrew D. Teed	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/18/2024	57	57
Total Shares:						57	57

Union Pacific Corporation

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 907818108 **Primary CUSIP:** 907818108 **Primary ISIN:** US9078181081 **Primary SEDOL:** 2914734

Voting Policy: Sustainability

Votable Shares: 833 **Shares on Loan:** 0 **Shares Instructed:** 833 **Shares Voted:** 833

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	For	For	For	For
1b	Elect Director David B. Dillon	For	For	For	For
1c	Elect Director Sheri H. Edison	For	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Teresa M. Finley	For	For	For	For
1e	Elect Director Deborah C. Hopkins	For	For	For	For
1f	Elect Director Jane H. Lute	For	For	For	For
1g	Elect Director Michael R. McCarthy	For	For	For	For
1h	Elect Director Doyle R. Simons	For	For	For	For
1i	Elect Director John K. Tien, Jr.	For	For	For	For
1j	Elect Director V. James Vena	For	For	For	For
1k	Elect Director John P. Wierhoff	For	For	For	For
1l	Elect Director Christopher J. Williams	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	833	833
Total Shares:						833	833

United Rentals, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 911363109

Primary CUSIP: 911363109

Primary ISIN: US9113631090

Primary SEDOL: 2134781

Voting Policy: Sustainability

Votable Shares: 94

Shares on Loan: 0

Shares Instructed: 94

Shares Voted: 94

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	For	For	For	For
1b	Elect Director Larry D. De Shon	For	For	For	For
1c	Elect Director Matthew J. Flannery	For	For	For	For
1d	Elect Director Bobby J. Griffin	For	For	For	For
1e	Elect Director Kim Harris Jones	For	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Terri L. Kelly	For	For	For	For
1g	Elect Director Michael J. Kneeland	For	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	For	For	For	For
1i	Elect Director Gracia C. Martore	For	For	For	For
1j	Elect Director Shiv Singh	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	94	94
Total Shares:						94	94

WEC Energy Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92939U106

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Voting Policy: Sustainability

Votable Shares: 432

Shares on Loan: 0

Shares Instructed: 432

Shares Voted: 432

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	For	For	For	For
1.2	Elect Director Curt S. Culver	For	For	For	For
1.3	Elect Director Danny L. Cunningham	For	For	Against	Against
1.4	Elect Director William M. Farrow, III	For	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	For	For
1.6	Elect Director Maria C. Green	For	For	For	For
1.7	Elect Director Gale E. Klappa	For	For	For	For
1.8	Elect Director Thomas K. Lane	For	For	For	For
1.9	Elect Director Scott J. Lauber	For	For	For	For
1.10	Elect Director Ulice Payne, Jr.	For	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Mary Ellen Stanek	For	For	For	For
1.12	Elect Director Glen E. Tellock	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For
5	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/19/2024	432	432
Total Shares:						432	432

Zebra Technologies Corporation

Meeting Date: 05/09/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 989207105 **Primary CUSIP:** 989207105 **Primary ISIN:** US9892071054 **Primary SEDOL:** 2989356

Voting Policy: Sustainability

Votable Shares: 75 **Shares on Loan:** 0 **Shares Instructed:** 75 **Shares Voted:** 75

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	For	For	For	For
1b	Elect Director Ross W. Manire	For	For	For	For
1c	Elect Director Kenneth B. Miller	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/18/2024	75	75
Total Shares:						75	75

Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 00971T101

Primary CUSIP: 00971T101

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Voting Policy: Sustainability

Votable Shares: 211

Shares on Loan: 0

Shares Instructed: 211

Shares Voted: 211

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	For	For	For	For
1.2	Elect Director Marianne Brown	For	For	For	For
1.3	Elect Director Monte Ford	For	For	For	For
1.4	Elect Director Dan Hesse	For	For	For	For
1.5	Elect Director Tom Killalea	For	For	For	For
1.6	Elect Director Tom Leighton	For	For	For	For
1.7	Elect Director Jonathan Miller	For	For	For	For
1.8	Elect Director Madhu Ranganathan	For	For	For	For
1.9	Elect Director Ben Verwaayen	For	For	For	For
1.10	Elect Director Bill Wagner	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
5	Adjourn Meeting	For	Against	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
7	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/20/2024	211	211
Total Shares:						211	211

Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05464C101

Primary CUSIP: 05464C101

Primary ISIN: US05464C1018

Primary SEDOL: BDT5S35

Axon Enterprise, Inc.

Voting Policy: Sustainability

Votable Shares: 96

Shares on Loan: 0

Shares Instructed: 96

Shares Voted: 96

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	For	For	For	For
1B	Elect Director Adriane Brown	For	For	For	For
1C	Elect Director Julie Anne Cullivan	For	For	For	For
1D	Elect Director Michael Garnreiter	For	For	For	For
1E	Elect Director Caitlin E. Kalinowski	For	For	For	For
1F	Elect Director Matthew R. McBrady	For	For	For	For
1G	Elect Director Hadi Partovi	For	For	For	For
1H	Elect Director Graham Smith	For	For	For	For
1I	Elect Director Patrick W. Smith	For	For	For	For
1J	Elect Director Jeri Williams	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Approve Omnibus Stock Plan	For	Against	Against	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	For	Against	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	96	96
Total Shares:						96	96

Camden Property Trust

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 133131102

Primary CUSIP: 133131102

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Voting Policy: Sustainability

Votable Shares: 155

Shares on Loan: 0

Shares Instructed: 155

Shares Voted: 155

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	For	For	For	For
1b	Elect Director Javier E. Benito	For	For	For	For
1c	Elect Director Heather J. Brunner	For	For	For	For

Camden Property Trust

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark D. Gibson	For	For	For	For
1e	Elect Director Scott S. Ingraham	For	For	For	For
1f	Elect Director Renu Khator	For	For	For	For
1g	Elect Director D. Keith Oden	For	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	For	For
1i	Elect Director Steven A. Webster	For	For	For	For
1j	Elect Director Kelvin R. Westbrook	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/20/2024	155	155
Total Shares:						155	155

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Voting Policy: Sustainability

Votable Shares: 1,297

Shares on Loan: 0

Shares Instructed: 1,297

Shares Voted: 1,297

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	For	For	For	For
1b	Elect Director John T. Cahill	For	For	For	For
1c	Elect Director Steve Cahillane	For	For	For	For
1d	Elect Director Lisa M. Edwards	For	For	For	For
1e	Elect Director C. Martin Harris	For	For	For	For
1f	Elect Director Martina Hund-Mejean	For	For	For	For
1g	Elect Director Kimberly A. Nelson	For	For	For	For
1h	Elect Director Brian Newman	For	For	For	For
1i	Elect Director Lorrie M. Norrington	For	For	For	For
1j	Elect Director Noel R. Wallace	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	1,297	1,297
Total Shares:						1,297	1,297

Marriott International, Inc.

Meeting Date: 05/10/2024	Country: USA
Record Date: 03/13/2024	Meeting Type: Annual
Primary Security ID: 571903202	Primary CUSIP: 571903202
	Primary ISIN: US5719032022
	Primary SEDOL: 2210614

Voting Policy: Sustainability			
Votable Shares: 338	Shares on Loan: 0	Shares Instructed: 338	Shares Voted: 338

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	For	For	For	For
1b	Elect Director Isabella D. Goren	For	For	For	For
1c	Elect Director Deborah Marriott Harrison	For	For	For	For
1d	Elect Director Frederick A. Henderson	For	For	For	For
1e	Elect Director Lauren R. Hobart	For	For	For	For
1f	Elect Director Debra L. Lee	For	For	For	For
1g	Elect Director Aylwin B. Lewis	For	For	For	For
1h	Elect Director David S. Marriott	For	For	For	For
1i	Elect Director Margaret M. McCarthy	For	For	For	For
1j	Elect Director Grant F. Reid	For	For	For	For
1k	Elect Director Horacio D. Rozanski	For	For	For	For
1l	Elect Director Susan C. Schwab	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Third-Party Racial Equity Audit	Against	Against	For	For
5	Report on Pay Equity	Against	For	For	For

Marriott International, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	338	338
Total Shares:						338	338

Masco Corporation

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 574599106

Primary CUSIP: 574599106

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Voting Policy: Sustainability

Votable Shares: 328

Shares on Loan: 0

Shares Instructed: 328

Shares Voted: 328

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	For	For	For	For
1b	Elect Director Marie A. Ffolkes	For	For	For	For
1c	Elect Director John C. Plant	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/19/2024	328	328
Total Shares:						328	328

The Progressive Corporation

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 743315103

Primary CUSIP: 743315103

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Voting Policy: Sustainability

Votable Shares: 799

Shares on Loan: 0

Shares Instructed: 799

Shares Voted: 799

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	For	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Philip Bleser	For	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	For	For	For	For
1d	Elect Director Pamela J. Craig	For	For	For	For
1e	Elect Director Charles A. Davis	For	For	For	For
1f	Elect Director Roger N. Farah	For	For	For	For
1g	Elect Director Lawton W. Fitt	For	For	For	For
1h	Elect Director Susan Patricia Griffith	For	For	For	For
1i	Elect Director Devin C. Johnson	For	For	For	For
1j	Elect Director Jeffrey D. Kelly	For	For	For	For
1k	Elect Director Barbara R. Snyder	For	For	For	For
1l	Elect Director Kahina Van Dyke	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	799	799
Total Shares:						799	799

Vulcan Materials Company

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 929160109

Primary CUSIP: 929160109

Primary ISIN: US9291601097

Primary SEDOL: 2931205

Voting Policy: Sustainability

Votable Shares: 172

Shares on Loan: 0

Shares Instructed: 172

Shares Voted: 172

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	For	For	For	For
1b	Elect Director J. Thomas Hill	For	For	For	For
1c	Elect Director Cynthia L. Hostetler	For	For	For	For
1d	Elect Director Richard T. O'Brien	For	For	For	For

Vulcan Materials Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	172	172
Total Shares:						172	172

Western Digital Corporation

Meeting Date: 05/10/2024 **Country:** USA
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 958102105 **Primary CUSIP:** 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

Voting Policy: Sustainability

Votable Shares: 444 **Shares on Loan:** 0 **Shares Instructed:** 444 **Shares Voted:** 444

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For
5	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	444	444
Total Shares:						444	444

Weyerhaeuser Company

Meeting Date: 05/10/2024 **Country:** USA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 962166104 **Primary CUSIP:** 962166104 **Primary ISIN:** US9621661043 **Primary SEDOL:** 2958936

Weyerhaeuser Company

Voting Policy: Sustainability

Votable Shares: 1,000

Shares on Loan: 0

Shares Instructed: 1,000

Shares Voted: 1,000

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	For	For	For	For
1b	Elect Director Rick R. Holley	For	For	For	For
1c	Elect Director Sara Grootwassink Lewis	For	For	For	For
1d	Elect Director Deidra C. Merriwether	For	For	For	For
1e	Elect Director Al Monaco	For	For	For	For
1f	Elect Director James C. O'Rourke	For	For	For	For
1g	Elect Director Nicole W. Piasecki	For	For	For	For
1h	Elect Director Lawrence A. Selzer	For	For	For	For
1i	Elect Director Devin W. Stockfish	For	For	For	For
1j	Elect Director Kim Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/13/2024	1,000	1,000
Total Shares:						1,000	1,000

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98956P102

Primary CUSIP: 98956P102

Primary ISIN: US98956P1021

Primary SEDOL: 2783815

Voting Policy: Sustainability

Votable Shares: 286

Shares on Loan: 0

Shares Instructed: 286

Shares Voted: 286

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	For	For	For	For
1b	Elect Director Betsy J. Bernard	For	For	For	For
1c	Elect Director Michael J. Farrell	For	For	For	For
1d	Elect Director Robert A. Hagemann	For	For	For	For
1e	Elect Director Arthur J. Higgins	For	For	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	For	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Syed Jafry	For	For	For	For
1h	Elect Director Sreelakshmi Kolli	For	For	For	For
1i	Elect Director Louis Shapiro	For	For	For	For
1j	Elect Director Ivan Tornos	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	286	286
Total Shares:						286	286

Baker Hughes Company

Meeting Date: 05/13/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 05722G100

Primary CUSIP: 05722G100

Primary ISIN: US05722G1004

Primary SEDOL: BDHLTQ5

Voting Policy: Sustainability

Votable Shares: 1,374

Shares on Loan: 0

Shares Instructed: 1,374

Shares Voted: 1,374

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	For	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	For	For	For	For
1.3	Elect Director Gregory D. Brenneman	For	For	For	For
1.4	Elect Director Cynthia B. Carroll	For	For	For	For
1.5	Elect Director Michael R. Dumais	For	For	For	For
1.6	Elect Director Lynn L. Elsenhans	For	For	For	For
1.7	Elect Director John G. Rice	For	For	For	For
1.8	Elect Director Lorenzo Simonelli	For	For	For	For
1.9	Elect Director Mohsen M. Sohi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	For
6	Amend Certificate of Incorporation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/23/2024	1,374	1,374
Total Shares:						1,374	1,374

Celanese Corporation

Meeting Date: 05/13/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 150870103 **Primary CUSIP:** 150870103 **Primary ISIN:** US1508701034 **Primary SEDOL:** B05MZT4

Voting Policy: Sustainability

Votable Shares: 46 **Shares on Loan:** 0 **Shares Instructed:** 46 **Shares Voted:** 46

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward G. Galante	For	For	For	For
1b	Elect Director Timothy Go	For	For	For	For
1c	Elect Director Kathryn M. Hill	For	For	For	For
1d	Elect Director David F. Hoffmeister	For	For	For	For
1e	Elect Director Jay V. Ihlenfeld	For	For	For	For
1f	Elect Director Deborah J. Kissire	For	For	For	For
1g	Elect Director Michael Koenig	For	For	For	For
1h	Elect Director Ganesh Moorthy	For	For	For	For
1i	Elect Director Kim K.W. Rucker	For	For	For	For
1j	Elect Director Lori J. Ryerkerk	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	46	46
Total Shares:						46	46

International Paper Company

Meeting Date: 05/13/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 460146103 **Primary CUSIP:** 460146103 **Primary ISIN:** US4601461035 **Primary SEDOL:** 2465254

Voting Policy: Sustainability
Votable Shares: 503 **Shares on Loan:** 0 **Shares Instructed:** 503 **Shares Voted:** 503

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	For	For	For	For
1b	Elect Director Ahmet C. Dorduncu	For	For	For	For
1c	Elect Director Ilene S. Gordon	For	For	For	For
1d	Elect Director Anders Gustafsson	For	For	For	For
1e	Elect Director Jacqueline C. Hinman	For	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	For	For	For	For
1g	Elect Director Kathryn D. Sullivan	For	For	Against	Against
1h	Elect Director Mark S. Sutton	For	For	For	For
1i	Elect Director Anton V. Vincent	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	503	503
Total Shares:						503	503

NiSource Inc.

Meeting Date: 05/13/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 65473P105 **Primary CUSIP:** 65473P105 **Primary ISIN:** US65473P1057 **Primary SEDOL:** 2645409

Voting Policy: Sustainability

Votable Shares: 598

Shares on Loan: 0

Shares Instructed: 598

Shares Voted: 598

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	For	For	For	For
1b	Elect Director Sondra L. Barbour	For	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	For	For	For	For
1d	Elect Director Eric L. Butler	For	For	For	For
1e	Elect Director Deborah A. Henretta	For	For	For	For
1f	Elect Director Deborah A. P. Hersman	For	For	For	For
1g	Elect Director Michael E. Jesanis	For	For	For	For
1h	Elect Director William D. Johnson	For	For	For	For
1i	Elect Director Kevin T. Kabat	For	For	For	For
1j	Elect Director Cassandra S. Lee	For	For	For	For
1k	Elect Director John McAvoy	For	For	For	For
1l	Elect Director Lloyd M. Yates	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	598	598
Total Shares:						598	598

3M Company

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Voting Policy: Sustainability

Votable Shares: 755

Shares on Loan: 0

Shares Instructed: 755

Shares Voted: 755

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	For	For	For	For

3M Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William M. Brown	For	For	For	For
1c	Elect Director Audrey Choi	For	For	For	For
1d	Elect Director Anne H. Chow	For	For	For	For
1e	Elect Director David B. Dillon	For	For	For	For
1f	Elect Director James R. Fitterling	For	For	For	For
1g	Elect Director Amy E. Hood	For	For	For	For
1h	Elect Director Suzan Kereere	For	For	For	For
1i	Elect Director Gregory R. Page	For	For	For	For
1j	Elect Director Pedro J. Pizarro	For	For	For	For
1k	Elect Director Michael F. Roman	For	For	For	For
1l	Elect Director Thomas W. Sweet	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Adopt Share Retention Policy For Senior Executives	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	755	755
Total Shares:						755	755

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 015271109

Primary CUSIP: 015271109

Primary ISIN: US0152711091

Primary SEDOL: 2009210

Voting Policy: Sustainability

Votable Shares: 216

Shares on Loan: 0

Shares Instructed: 216

Shares Voted: 216

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	For	For	For	For
1b	Elect Director Steven R. Hash	For	For	For	For
1c	Elect Director James P. Cain	For	Against	Against	Against
1d	Elect Director Cynthia L. Feldmann	For	For	For	For
1e	Elect Director Maria C. Freire	For	Against	Against	Against
1f	Elect Director Richard H. Klein	For	For	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sheila K. McGrath	For	For	For	For
1h	Elect Director Michael A. Woronoff	For	Against	Against	Against
2	Amend Restricted Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024		216	216
Total Shares:						216	216

Centene Corporation

Meeting Date: 05/14/2024 **Country:** USA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 15135B101 **Primary CUSIP:** 15135B101 **Primary ISIN:** US15135B1017 **Primary SEDOL:** 2807061

Voting Policy: Sustainability
Votable Shares: 740 **Shares on Loan:** 0 **Shares Instructed:** 740 **Shares Voted:** 740

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	For	For	For	For
1b	Elect Director Kenneth A. Burdick	For	For	For	For
1c	Elect Director Christopher J. Coughlin	For	For	For	For
1d	Elect Director H. James Dallas	For	For	For	For
1e	Elect Director Wayne S. DeVeydt	For	For	For	For
1f	Elect Director Frederick H. Eppinger	For	For	For	For
1g	Elect Director Monte E. Ford	For	For	For	For
1h	Elect Director Sarah M. London	For	For	For	For
1i	Elect Director Lori J. Robinson	For	For	For	For
1j	Elect Director Theodore R. Samuels	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	For	For

Centene Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	740	740
Total Shares:						740	740

ConocoPhillips

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 20825C104

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Voting Policy: Sustainability

Votable Shares: 1,622

Shares on Loan: 0

Shares Instructed: 1,622

Shares Voted: 1,622

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	For	For	For	For
1b	Elect Director Gay Huey Evans	For	For	For	For
1c	Elect Director Jeffrey A. Joerres	For	For	For	For
1d	Elect Director Ryan M. Lance	For	For	For	For
1e	Elect Director Timothy A. Leach	For	For	For	For
1f	Elect Director William H. McRaven	For	For	For	For
1g	Elect Director Sharmila Mulligan	For	For	For	For
1h	Elect Director Eric D. Mullins	For	For	Against	Against
1i	Elect Director Arjun N. Murti	For	For	For	For
1j	Elect Director Robert A. Niblock	For	For	For	For
1k	Elect Director David T. Seaton	For	For	For	For
1l	Elect Director R.A. Walker	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Supermajority Vote Requirement	For	For	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/02/2024	1,622	1,622
Total Shares:						1,622	1,622

Cummins Inc.

Meeting Date: 05/14/2024 Country: USA
 Record Date: 03/21/2024 Meeting Type: Annual
 Primary Security ID: 231021106 Primary CUSIP: 231021106 Primary ISIN: US2310211063 Primary SEDOL: 2240202

Voting Policy: Sustainability
 Votable Shares: 195 Shares on Loan: 0 Shares Instructed: 195 Shares Voted: 195

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	For	For	For	For
2	Elect Director Gary L. Belske	For	For	For	For
3	Elect Director Robert J. Bernhard	For	For	For	For
4	Elect Director Bruno V. Di Leo Allen	For	For	For	For
5	Elect Director Daniel W. Fisher	For	For	For	For
6	Elect Director Carla A. Harris	For	For	For	For
7	Elect Director Thomas J. Lynch	For	For	For	For
8	Elect Director William I. Miller	For	For	For	For
9	Elect Director Kimberly A. Nelson	For	For	For	For
10	Elect Director Karen H. Quintos	For	For	For	For
11	Elect Director John H. Stone	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
14	Require Independent Board Chair	Against	For	For	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	195	195
Total Shares:						195	195

Essex Property Trust, Inc.

Meeting Date: 05/14/2024 Country: USA
 Record Date: 03/01/2024 Meeting Type: Annual
 Primary Security ID: 297178105 Primary CUSIP: 297178105 Primary ISIN: US2971781057 Primary SEDOL: 2316619

Essex Property Trust, Inc.

Voting Policy: Sustainability

Votable Shares: 102

Shares on Loan: 0

Shares Instructed: 102

Shares Voted: 102

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	For	For	For	For
1b	Elect Director Keith R. Guericke	For	For	For	For
1c	Elect Director Anne B. Gust	For	For	For	For
1d	Elect Director Maria R. Hawthorne	For	For	For	For
1e	Elect Director Amal M. Johnson	For	For	For	For
1f	Elect Director Mary Kasaris	For	For	For	For
1g	Elect Director Angela L. Kleiman	For	For	For	For
1h	Elect Director Irving F. Lyons, III	For	For	For	For
1i	Elect Director George M. Marcus	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	102	102
Total Shares:						102	102

Honeywell International Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 438516106

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Voting Policy: Sustainability

Votable Shares: 904

Shares on Loan: 0

Shares Instructed: 904

Shares Voted: 904

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	For	For	For	For
1b	Elect Director Duncan B. Angove	For	For	For	For
1c	Elect Director William S. Ayer	For	For	Against	Against
1d	Elect Director Kevin Burke	For	For	For	For
1e	Elect Director D. Scott Davis	For	For	For	For
1f	Elect Director Deborah Flint	For	For	For	For
1g	Elect Director Vimal Kapur	For	For	For	For
1h	Elect Director Michael W. Lamach	For	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Rose Lee	For	For	For	For
1j	Elect Director Grace Lieblein	For	For	For	For
1k	Elect Director Robin L. Washington	For	For	For	For
1l	Elect Director Robin Watson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024		904	904
Total Shares:						904	904

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024	Country: USA
Record Date: 03/20/2024	Meeting Type: Annual
Primary Security ID: 504922105	Primary CUSIP: 504922105
	Primary ISIN: US5049221055
	Primary SEDOL: BSBK800
Voting Policy: Sustainability	
Votable Shares: 117	Shares on Loan: 0
	Shares Instructed: 117
	Shares Voted: 117

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For	For	For
1b	Elect Director Jeffrey A. Davis	For	For	For	For
1c	Elect Director D. Gary Gilliland	For	For	For	For
1d	Elect Director Kirsten M. Kliphouse	For	For	For	For
1e	Elect Director Garheng Kong	For	For	For	For
1f	Elect Director Peter M. Neupert	For	For	For	For
1g	Elect Director Richelle P. Parham	For	For	For	For
1h	Elect Director Paul B. Rothman	For	For	For	For
1i	Elect Director Adam H. Schechter	For	For	For	For
1j	Elect Director Kathryn E. Wengel	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	117	117
Total Shares:						117	117

Loews Corporation

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 540424108

Primary CUSIP: 540424108

Primary ISIN: US5404241086

Primary SEDOL: 2523022

Voting Policy: Sustainability

Votable Shares: 250

Shares on Loan: 0

Shares Instructed: 250

Shares Voted: 250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	For	For	For	For
1B	Elect Director Charles D. Davidson	For	For	For	For
1C	Elect Director Charles M. Diker	For	For	For	For
1D	Elect Director Paul J. Fribourg	For	For	For	For
1E	Elect Director Walter L. Harris	For	For	For	For
1F	Elect Director Jonathan C. Locker	For	For	For	For
1G	Elect Director Susan P. Peters	For	For	For	For
1H	Elect Director Andrew H. Tisch	For	For	For	For
1I	Elect Director James S. Tisch	For	For	For	For
1J	Elect Director Jonathan M. Tisch	For	For	For	For
1K	Elect Director Anthony Welters	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Loews Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	250	250
Total Shares:						250	250

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 620076307

Primary CUSIP: 620076307

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Voting Policy: Sustainability

Votable Shares: 228

Shares on Loan: 0

Shares Instructed: 228

Shares Voted: 228

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	For	For	For	For
1b	Elect Director Nicole Anasenes	For	For	For	For
1c	Elect Director Kenneth D. Denman	For	For	For	For
1d	Elect Director Ayanna M. Howard	For	For	For	For
1e	Elect Director Clayton M. Jones	For	For	For	For
1f	Elect Director Judy C. Lewent	For	For	For	For
1g	Elect Director Gregory K. Mondre	For	For	For	For
1h	Elect Director Joseph M. Tucci	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	228	228
Total Shares:						228	228

Prudential Financial, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Voting Policy: Sustainability

Votable Shares: 508

Shares on Loan: 0

Shares Instructed: 508

Shares Voted: 508

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	For	For	For	For
1.2	Elect Director Robert M. Falzon	For	For	For	For
1.3	Elect Director Martina Hund-Mejean	For	For	For	For
1.4	Elect Director Wendy E. Jones	For	For	For	For
1.5	Elect Director Charles F. Lowrey	For	For	For	For
1.6	Elect Director Kathleen A. Murphy	For	For	For	For
1.7	Elect Director Sandra Pianalto	For	For	For	For
1.8	Elect Director Christine A. Poon	For	For	For	For
1.9	Elect Director Douglas A. Scovanner	For	For	For	For
1.10	Elect Director Michael A. Todman	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	508	508
Total Shares:						508	508

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 83088M102

Primary CUSIP: 83088M102

Primary ISIN: US83088M1027

Primary SEDOL: 2961053

Voting Policy: Sustainability

Votable Shares: 220

Shares on Loan: 0

Shares Instructed: 220

Shares Voted: 220

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	For	For	For	For
1b	Elect Director Kevin L. Beebe	For	For	For	For
1c	Elect Director Liam K. Griffin	For	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eric J. Guerin	For	For	For	For
1e	Elect Director Christine King	For	For	For	For
1f	Elect Director Suzanne E. McBride	For	For	For	For
1g	Elect Director David P. McGlade	For	For	For	For
1h	Elect Director Robert A. Schriesheim	For	For	For	For
1i	Elect Director Maryann Turcke	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	For	For
8	Amend Omnibus Stock Plan	For	For	For	For
9	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/24/2024	220	220
Total Shares:						220	220

The Allstate Corporation

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 020002101

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

The Allstate Corporation

Voting Policy: Sustainability

Votable Shares: 359

Shares on Loan: 0

Shares Instructed: 359

Shares Voted: 359

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	For	For	For	For
1b	Elect Director Kermit R. Crawford	For	For	For	For
1c	Elect Director Richard T. Hume	For	For	For	For
1d	Elect Director Margaret M. Keane	For	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	For	For	For	For
1f	Elect Director Maria Morris	For	For	For	For
1g	Elect Director Jacques P. Perold	For	For	For	For
1h	Elect Director Andrea Redmond	For	For	For	For
1i	Elect Director Gregg M. Sherrill	For	For	For	For
1j	Elect Director Judith A. Sprieser	For	For	For	For
1k	Elect Director Perry M. Traquina	For	For	For	For
1l	Elect Director Monica Turner	For	For	For	For
1m	Elect Director Thomas J. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	359	359
Total Shares:						359	359

Ventas, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92276F100

Primary CUSIP: 92276F100

Primary ISIN: US92276F1003

Primary SEDOL: 2927925

Voting Policy: Sustainability

Votable Shares: 566

Shares on Loan: 0

Shares Instructed: 566

Shares Voted: 566

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	For	For	For	For
1b	Elect Director Theodore R. Bigman	For	For	For	For

Ventas, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Debra A. Cafaro	For	For	For	For
1d	Elect Director Michael J. Embler	For	For	For	For
1e	Elect Director Matthew J. Lustig	For	For	For	For
1f	Elect Director Roxanne M. Martino	For	For	For	For
1g	Elect Director Marguerite M. Nader	For	For	For	For
1h	Elect Director Sean P. Nolan	For	For	For	For
1i	Elect Director Walter C. Rakowich	For	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	For	For	For	For
1k	Elect Director Sumit Roy	For	For	For	For
1l	Elect Director Maurice S. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	566	566
Total Shares:						566	566

Waste Management, Inc.

Meeting Date: 05/14/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 94106L109

Primary CUSIP: 94106L109

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

Voting Policy: Sustainability

Votable Shares: 501

Shares on Loan: 0

Shares Instructed: 501

Shares Voted: 501

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	For	For	For	For
1b	Elect Director Bruce E. Chinn	For	For	For	For
1c	Elect Director James C. Fish, Jr.	For	For	For	For
1d	Elect Director Andres R. Gluski	For	For	For	For
1e	Elect Director Victoria M. Holt	For	For	For	For
1f	Elect Director Kathleen M. Mazzarella	For	For	For	For
1g	Elect Director Sean E. Menke	For	For	For	For
1h	Elect Director William B. Plummer	For	For	For	For
1i	Elect Director Maryrose T. Sylvester	For	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/20/2024	501	501
Total Shares:						501	501

American International Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 026874784

Primary CUSIP: 026874784

Primary ISIN: US0268747849

Primary SEDOL: 2027342

Voting Policy: Sustainability

Votable Shares: 976

Shares on Loan: 0

Shares Instructed: 976

Shares Voted: 976

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	For	For	For	For
1b	Elect Director James Cole, Jr.	For	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	For	For	For	For
1d	Elect Director John (Chris) Inglis	For	For	For	For
1e	Elect Director Linda A. Mills	For	For	For	For
1f	Elect Director Diana M. Murphy	For	For	For	For
1g	Elect Director Peter R. Porrino	For	For	For	For
1h	Elect Director John G. Rice	For	For	For	For
1i	Elect Director Vanessa A. Wittman	For	For	For	For
1j	Elect Director Peter Zaffino	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For
5	Adopt Director Election Resignation Bylaw	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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American International Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	976	976
Total Shares:						976	976

American Water Works Company, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 030420103

Primary CUSIP: 030420103

Primary ISIN: US0304201033

Primary SEDOL: B2R3PV1

Voting Policy: Sustainability

Votable Shares: 254

Shares on Loan: 0

Shares Instructed: 254

Shares Voted: 254

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	For	For	For	For
1b	Elect Director Martha Clark Goss	For	For	For	For
1c	Elect Director M. Susan Hardwick	For	For	For	For
1d	Elect Director Kimberly J. Harris	For	For	For	For
1e	Elect Director Laurie P. Havanec	For	For	For	For
1f	Elect Director Julia L. Johnson	For	For	For	For
1g	Elect Director Patricia L. Kampling	For	For	For	For
1h	Elect Director Karl F. Kurz	For	For	For	For
1i	Elect Director Michael L. Marberry	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	254	254
Total Shares:						254	254

BlackRock, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 09247X101

Primary CUSIP: 09247X101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Votable Shares: 191

Shares on Loan: 0

Shares Instructed: 191

Shares Voted: 191

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	For	For	For	For
1b	Elect Director Laurence D. Fink	For	For	For	For
1c	Elect Director William E. Ford	For	For	For	For
1d	Elect Director Fabrizio Freda	For	For	For	For
1e	Elect Director Murry S. Gerber	For	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	For	For	For	For
1g	Elect Director Robert S. Kapito	For	For	For	For
1h	Elect Director Cheryl D. Mills	For	For	For	For
1i	Elect Director Amin H. Nasser	For	For	For	For
1j	Elect Director Gordon M. Nixon	For	For	For	For
1k	Elect Director Kristin C. Peck	For	For	For	For
1l	Elect Director Charles H. Robbins	For	For	For	For
1m	Elect Director Marco Antonio Slim Domit	For	For	For	For
1n	Elect Director Hans E. Vestberg	For	For	For	For
1o	Elect Director Susan L. Wagner	For	For	For	For
1p	Elect Director Mark Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	Against
6	Require Independent Board Chair	Against	Against	For	For
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/02/2024	191	191
Total Shares:						191	191

Bunge Global SA

Meeting Date: 05/15/2024

Country: Switzerland

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: H11356104

Primary CUSIP: H11356104

Primary ISIN: CH1300646267

Primary SEDOL: BQ6BPG9

Voting Policy: Sustainability

Votable Shares: 219

Shares on Loan: 0

Shares Instructed: 219

Shares Voted: 219

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For	For
2	Approve Treatment of Net Loss	For	For	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For	For
5b	Elect Director Sheila Bair	For	For	For	For
5c	Elect Director Carol Browner	For	For	Against	Against
5d	Elect Director Gregory Heckman	For	For	For	For
5e	Elect Director Bernardo Hees	For	For	For	For
5f	Elect Director Michael Kobori	For	For	For	For
5g	Elect Director Monica McGurk	For	For	For	For
5h	Elect Director Kenneth Simril	For	For	For	For
5i	Elect Director Henry "Jay" Winship	For	For	For	For
5j	Elect Director Mark Zenuk	For	For	For	For
5k	Elect Director Adrian Isman	For	For	For	For
5l	Elect Director Anne Jensen	For	For	For	For
5m	Elect Director Christopher Mahoney	For	For	For	For
5n	Elect Director Markus Walt	For	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	For	For	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For	For
8	Approve Omnibus Stock Plan	For	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For	For	For
10c	Approve Remuneration Report	For	For	For	For
11	Approve Non-Financial Report	For	For	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	For	For	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For	For
A	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/11/2024	219	219
Total Shares:						219	219

Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

Primary CUSIP: 036752103

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Voting Policy: Sustainability

Votable Shares: 322

Shares on Loan: 0

Shares Instructed: 322

Shares Voted: 322

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	For	For	For	For
1.2	Elect Director Antonio F. Neri	For	For	For	For
1.3	Elect Director Ramiro G. Peru	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	322	322
Total Shares:						322	322

Elevance Health, Inc.

Enphase Energy, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 29355A107

Primary CUSIP: 29355A107

Primary ISIN: US29355A1079

Primary SEDOL: B65SQW4

Voting Policy: Sustainability

Votable Shares: 187

Shares on Loan: 0

Shares Instructed: 187

Shares Voted: 187

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	For	For	For	For
1.2	Elect Director Joseph Malchow	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	187	187
Total Shares:						187	187

Everest Group, Ltd.

Meeting Date: 05/15/2024

Country: Bermuda

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: G3223R108

Primary CUSIP: G3223R108

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Voting Policy: Sustainability

Votable Shares: 63

Shares on Loan: 0

Shares Instructed: 63

Shares Voted: 63

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	For	For	For	For
1.2	Elect Director Juan C. Andrade	For	For	For	For
1.3	Elect Director William F. Galtney, Jr.	For	For	For	For
1.4	Elect Director John A. Graf	For	For	For	For
1.5	Elect Director Meryl Hartzband	For	For	For	For
1.6	Elect Director Gerri Losquadro	For	For	For	For
1.7	Elect Director Hazel McNeilage	For	For	For	For
1.8	Elect Director Roger M. Singer	For	For	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Joseph V. Taranto	For	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/25/2024	63	63
Total Shares:						63	63

Fiserv, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Voting Policy: Sustainability

Votable Shares: 819

Shares on Loan: 0

Shares Instructed: 819

Shares Voted: 819

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	For	For	For	For
1.2	Elect Director Henrique de Castro	For	For	For	For
1.3	Elect Director Harry F. DiSimone	For	For	For	For
1.4	Elect Director Lance M. Fritz	For	For	For	For
1.5	Elect Director Ajei S. Gopal	For	For	For	For
1.6	Elect Director Wafaa Mamilli	For	For	For	For
1.7	Elect Director Heidi G. Miller	For	For	For	For
1.8	Elect Director Doyle R. Simons	For	For	For	For
1.9	Elect Director Kevin M. Warren	For	For	For	For
1.10	Elect Director Charlotte B. Yarkoni	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	819	819

Halliburton Company

Meeting Date: 05/15/2024 Country: USA
 Record Date: 03/18/2024 Meeting Type: Annual
 Primary Security ID: 406216101 Primary CUSIP: 406216101 Primary ISIN: US4062161017 Primary SEDOL: 2405302

Voting Policy: Sustainability
 Votable Shares: 1,238 Shares on Loan: 0 Shares Instructed: 1,238 Shares Voted: 1,238

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	For	For
1b	Elect Director William E. Albrecht	For	For	For	For
1c	Elect Director M. Katherine Banks	For	For	For	For
1d	Elect Director Alan M. Bennett	For	For	For	For
1e	Elect Director Earl M. Cummings	For	For	For	For
1f	Elect Director Murry S. Gerber	For	For	For	For
1g	Elect Director Robert A. Malone	For	For	For	For
1h	Elect Director Jeffrey A. Miller	For	For	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	For	For	For	For
1j	Elect Director Maurice S. Smith	For	For	For	For
1k	Elect Director Janet L. Weiss	For	For	For	For
1l	Elect Director Tobi M. Edwards Young	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 04/30/2024	1,238	1,238
Total Shares:						1,238	1,238

Hess Corporation

Meeting Date: 05/15/2024 Country: USA
 Record Date: 03/27/2024 Meeting Type: Annual
 Primary Security ID: 42809H107 Primary CUSIP: 42809H107 Primary ISIN: US42809H1077 Primary SEDOL: 2023748

Hess Corporation

Voting Policy: Sustainability

Votable Shares: 378

Shares on Loan: 0

Shares Instructed: 378

Shares Voted: 378

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	For	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	For	For	For	For
1c	Elect Director Lisa Glatch	For	For	For	For
1d	Elect Director John B. Hess	For	For	For	For
1e	Elect Director Edith E. Holiday	For	For	For	For
1f	Elect Director Marc S. Lipschultz	For	For	For	For
1g	Elect Director Raymond J. McGuire	For	For	For	For
1h	Elect Director David McManus	For	For	For	For
1i	Elect Director Kevin O. Meyers	For	For	For	For
1j	Elect Director Karyn F. Ovelmen	For	For	For	For
1k	Elect Director James H. Quigley	For	For	For	For
1l	Elect Director William G. Schrader	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	378	378
Total Shares:						378	378

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 43300A203

Primary CUSIP: 43300A203

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Voting Policy: Sustainability

Votable Shares: 346

Shares on Loan: 0

Shares Instructed: 346

Shares Voted: 346

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	For	For	For	For
1b	Elect Director Jonathan D. Gray	For	For	For	For
1c	Elect Director Charlene T. Begley	For	For	For	For
1d	Elect Director Chris Carr	For	For	For	For
1e	Elect Director Melanie L. Healey	For	For	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Raymond E. Mabus, Jr.	For	For	For	For
1g	Elect Director Judith A. McHale	For	For	For	For
1h	Elect Director Elizabeth A. Smith	For	For	For	For
1i	Elect Director Douglas M. Steenland	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	346	346
Total Shares:						346	346

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 44107P104

Primary CUSIP: 44107P104

Primary ISIN: US44107P1049

Primary SEDOL: 2567503

Voting Policy: Sustainability

Votable Shares: 1,025

Shares on Loan: 0

Shares Instructed: 1,025

Shares Voted: 1,025

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	For	For	For	For
1.2	Elect Director Herman E. Bulls	For	For	For	For
1.3	Elect Director Diana M. Laing	For	For	For	For
1.4	Elect Director Richard E. Marriott	For	For	For	For
1.5	Elect Director Mary Hogan Preusse	For	For	For	For
1.6	Elect Director Walter C. Rakowich	For	For	For	For
1.7	Elect Director James F. Risoleo	For	For	For	For
1.8	Elect Director Gordon H. Smith	For	For	For	For
1.9	Elect Director A. William Stein	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Host Hotels & Resorts, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/25/2024	1,025	1,025
Total Shares:						1,025	1,025

Molson Coors Beverage Company

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 60871R209

Primary CUSIP: 60871R209

Primary ISIN: US60871R2094

Primary SEDOL: B067BM3

Voting Policy: Sustainability

Votable Shares: 498

Shares on Loan: 0

Shares Instructed: 498

Shares Voted: 498

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	For	For	For	For
1.2	Elect Director Charles M. Herington	For	For	For	For
1.3	Elect Director H. Sanford Riley	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/27/2024	498	498
Total Shares:						498	498

Northrop Grumman Corporation

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 666807102

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Voting Policy: Sustainability

Votable Shares: 194

Shares on Loan: 0

Shares Instructed: 194

Shares Voted: 194

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	For	For	For	For
1b	Elect Director David P. Abney	For	For	For	For
1c	Elect Director Marianne C. Brown	For	For	For	For
1d	Elect Director Ann M. Fudge	For	For	For	For
1e	Elect Director Madeleine A. Kleiner	For	For	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Arvind Krishna	For	For	For	For
1g	Elect Director Graham N. Robinson	For	For	For	For
1h	Elect Director Kimberly A. Ross	For	For	For	For
1i	Elect Director Gary Roughead	For	For	For	For
1j	Elect Director Thomas M. Schoewe	For	For	For	For
1k	Elect Director James S. Turley	For	For	For	For
1l	Elect Director Mark A. Welsh, III	For	For	For	For
1m	Elect Director Mary A. Winston	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
5	Approve Omnibus Stock Plan	For	For	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against	For	For
7	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	194	194
Total Shares:						194	194

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 679580100

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Voting Policy: Sustainability

Votable Shares: 123

Shares on Loan: 0

Shares Instructed: 123

Shares Voted: 123

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	For	For	For	For
1.2	Elect Director David S. Congdon	For	For	For	For
1.3	Elect Director John R. Congdon, Jr.	For	For	For	For
1.4	Elect Director Andrew S. Davis	For	For	For	For
1.5	Elect Director Kevin M. Freeman	For	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bradley R. Gabosch	For	For	For	For
1.7	Elect Director Greg C. Gantt	For	For	For	For
1.8	Elect Director John D. Kasarda	For	For	For	For
1.9	Elect Director Cheryl S. Miller	For	For	For	For
1.10	Elect Director Wendy T. Stallings	For	For	For	For
1.11	Elect Director Thomas A. Stith, III	For	For	For	For
1.12	Elect Director Leo H. Suggs	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Increase Authorized Common Stock	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	123	123
Total Shares:						123	123

Phillips 66

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 718546104

Primary CUSIP: 718546104

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Voting Policy: Sustainability

Votable Shares: 590

Shares on Loan: 0

Shares Instructed: 590

Shares Voted: 590

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	For	For	Against	Against
1b	Elect Director Lisa A. Davis	For	For	Against	Against
1c	Elect Director Mark E. Lashier	For	For	Against	Against
1d	Elect Director Douglas T. Terreson	For	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against	For	For

Phillips 66

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	590	590
Total Shares:						590	590

PPL Corporation

Meeting Date: 05/15/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 69351T106

Primary CUSIP: 69351T106

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Voting Policy: Sustainability

Votable Shares: 1,001

Shares on Loan: 0

Shares Instructed: 1,001

Shares Voted: 1,001

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	For	For	For	For
1b	Elect Director Raja Rajamannar	For	For	For	For
1c	Elect Director Heather B. Redman	For	For	For	For
1d	Elect Director Craig A. Rogerson	For	For	For	For
1e	Elect Director Vincent Sorgi	For	For	For	For
1f	Elect Director Linda G. Sullivan	For	For	For	For
1g	Elect Director Natica von Althann	For	For	For	For
1h	Elect Director Keith H. Williamson	For	For	For	For
1i	Elect Director Phoebe A. Wood	For	For	For	For
1j	Elect Director Armando Zagalo de Lima	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	1,001	1,001
Total Shares:						1,001	1,001

Robert Half Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 770323103

Primary CUSIP: 770323103

Primary ISIN: US7703231032

Primary SEDOL: 2110703

Voting Policy: Sustainability

Votable Shares: 143

Shares on Loan: 0

Shares Instructed: 143

Shares Voted: 143

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	For	For	For	For
1b	Elect Director Julia L. Coronado	For	For	For	For
1c	Elect Director Dirk A. Kempthorne	For	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	For	For	For	For
1e	Elect Director Marc H. Morial	For	For	For	For
1f	Elect Director Robert J. Pace	For	For	For	For
1g	Elect Director Frederick A. Richman	For	For	For	For
1h	Elect Director M. Keith Waddell	For	For	For	For
1i	Elect Director Marnie H. Wilking	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	143	143
Total Shares:						143	143

Southwest Airlines Co.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 844741108

Primary CUSIP: 844741108

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Voting Policy: Sustainability

Votable Shares: 818

Shares on Loan: 0

Shares Instructed: 818

Shares Voted: 818

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	For	For	For	For
1b	Elect Director David W. Biegler	For	For	For	For
1c	Elect Director J. Veronica Biggins	For	For	For	For
1d	Elect Director Roy Blunt	For	For	For	For
1e	Elect Director Douglas H. Brooks	For	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Eduardo F. Conrado	For	For	For	For
1g	Elect Director William H. Cunningham	For	For	For	For
1h	Elect Director Thomas W. Gilligan	For	For	For	For
1i	Elect Director David P. Hess	For	For	For	For
1j	Elect Director Robert E. Jordan	For	For	For	For
1k	Elect Director Gary C. Kelly	For	For	For	For
1l	Elect Director Elaine Mendoza	For	For	For	For
1m	Elect Director Christopher P. Reynolds	For	For	For	For
1n	Elect Director Jill A. Soltau	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Amend Clawback Policy	Against	For	For	For
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	818	818
Total Shares:						818	818

State Street Corporation

Meeting Date: 05/15/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 857477103 **Primary CUSIP:** 857477103 **Primary ISIN:** US8574771031 **Primary SEDOL:** 2842040

Voting Policy: Sustainability
Votable Shares: 439 **Shares on Loan:** 0 **Shares Instructed:** 439 **Shares Voted:** 439

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	For	For	For	For
1b	Elect Director Marie A. Chandoha	For	For	For	For
1c	Elect Director DonnaLee A. DeMaio	For	For	For	For
1d	Elect Director Amelia C. Fawcett	For	For	For	For
1e	Elect Director William C. Freda	For	For	For	For
1f	Elect Director Sara Mathew	For	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William L. Meaney	For	For	For	For
1h	Elect Director Ronald P. O'Hanley	For	For	For	For
1i	Elect Director Sean P. O'Sullivan	For	For	For	For
1j	Elect Director Julio A. Portalatin	For	For	For	For
1k	Elect Director John B. Rhea	For	For	For	For
1l	Elect Director Gregory L. Summe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	439	439
Total Shares:						439	439

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024	Country: USA
Record Date: 03/18/2024	Meeting Type: Annual
Primary Security ID: 416515104	Primary CUSIP: 416515104
	Primary ISIN: US4165151048
	Primary SEDOL: 2476193
Voting Policy: Sustainability	
Votable Shares: 413	Shares on Loan: 0
	Shares Instructed: 413
	Shares Voted: 413

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	For	For	For	For
1b	Elect Director Carlos Dominguez	For	For	For	For
1c	Elect Director Trevor Fetter	For	For	For	For
1d	Elect Director Donna A. James	For	For	For	For
1e	Elect Director Edmund Reese	For	For	For	For
1f	Elect Director Teresa Wynn Roseborough	For	For	For	For
1g	Elect Director Virginia P. Ruesterholz	For	For	For	For
1h	Elect Director Christopher J. Swift	For	For	For	For
1i	Elect Director Matthew E. Winter	For	For	For	For
1j	Elect Director Greig Woodring	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/02/2024	413	413
Total Shares:						413	413

The Travelers Companies, Inc.

Meeting Date: 05/15/2024	Country: USA
Record Date: 03/18/2024	Meeting Type: Annual
Primary Security ID: 89417E109	Primary CUSIP: 89417E109
	Primary ISIN: US89417E1091
	Primary SEDOL: 2769503

Voting Policy: Sustainability

Votable Shares: 312	Shares on Loan: 0	Shares Instructed: 312	Shares Voted: 312
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Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	For	For	For	For
1b	Elect Director William J. Kane	For	For	For	For
1c	Elect Director Thomas B. Leonardi	For	For	For	For
1d	Elect Director Clarence Otis, Jr.	For	For	For	For
1e	Elect Director Elizabeth E. Robinson	For	For	For	For
1f	Elect Director Rafael Santana	For	For	For	For
1g	Elect Director Todd C. Schermerhorn	For	For	For	For
1h	Elect Director Alan D. Schnitzer	For	For	For	For
1i	Elect Director Laurie J. Thomsen	For	For	For	For
1j	Elect Director Bridget van Kralingen	For	For	For	For
1k	Elect Director David S. Williams	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Report on Methane Emissions	Against	Against	For	For
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	Against	For	For
6	Report on Human Rights Risk in Underwriting	Against	Against	For	For
7	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Against	Against

The Travelers Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/01/2024	312	312
Total Shares:						312	312

Universal Health Services, Inc.

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 913903100

Primary CUSIP: 913903100

Primary ISIN: US9139031002

Primary SEDOL: 2923785

Voting Policy: Sustainability

Votable Shares: 88

Shares on Loan: 0

Shares Instructed: 88

Shares Voted: 88

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	For	Against	Against	Against
2	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Declassify the Board of Directors	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	88	88
Total Shares:						88	88

Valero Energy Corporation

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 91913Y100

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Voting Policy: Sustainability

Votable Shares: 484

Shares on Loan: 0

Shares Instructed: 484

Shares Voted: 484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	For	For	For	For
1b	Elect Director H. Paulett Eberhart	For	For	For	For
1c	Elect Director Marie A. Ffolkes	For	For	For	For
1d	Elect Director Joseph W. Gorder	For	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kimberly S. Greene	For	For	For	For
1f	Elect Director Deborah P. Majoras	For	For	Against	Against
1g	Elect Director Eric D. Mullins	For	For	For	For
1h	Elect Director Robert A. Profusek	For	For	For	For
1i	Elect Director R. Lane Riggs	For	For	For	For
1j	Elect Director Randall J. Weisenburger	For	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	484	484
Total Shares:						484	484

Verisk Analytics, Inc.

Meeting Date: 05/15/2024 **Country:** USA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 92345Y106 **Primary CUSIP:** 92345Y106 **Primary ISIN:** US92345Y1064 **Primary SEDOL:** B4P9W92

Voting Policy: Sustainability
Votable Shares: 195 **Shares on Loan:** 0 **Shares Instructed:** 195 **Shares Voted:** 195

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	For	For	For	For
1b	Elect Director Jeffrey Dailey	For	For	For	For
1c	Elect Director Bruce Hansen	For	For	For	For
1d	Elect Director Gregory Hendrick	For	For	For	For
1e	Elect Director Kathleen A. Hogenson	For	For	For	For
1f	Elect Director Wendy Lane	For	For	For	For
1g	Elect Director Samuel G. Liss	For	For	For	For
1h	Elect Director Lee M. Shavel	For	For	For	For
1i	Elect Director Olumide Soroye	For	For	For	For
1j	Elect Director Kimberly S. Stevenson	For	For	For	For
1k	Elect Director Therese M. Vaughan	For	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/26/2024	195	195
Total Shares:						195	195

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92532F100

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Voting Policy: Sustainability

Votable Shares: 353

Shares on Loan: 0

Shares Instructed: 353

Shares Voted: 353

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	For	For	For	For
1.2	Elect Director Lloyd Carney	For	For	For	For
1.3	Elect Director Alan Garber	For	For	For	For
1.4	Elect Director Reshma Kewalramani	For	For	For	For
1.5	Elect Director Michel Lagarde	For	For	For	For
1.6	Elect Director Jeffrey Leiden	For	For	For	For
1.7	Elect Director Diana McKenzie	For	For	For	For
1.8	Elect Director Bruce Sachs	For	For	For	For
1.9	Elect Director Jennifer Schneider	For	For	For	For
1.10	Elect Director Nancy Thornberry	For	For	For	For
1.11	Elect Director Suketu Upadhyay	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For	For

Vertex Pharmaceuticals Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	353	353
Total Shares:						353	353

Amphenol Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Voting Policy: Sustainability

Votable Shares: 816

Shares on Loan: 0

Shares Instructed: 816

Shares Voted: 816

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	For	For	For	For
1.2	Elect Director David P. Falck	For	For	For	For
1.3	Elect Director Edward G. Jepsen	For	For	For	For
1.4	Elect Director Rita S. Lane	For	For	For	For
1.5	Elect Director Robert A. Livingston	For	For	For	For
1.6	Elect Director Martin H. Loeffler	For	For	For	For
1.7	Elect Director R. Adam Norwitt	For	For	For	For
1.8	Elect Director Prahlad Singh	For	For	For	For
1.9	Elect Director Anne Clarke Wolff	For	Against	Against	Against
2	Approve Non-Employee Director Restricted Stock Plan	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/26/2024	816	816
Total Shares:						816	816

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Voting Policy: Sustainability

Votable Shares: 195

Shares on Loan: 0

Shares Instructed: 195

Shares Voted: 195

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For	For	For	For
1b	Elect Director Terry S. Brown	For	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	For	For	For	For
1d	Elect Director Stephen P. Hills	For	For	For	For
1e	Elect Director Christopher B. Howard	For	For	For	For
1f	Elect Director Richard J. Lieb	For	For	For	For
1g	Elect Director Nnenna Lynch	For	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	For	For	For	For
1i	Elect Director Timothy J. Naughton	For	For	For	For
1j	Elect Director Benjamin W. Schall	For	For	For	For
1k	Elect Director Susan Swanezy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/24/2024	195	195
Total Shares:						195	195

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 12503M108

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Voting Policy: Sustainability

Votable Shares: 145

Shares on Loan: 0

Shares Instructed: 145

Shares Voted: 145

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	For	For	For	For
1b	Elect Director Fredric J. Tomczyk	For	For	For	For
1c	Elect Director Edward J. Fitzpatrick	For	For	For	For
1d	Elect Director Ivan K. Fong	For	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Janet P. Froetscher	For	For	For	For
1f	Elect Director Jill R. Goodman	For	For	For	For
1g	Elect Director Erin A. Mansfield	For	For	For	For
1h	Elect Director Cecilia H. Mao	For	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	For	For	For	For
1j	Elect Director Jennifer J. McPeck	For	For	For	For
1k	Elect Director Roderick A. Palmore	For	For	For	For
1l	Elect Director James E. Parisi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Provide Right to Call Special Meeting	For	Against	Against	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	145	145
Total Shares:						145	145

Chubb Limited

Meeting Date: 05/16/2024 **Country:** Switzerland
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: H1467J104 **Primary CUSIP:** H1467J104 **Primary ISIN:** CH0044328745 **Primary SEDOL:** B3BQMF6

Voting Policy: Sustainability
Votable Shares: 556 **Shares on Loan:** 0 **Shares Instructed:** 556 **Shares Voted:** 556

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For	For
2.1	Allocate Disposable Profit	For	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	For	For
3	Approve Discharge of Board of Directors	For	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	For	For
5.1	Elect Director Evan G. Greenberg	For	For	For	For
5.2	Elect Director Michael P. Connors	For	For	For	For
5.3	Elect Director Michael G. Atieh	For	For	For	For
5.4	Elect Director Nancy K. Buese	For	For	For	For
5.5	Elect Director Sheila P. Burke	For	For	For	For
5.6	Elect Director Nelson J. Chai	For	For	For	For
5.7	Elect Director Michael L. Corbat	For	For	For	For
5.8	Elect Director Robert J. Hugin	For	For	For	For
5.9	Elect Director Robert W. Scully	For	For	For	For
5.10	Elect Director Theodore E. Shasta	For	For	For	For
5.11	Elect Director David H. Sidwell	For	For	For	For
5.12	Elect Director Olivier Steimer	For	For	For	For
5.13	Elect Director Frances F. Townsend	For	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	For	For
8	Designate Homburger AG as Independent Proxy	For	For	For	For
9	Cancel Repurchased Shares	For	For	For	For
10	Amend Articles Re: Creation of a Capital Band	For	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For	For	For
12.3	Approve Remuneration Report	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
14	Approve Sustainability Report	For	For	For	For
15	Report on GHG Emissions Associated with Underwriting	Against	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
16	Report on Median Gender/Racial Pay Gap	Against	For	For	For
A	Transact Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	556	556
Total Shares:						556	556

CVS Health Corporation

Meeting Date: 05/16/2024	Country: USA
Record Date: 03/18/2024	Meeting Type: Annual
Primary Security ID: 126650100	Primary CUSIP: 126650100
	Primary ISIN: US1266501006
	Primary SEDOL: 2577609
Voting Policy: Sustainability	
Votable Shares: 1,754	Shares on Loan: 0
	Shares Instructed: 1,754
	Shares Voted: 1,754

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	For	For	For	For
1b	Elect Director Jeffrey R. Balsler	For	For	For	For
1c	Elect Director C. David Brown, II	For	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	For	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	For	For	For	For
1f	Elect Director Roger N. Farah	For	For	For	For
1g	Elect Director Anne M. Finucane	For	For	For	For
1h	Elect Director J. Scott Kirby	For	For	For	For
1i	Elect Director Karen S. Lynch	For	For	For	For
1j	Elect Director Michael F. Mahoney	For	For	For	For
1k	Elect Director Jean-Pierre Millon	For	For	For	For
1l	Elect Director Mary L. Schapiro	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	For	For
6	Adopt Director Election Resignation Bylaw	Against	Against	Against	Against

CVS Health Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 04/30/2024	1,754	1,754
Total Shares:						1,754	1,754

Hasbro, Inc.

Meeting Date: 05/16/2024 **Country:** USA
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 418056107 **Primary CUSIP:** 418056107 **Primary ISIN:** US4180561072 **Primary SEDOL:** 2414580

Voting Policy: Sustainability

Votable Shares: 179 **Shares on Loan:** 0 **Shares Instructed:** 179 **Shares Voted:** 179

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	For	For	For	For
1.2	Elect Director Christian P. Cocks	For	For	For	For
1.3	Elect Director Lisa Gersh	For	For	For	For
1.4	Elect Director Frank D. Gibeau	For	For	For	For
1.5	Elect Director Elizabeth Hamren	For	For	For	For
1.6	Elect Director Darin S. Harris	For	For	For	For
1.7	Elect Director Blake J. Jorgensen	For	For	For	For
1.8	Elect Director Owen Mahoney	For	For	For	For
1.9	Elect Director Laurel J. Richie	For	For	For	For
1.10	Elect Director Richard S. Stoddart	For	For	For	For
1.11	Elect Director Mary Beth West	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/26/2024	179	179

Hasbro, Inc.

Total Shares: 179 179

Illumina, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 452327109

Primary CUSIP: 452327109

Primary ISIN: US4523271090

Primary SEDOL: 2613990

Voting Policy: Sustainability

Votable Shares: 205

Shares on Loan: 0

Shares Instructed: 205

Shares Voted: 205

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	For	For	For	For
1B	Elect Director Caroline D. Dorsa	For	For	For	For
1C	Elect Director Robert S. Epstein	For	For	For	For
1D	Elect Director Scott Gottlieb	For	For	For	For
1E	Elect Director Gary S. Guthart	For	For	For	For
1F	Elect Director Stephen P. MacMillan	For	For	For	For
1G	Elect Director Anna Richo	For	For	For	For
1H	Elect Director Philip W. Schiller	For	For	For	For
1I	Elect Director Susan E. Siegel	For	For	For	For
1J	Elect Director Jacob Thaysen	For	For	For	For
1K	Elect Director Scott B. Ullem	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	205	205
Total Shares:						205	205

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 571748102

Primary CUSIP: 571748102

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Marsh & McLennan Companies, Inc.

Voting Policy: Sustainability

Votable Shares: 677

Shares on Loan: 0

Shares Instructed: 677

Shares Voted: 677

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	For	For	For	For
1b	Elect Director John Q. Doyle	For	For	For	For
1c	Elect Director Oscar Fanjul	For	For	For	For
1d	Elect Director H. Edward Hanway	For	For	For	For
1e	Elect Director Judith Hartmann	For	For	For	For
1f	Elect Director Deborah C. Hopkins	For	For	For	For
1g	Elect Director Tamara Ingram	For	For	For	For
1h	Elect Director Jane H. Lute	For	For	For	For
1i	Elect Director Steven A. Mills	For	For	For	For
1j	Elect Director Morton O. Schapiro	For	For	For	For
1k	Elect Director Lloyd M. Yates	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	677	677
Total Shares:						677	677

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 573284106

Primary CUSIP: 573284106

Primary ISIN: US5732841060

Primary SEDOL: 2572079

Voting Policy: Sustainability

Votable Shares: 85

Shares on Loan: 0

Shares Instructed: 85

Shares Voted: 85

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	For	Against	Against
1.2	Elect Director Sue W. Cole	For	For	For	For
1.3	Elect Director Anthony R. Foxx	For	For	For	For
1.4	Elect Director John J. Koraleski	For	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mary T. Mack	For	For	For	For
1.6	Elect Director C. Howard Nye	For	For	For	For
1.7	Elect Director Laree E. Perez	For	For	For	For
1.8	Elect Director Thomas H. Pike	For	For	For	For
1.9	Elect Director Donald W. Slager	For	For	For	For
1.10	Elect Director David C. Wajsgras	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	85	85
Total Shares:						85	85

ON Semiconductor Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 682189105

Primary CUSIP: 682189105

Primary ISIN: US6821891057

Primary SEDOL: 2583576

Voting Policy: Sustainability

Votable Shares: 588

Shares on Loan: 0

Shares Instructed: 588

Shares Voted: 588

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	For	For	For	For
1b	Elect Director Alan Campbell	For	For	For	For
1c	Elect Director Susan K. Carter	For	For	For	For
1d	Elect Director Thomas L. Deitrich	For	For	For	For
1e	Elect Director Hassane El-Khoury	For	For	For	For
1f	Elect Director Bruce E. Kiddoo	For	For	For	For
1g	Elect Director Christina Lampe-Onnerud	For	For	For	For
1h	Elect Director Paul A. Mascarenas	For	For	For	For
1i	Elect Director Gregory L. Waters	For	For	For	For
1j	Elect Director Christine Y. Yan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/27/2024	588	588
Total Shares:						588	588

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024 **Country:** USA
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 67103H107 **Primary CUSIP:** 67103H107 **Primary ISIN:** US67103H1077 **Primary SEDOL:** B65LWX6

Voting Policy: Sustainability

Votable Shares: 83 **Shares on Loan:** 0 **Shares Instructed:** 83 **Shares Voted:** 83

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	For	For	For	For
1b	Elect Director David O'Reilly	For	For	For	For
1c	Elect Director Larry O'Reilly	For	For	For	For
1d	Elect Director Gregory D. Johnson	For	For	For	For
1e	Elect Director Thomas T. Hendrickson	For	For	For	For
1f	Elect Director John R. Murphy	For	For	For	For
1g	Elect Director Dana M. Perlman	For	For	For	For
1h	Elect Director Maria A. Sastre	For	For	For	For
1i	Elect Director Andrea M. Weiss	For	For	For	For
1j	Elect Director Fred Whitfield	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/25/2024	83	83
Total Shares:						83	83

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Voting Policy: Sustainability

Votable Shares: 580

Shares on Loan: 0

Shares Instructed: 580

Shares Voted: 580

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For	For	For	For
1b	Elect Director Jeffrey H. Black	For	For	For	For
1c	Elect Director Jill C. Brannon	For	For	For	For
1d	Elect Director Nelda J. Connors	For	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	For	For	For	For
1f	Elect Director Shailesh G. Jejurikar	For	For	For	For
1g	Elect Director Christopher J. Kearney	For	For	For	For
1h	Elect Director Judith F. Marks	For	For	For	For
1i	Elect Director Margaret M. V. Preston	For	For	For	For
1j	Elect Director Shelley Stewart, Jr.	For	For	For	For
1k	Elect Director John H. Walker	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	580	580
Total Shares:						580	580

PG&E Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 69331C108

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Voting Policy: Sustainability

Votable Shares: 2,864

Shares on Loan: 0

Shares Instructed: 2,864

Shares Voted: 2,864

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	For	For	For	For
1b	Elect Director Cheryl F. Campbell	For	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Edward G. Cannizzaro	For	For	For	For
1d	Elect Director Kerry W. Cooper	For	For	For	For
1e	Elect Director Jessica L. Denecour	For	For	For	For
1f	Elect Director Mark E. Ferguson, III	For	For	For	For
1g	Elect Director Robert C. Flexon	For	For	For	For
1h	Elect Director W. Craig Fugate	For	For	For	For
1i	Elect Director Arno L. Harris	For	For	For	For
1j	Elect Director Carlos M. Hernandez	For	For	For	For
1k	Elect Director Michael R. Niggli	For	For	For	For
1l	Elect Director Patricia K. Poppe	For	For	For	For
1m	Elect Director William L. Smith	For	For	For	For
1n	Elect Director Benjamin F. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	2,864	2,864
Total Shares:						2,864	2,864

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 74834L100

Primary CUSIP: 74834L100

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Voting Policy: Sustainability

Votable Shares: 164

Shares on Loan: 0

Shares Instructed: 164

Shares Voted: 164

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	For	For	For	For
1.2	Elect Director Luis A. Diaz, Jr.	For	For	For	For
1.3	Elect Director Tracey C. Doi	For	For	For	For
1.4	Elect Director Vicky B. Gregg	For	For	For	For
1.5	Elect Director Wright L. Lassiter, III	For	For	For	For
1.6	Elect Director Timothy L. Main	For	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Denise M. Morrison	For	For	For	For
1.8	Elect Director Gary M. Pfeiffer	For	For	For	For
1.9	Elect Director Timothy M. Ring	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	164	164
Total Shares:						164	164

Targa Resources Corp.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 87612G101

Primary CUSIP: 87612G101

Primary ISIN: US87612G1013

Primary SEDOL: B55PZY3

Voting Policy: Sustainability

Votable Shares: 306

Shares on Loan: 0

Shares Instructed: 306

Shares Voted: 306

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	For	For	For	For
1.2	Elect Director Lindsey M. Cooksen	For	For	For	For
1.3	Elect Director Joe Bob Perkins	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/26/2024	306	306
Total Shares:						306	306

The Home Depot, Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 437076102

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Voting Policy: Sustainability

Votable Shares: 1,366

Shares on Loan: 0

Shares Instructed: 1,366

Shares Voted: 1,366

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	For	For	For
1b	Elect Director Ari Bousbib	For	For	For	For
1c	Elect Director Jeffery H. Boyd	For	For	Against	Against
1d	Elect Director Gregory D. Brennehan	For	For	For	For
1e	Elect Director J. Frank Brown	For	For	For	For
1f	Elect Director Edward P. Decker	For	For	For	For
1g	Elect Director Wayne M. Hewett	For	For	For	For
1h	Elect Director Manuel Kadre	For	For	For	For
1i	Elect Director Stephanie C. Linnartz	For	For	For	For
1j	Elect Director Paula Santilli	For	For	For	For
1k	Elect Director Caryn Seidman-Becker	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against	Against	Against
5	Report on Political Spending Congruency	Against	Against	For	For
6	Report on Corporate Contributions	Against	Against	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against	For	For
9	Clawback of Incentive Payments	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	1,366	1,366
Total Shares:						1,366	1,366

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 929740108

Primary CUSIP: 929740108

Primary ISIN: US9297401088

Primary SEDOL: 2955733

Voting Policy: Sustainability

Votable Shares: 245

Shares on Loan: 0

Shares Instructed: 245

Shares Voted: 245

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	For	For	For	For
1b	Elect Director Brian P. Hehir	For	For	For	For
1c	Elect Director Beverley A. Babcock	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	245	245
Total Shares:						245	245

Xylem Inc.

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98419M100

Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Voting Policy: Sustainability

Votable Shares: 329

Shares on Loan: 0

Shares Instructed: 329

Shares Voted: 329

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	For
1b	Elect Director Earl R. Ellis	For	For	For	For
1c	Elect Director Robert F. Friel	For	For	For	For
1d	Elect Director Lisa Glatch	For	For	For	For
1e	Elect Director Victoria D. Harker	For	For	For	For
1f	Elect Director Mark D. Morelli	For	For	For	For
1g	Elect Director Jerome A. Peribere	For	For	For	For
1h	Elect Director Matthew F. Pine	For	For	For	For
1i	Elect Director Lila Tretikov	For	For	For	For
1j	Elect Director Uday Yadav	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Xylem Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	329	329
Total Shares:						329	329

Yum! Brands, Inc.

Meeting Date: 05/16/2024 **Country:** USA
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 988498101 **Primary CUSIP:** 988498101 **Primary ISIN:** US9884981013 **Primary SEDOL:** 2098876

Voting Policy: Sustainability

Votable Shares: 385 **Shares on Loan:** 0 **Shares Instructed:** 385 **Shares Voted:** 385

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	For	For	For	For
1b	Elect Director Keith Barr	For	For	For	For
1c	Elect Director M. Brett Biggs	For	For	For	For
1d	Elect Director Christopher M. Connor	For	For	For	For
1e	Elect Director Brian C. Cornell	For	For	For	For
1f	Elect Director Tanya L. Domier	For	For	For	For
1g	Elect Director Susan Doniz	For	For	For	For
1h	Elect Director David W. Gibbs	For	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	For	For	For	For
1j	Elect Director Thomas C. Nelson	For	For	For	For
1k	Elect Director P. Justin Skala	For	For	For	For
1l	Elect Director Annie Young-Scriver	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	For	For
5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against	Against	Against

Yum! Brands, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/03/2024	385	385
Total Shares:						385	385

Alliant Energy Corporation

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 018802108

Primary CUSIP: 018802108

Primary ISIN: US0188021085

Primary SEDOL: 2973821

Voting Policy: Sustainability

Votable Shares: 371

Shares on Loan: 0

Shares Instructed: 371

Shares Voted: 371

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christie Raymond	For	For	For	For
1b	Elect Director Ignacio A. Cortina	For	For	For	For
1c	Elect Director Lisa M. Barton	For	For	For	For
1d	Elect Director Stephanie L. Cox	For	For	For	For
1e	Elect Director Roger K. Newport	For	For	For	For
1f	Elect Director Carol P. Sanders	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	371	371
Total Shares:						371	371

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 45866F104

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Intercontinental Exchange, Inc.

Voting Policy: Sustainability

Votable Shares: 785

Shares on Loan: 0

Shares Instructed: 785

Shares Voted: 785

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For	For	For	For
1b	Elect Director Shantella E. Cooper	For	For	For	For
1c	Elect Director Duriya M. Farooqui	For	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	For	For
1e	Elect Director Mark F. Mulhern	For	For	For	For
1f	Elect Director Thomas E. Noonan	For	For	For	For
1g	Elect Director Caroline L. Silver	For	For	For	For
1h	Elect Director Jeffrey C. Sprecher	For	For	For	For
1i	Elect Director Judith A. Sprieser	For	For	For	For
1j	Elect Director Martha A. Tirinnanzi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 04/30/2024	785	785
Total Shares:						785	785

The Boeing Company

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 097023105

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Voting Policy: Sustainability

Votable Shares: 786

Shares on Loan: 0

Shares Instructed: 786

Shares Voted: 786

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	For	For	Against	Against
1b	Elect Director David L. Calhoun	For	For	For	For
1c	Elect Director Lynne M. Doughtie	For	For	For	For
1d	Elect Director David L. Gitlin	For	For	For	For
1e	Elect Director Lynn J. Good	For	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Stayce D. Harris	For	For	For	For
1g	Elect Director Akhil Johri	For	For	For	For
1h	Elect Director David L. Joyce	For	For	For	For
1i	Elect Director Steven M. Mollenkopf	For	For	Against	Against
1j	Elect Director John M. Richardson	For	For	For	For
1k	Elect Director Sabrina Soussan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Publish Third Party Review of China Business and ESG Commitments	Against	Against	Against	Against
5	Report on Climate Lobbying	Against	For	For	For
6	Report on Median Gender/Racial Pay Gap	Against	For	For	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Against	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/08/2024	786	786
Total Shares:						786	786

Consolidated Edison, Inc.

Meeting Date: 05/20/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Voting Policy: Sustainability

Votable Shares: 472

Shares on Loan: 0

Shares Instructed: 472

Shares Voted: 472

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	For	For	For	For
1b	Elect Director Ellen V. Futter	For	For	For	For
1c	Elect Director John F. Killian	For	For	For	For
1d	Elect Director Karol V. Mason	For	For	For	For
1e	Elect Director Dwight A. McBride	For	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William J. Mulrow	For	For	For	For
1g	Elect Director Armando J. Olivera	For	For	For	For
1h	Elect Director Michael W. Ranger	For	For	For	For
1i	Elect Director Linda S. Sanford	For	For	For	For
1j	Elect Director Deirdre Stanley	For	For	For	For
1k	Elect Director L. Frederick Sutherland	For	For	For	For
1l	Elect Director Catherine Zoi	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	472	472
Total Shares:						472	472

CDW Corporation

Meeting Date: 05/21/2024	Country: USA
Record Date: 03/25/2024	Meeting Type: Annual
Primary Security ID: 12514G108	Primary CUSIP: 12514G108
	Primary ISIN: US12514G1085
	Primary SEDOL: BBM5MD6
Voting Policy: Sustainability	
Votable Shares: 182	Shares on Loan: 0
	Shares Instructed: 182
	Shares Voted: 182

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	For	For	For	For
1b	Elect Director James A. Bell	For	For	For	For
1c	Elect Director Lynda M. Clarizio	For	For	For	For
1d	Elect Director Anthony R. Foxx	For	For	For	For
1e	Elect Director Kelly J. Grier	For	For	For	For
1f	Elect Director Marc E. Jones	For	For	For	For
1g	Elect Director Christine A. Leahy	For	For	For	For
1h	Elect Director Sanjay Mehrotra	For	For	For	For
1i	Elect Director David W. Nelms	For	For	For	For
1j	Elect Director Joseph R. Swedish	For	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Donna F. Zarcone	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Political Contributions	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 04/30/2024	182	182
Total Shares:						182	182

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 36266G107

Primary CUSIP: 36266G107

Primary ISIN: US36266G1076

Primary SEDOL: BL6JPG8

Voting Policy: Sustainability

Votable Shares: 512

Shares on Loan: 0

Shares Instructed: 512

Shares Voted: 512

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	For	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	For	For	For	For
1c	Elect Director Rodney F. Hochman	For	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	For	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	For	For	For	For
1f	Elect Director Catherine Lesjak	For	For	For	For
1g	Elect Director Anne T. Madden	For	For	For	For
1h	Elect Director Tomislav Mihaljevic	For	For	For	For
1i	Elect Director William J. Stromberg	For	For	For	For
1j	Elect Director Phoebe L. Yang	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	512	512

GE Healthcare Technologies, Inc.

Total Shares: **512** **512**

Henry Schein, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 806407102

Primary CUSIP: 806407102

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Voting Policy: Sustainability

Votable Shares: 189

Shares on Loan: 0

Shares Instructed: 189

Shares Voted: 189

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	For	For	For	For
1b	Elect Director Stanley M. Bergman	For	For	For	For
1c	Elect Director Deborah Derby	For	For	For	For
1d	Elect Director Carole T. Faig	For	For	For	For
1e	Elect Director Joseph L. Herring	For	For	For	For
1f	Elect Director Kurt P. Kuehn	For	For	For	For
1g	Elect Director Philip A. Laskawy	For	For	For	For
1h	Elect Director Anne H. Margulies	For	For	For	For
1i	Elect Director Mark E. Mlotek	For	For	For	For
1j	Elect Director Carol Raphael	For	For	For	For
1k	Elect Director Scott Serota	For	For	For	For
1l	Elect Director Bradley T. Sheares	For	For	For	For
1m	Elect Director Reed V. Tuckson	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify BDO USA, P.C. as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	189	189
Total Shares:						189	189

JPMorgan Chase & Co.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 46625H100

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Votable Shares: 3,966

Shares on Loan: 0

Shares Instructed: 3,966

Shares Voted: 3,966

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	For	For	For	For
1b	Elect Director Stephen B. Burke	For	For	For	For
1c	Elect Director Todd A. Combs	For	For	For	For
1d	Elect Director Alicia Boler Davis	For	For	For	For
1e	Elect Director James Dimon	For	For	For	For
1f	Elect Director Alex Gorsky	For	For	For	For
1g	Elect Director Mellody Hobson	For	For	For	For
1h	Elect Director Phebe N. Novakovic	For	For	For	For
1i	Elect Director Virginia M. Rometty	For	For	For	For
1j	Elect Director Mark A. Weinberger	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Require Independent Board Chair	Against	For	For	For
6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	Against	For	For	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against	For	For
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Against	Against
10	Submit Severance Agreement to Shareholder Vote	Against	For	For	For
11	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	3,966	3,966
Total Shares:						3,966	3,966

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 59522J103

Primary CUSIP: 59522J103

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Voting Policy: Sustainability

Votable Shares: 170

Shares on Loan: 0

Shares Instructed: 170

Shares Voted: 170

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	For	For	For	For
1b	Elect Director Deborah H. Caplan	For	For	For	For
1c	Elect Director John P. Case	For	For	For	For
1d	Elect Director Tamara Fischer	For	For	For	For
1e	Elect Director Alan B. Graf, Jr.	For	For	For	For
1f	Elect Director Edith Kelly-Green	For	For	For	For
1g	Elect Director James K. Lowder	For	For	For	For
1h	Elect Director Thomas H. Lowder	For	For	For	For
1i	Elect Director Claude B. Nielsen	For	For	For	For
1j	Elect Director W. Reid Sanders	For	For	For	For
1k	Elect Director Gary S. Shorb	For	For	For	For
1l	Elect Director David P. Stockert	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/28/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	170	170
Total Shares:						170	170

Principal Financial Group, Inc.

Meeting Date: 05/21/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 74251V102

Primary CUSIP: 74251V102

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Voting Policy: Sustainability

Votable Shares: 305

Shares on Loan: 0

Shares Instructed: 305

Shares Voted: 305

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	For	For	For	For
1.2	Elect Director Daniel J. Houston	For	For	For	For
1.3	Elect Director Diane C. Nordin	For	For	For	For

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Alfredo Rivera	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/02/2024	305	305
Total Shares:						305	305

Veralto Corp.

Meeting Date: 05/21/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 92338C103 **Primary CUSIP:** 92338C103 **Primary ISIN:** US92338C1036 **Primary SEDOL:** BPGMZQ5

Voting Policy: Sustainability

Votable Shares: 300 **Shares on Loan:** 0 **Shares Instructed:** 300 **Shares Voted:** 300

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	For	For	For	For
1b	Elect Director Shyam P. Kambeyanda	For	For	For	For
1c	Elect Director William H. King	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/27/2024	Shares Confirmed 04/30/2024	300	300
Total Shares:						300	300

Align Technology, Inc.

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 016255101 **Primary CUSIP:** 016255101 **Primary ISIN:** US0162551016 **Primary SEDOL:** 2679204

Align Technology, Inc.

Voting Policy: Sustainability

Votable Shares: 107

Shares on Loan: 0

Shares Instructed: 107

Shares Voted: 107

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	For	For	For	For
1.2	Elect Director Kevin J. Dallas	For	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	For	For	For	For
1.4	Elect Director Joseph Lacob	For	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	For	For	For	For
1.6	Elect Director George J. Morrow	For	For	For	For
1.7	Elect Director Anne M. Myong	For	For	For	For
1.8	Elect Director Mojdeh Poul	For	For	For	For
1.9	Elect Director Andrea L. Saia	For	For	For	For
1.10	Elect Director Susan E. Siegel	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	107	107
Total Shares:						107	107

Amazon.com, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Voting Policy: Sustainability

Votable Shares: 12,540

Shares on Loan: 0

Shares Instructed: 12,540

Shares Voted: 12,540

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For	Against	Against
1b	Elect Director Andrew R. Jassy	For	For	For	For
1c	Elect Director Keith B. Alexander	For	For	For	For
1d	Elect Director Edith W. Cooper	For	For	For	For
1e	Elect Director Jamie S. Gorelick	For	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Daniel P. Huttenlocher	For	For	For	For
1g	Elect Director Andrew Y. Ng	For	For	For	For
1h	Elect Director Indra K. Nooyi	For	For	For	For
1i	Elect Director Jonathan J. Rubinstein	For	For	For	For
1j	Elect Director Brad D. Smith	For	For	For	For
1k	Elect Director Patricia Q. Stonesifer	For	For	For	For
1l	Elect Director Wendell P. Weeks	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Establish a Public Policy Committee	Against	Against	For	For
5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against	Against
6	Report on Customer Due Diligence	Against	Against	For	For
7	Report on Lobbying Payments and Policy	Against	For	For	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For	For
9	Report on Viewpoint Discrimination	Against	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	For	For
11	Report on Efforts to Reduce Plastic Use	Against	For	For	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	For	For
13	Disclose All Material Scope 3 GHG Emissions	Against	Against	For	For
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against	For	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	Against	Against	For	For
17	Commission a Third Party Audit on Working Conditions	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/10/2024	12,540	12,540

American Tower Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03027X100

Primary CUSIP: 03027X100

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Voting Policy: Sustainability

Votable Shares: 637

Shares on Loan: 0

Shares Instructed: 637

Shares Voted: 637

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	For	For	For	For
1b	Elect Director Kelly C. Chambliss	For	For	For	For
1c	Elect Director Teresa H. Clarke	For	For	For	For
1d	Elect Director Kenneth R. Frank	For	For	For	For
1e	Elect Director Robert D. Hormats	For	For	For	For
1f	Elect Director Grace D. Lieblein	For	For	For	For
1g	Elect Director Craig Macnab	For	For	For	For
1h	Elect Director Neville R. Ray	For	For	For	For
1i	Elect Director JoAnn A. Reed	For	For	For	For
1j	Elect Director Pamela D. A. Reeve	For	For	For	For
1k	Elect Director Bruce L. Tanner	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	637	637
Total Shares:						637	637

ANSYS, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Special

Primary Security ID: 03662Q105

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Voting Policy: Sustainability

Votable Shares: 118

Shares on Loan: 0

Shares Instructed: 118

Shares Voted: 118

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024		118	118
Total Shares:						118	118

Boston Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 101121101

Primary CUSIP: 101121101

Primary ISIN: US1011211018

Primary SEDOL: 2019479

Voting Policy: Sustainability

Votable Shares: 210

Shares on Loan: 0

Shares Instructed: 210

Shares Voted: 210

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	For	For	For	For
1b	Elect Director Carol B. Einiger	For	For	For	For
1c	Elect Director Diane J. Hoskins	For	For	For	For
1d	Elect Director Mary E. Kipp	For	For	For	For
1e	Elect Director Joel I. Klein	For	For	For	For
1f	Elect Director Douglas T. Linde	For	For	For	For
1g	Elect Director Matthew J. Lustig	For	For	For	For
1h	Elect Director Timothy J. Naughton	For	For	For	For
1i	Elect Director Owen D. Thomas	For	For	For	For
1j	Elect Director William H. Walton, III	For	For	For	For
1k	Elect Director Derek Anthony (Tony) West	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	210	210
Total Shares:						210	210

CBRE Group, Inc.

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 12504L109 **Primary CUSIP:** 12504L109 **Primary ISIN:** US12504L1098 **Primary SEDOL:** B6WVMH3

Voting Policy: Sustainability

Votable Shares: 417 **Shares on Loan:** 0 **Shares Instructed:** 417 **Shares Voted:** 417

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	For	For	For	For
1b	Elect Director Beth F. Cobert	For	For	For	For
1c	Elect Director Reginald H. Gilyard	For	For	For	For
1d	Elect Director Shira D. Goodman	For	For	For	For
1e	Elect Director E.M. Blake Hutcheson	For	For	For	For
1f	Elect Director Christopher T. Jenny	For	For	For	For
1g	Elect Director Gerardo I. Lopez	For	For	For	For
1h	Elect Director Guy A. Metcalfe	For	For	For	For
1i	Elect Director Oscar Munoz	For	For	For	For
1j	Elect Director Robert E. Sulentic	For	For	For	For
1k	Elect Director Sanjiv Yajnik	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/02/2024	417	417
Total Shares:						417	417

Crown Castle Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Proxy Contest

Primary Security ID: 22822V101

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Voting Policy: Sustainability

Votable Shares: 592

Shares on Loan: 0

Shares Instructed: 592

Shares Voted: 592

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors				
1a	Elect Management Nominee Director P. Robert Bartolo	For	For	For	For
1b	Elect Management Nominee Director Cindy Christy	For	For	For	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For	For	For
1d	Elect Management Nominee Director Jason Genrich	For	For	For	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For	For	For
1f	Elect Management Nominee Director Tammy K. Jones	For	For	For	For
1g	Elect Management Nominee Director Kevin T. Kabat	For	For	For	For
1h	Elect Management Nominee Director Anthony J. Melone	For	For	For	For
1i	Elect Management Nominee Director Sunit S. Patel	For	For	For	For
1j	Elect Management Nominee Director Bradley E. Singer	For	For	For	For
1k	Elect Management Nominee Director Kevin A. Stephens	For	For	For	For
1l	Elect Management Nominee Director Matthew Thornton, III	For	For	For	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold	Withhold	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold	Withhold	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold	Withhold	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against	Against	Against

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Dissident Universal Proxy (Gold Proxy Card)				
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors				
	BOOTS CAPITAL NOMINEES				
1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote	Do Not Vote	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL				
1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL				
1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote	Do Not Vote	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote	Do Not Vote	Do Not Vote

Crown Castle Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/12/2024	Auto-Approved 05/12/2024		592	592
Total Shares:						592	592

DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 24906P109

Primary CUSIP: 24906P109

Primary ISIN: US24906P1093

Primary SEDOL: BYNPPC6

Voting Policy: Sustainability

Votable Shares: 347

Shares on Loan: 0

Shares Instructed: 347

Shares Voted: 347

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon D. Campion	For	For	For	For
1b	Elect Director Willie A. Deese	For	For	For	For
1c	Elect Director Brian T. Gladden	For	For	For	For
1d	Elect Director Betsy D. Holden	For	For	For	For
1e	Elect Director Clyde R. Hosein	For	For	For	For
1f	Elect Director Gregory T. Lucier	For	For	For	For
1g	Elect Director Jonathan J. Mazelsky	For	For	For	For
1h	Elect Director Leslie F. Varon	For	For	For	For
1i	Elect Director Janet S. Vergis	For	For	For	For
1j	Elect Director Dorothea Wenzel	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	347	347
Total Shares:						347	347

EOG Resources, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 26875P101

Primary CUSIP: 26875P101

Primary ISIN: US26875P1012

Primary SEDOL: 2318024

Voting Policy: Sustainability

Votable Shares: 796

Shares on Loan: 0

Shares Instructed: 796

Shares Voted: 796

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	For	For	Against	Against
1b	Elect Director Charles R. Crisp	For	For	For	For
1c	Elect Director Robert P. Daniels	For	For	For	For
1d	Elect Director Lynn A. Dugle	For	For	For	For
1e	Elect Director C. Christopher Gaut	For	For	For	For
1f	Elect Director Michael T. Kerr	For	For	For	For
1g	Elect Director Julie J. Robertson	For	For	For	For
1h	Elect Director Donald F. Textor	For	For	For	For
1i	Elect Director Ezra Y. Yacob	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/04/2024	796	796
Total Shares:						796	796

FirstEnergy Corp.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 337932107

Primary CUSIP: 337932107

Primary ISIN: US3379321074

Primary SEDOL: 2100920

Voting Policy: Sustainability

Votable Shares: 746

Shares on Loan: 0

Shares Instructed: 746

Shares Voted: 746

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	For	For	For	For
1.2	Elect Director Jana T. Croom	For	For	For	For
1.3	Elect Director Steven J. Demetriou	For	For	For	For
1.4	Elect Director Lisa Winston Hicks	For	For	For	For
1.5	Elect Director Paul Kaleta	For	For	Against	Against

FirstEnergy Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James F. O'Neil, III	For	For	For	For
1.7	Elect Director John W. Somerhalder, II	For	For	For	For
1.8	Elect Director Brian X. Tierney	For	For	For	For
1.9	Elect Director Leslie M. Turner	For	For	For	For
1.10	Elect Director Melvin D. Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	For	For
5	Amend Clawback Policy	Against	Against	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	746	746
Total Shares:						746	746

Howmet Aerospace Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 443201108

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Voting Policy: Sustainability

Votable Shares: 536

Shares on Loan: 0

Shares Instructed: 536

Shares Voted: 536

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	For	For	For	For
1b	Elect Director Amy E. Alving	For	For	For	For
1c	Elect Director Sharon R. Barner	For	For	For	For
1d	Elect Director Joseph S. Cantie	For	For	For	For
1e	Elect Director Robert F. Leduc	For	For	For	For
1f	Elect Director David J. Miller	For	For	For	For
1g	Elect Director Jody G. Miller	For	For	For	For
1h	Elect Director John C. Plant	For	For	For	For
1i	Elect Director Ulrich R. Schmidt	For	For	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Gunner S. Smith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Submit Severance Agreement to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024	Shares Confirmed 05/04/2024	536	536
Total Shares:						536	536

Insulet Corporation

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 45784P101 **Primary CUSIP:** 45784P101 **Primary ISIN:** US45784P1012 **Primary SEDOL:** B1XGNW4

Voting Policy: Sustainability

Votable Shares: 102 **Shares on Loan:** 0 **Shares Instructed:** 102 **Shares Voted:** 102

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	For	For	For	For
1.2	Elect Director Flavia H. Pease	For	For	For	For
1.3	Elect Director Timothy J. Scannell	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	102	102
Total Shares:						102	102

McDonald's Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Voting Policy: Sustainability

Votable Shares: 996

Shares on Loan: 0

Shares Instructed: 996

Shares Voted: 996

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	For	For	For	For
1b	Elect Director Kareem Daniel	For	For	For	For
1c	Elect Director Lloyd Dean	For	For	For	For
1d	Elect Director Catherine Engelbert	For	For	For	For
1e	Elect Director Margaret Georgiadis	For	For	For	For
1f	Elect Director Michael Hsu	For	For	For	For
1g	Elect Director Christopher Kempczinski	For	For	For	For
1h	Elect Director John Mulligan	For	For	For	For
1i	Elect Director Jennifer Taubert	For	For	For	For
1j	Elect Director Paul Walsh	For	For	For	For
1k	Elect Director Amy Weaver	For	For	For	For
1l	Elect Director Miles White	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For	For	For
4	Amend Certificate of Incorporation	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
6	Adopt Antibiotics Policy	Against	Against	For	For
7	Approve Request on Cage Free Egg Progress Disclosure	Against	Against	For	For
8	Disclose Poultry Welfare Indicators	Against	For	For	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against	Against
10	Report on Corporate Contributions	Against	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/17/2024	996	996
Total Shares:						996	996

Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 609207105

Primary CUSIP: 609207105

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Voting Policy: Sustainability

Votable Shares: 1,988

Shares on Loan: 0

Shares Instructed: 1,988

Shares Voted: 1,988

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	For	For	For	For
1.2	Elect Director Charles E. Bunch	For	For	For	For
1.3	Elect Director Ertharin Cousin	For	For	For	For
1.4	Elect Director Brian J. McNamara	For	For	For	For
1.5	Elect Director Jorge S. Mesquita	For	For	For	For
1.6	Elect Director Anindita Mukherjee	For	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	For	For	For	For
1.8	Elect Director Paula A. Price	For	For	For	For
1.9	Elect Director Patrick T. Siewert	For	For	For	For
1.10	Elect Director Michael A. Todman	For	For	For	For
1.11	Elect Director Dirk Van de Put	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Establish Subcommittee Study on Company Affiliations	Against	Against	Against	Against
6	Require Independent Board Chair	Against	Against	For	For
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against	For	For
8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	1,988	1,988
Total Shares:						1,988	1,988

ONEOK, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 682680103

Primary CUSIP: 682680103

Primary ISIN: US6826801036

Primary SEDOL: 2130109

Voting Policy: Sustainability

Votable Shares: 799

Shares on Loan: 0

Shares Instructed: 799

Shares Voted: 799

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	For	For	For	For
1.2	Elect Director Julie H. Edwards	For	For	For	For
1.3	Elect Director Lori A. Gobillot	For	For	For	For
1.4	Elect Director Mark W. Helderman	For	For	For	For
1.5	Elect Director Randall J. Larson	For	For	For	For
1.6	Elect Director Patty L. Moore	For	For	For	For
1.7	Elect Director Pierce H. Norton, II	For	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	For	For	For	For
1.9	Elect Director Gerald D. Smith	For	For	For	For
1.10	Elect Director Wayne T. Smith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 05/02/2024	799	799
Total Shares:						799	799

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Voting Policy: Sustainability

Votable Shares: 1,472

Shares on Loan: 0

Shares Instructed: 1,472

Shares Voted: 1,472

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	For	For	For	For
1b	Elect Director Alex Chriss	For	For	For	For
1c	Elect Director Jonathan Christodoro	For	For	For	For
1d	Elect Director John J. Donahoe	For	For	For	For
1e	Elect Director David W. Dorman	For	For	For	For
1f	Elect Director Enrique J. Lores	For	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gail J. McGovern	For	For	For	For
1h	Elect Director Deborah M. Messemer	For	For	For	For
1i	Elect Director David M. Moffett	For	For	For	For
1j	Elect Director Ann M. Sarnoff	For	For	For	For
1k	Elect Director Frank D. Yeary	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	1,472	1,472
Total Shares:						1,472	1,472

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 723484101

Primary CUSIP: 723484101

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Voting Policy: Sustainability

Votable Shares: 164

Shares on Loan: 0

Shares Instructed: 164

Shares Voted: 164

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	For	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	For	For
1.3	Elect Director Richard P. Fox	For	For	For	For
1.4	Elect Director Jeffrey B. Guldner	For	For	For	For
1.5	Elect Director Bruce J. Nordstrom	For	For	For	For
1.6	Elect Director Paula J. Sims	For	For	For	For
1.7	Elect Director William H. Spence	For	For	For	For
1.8	Elect Director Kristine L. Svinicki	For	For	For	For
1.9	Elect Director James E. Trevathan, Jr.	For	For	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/29/2024	Shares Confirmed 04/30/2024	164	164
Total Shares:						164	164

Ross Stores, Inc.

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 778296103 **Primary CUSIP:** 778296103 **Primary ISIN:** US7782961038 **Primary SEDOL:** 2746711

Voting Policy: Sustainability

Votable Shares: 463 **Shares on Loan:** 0 **Shares Instructed:** 463 **Shares Voted:** 463

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	For	For	For	For
1b	Elect Director K. Gunnar Bjorklund	For	For	For	For
1c	Elect Director Michael J. Bush	For	For	For	For
1d	Elect Director Edward G. Cannizzaro	For	For	For	For
1e	Elect Director Sharon D. Garrett	For	For	For	For
1f	Elect Director Michael J. Hartshorn	For	For	For	For
1g	Elect Director Stephen D. Milligan	For	For	For	For
1h	Elect Director Patricia H. Mueller	For	For	For	For
1i	Elect Director George P. Orban	For	For	For	For
1j	Elect Director Barbara Rentler	For	For	For	For
1k	Elect Director Doniel N. Sutton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Disclose All Material Value Chain GHG Emissions	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ross Stores, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	463	463
Total Shares:						463	463

The Southern Company

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Voting Policy: Sustainability

Votable Shares: 1,484

Shares on Loan: 0

Shares Instructed: 1,484

Shares Voted: 1,484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	For	For	For	For
1c	Elect Director Shantella E. Cooper	For	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	For	For
1e	Elect Director David J. Grain	For	For	For	For
1f	Elect Director Donald M. James	For	For	For	For
1g	Elect Director John D. Johns	For	For	For	For
1h	Elect Director Dale E. Klein	For	For	Against	Against
1i	Elect Director David E. Meador	For	For	For	For
1j	Elect Director William G. Smith, Jr.	For	For	For	For
1k	Elect Director Kristine L. Svinicki	For	For	For	For
1l	Elect Director Lizanne Thomas	For	For	For	For
1m	Elect Director Christopher C. Womack	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For
5	Adopt Simple Majority Vote	Against	For	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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The Southern Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	1,484	1,484
Total Shares:						1,484	1,484

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Voting Policy: Sustainability

Votable Shares: 527

Shares on Loan: 0

Shares Instructed: 527

Shares Voted: 527

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	For	For	For	For
1b	Elect Director Nelson J. Chai	For	For	For	For
1c	Elect Director Ruby R. Chandy	For	For	For	For
1d	Elect Director C. Martin Harris	For	For	For	For
1e	Elect Director Tyler Jacks	For	For	For	For
1f	Elect Director Jennifer M. Johnson	For	For	For	For
1g	Elect Director R. Alexandra Keith	For	For	For	For
1h	Elect Director James C. Mullen	For	For	For	For
1i	Elect Director Debora L. Spar	For	For	For	For
1j	Elect Director Scott M. Sperling	For	For	For	For
1k	Elect Director Dion J. Weisler	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote Requirement	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	527	527
Total Shares:						527	527

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

Voting Policy: Sustainability

Votable Shares: 451

Shares on Loan: 0

Shares Instructed: 451

Shares Voted: 451

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	For	For	For	For
1b	Elect Director Michelle Freyre	For	For	For	For
1c	Elect Director Matthew Friend	For	For	For	For
1d	Elect Director Barney Harford	For	For	For	For
1e	Elect Director Michele J. Hooper	For	For	For	For
1f	Elect Director Walter Isaacson	For	For	For	For
1g	Elect Director J. Scott Kirby	For	For	For	For
1h	Elect Director Edward M. Philip	For	For	For	For
1i	Elect Director Edward L. Shapiro	For	For	For	For
1j	Elect Director Laysha Ward	For	For	For	For
1k	Elect Director James M. Whitehurst	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Tax Benefits Preservation Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	451	451
Total Shares:						451	451

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Country: Ireland

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Voting Policy: Sustainability

Votable Shares: 141

Shares on Loan: 0

Shares Instructed: 141

Shares Voted: 141

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	For	For	For	For
1b	Elect Director Fumbi Chima	For	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen Chipman	For	For	For	For
1d	Elect Director Michael Hammond	For	For	For	For
1e	Elect Director Carl Hess	For	For	For	For
1f	Elect Director Jacqueline Hunt	For	For	For	For
1g	Elect Director Paul Reilly	For	For	For	For
1h	Elect Director Michelle Swanback	For	For	For	For
1i	Elect Director Paul Thomas	For	For	For	For
1j	Elect Director Fredric Tomczyk	For	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	141	141
Total Shares:						141	141

Xcel Energy Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Voting Policy: Sustainability

Votable Shares: 731

Shares on Loan: 0

Shares Instructed: 731

Shares Voted: 731

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	For	For	For	For
1b	Elect Director Lynn Casey	For	For	For	For
1c	Elect Director Bob Frenzel	For	For	For	For
1d	Elect Director Netha Johnson	For	For	For	For
1e	Elect Director Patricia Kampling	For	For	For	For
1f	Elect Director George Kehl	For	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard O'Brien	For	For	For	For
1h	Elect Director Charles Pardee	For	For	For	For
1i	Elect Director Christopher Policinski	For	For	For	For
1j	Elect Director James Prokopanko	For	For	For	For
1k	Elect Director Timothy Welsh	For	For	For	For
1l	Elect Director Kim Williams	For	For	For	For
1m	Elect Director Daniel Yohannes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	731	731
Total Shares:						731	731

Zoetis Inc.

Meeting Date: 05/22/2024 **Country:** USA
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 98978V103 **Primary CUSIP:** 98978V103 **Primary ISIN:** US98978V1035 **Primary SEDOL:** B95WG16

Voting Policy: Sustainability
Votable Shares: 627 **Shares on Loan:** 0 **Shares Instructed:** 627 **Shares Voted:** 627

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	For	For	For	For
1b	Elect Director Vanessa Broadhurst	For	For	For	For
1c	Elect Director Frank A. D'Amelio	For	For	For	For
1d	Elect Director Gavin D.K. Hattersley	For	For	For	For
1e	Elect Director Sanjay Khosla	For	For	For	For
1f	Elect Director Antoinette R. Leatherberry	For	For	For	For
1g	Elect Director Michael B. McCallister	For	For	For	For
1h	Elect Director Gregory Norden	For	For	For	For
1i	Elect Director Louise M. Parent	For	For	For	For
1j	Elect Director Kristin C. Peck	For	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Willie M. Reed	For	For	For	For
1l	Elect Director Robert W. Scully	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/08/2024	627	627
Total Shares:						627	627

APA CORPORATION

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Voting Policy: Sustainability

Votable Shares: 416 **Shares on Loan:** 0 **Shares Instructed:** 416 **Shares Voted:** 416

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	For	For	For	For
2	Elect Director Matthew R. Bob	For	For	For	For
3	Elect Director John J. Christmann, IV	For	For	For	For
4	Elect Director Juliet S. Ellis	For	For	For	For
5	Elect Director Charles W. Hooper	For	For	For	For
6	Elect Director Chansoo Joung	For	For	For	For
7	Elect Director H. Lamar McKay	For	For	For	For
8	Elect Director Peter A. Ragauss	For	For	For	For
9	Elect Director David L. Stover	For	For	For	For
10	Elect Director Anya Weaving	For	For	For	For
11	Ratify Ernst & Young LLP as Auditors	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

APA CORPORATION

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/07/2024	416	416
Total Shares:						416	416

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Country: USA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 039483102

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Voting Policy: Sustainability

Votable Shares: 946

Shares on Loan: 0

Shares Instructed: 946

Shares Voted: 946

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	For	For	For	For
1b	Elect Director Theodore Colbert	For	For	For	For
1c	Elect Director James C. Collins, Jr.	For	For	For	For
1d	Elect Director Terrell K. Crews	For	For	For	For
1e	Elect Director Ellen de Brabander	For	For	For	For
1f	Elect Director Suzan F. Harrison	For	For	For	For
1g	Elect Director Juan R. Luciano	For	For	For	For
1h	Elect Director Patrick J. Moore	For	For	For	For
1i	Elect Director Debra A. Sandler	For	For	For	For
1j	Elect Director Lei Z. Schlitz	For	For	For	For
1k	Elect Director Kelvin R. Westbrook	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	946	946
Total Shares:						946	946

Assurant, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Voting Policy: Sustainability

Votable Shares: 72

Shares on Loan: 0

Shares Instructed: 72

Shares Voted: 72

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	For	For	For	For
1b	Elect Director Paget L. Alves	For	For	For	For
1c	Elect Director Rajiv Basu	For	For	For	For
1d	Elect Director Braxton J. Carter	For	For	For	For
1e	Elect Director Keith W. Demmings	For	For	For	For
1f	Elect Director Harriet Edelman	For	For	For	For
1g	Elect Director Sari Granat	For	For	For	For
1h	Elect Director Lawrence V. Jackson	For	For	For	For
1i	Elect Director Debra J. Perry	For	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	For	For	For	For
1k	Elect Director Paul J. Reilly	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/24/2024	Auto-Approved 04/24/2024	Shares Confirmed 04/26/2024	72	72
Total Shares:						72	72

Equinix, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 29444U700

Primary CUSIP: 29444U700

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Voting Policy: Sustainability

Votable Shares: 128

Shares on Loan: 0

Shares Instructed: 128

Shares Voted: 128

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	For	For	For	For
1b	Elect Director Adaire Fox-Martin	For	For	For	For
1c	Elect Director Gary Hromadko	For	For	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles Meyers	For	For	For	For
1e	Elect Director Thomas Olinger	For	For	For	For
1f	Elect Director Christopher Paisley	For	For	For	For
1g	Elect Director Jeetu Patel	For	For	For	For
1h	Elect Director Sandra Rivera	For	For	For	For
1i	Elect Director Fidelma Russo	For	For	For	For
1j	Elect Director Peter Van Camp	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/04/2024	Auto-Approved 05/04/2024	Shares Confirmed 05/07/2024	128	128
Total Shares:						128	128

Extra Space Storage Inc.

Meeting Date: 05/23/2024	Country: USA
Record Date: 03/26/2024	Meeting Type: Annual
Primary Security ID: 30225T102	Primary CUSIP: 30225T102
	Primary ISIN: US30225T1025
	Primary SEDOL: B02HWR9
Voting Policy: Sustainability	
Votable Shares: 289	Shares on Loan: 0
	Shares Instructed: 289
	Shares Voted: 289

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	For	For	For	For
1.2	Elect Director Joseph D. Margolis	For	For	For	For
1.3	Elect Director Mark G. Barberio	For	For	For	For
1.4	Elect Director Joseph J. Bonner	For	For	For	For
1.5	Elect Director Gary L. Crittenden	For	For	For	For
1.6	Elect Director Susan Harnett	For	For	For	For
1.7	Elect Director Spencer F. Kirk	For	For	For	For
1.8	Elect Director Diane Olmstead	For	For	For	For
1.9	Elect Director Joseph V. Saffire	For	For	For	For
1.10	Elect Director Julia Vander Ploeg	For	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024	Shares Confirmed 05/07/2024	289	289
Total Shares:						289	289

Invesco Ltd.

Meeting Date: 05/23/2024

Country: Bermuda

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G491BT108

Primary CUSIP: G491BT108

Primary ISIN: BMG491BT1088

Primary SEDOL: B28XP76

Voting Policy: Sustainability

Votable Shares: 652

Shares on Loan: 0

Shares Instructed: 652

Shares Voted: 652

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	For	For	For	For
1.2	Elect Director Thomas M. Finke	For	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	For	For	For	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	For	For	For	For
1.5	Elect Director Elizabeth S. Johnson	For	For	For	For
1.6	Elect Director Andrew R. Schlossberg	For	For	For	For
1.7	Elect Director Nigel Sheinwald	For	For	For	For
1.8	Elect Director Paula C. Tolliver	For	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	For	For	For	For
1.10	Elect Director Christopher C. Womack	For	For	For	For
1.11	Elect Director Phoebe A. Wood	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Invesco Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/09/2024	652	652
Total Shares:						652	652

Kenvue Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 49177J102

Primary CUSIP: 49177J102

Primary ISIN: US49177J1025

Primary SEDOL: BQ84ZQ6

Voting Policy: Sustainability

Votable Shares: 3,079

Shares on Loan: 0

Shares Instructed: 3,079

Shares Voted: 3,079

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For	For	For
1b	Elect Director Peter M. Fasolo	For	For	For	For
1c	Elect Director Tamara S. Franklin	For	For	For	For
1d	Elect Director Seemantini Godbole	For	For	For	For
1e	Elect Director Melanie L. Healey	For	For	For	For
1f	Elect Director Betsy D. Holden	For	For	For	For
1g	Elect Director Larry J. Merlo	For	For	For	For
1h	Elect Director Thibaut Mongon	For	For	For	For
1i	Elect Director Vasant Prabhu	For	For	For	For
1j	Elect Director Michael E. Sneed	For	For	For	For
1k	Elect Director Joseph J. Wolk	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	3,079	3,079
Total Shares:						3,079	3,079

Mohawk Industries, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 608190104

Primary CUSIP: 608190104

Primary ISIN: US6081901042

Primary SEDOL: 2598699

Voting Policy: Sustainability

Votable Shares: 76

Shares on Loan: 0

Shares Instructed: 76

Shares Voted: 76

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	For	For	For	For
1.2	Elect Director Jerry W. Burris	For	For	For	For
1.3	Elect Director John M. Engquist	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/27/2024	Shares Confirmed 05/03/2024	76	76
Total Shares:						76	76

Morgan Stanley

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 617446448

Primary CUSIP: 617446448

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Voting Policy: Sustainability

Votable Shares: 1,725

Shares on Loan: 0

Shares Instructed: 1,725

Shares Voted: 1,725

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	For	For	For	For
1b	Elect Director Thomas H. Glocer	For	For	For	For
1c	Elect Director James P. Gorman	For	For	For	For
1d	Elect Director Robert H. Herz	For	For	For	For
1e	Elect Director Erika H. James	For	For	For	For
1f	Elect Director Hironori Kamezawa	For	For	For	For
1g	Elect Director Shelley B. Leibowitz	For	For	For	For
1h	Elect Director Stephen J. Luczo	For	For	For	For
1i	Elect Director Jami Miscik	For	For	For	For
1j	Elect Director Masato Miyachi	For	For	For	For
1k	Elect Director Dennis M. Nally	For	For	For	For
1l	Elect Director Edward (Ted) Pick	For	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mary L. Schapiro	For	For	For	For
1n	Elect Director Perry M. Traquina	For	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	Against	Against
6	Report on Lobbying Payments and Policy	Against	For	For	For
7	Report on Clean Energy Supply Financing Ratio	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/10/2024	1,725	1,725
Total Shares:						1,725	1,725

NextEra Energy, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Voting Policy: Sustainability

Votable Shares: 2,775

Shares on Loan: 0

Shares Instructed: 2,775

Shares Voted: 2,775

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	For	For	For	For
1b	Elect Director James L. Camaren	For	For	For	For
1c	Elect Director Naren K. Gursahaney	For	For	Against	Against
1d	Elect Director Kirk S. Hachigian	For	For	For	For
1e	Elect Director Maria G. Henry	For	For	For	For
1f	Elect Director John W. Ketchum	For	For	For	For
1g	Elect Director Amy B. Lane	For	For	For	For
1h	Elect Director David L. Porges	For	For	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John A. Stall	For	For	For	For
1k	Elect Director Darryl L. Wilson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Disclose Board Skills and Diversity Matrix	Against	For	For	For
5	Report on Climate Lobbying	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/10/2024	2,775	2,775
Total Shares:						2,775	2,775

Republic Services, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 760759100

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Voting Policy: Sustainability

Votable Shares: 280

Shares on Loan: 0

Shares Instructed: 280

Shares Voted: 280

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	For	For	For	For
1b	Elect Director Tomago Collins	For	For	For	For
1c	Elect Director Michael A. Duffy	For	For	For	For
1d	Elect Director Thomas W. Handley	For	For	For	For
1e	Elect Director Jennifer M. Kirk	For	For	For	For
1f	Elect Director Michael Larson	For	For	For	For
1g	Elect Director N. Thomas Linebarger	For	For	For	For
1h	Elect Director Meg Reynolds	For	For	For	For
1i	Elect Director James P. Snee	For	For	For	For
1j	Elect Director Brian S. Tyler	For	For	For	For
1k	Elect Director Jon Vander Ark	For	For	For	For
1l	Elect Director Sandra M. Volpe	For	For	For	For
1m	Elect Director Katharine B. Weymouth	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on "Just Transition"	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/10/2024	280	280
Total Shares:						280	280

SBA Communications Corporation

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 78410G104 **Primary CUSIP:** 78410G104 **Primary ISIN:** US78410G1040 **Primary SEDOL:** BZ6TS23

Voting Policy: Sustainability

Votable Shares: 143 **Shares on Loan:** 0 **Shares Instructed:** 143 **Shares Voted:** 143

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	For	For	For	For
1.2	Elect Director Mary S. Chan	For	For	For	For
1.3	Elect Director Jay L. Johnson	For	For	For	For
1.4	Elect Director George R. Krouse, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/03/2024	143	143
Total Shares:						143	143

ServiceNow, Inc.

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 81762P102 **Primary CUSIP:** 81762P102 **Primary ISIN:** US81762P1021 **Primary SEDOL:** B80NXX8

Voting Policy: Sustainability

Votable Shares: 281

Shares on Loan: 0

Shares Instructed: 281

Shares Voted: 281

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	For	For	For	For
1b	Elect Director Susan L. Bostrom	For	For	For	For
1c	Elect Director Teresa Briggs	For	For	For	For
1d	Elect Director Jonathan C. Chadwick	For	For	For	For
1e	Elect Director Paul E. Chamberlain	For	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	For	For	For	For
1g	Elect Director Frederic B. Luddy	For	For	For	For
1h	Elect Director William R. "Bill" McDermott	For	For	For	For
1i	Elect Director Jeffrey A. Miller	For	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	For	For	For	For
1k	Elect Director Anita M. Sands	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	281	281
Total Shares:						281	281

The Charles Schwab Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Voting Policy: Sustainability

Votable Shares: 2,033

Shares on Loan: 0

Shares Instructed: 2,033

Shares Voted: 2,033

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	For	For	For	For
1.2	Elect Director Joan T. Dea	For	For	For	For
1.3	Elect Director Christopher V. Dodds	For	For	For	For
1.4	Elect Director Bharat B. Masrani	For	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles A. Ruffel	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Improve Executive Compensation Program and Policy	Against	Against	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	2,033	2,033
Total Shares:						2,033	2,033

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 460690100

Primary CUSIP: 460690100

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Voting Policy: Sustainability

Votable Shares: 526

Shares on Loan: 0

Shares Instructed: 526

Shares Voted: 526

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	For	For	For	For
1.2	Elect Director Jocelyn Carter-Miller	For	For	For	For
1.3	Elect Director Mary J. Steele Guilfoile	For	For	For	For
1.4	Elect Director Dawn Hudson	For	For	For	For
1.5	Elect Director Philippe Krakowsky	For	For	For	For
1.6	Elect Director Jonathan F. Miller	For	For	For	For
1.7	Elect Director Patrick Q. Moore	For	For	For	For
1.8	Elect Director Linda S. Sanford	For	For	For	For
1.9	Elect Director David M. Thomas	For	For	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/10/2024	526	526
Total Shares:						526	526

UDR, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 902653104

Primary CUSIP: 902653104

Primary ISIN: US9026531049

Primary SEDOL: 2727910

Voting Policy: Sustainability

Votable Shares: 464

Shares on Loan: 0

Shares Instructed: 464

Shares Voted: 464

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	For	For	For	For
1b	Elect Director Jon A. Grove	For	For	For	For
1c	Elect Director Mary Ann King	For	For	For	For
1d	Elect Director James D. Klingbeil	For	For	For	For
1e	Elect Director Clint D. McDonnough	For	For	For	For
1f	Elect Director Robert A. McNamara	For	For	For	For
1g	Elect Director Diane M. Morefield	For	For	For	For
1h	Elect Director Kevin C. Nickelberry	For	For	For	For
1i	Elect Director Mark R. Patterson	For	For	For	For
1j	Elect Director Thomas W. Toomey	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/09/2024	464	464
Total Shares:						464	464

VeriSign, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 92343E102

Primary CUSIP: 92343E102

Primary ISIN: US92343E1029

Primary SEDOL: 2142922

Voting Policy: Sustainability

Votable Shares: 123

Shares on Loan: 0

Shares Instructed: 123

Shares Voted: 123

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	For	For	For	For
1.2	Elect Director Courtney D. Armstrong	For	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	For	For	For	For
1.4	Elect Director Kathleen A. Cote	For	For	For	For
1.5	Elect Director Thomas F. Frist, III	For	For	For	For
1.6	Elect Director Jamie S. Gorelick	For	For	For	For
1.7	Elect Director Roger H. Moore	For	For	For	For
1.8	Elect Director Timothy Tomlinson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/03/2024	123	123
Total Shares:						123	123

Waters Corporation

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 941848103

Primary CUSIP: 941848103

Primary ISIN: US9418481035

Primary SEDOL: 2937689

Voting Policy: Sustainability

Votable Shares: 81

Shares on Loan: 0

Shares Instructed: 81

Shares Voted: 81

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	For	For	For	For
1.2	Elect Director Linda Baddour	For	For	For	For
1.3	Elect Director Udit Batra	For	For	For	For
1.4	Elect Director Dan Brennan	For	For	For	For
1.5	Elect Director Richard Fearon	For	For	For	For
1.6	Elect Director Pearl S. Huang	For	For	For	For
1.7	Elect Director Wei Jiang	For	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Christopher A. Kuebler	For	For	For	For
1.9	Elect Director Mark Vergnano	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/03/2024	81	81
Total Shares:						81	81

Welltower Inc.

Meeting Date: 05/23/2024 **Country:** USA
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 95040Q104 **Primary CUSIP:** 95040Q104 **Primary ISIN:** US95040Q1040 **Primary SEDOL:** BYVYHH4

Voting Policy: Sustainability
Votable Shares: 755 **Shares on Loan:** 0 **Shares Instructed:** 755 **Shares Voted:** 755

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For	For	For	For
1b	Elect Director Karen B. DeSalvo	For	For	For	For
1c	Elect Director Dennis G. Lopez	For	For	For	For
1d	Elect Director Shankh Mitra	For	For	For	For
1e	Elect Director Ade J. Patton	For	For	For	For
1f	Elect Director Diana W. Reid	For	For	For	For
1g	Elect Director Sergio D. Rivera	For	For	For	For
1h	Elect Director Johnese M. Spisso	For	For	For	For
1i	Elect Director Kathryn M. Sullivan	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For	For
5	Increase Authorized Common Stock	For	For	For	For

Welltower Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	755	755
Total Shares:						755	755

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024

Country: Netherlands

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: N53745100

Primary CUSIP: N53745100

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Voting Policy: Sustainability

Votable Shares: 351

Shares on Loan: 0

Shares Instructed: 351

Shares Voted: 351

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	For	For	For	For
1b	Elect Director Lincoln Benet	For	For	For	For
1c	Elect Director Robin Buchanan	For	For	For	For
1d	Elect Director Anthony (Tony) Chase	For	For	For	For
1e	Elect Director Robert (Bob) Dudley	For	For	For	For
1f	Elect Director Claire Farley	For	For	For	For
1g	Elect Director Rita Griffin	For	For	Against	Against
1h	Elect Director Michael (Mike) Hanley	For	For	For	For
1i	Elect Director Virginia Kamsky	For	For	For	For
1j	Elect Director Bridget Karlin	For	For	For	For
1k	Elect Director Albert Manifold	For	For	For	For
1l	Elect Director Peter Vanacker	For	For	For	For
2	Approve Discharge of Directors	For	For	For	For
3	Adopt Financial Statements and Statutory Reports	For	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For
8	Approve Cancellation of Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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LyondellBasell Industries N.V.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024		351	351
Total Shares:						351	351

Quanta Services, Inc.

Meeting Date: 05/24/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 74762E102

Primary CUSIP: 74762E102

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

Voting Policy: Sustainability

Votable Shares: 198

Shares on Loan: 0

Shares Instructed: 198

Shares Voted: 198

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	For	For
1.2	Elect Director Warner L. Baxter	For	For	For	For
1.3	Elect Director Doyle N. Beneby	For	For	For	For
1.4	Elect Director Vincent D. Foster	For	For	For	For
1.5	Elect Director Bernard Fried	For	For	For	For
1.6	Elect Director Worthing F. Jackman	For	For	For	For
1.7	Elect Director Holli C. Ladhani	For	For	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	For	For	For	For
1.9	Elect Director R. Scott Rowe	For	For	For	For
1.10	Elect Director Raul J. Valentin	For	For	For	For
1.11	Elect Director Martha B. Wyrsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/06/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	198	198
Total Shares:						198	198

Hess Corporation

Meeting Date: 05/28/2024

Country: USA

Record Date: 04/12/2024

Meeting Type: Special

Primary Security ID: 42809H107

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Voting Policy: Sustainability

Votable Shares: 378

Shares on Loan: 0

Shares Instructed: 378

Shares Voted: 378

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	Abstain	Abstain	Abstain
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/14/2024	378	378
Total Shares:						378	378

Merck & Co., Inc.

Meeting Date: 05/28/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 58933Y105

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Voting Policy: Sustainability

Votable Shares: 3,460

Shares on Loan: 0

Shares Instructed: 3,460

Shares Voted: 3,460

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For	For	For	For
1b	Elect Director Mary Ellen Coe	For	For	For	For
1c	Elect Director Pamela J. Craig	For	For	For	For
1d	Elect Director Robert M. Davis	For	For	For	For
1e	Elect Director Thomas H. Glocer	For	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	For	For
1g	Elect Director Stephen L. Mayo	For	For	For	For
1h	Elect Director Paul B. Rothman	For	For	For	For
1i	Elect Director Patricia F. Russo	For	For	For	For
1j	Elect Director Christine E. Seidman	For	For	For	For
1k	Elect Director Inge G. Thulin	For	For	For	For
1l	Elect Director Kathy J. Warden	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For
5	Disclose a Government Censorship Transparency Report	Against	Against	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/10/2024	3,460	3,460
Total Shares:						3,460	3,460

Catalent, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Special

Primary Security ID: 148806102

Primary CUSIP: 148806102

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Voting Policy: Sustainability

Votable Shares: 261

Shares on Loan: 0

Shares Instructed: 261

Shares Voted: 261

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/15/2024	261	261
Total Shares:						261	261

Dollar General Corporation

Meeting Date: 05/29/2024

Country: USA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 256677105

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Dollar General Corporation

Voting Policy: Sustainability

Votable Shares: 367

Shares on Loan: 0

Shares Instructed: 367

Shares Voted: 367

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	For	For	For	For
1b	Elect Director Michael M. Calbert	For	For	For	For
1c	Elect Director Ana M. Chadwick	For	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	For	For	For	For
1e	Elect Director Timothy I. McGuire	For	For	For	For
1f	Elect Director David P. Rowland	For	For	For	For
1g	Elect Director Debra A. Sandler	For	For	For	For
1h	Elect Director Ralph E. Santana	For	For	For	For
1i	Elect Director Todd J. Vasos	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Clawback Policy	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	367	367
Total Shares:						367	367

Exxon Mobil Corporation

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Voting Policy: Sustainability

Votable Shares: 257

Shares on Loan: 0

Shares Instructed: 257

Shares Voted: 257

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	For	For	For	For
1.2	Elect Director Angela F. Braly	For	For	Against	Against
1.3	Elect Director Gregory J. Goff	For	For	For	For
1.4	Elect Director John D. Harris, II	For	For	For	For
1.5	Elect Director Kaisa H. Hietala	For	For	For	For
1.6	Elect Director Joseph L. Hooley	For	For	For	For
1.7	Elect Director Steven A. Kandarian	For	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alexander A. Karsner	For	For	Against	Against
1.9	Elect Director Lawrence W. Kellner	For	For	Against	Against
1.10	Elect Director Dina Powell McCormick	For	For	For	For
1.11	Elect Director Jeffrey W. Ubben	For	For	Against	Against
1.12	Elect Director Darren W. Woods	For	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against	Against	Against
5	Report on Median Gender/Racial Pay Gaps	Against	For	For	For
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For	For	For
7	Report on Social Impact from Plant Closure or Energy Transition	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	257	257
Total Shares:						257	257

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Voting Policy: Sustainability
Votable Shares: 3,019 **Shares on Loan:** 0 **Shares Instructed:** 3,019 **Shares Voted:** 3,019

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	For	Withhold	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold	Withhold
1.3	Elect Director John Arnold	For	For	For	For
1.4	Elect Director Andrew W. Houston	For	Withhold	Withhold	Withhold
1.5	Elect Director Nancy Killefer	For	For	For	For
1.6	Elect Director Robert M. Kimmitt	For	For	For	For
1.7	Elect Director Hock E. Tan	For	For	For	For
1.8	Elect Director Tracey T. Travis	For	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Tony Xu	For	Withhold	Withhold	Withhold
1.10	Elect Director Mark Zuckerberg	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	Against	For	For	For
7	Disclosure of Voting Results Based on Class of Shares	Against	For	For	For
8	Report on Human Rights Risks in Non-US Markets	Against	Against	For	For
9	Amend Corporate Governance Guidelines	Against	For	For	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For	For
11	Report on Child Safety and Harm Reduction	Against	For	For	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against	For	For
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/15/2024	3,019	3,019
Total Shares:						3,019	3,019

NXP Semiconductors N.V.

Meeting Date: 05/29/2024

Country: Netherlands

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Votable Shares: 354

Shares on Loan: 0

Shares Instructed: 354

Shares Voted: 354

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For	For	For
2	Approve Discharge of Board Members	For	For	For	For
3a	Reelect Kurt Sievers as Executive Director	For	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	For	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	For	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	For	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	For	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	For	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	For	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	For
6	Authorize Share Repurchase Program	For	For	For	For
7	Approve Cancellation of Ordinary Shares	For	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For	For
9	Approve Remuneration of the Non Executive Members of the Board	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/16/2024	354	354
Total Shares:						354	354

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024

Country: Liberia

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: V7780T103

Primary CUSIP: V7780T103

Primary ISIN: LR0008862868

Primary SEDOL: 2754907

Voting Policy: Sustainability

Votable Shares: 322

Shares on Loan: 0

Shares Instructed: 322

Shares Voted: 322

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	For	For	For	For
1b	Elect Director Richard D. Fain	For	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	For	For	For	For
1d	Elect Director William L. Kimsey	For	For	For	For
1e	Elect Director Michael O. Leavitt	For	For	For	For
1f	Elect Director Jason T. Liberty	For	For	For	For
1g	Elect Director Amy McPherson	For	For	For	For
1h	Elect Director Maritza G. Montiel	For	For	For	For
1i	Elect Director Ann S. Moore	For	For	For	For
1j	Elect Director Eyal M. Ofer	For	For	For	For
1k	Elect Director Vagn O. Sorensen	For	For	For	For
1l	Elect Director Donald Thompson	For	For	For	For
1m	Elect Director Arne Alexander Wilhelmsen	For	For	For	For
1n	Elect Director Rebecca Yeung	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	322	322
Total Shares:						322	322

Iron Mountain Incorporated

Meeting Date: 05/30/2024

Country: USA

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 46284V101

Primary CUSIP: 46284V101

Primary ISIN: US46284V1017

Primary SEDOL: BVFTF03

Iron Mountain Incorporated

Voting Policy: Sustainability

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	For	For	For	For
1b	Elect Director Pamela M. Arway	For	For	For	For
1c	Elect Director Clarke H. Bailey	For	For	For	For
1d	Elect Director Kent P. Dauten	For	For	For	For
1e	Elect Director Monte Ford	For	For	For	For
1f	Elect Director Robin L. Matlock	For	For	For	For
1g	Elect Director William L. Meaney	For	For	For	For
1h	Elect Director Wendy J. Murdock	For	For	For	For
1i	Elect Director Walter C. Rakowich	For	For	For	For
1j	Elect Director Theodore R. Samuels	For	For	For	For
1k	Elect Director Doyle R. Simons	For	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/14/2024	400	400
Total Shares:						400	400

Realty Income Corporation

Meeting Date: 05/30/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 756109104

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Voting Policy: Sustainability

Votable Shares: 1,140

Shares on Loan: 0

Shares Instructed: 1,140

Shares Voted: 1,140

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	For	For	For	For
1b	Elect Director Jacqueline Brady	For	For	For	For
1c	Elect Director A. Larry Chapman	For	For	For	For
1d	Elect Director Reginald H. Gilyard	For	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mary Hogan Preusse	For	For	For	For
1f	Elect Director Priya Cherian Huskins	For	For	For	For
1g	Elect Director Jeff A. Jacobson	For	For	For	For
1h	Elect Director Gerardo I. Lopez	For	For	For	For
1i	Elect Director Michael D. McKee	For	For	For	For
1j	Elect Director Gregory T. McLaughlin	For	For	For	For
1k	Elect Director Sumit Roy	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	1,140	1,140
Total Shares:						1,140	1,140

Amgen Inc.

Meeting Date: 05/31/2024 **Country:** USA
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 031162100 **Primary CUSIP:** 031162100 **Primary ISIN:** US0311621009 **Primary SEDOL:** 2023607

Voting Policy: Sustainability
Votable Shares: 733 **Shares on Loan:** 0 **Shares Instructed:** 733 **Shares Voted:** 733

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For	For	For
1b	Elect Director Robert A. Bradway	For	For	For	For
1c	Elect Director Michael V. Drake	For	For	For	For
1d	Elect Director Brian J. Druker	For	For	For	For
1e	Elect Director Robert A. Eckert	For	For	For	For
1f	Elect Director Greg C. Garland	For	For	For	For
1g	Elect Director Charles M. Holley, Jr.	For	For	For	For
1h	Elect Director S. Omar Ishrak	For	For	For	For
1i	Elect Director Tyler Jacks	For	For	For	For
1j	Elect Director Mary E. Klotman	For	For	For	For
1k	Elect Director Ellen J. Kullman	For	For	For	For
1l	Elect Director Amy E. Miles	For	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/14/2024	733	733
Total Shares:						733	733

EPAM Systems, Inc.

Meeting Date: 05/31/2024	Country: USA
Record Date: 04/02/2024	Meeting Type: Annual
Primary Security ID: 29414B104	Primary CUSIP: 29414B104
	Primary ISIN: US29414B1044
	Primary SEDOL: B44Z3T8

Voting Policy: Sustainability			
Votable Shares: 81	Shares on Loan: 0	Shares Instructed: 81	Shares Voted: 81

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	For	For	For	For
1b	Elect Director DeAnne Aguirre	For	For	For	For
1c	Elect Director Chandra McMahon	For	For	For	For
1d	Elect Director Robert E. Segert	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/12/2024	Auto-Approved 05/12/2024	Shares Confirmed 05/14/2024	81	81
Total Shares:						81	81

Lowes Companies, Inc.

Meeting Date: 05/31/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 548661107

Primary CUSIP: 548661107

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Voting Policy: Sustainability

Votable Shares: 789

Shares on Loan: 0

Shares Instructed: 789

Shares Voted: 789

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	For	For	For	For
1.2	Elect Director David H. Batchelder	For	For	For	For
1.3	Elect Director Scott H. Baxter	For	For	For	For
1.4	Elect Director Sandra B. Cochran	For	For	For	For
1.5	Elect Director Laurie Z. Douglas	For	For	For	For
1.6	Elect Director Richard W. Dreiling	For	For	For	For
1.7	Elect Director Marvin R. Ellison	For	For	For	For
1.8	Elect Director Navdeep Gupta	For	For	For	For
1.9	Elect Director Brian C. Rogers	For	For	For	For
1.10	Elect Director Bertram L. Scott	For	For	For	For
1.11	Elect Director Lawrence Simkins	For	For	For	For
1.12	Elect Director Colleen Taylor	For	For	For	For
1.13	Elect Director Mary Beth West	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	789	789
Total Shares:						789	789

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Voting Policy: Sustainability

Votable Shares: 1,264

Shares on Loan: 0

Shares Instructed: 1,264

Shares Voted: 1,264

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	For	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy Flynn	For	For	For	For
1c	Elect Director Paul Garcia	For	For	For	For
1d	Elect Director Kristen Gil	For	For	For	For
1e	Elect Director Stephen Hemsley	For	For	For	For
1f	Elect Director Michele Hooper	For	For	For	For
1g	Elect Director F. William McNabb, III	For	For	For	For
1h	Elect Director Valerie Montgomery Rice	For	For	For	For
1i	Elect Director John Noseworthy	For	For	For	For
1j	Elect Director Andrew Witty	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/16/2024	1,264	1,264
Total Shares:						1,264	1,264

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024

Country: USA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 934423104

Primary CUSIP: 934423104

Primary ISIN: US9344231041

Primary SEDOL: BM8JYX3

Voting Policy: Sustainability

Votable Shares: 3,029

Shares on Loan: 0

Shares Instructed: 3,029

Shares Voted: 3,029

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	For	For	For	For
1.2	Elect Director Richard W. Fisher	For	Withhold	Withhold	Withhold
1.3	Elect Director Paul A. Gould	For	Withhold	Withhold	Withhold
1.4	Elect Director Kenneth W. Lowe	For	Withhold	Withhold	Withhold
1.5	Elect Director John C. Malone	For	For	For	For
1.6	Elect Director Fazal Merchant	For	For	For	For
1.7	Elect Director Paula A. Price	For	For	For	For
1.8	Elect Director David M. Zaslav	For	For	For	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Report on Use of Artificial Intelligence	Against	For	For	For
6	Provide Right to Call a Special Meeting	Against	For	For	For
7	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/22/2024	3,029	3,029
Total Shares:						3,029	3,029

Booking Holdings Inc.

Meeting Date: 06/04/2024 **Country:** USA
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 09857L108 **Primary CUSIP:** 09857L108 **Primary ISIN:** US09857L1089 **Primary SEDOL:** BDRXDB4

Voting Policy: Sustainability

Votable Shares: 48 **Shares on Loan:** 0 **Shares Instructed:** 48 **Shares Voted:** 48

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	For	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	For	For	For	For
1.3	Elect Director Kelly Grier	For	For	For	For
1.4	Elect Director Wei Hopeman	For	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	For	For	For	For
1.6	Elect Director Charles H. Noski	For	For	For	For
1.7	Elect Director Larry Quinlan	For	For	For	For
1.8	Elect Director Nicholas J. Read	For	For	For	For
1.9	Elect Director Thomas E. Rothman	For	For	For	For
1.10	Elect Director Sumit Singh	For	For	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	For	For	For	For
1.12	Elect Director Vanessa A. Wittman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Clawback Policy	Against	For	For	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/15/2024	48	48
Total Shares:						48	48

Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 12008R107

Primary CUSIP: 12008R107

Primary ISIN: US12008R1077

Primary SEDOL: B0BV2M7

Voting Policy: Sustainability

Votable Shares: 168

Shares on Loan: 0

Shares Instructed: 168

Shares Voted: 168

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	For	For	For	For
1.2	Elect Director W. Bradley Hayes	For	For	For	For
1.3	Elect Director Brett N. Milgrim	For	For	For	For
1.4	Elect Director David E. Rush	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/23/2024	168	168
Total Shares:						168	168

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 192446102

Primary CUSIP: 192446102

Primary ISIN: US1924461023

Primary SEDOL: 2257019

Voting Policy: Sustainability

Votable Shares: 685

Shares on Loan: 0

Shares Instructed: 685

Shares Voted: 685

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	For	For	For	For
1b	Elect Director Vinita Bali	For	For	For	For
1c	Elect Director Eric Branderiz	For	For	For	For
1d	Elect Director Archana Deskus	For	For	For	For
1e	Elect Director John M. Dineen	For	For	For	For
1f	Elect Director Ravi Kumar S	For	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	For	For	For	For
1h	Elect Director Michael Patsalos-Fox	For	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	For	For	For	For
1j	Elect Director Abraham "Bram" Schot	For	For	For	For
1k	Elect Director Joseph M. Velli	For	For	For	For
1l	Elect Director Sandra S. Wijnberg	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/23/2024	685	685
Total Shares:						685	685

Fortive Corporation

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 34959J108

Primary CUSIP: 34959J108

Primary ISIN: US34959J1088

Primary SEDOL: BYT3MK1

Fortive Corporation

Voting Policy: Sustainability

Votable Shares: 482

Shares on Loan: 0

Shares Instructed: 482

Shares Voted: 482

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	For	For	For	For
1b	Elect Director Daniel L. Comas	For	For	For	For
1c	Elect Director Sharmistha Dubey	For	For	For	For
1d	Elect Director Rejji P. Hayes	For	For	For	For
1e	Elect Director Wright Lassiter, III	For	For	For	For
1f	Elect Director James A. Lico	For	For	For	For
1g	Elect Director Kate D. Mitchell	For	For	For	For
1h	Elect Director Jeannine P. Sargent	For	For	For	For
1i	Elect Director Alan G. Spoon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/16/2024	482	482
Total Shares:						482	482

General Motors Company

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 37045V100

Primary CUSIP: 37045V100

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

Voting Policy: Sustainability

Votable Shares: 1,584

Shares on Loan: 0

Shares Instructed: 1,584

Shares Voted: 1,584

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	For	For	For	For
1b	Elect Director Wesley G. Bush	For	For	For	For
1c	Elect Director Joanne C. Crevoiserat	For	For	For	For
1d	Elect Director Linda R. Gooden	For	For	For	For
1e	Elect Director Joseph Jimenez	For	For	For	For

General Motors Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jonathan McNeill	For	For	For	For
1g	Elect Director Judith A. Miscik	For	For	For	For
1h	Elect Director Patricia F. Russo	For	For	For	For
1i	Elect Director Thomas M. Schoewe	For	For	For	For
1j	Elect Director Mark A. Tatum	For	For	For	For
1k	Elect Director Jan E. Tighe	For	For	For	For
1l	Elect Director Devin N. Wenig	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	Against	For	For
5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	Against	For	For
7	Report on Sustainability Risk in the Company's Supply Chain	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/21/2024	1,584	1,584
Total Shares:						1,584	1,584

Juniper Networks, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 48203R104

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Primary SEDOL: 2431846

Voting Policy: Sustainability

Votable Shares: 442

Shares on Loan: 0

Shares Instructed: 442

Shares Voted: 442

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	For	For	For	For
1b	Elect Director Kevin DeNuccio	For	For	For	For
1c	Elect Director James Dolce	For	For	For	For
1d	Elect Director Steven Fernandez	For	For	For	For
1e	Elect Director Christine Gorjanc	For	For	For	For
1f	Elect Director Janet Haugen	For	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Scott Kriens	For	For	For	For
1h	Elect Director Rahul Merchant	For	For	For	For
1i	Elect Director Rami Rahim	For	For	For	For
1j	Elect Director William Stensrud	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/17/2024	442	442
Total Shares:						442	442

The TJX Companies, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Voting Policy: Sustainability

Votable Shares: 1,564

Shares on Loan: 0

Shares Instructed: 1,564

Shares Voted: 1,564

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	For	For	For	For
1b	Elect Director Alan M. Bennett	For	For	For	For
1c	Elect Director Rosemary T. Berkery	For	For	For	For
1d	Elect Director David T. Ching	For	For	For	For
1e	Elect Director C. Kim Goodwin	For	For	For	For
1f	Elect Director Ernie Herrman	For	For	For	For
1g	Elect Director Amy B. Lane	For	For	For	For
1h	Elect Director Carol Meyrowitz	For	For	For	For
1i	Elect Director Jackwyn L. Nemerov	For	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	Against	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	1,564	1,564
Total Shares:						1,564	1,564

American Airlines Group Inc.

Meeting Date: 06/05/2024	Country: USA		
Record Date: 04/09/2024	Meeting Type: Annual		
Primary Security ID: 02376R102	Primary CUSIP: 02376R102	Primary ISIN: US02376R1023	Primary SEDOL: BCV7KT2
Voting Policy: Sustainability			
Votable Shares: 898	Shares on Loan: 0	Shares Instructed: 898	Shares Voted: 898

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	For	For	For	For
1.2	Elect Director John T. Cahill	For	For	For	For
1.3	Elect Director Michael J. Embler	For	For	For	For
1.4	Elect Director Matthew J. Hart	For	For	For	For
1.5	Elect Director Robert D. Isom	For	For	For	For
1.6	Elect Director Susan D. Kronick	For	For	For	For
1.7	Elect Director Martin H. Nesbitt	For	For	For	For
1.8	Elect Director Denise M. O'Leary	For	For	For	For
1.9	Elect Director Vicente Reynal	For	For	For	For
1.10	Elect Director Gregory D. Smith	For	For	For	For
1.11	Elect Director Douglas M. Steenland	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

American Airlines Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/21/2024	898	898
Total Shares:						898	898

Devon Energy Corporation.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 25179M103

Primary CUSIP: 25179M103

Primary ISIN: US25179M1036

Primary SEDOL: 2480677

Voting Policy: Sustainability

Votable Shares: 888

Shares on Loan: 0

Shares Instructed: 888

Shares Voted: 888

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	For	For	For	For
1.2	Elect Director John E. Bethancourt	For	For	For	For
1.3	Elect Director Ann G. Fox	For	For	For	For
1.4	Elect Director Gennifer F. Kelly	For	For	For	For
1.5	Elect Director Kelt Kindick	For	For	For	For
1.6	Elect Director John Krenicki, Jr.	For	For	For	For
1.7	Elect Director Karl F. Kurz	For	For	For	For
1.8	Elect Director Michael N. Mears	For	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	For	For
1.10	Elect Director Richard E. Muncrief	For	For	For	For
1.11	Elect Director Valerie M. Williams	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	888	888
Total Shares:						888	888

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 26614N102

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Voting Policy: Sustainability

Votable Shares: 588

Shares on Loan: 0

Shares Instructed: 588

Shares Voted: 588

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	For	For	For	For
1b	Elect Director Edward D. Breen	For	For	For	For
1c	Elect Director Ruby R. Chandy	For	For	For	For
1d	Elect Director Terrence R. Curtin	For	For	For	For
1e	Elect Director Alexander M. Cutler	For	For	For	For
1f	Elect Director Eleuthere I. du Pont	For	For	For	For
1g	Elect Director Kristina M. Johnson	For	For	For	For
1h	Elect Director Luther C. Kissam	For	For	For	For
1i	Elect Director James A. Lico	For	For	For	For
1j	Elect Director Frederick M. Lowery	For	For	For	For
1k	Elect Director Deanna M. Mulligan	For	For	For	For
1l	Elect Director Steven M. Sterin	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Amend Clawback Policy	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	588	588
Total Shares:						588	588

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 31620M106

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Fidelity National Information Services, Inc.

Voting Policy: Sustainability

Votable Shares: 813

Shares on Loan: 0

Shares Instructed: 813

Shares Voted: 813

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	For	For	For	For
1b	Elect Director Mark D. Benjamin	For	For	For	For
1c	Elect Director Stephanie L. Ferris	For	For	For	For
1d	Elect Director Jeffrey A. Goldstein	For	For	For	For
1e	Elect Director Lisa A. Hook	For	For	For	For
1f	Elect Director Kenneth T. Lamneck	For	For	For	For
1g	Elect Director Gary L. Lauer	For	For	For	For
1h	Elect Director James B. Stallings, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/22/2024	813	813
Total Shares:						813	813

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 57060D108

Primary CUSIP: 57060D108

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

Voting Policy: Sustainability

Votable Shares: 52

Shares on Loan: 0

Shares Instructed: 52

Shares Voted: 52

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	For	For	For	For
1b	Elect Director Christopher R. Concannon	For	For	For	For
1c	Elect Director Nancy Altobello	For	For	For	For
1d	Elect Director Steven L. Begleiter	For	For	For	For
1e	Elect Director Stephen P. Casper	For	For	For	For
1f	Elect Director Jane Chwick	For	For	For	For
1g	Elect Director William F. Cruger	For	For	For	For
1h	Elect Director Kourtney Gibson	For	For	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Carlos M. Hernandez	For	For	For	For
1j	Elect Director Richard G. Ketchum	For	For	For	For
1k	Elect Director Emily H. Portney	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/10/2024	52	52
Total Shares:						52	52

Walmart Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Voting Policy: Sustainability

Votable Shares: 6,033

Shares on Loan: 0

Shares Instructed: 6,033

Shares Voted: 6,033

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	For	For	For	For
1b	Elect Director Timothy P. Flynn	For	For	For	For
1c	Elect Director Sarah J. Friar	For	For	For	For
1d	Elect Director Carla A. Harris	For	For	For	For
1e	Elect Director Thomas W. Horton	For	For	Against	Against
1f	Elect Director Marissa A. Mayer	For	For	For	For
1g	Elect Director C. Douglas McMillon	For	For	For	For
1h	Elect Director Brian Niccol	For	For	For	For
1i	Elect Director Gregory B. Penner	For	For	For	For
1j	Elect Director Randall L. Stephenson	For	For	For	For
1k	Elect Director Steuart L. Walton	For	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	Against	For	For	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For	For	For
7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For	For	For
10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/18/2024	6,033	6,033
Total Shares:						6,033	6,033

Allegion Plc

Meeting Date: 06/06/2024 **Country:** Ireland
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: G0176J109 **Primary CUSIP:** G0176J109 **Primary ISIN:** IE00BFRT3W74 **Primary SEDOL:** BFRT3W7

Voting Policy: Sustainability
Votable Shares: 121 **Shares on Loan:** 0 **Shares Instructed:** 121 **Shares Voted:** 121

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	For	For	For	For
1b	Elect Director Susan L. Main	For	For	For	For
1c	Elect Director Steven C. Mizell	For	For	For	For
1d	Elect Director Nicole Parent Haughey	For	For	For	For
1e	Elect Director Lauren B. Peters	For	For	For	For
1f	Elect Director Ellen Rubin	For	For	For	For
1g	Elect Director John H. Stone	For	For	For	For
1h	Elect Director Dev Vardhan	For	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/17/2024	121	121
Total Shares:						121	121

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024 **Country:** USA
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 169656105 **Primary CUSIP:** 169656105 **Primary ISIN:** US1696561059 **Primary SEDOL:** B0X7DZ3

Voting Policy: Sustainability

Votable Shares: 37 **Shares on Loan:** 0 **Shares Instructed:** 37 **Shares Voted:** 37

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	For	For	For	For
1.2	Elect Director Matthew A. Carey	For	For	For	For
1.3	Elect Director Gregg L. Engles	For	For	For	For
1.4	Elect Director Patricia Fili-Krushel	For	For	For	For
1.5	Elect Director Laura Fuentes	For	For	For	For
1.6	Elect Director Mauricio Gutierrez	For	For	For	For
1.7	Elect Director Robin Hickenlooper	For	For	For	For
1.8	Elect Director Scott Maw	For	For	For	For
1.9	Elect Director Brian Niccol	For	For	For	For
1.10	Elect Director Mary Winston	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Approve 50:1 Stock Split	For	For	For	For
5	Amend Certificate of Incorporation	For	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Commission a Third Party Audit on Working Conditions	Against	For	For	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	For	For
8	Report on Adoption of Automation	Against	For	For	For
9	Report on Harassment and Discrimination Statistics	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	37	37
Total Shares:						37	37

Corpay, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 219948106

Primary CUSIP: 219948106

Primary ISIN: US2199481068

Primary SEDOL: BMX5GK7

Voting Policy: Sustainability

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	For	For	For	For
1b	Elect Director Ronald F. Clarke	For	For	For	For
1c	Elect Director Joseph W. Farrelly	For	For	For	For
1d	Elect Director Rahul Gupta	For	For	For	For
1e	Elect Director Thomas M. Hagerty	For	For	For	For
1f	Elect Director Archie L. Jones, Jr.	For	For	For	For
1g	Elect Director Richard Macchia	For	For	For	For
1h	Elect Director Hala G. Moddelmog	For	For	For	For
1i	Elect Director Jeffrey S. Sloan	For	For	For	For
1j	Elect Director Steven T. Stull	For	For	For	For
1k	Elect Director Gerald Throop	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For

Corpay, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 06/05/2024	100	100
Total Shares:						100	100

CoStar Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 22160N109

Primary CUSIP: 22160N109

Primary ISIN: US22160N1090

Primary SEDOL: 2262864

Voting Policy: Sustainability

Votable Shares: 537

Shares on Loan: 0

Shares Instructed: 537

Shares Voted: 537

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	For	For	For	For
1b	Elect Director Andrew C. Florance	For	For	For	For
1c	Elect Director Angelique G. Brunner	For	For	For	For
1d	Elect Director John W. Hill	For	For	For	For
1e	Elect Director Laura Cox Kaplan	For	For	For	For
1f	Elect Director Robert W. Musslewhite	For	For	For	For
1g	Elect Director Christopher J. Nassetta	For	For	For	For
1h	Elect Director Louise S. Sams	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/17/2024	537	537
Total Shares:						537	537

DaVita Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 23918K108

Primary CUSIP: 23918K108

Primary ISIN: US23918K1088

Primary SEDOL: 2898087

Voting Policy: Sustainability

Votable Shares: 78

Shares on Loan: 0

Shares Instructed: 78

Shares Voted: 78

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	For	For	For	For
1b	Elect Director Charles G. Berg	For	For	For	For
1c	Elect Director Barbara J. Desoer	For	For	For	For
1d	Elect Director Jason M. Hollar	For	For	For	For
1e	Elect Director Gregory J. Moore	For	For	For	For
1f	Elect Director Dennis W. Pullin	For	For	For	For
1g	Elect Director Javier J. Rodriguez	For	For	For	For
1h	Elect Director Adam H. Schechter	For	For	For	For
1i	Elect Director Wendy L. Schoppert	For	For	For	For
1j	Elect Director Phyllis R. Yale	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/18/2024	78	78
Total Shares:						78	78

lululemon athletica inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 550021109

Primary CUSIP: 550021109

Primary ISIN: US5500211090

Primary SEDOL: B23FN39

Voting Policy: Sustainability

Votable Shares: 158

Shares on Loan: 0

Shares Instructed: 158

Shares Voted: 158

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	For	For	For	For
1b	Elect Director Isabel Mahe	For	For	For	For
1c	Elect Director Martha (Marti) Morfitt	For	For	For	For
1d	Elect Director Emily White	For	For	For	For
1e	Elect Director Shane Grant	For	For	For	For
1f	Elect Director Teri List	For	For	For	For

lululemon athletica inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/17/2024	158	158
Total Shares:						158	158

Netflix, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 64110L106

Primary CUSIP: 64110L106

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Voting Policy: Sustainability

Votable Shares: 594

Shares on Loan: 0

Shares Instructed: 594

Shares Voted: 594

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	For	For	For	For
1b	Elect Director Mathias Dopfner	For	For	For	For
1c	Elect Director Reed Hastings	For	For	For	For
1d	Elect Director Jay C. Hoag	For	For	For	For
1e	Elect Director Greg Peters	For	For	For	For
1f	Elect Director Susan E. Rice	For	For	For	For
1g	Elect Director Ted Sarandos	For	For	For	For
1h	Elect Director Bradford L. Smith	For	For	For	For
1i	Elect Director Anne M. Sweeney	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Use of Artificial Intelligence	Against	For	For	For
5	Establish Committee on Corporate Sustainability	Against	Against	Against	Against
6	Amend Director Election Resignation Bylaw	Against	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	594	594
Total Shares:						594	594

The Mosaic Company

Meeting Date: 06/06/2024	Country: USA
Record Date: 04/08/2024	Meeting Type: Annual
Primary Security ID: 61945C103	Primary CUSIP: 61945C103
	Primary ISIN: US61945C1036
	Primary SEDOL: B3NPHP6
Voting Policy: Sustainability	
Votable Shares: 449	Shares on Loan: 0
	Shares Instructed: 449
	Shares Voted: 449

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	For	For	For	For
1b	Elect Director Gregory L. Ebel	For	For	For	For
1c	Elect Director Bruce M. Bodine	For	For	For	For
1d	Elect Director Timothy S. Gitzel	For	For	For	For
1e	Elect Director Emery N. Koenig	For	For	For	For
1f	Elect Director Jody L. Kuzenko	For	For	For	For
1g	Elect Director David T. Seaton	For	For	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	For	For	For	For
1i	Elect Director Gretchen H. Watkins	For	For	For	For
1j	Elect Director Kelvin R. Westbrook	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	449	449
Total Shares:						449	449

Trane Technologies Plc

Meeting Date: 06/06/2024

Country: Ireland

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: G8994E103

Primary CUSIP: G8994E103

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Voting Policy: Sustainability

Votable Shares: 313

Shares on Loan: 0

Shares Instructed: 313

Shares Voted: 313

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	For	For	For
1b	Elect Director Ana P. Assis	For	For	For	For
1c	Elect Director Ann C. Berzin	For	For	For	For
1d	Elect Director April Miller Boise	For	For	For	For
1e	Elect Director Gary D. Forsee	For	For	For	For
1f	Elect Director Mark R. George	For	For	For	For
1g	Elect Director John A. Hayes	For	For	For	For
1h	Elect Director Linda P. Hudson	For	For	For	For
1i	Elect Director Myles P. Lee	For	For	For	For
1j	Elect Director David S. Regnery	For	For	For	For
1k	Elect Director Melissa N. Schaeffer	For	For	For	For
1l	Elect Director John P. Surma	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For	For
4	Authorise Issue of Equity	For	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024	Shares Confirmed 05/18/2024	313	313
Total Shares:						313	313

Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Votable Shares: 8,081

Shares on Loan: 0

Shares Instructed: 8,081

Shares Voted: 8,081

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	For	For	For	For
1b	Elect Director Sergey Brin	For	For	For	For
1c	Elect Director Sundar Pichai	For	For	For	For
1d	Elect Director John L. Hennessy	For	Against	Against	Against
1e	Elect Director Frances H. Arnold	For	Against	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	For	For	For	For
1g	Elect Director L. John Doerr	For	Against	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
1i	Elect Director K. Ram Shriram	For	Against	Against	Against
1j	Elect Director Robin L. Washington	For	Against	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Against	Against	For	For
8	Report on Lobbying Payments and Policy	Against	For	For	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
10	Report on Reproductive Healthcare Misinformation Risks	Against	Against	For	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against	For	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For	For	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Alphabet Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/24/2024	8,081	8,081
Total Shares:						8,081	8,081

ANSYS, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 03662Q105

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Voting Policy: Sustainability

Votable Shares: 118

Shares on Loan: 0

Shares Instructed: 118

Shares Voted: 118

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	For	For	For	For
1B	Elect Director Alec D. Gallimore	For	For	For	For
1C	Elect Director Ronald W. Hovsepian	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Call a Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/18/2024	118	118
Total Shares:						118	118

Arista Networks, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 040413106

Primary CUSIP: 040413106

Primary ISIN: US0404131064

Primary SEDOL: BN33VM5

Voting Policy: Sustainability

Votable Shares: 345

Shares on Loan: 0

Shares Instructed: 345

Shares Voted: 345

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	For	Withhold	Withhold	Withhold
1.2	Elect Director Kenneth Duda	For	For	For	For

Arista Networks, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jayshree Ullal	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/17/2024	345	345
Total Shares:						345	345

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 253868103

Primary CUSIP: 253868103

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Voting Policy: Sustainability

Votable Shares: 414

Shares on Loan: 0

Shares Instructed: 414

Shares Voted: 414

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	For	For	For	For
1b	Elect Director Kevin J. Kennedy	For	For	For	For
1c	Elect Director William G. LaPerch	For	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	For	For	For	For
1e	Elect Director Afshin Mohebbi	For	For	For	For
1f	Elect Director Mark R. Patterson	For	For	For	For
1g	Elect Director Mary Hogan Preusse	For	For	For	For
1h	Elect Director Andrew P. Power	For	For	For	For
1i	Elect Director Susan Swanezy	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	414	414
Total Shares:						414	414

Garmin Ltd.

Meeting Date: 06/07/2024

Country: Switzerland

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: H2906T109

Primary CUSIP: H2906T109

Primary ISIN: CH0114405324

Primary SEDOL: B3Z5T14

Voting Policy: Sustainability

Votable Shares: 213

Shares on Loan: 0

Shares Instructed: 213

Shares Voted: 213

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For	For
2	Approve Allocation of Income and Dividends	For	For	For	For
3	Approve Dividends	For	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For	For
5a	Elect Director Jonathan C. Burrell	For	For	For	For
5b	Elect Director Joseph J. Hartnett	For	For	For	For
5c	Elect Director Min H. Kao	For	For	For	For
5d	Elect Director Catherine A. Lewis	For	For	For	For
5e	Elect Director Clifton A. Pemble	For	For	For	For
5f	Elect Director Susan M. Ball	For	For	For	For
6	Elect Min H. Kao as Board Chair	For	For	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	For	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	For	For	For	For
12	Approve Non-Financial Report	For	For	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For	For	For	For
15	Amend Omnibus Stock Plan	For	For	For	For
16	Amend Articles to Reflect Changes in Capital	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/21/2024	213	213
Total Shares:						213	213

Comcast Corporation

Meeting Date: 06/10/2024 **Country:** USA
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 20030N101 **Primary CUSIP:** 20030N101 **Primary ISIN:** US20030N1019 **Primary SEDOL:** 2044545

Voting Policy: Sustainability
Votable Shares: 5,437 **Shares on Loan:** 0 **Shares Instructed:** 5,437 **Shares Voted:** 5,437

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	For	For
1.3	Elect Director Madeline S. Bell	For	Withhold	Withhold	Withhold
1.4	Elect Director Louise F. Brady	For	For	For	For
1.5	Elect Director Edward D. Breen	For	For	For	For
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Withhold	Withhold
1.7	Elect Director Wonya Y. Lucas	For	For	For	For
1.8	Elect Director Asuka Nakahara	For	For	For	For
1.9	Elect Director David C. Novak	For	For	For	For
1.10	Elect Director Brian L. Roberts	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Congruency of Political Spending with Company Stated Values	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Comcast Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	5,437	5,437
Total Shares:						5,437	5,437

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 49271V100

Primary CUSIP: 49271V100

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

Voting Policy: Sustainability

Votable Shares: 1,458

Shares on Loan: 0

Shares Instructed: 1,458

Shares Voted: 1,458

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	For	For	For	For
1B	Elect Director Robert "Bob" Gamgort	For	For	For	For
1C	Elect Director Oray B. Boston, Jr.	For	For	For	For
1D	Elect Director Joachim Creus	For	For	For	For
1E	Elect Director Olivier Goudet	For	For	For	For
1F	Elect Director Juliette Hickman	For	For	For	For
1G	Elect Director Paul Michaels	For	For	For	For
1H	Elect Director Pamela "Pam" Patsley	For	For	For	For
1I	Elect Director Lubomira Rochet	For	For	For	For
1J	Elect Director Debra Sandler	For	For	For	For
1K	Elect Director Robert "Bob" Singer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Efforts to Reduce Plastic Use	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/24/2024	1,458	1,458
Total Shares:						1,458	1,458

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 12769G100

Primary CUSIP: 12769G100

Primary ISIN: US12769G1004

Primary SEDOL: BMWWGBO

Voting Policy: Sustainability

Votable Shares: 296

Shares on Loan: 0

Shares Instructed: 296

Shares Voted: 296

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	For	For	For	For
1b	Elect Director Bonnie S. Biumi	For	For	For	For
1c	Elect Director Jan Jones Blackhurst	For	For	For	For
1d	Elect Director Frank J. Fahrenkopf	For	For	For	For
1e	Elect Director Kim Harris Jones	For	For	For	For
1f	Elect Director Don R. Kornstein	For	For	For	For
1g	Elect Director Courtney R. Mather	For	For	For	For
1h	Elect Director Michael E. Pegram	For	For	For	For
1i	Elect Director Thomas R. Reeg	For	For	For	For
1j	Elect Director David P. Tomick	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/25/2024	Auto-Approved 05/25/2024	Shares Confirmed 05/28/2024	296	296
Total Shares:						296	296

Freeport-McMoRan, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 35671D857

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Voting Policy: Sustainability

Votable Shares: 1,958

Shares on Loan: 0

Shares Instructed: 1,958

Shares Voted: 1,958

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	For	For	For	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard C. Adkerson	For	For	For	For
1.3	Elect Director Marcela E. Donadio	For	For	For	For
1.4	Elect Director Robert W. Dudley	For	For	For	For
1.5	Elect Director Hugh Grant	For	For	For	For
1.6	Elect Director Lydia H. Kennard	For	For	For	For
1.7	Elect Director Ryan M. Lance	For	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	For	For	For	For
1.9	Elect Director Dustan E. McCoy	For	For	For	For
1.10	Elect Director Kathleen L. Quirk	For	For	For	For
1.11	Elect Director John J. Stephens	For	For	For	For
1.12	Elect Director Frances Fragos Townsend	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/23/2024	1,958	1,958
Total Shares:						1,958	1,958

Nasdaq, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 631103108

Primary CUSIP: 631103108

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Voting Policy: Sustainability

Votable Shares: 464

Shares on Loan: 0

Shares Instructed: 464

Shares Voted: 464

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	For	For	For	For
1b	Elect Director Charlene T. Begley	For	For	For	For
1c	Elect Director Adena T. Friedman	For	For	For	For
1d	Elect Director Essa Kazim	For	For	For	For
1e	Elect Director Thomas A. Kloet	For	For	For	For
1f	Elect Director Kathryn A. Koch	For	For	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Holden Spaht	For	For	For	For
1h	Elect Director Michael R. Splinter	For	For	For	For
1i	Elect Director Johan Torgeby	For	For	For	For
1j	Elect Director Toni Townes-Whitley	For	For	For	For
1k	Elect Director Jeffery W. Yabuki	For	For	For	For
1l	Elect Director Alfred W. Zollar	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024	Shares Confirmed 05/30/2024	464	464
Total Shares:						464	464

Synchrony Financial

Meeting Date: 06/11/2024	Country: USA
Record Date: 04/16/2024	Meeting Type: Annual
Primary Security ID: 87165B103	Primary CUSIP: 87165B103
	Primary ISIN: US87165B1035
	Primary SEDOL: BP96PS6
Voting Policy: Sustainability	
Votable Shares: 559	Shares on Loan: 0
	Shares Instructed: 559
	Shares Voted: 559

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	For	For	For	For
1b	Elect Director Fernando Aguirre	For	For	For	For
1c	Elect Director Paget L. Alves	For	For	For	For
1d	Elect Director Kamila Chytil	For	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	For	For	For	For
1f	Elect Director Roy A. Guthrie	For	For	For	For
1g	Elect Director Jeffrey G. Naylor	For	For	For	For
1h	Elect Director P.W. "Bill" Parker	For	For	For	For
1i	Elect Director Laurel J. Richie	For	For	For	For
1j	Elect Director Ellen M. Zane	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Omnibus Stock Plan	For	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/30/2024	559	559
Total Shares:						559	559

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 90384S303

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Voting Policy: Sustainability

Votable Shares: 67

Shares on Loan: 0

Shares Instructed: 67

Shares Voted: 67

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	For	For	For	For
1b	Elect Director Catherine A. Halligan	For	For	For	For
1c	Elect Director David C. Kimbell	For	For	For	For
1d	Elect Director Patricia A. Little	For	For	For	For
1e	Elect Director George R. Mrkonic	For	For	For	For
1f	Elect Director Lorna E. Nagler	For	For	For	For
1g	Elect Director Heidi G. Petz	For	For	For	For
1h	Elect Director Michael C. Smith	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/24/2024	67	67
Total Shares:						67	67

Best Buy Co., Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Voting Policy: Sustainability

Votable Shares: 263

Shares on Loan: 0

Shares Instructed: 263

Shares Voted: 263

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	For	For	For	For
1b	Elect Director Lisa M. Caputo	For	For	For	For
1c	Elect Director David W. Kenny	For	For	For	For
1d	Elect Director David C. Kimbell	For	For	For	For
1e	Elect Director Mario J. Marte	For	For	For	For
1f	Elect Director Karen A. McLoughlin	For	For	For	For
1g	Elect Director Claudia F. Munce	For	For	For	For
1h	Elect Director Richelle P. Parham	For	For	For	For
1i	Elect Director Steven E. Rendle	For	For	For	For
1j	Elect Director Sima D. Sistani	For	For	For	For
1k	Elect Director Melinda D. Whittington	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/23/2024	263	263
Total Shares:						263	263

Caterpillar, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Voting Policy: Sustainability

Votable Shares: 700

Shares on Loan: 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	For	For	For	For

Caterpillar, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James C. Fish, Jr.	For	For	For	For
1.3	Elect Director Gerald Johnson	For	For	For	For
1.4	Elect Director David W. MacLennan	For	For	Against	Against
1.5	Elect Director Judith F. Marks	For	For	For	For
1.6	Elect Director Debra L. Reed-Klages	For	For	For	For
1.7	Elect Director Susan C. Schwab	For	For	For	For
1.8	Elect Director D. James Umpleby, III	For	For	For	For
1.9	Elect Director Rayford Wilkins, Jr.	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024	Shares Confirmed 05/29/2024	700	700
Total Shares:						700	700

Incyte Corporation

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 45337C102

Primary CUSIP: 45337C102

Primary ISIN: US45337C1027

Primary SEDOL: 2471950

Voting Policy: Sustainability

Votable Shares: 274

Shares on Loan: 0

Shares Instructed: 274

Shares Voted: 274

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	For	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	For	For	For	For
1.3	Elect Director Otis W. Brawley	For	For	For	For
1.4	Elect Director Paul J. Clancy	For	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	For	For	For	For
1.6	Elect Director Edmund P. Harrigan	For	For	For	For

Incyte Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Katherine A. High	For	For	For	For
1.8	Elect Director Herve Hoppenot	For	For	For	For
1.9	Elect Director Susanne Schaffert	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024	Shares Confirmed 05/25/2024	274	274
Total Shares:						274	274

Roper Technologies, Inc.

Meeting Date: 06/12/2024 **Country:** USA
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 776696106 **Primary CUSIP:** 776696106 **Primary ISIN:** US7766961061 **Primary SEDOL:** 2749602

Voting Policy: Sustainability
Votable Shares: 146 **Shares on Loan:** 0 **Shares Instructed:** 146 **Shares Voted:** 146

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	For	For	For	For
1.2	Elect Director Amy Woods Brinkley	For	For	For	For
1.3	Elect Director Irene M. Esteves	For	For	For	For
1.4	Elect Director L. Neil Hunn	For	For	For	For
1.5	Elect Director Robert D. Johnson	For	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	For	For
1.7	Elect Director John F. Murphy	For	For	For	For
1.8	Elect Director Laura G. Thatcher	For	For	For	For
1.9	Elect Director Richard F. Wallman	For	For	For	For
1.10	Elect Director Christopher Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Roper Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 05/31/2024	146	146
Total Shares:						146	146

Target Corporation

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 87612E106

Primary CUSIP: 87612E106

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Voting Policy: Sustainability

Votable Shares: 700

Shares on Loan: 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	For	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	For	For	For	For
1c	Elect Director George S. Barrett	For	For	For	For
1d	Elect Director Gail K. Boudreaux	For	For	For	For
1e	Elect Director Brian C. Cornell	For	For	For	For
1f	Elect Director Robert L. Edwards	For	For	For	For
1g	Elect Director Donald R. Knauss	For	For	For	For
1h	Elect Director Christine A. Leahy	For	For	For	For
1i	Elect Director Monica C. Lozano	For	For	For	For
1j	Elect Director Grace Puma	For	For	For	For
1k	Elect Director Derica W. Rice	For	For	For	For
1l	Elect Director Dmitri L. Stockton	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For
5	Report on Animal Pain Management	Against	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For	For
7	Report on Congruency of Political Spending with Company Stated Values	Against	Against	For	For
8	Report on Charitable Contributions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Target Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/30/2024	700	700
Total Shares:						700	700

TE Connectivity Ltd.

Meeting Date: 06/12/2024

Country: Switzerland

Record Date: 05/23/2024

Meeting Type: Special

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Voting Policy: Sustainability

Votable Shares: 425

Shares on Loan: 0

Shares Instructed: 425

Shares Voted: 425

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For	For	For
2	Approve Reduction of the Share Premium Account	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		425	425
Total Shares:						425	425

T-Mobile US, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 872590104

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Voting Policy: Sustainability

Votable Shares: 681

Shares on Loan: 0

Shares Instructed: 681

Shares Voted: 681

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	For	Withhold	Withhold	Withhold
1.2	Elect Director Marcelo Claire	For	Withhold	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	For	For	For	For
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	For	Withhold	Withhold	Withhold
1.6	Elect Director Christian P. Illek	For	Withhold	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James Kavanaugh	For	For	For	For
1.8	Elect Director Raphael Kubler	For	Withhold	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	For	Withhold	Withhold	Withhold
1.10	Elect Director Dominique Leroy	For	Withhold	Withhold	Withhold
1.11	Elect Director Letitia A. Long	For	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	For	For	For	For
1.14	Elect Director Kelvin R. Westbrook	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 05/31/2024	681	681
Total Shares:						681	681

W. R. Berkley Corporation

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 084423102

Primary CUSIP: 084423102

Primary ISIN: US0844231029

Primary SEDOL: 2093644

Voting Policy: Sustainability

Votable Shares: 278

Shares on Loan: 0

Shares Instructed: 278

Shares Voted: 278

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	For	For	For	For
1b	Elect Director Christopher L. Augostini	For	For	For	For
1c	Elect Director Marie A. Mattson	For	For	For	For
1d	Elect Director Daniel L. Mosley	For	For	For	For
1e	Elect Director Mark L. Shapiro	For	For	For	For
1f	Elect Director Jonathan Talisman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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W. R. Berkley Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/25/2024	Auto-Approved 05/25/2024	Shares Confirmed 05/28/2024	278	278
Total Shares:						278	278

Etsy, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 29786A106

Primary CUSIP: 29786A106

Primary ISIN: US29786A1060

Primary SEDOL: BWTN5N1

Voting Policy: Sustainability

Votable Shares: 173

Shares on Loan: 0

Shares Instructed: 173

Shares Voted: 173

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	For	Against	Against	Against
1b	Elect Director Gary S. Briggs	For	Against	Against	Against
1c	Elect Director Melissa Reiff	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/30/2024	173	173
Total Shares:						173	173

Generac Holdings Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 368736104

Primary CUSIP: 368736104

Primary ISIN: US3687361044

Primary SEDOL: B6197Q2

Voting Policy: Sustainability

Votable Shares: 89

Shares on Loan: 0

Shares Instructed: 89

Shares Voted: 89

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	For	For	For	For
1.2	Elect Director William D. Jenkins, Jr.	For	For	For	For

Generac Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David A. Ramon	For	For	For	For
1.4	Elect Director Kathryn V. Roedel	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	89	89
Total Shares:						89	89

Ingersoll Rand Inc.

Meeting Date: 06/13/2024 **Country:** USA
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 45687V106 **Primary CUSIP:** 45687V106 **Primary ISIN:** US45687V1061 **Primary SEDOL:** BL5GZ82

Voting Policy: Sustainability

Votable Shares: 554 **Shares on Loan:** 0 **Shares Instructed:** 554 **Shares Voted:** 554

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	For	For	For	For
1b	Elect Director William P. Donnelly	For	For	For	For
1c	Elect Director Kirk E. Arnold	For	For	For	For
1d	Elect Director Gary D. Forsee	For	For	For	For
1e	Elect Director Jennifer Hartsock	For	For	For	For
1f	Elect Director John Humphrey	For	For	For	For
1g	Elect Director Marc E. Jones	For	For	For	For
1h	Elect Director Julie A. Schertell	For	For	For	For
1i	Elect Director JoAnna A. Sohovich	For	For	For	For
1j	Elect Director Mark P. Stevenson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ingersoll Rand Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024	Shares Confirmed 05/30/2024	554	554
Total Shares:						554	554

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 538034109

Primary CUSIP: 538034109

Primary ISIN: US5380341090

Primary SEDOL: B0T7YX2

Voting Policy: Sustainability

Votable Shares: 195

Shares on Loan: 0

Shares Instructed: 195

Shares Voted: 195

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	For	For	For	For
1.2	Elect Director Ping Fu	For	For	For	For
1.3	Elect Director Jeffrey T. Hinson	For	For	For	For
1.4	Elect Director Chad Hollingsworth	For	Against	Against	Against
1.5	Elect Director James Iovine	For	Against	Against	Against
1.6	Elect Director James S. Kahan	For	For	For	For
1.7	Elect Director Gregory B. Maffei	For	Against	Against	Against
1.8	Elect Director Randall T. Mays	For	Against	Against	Against
1.9	Elect Director Richard A. Paul	For	For	For	For
1.10	Elect Director Michael Rapino	For	For	For	For
1.11	Elect Director Latriece Watkins	For	Against	Against	Against
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024	Shares Confirmed 06/01/2024	195	195
Total Shares:						195	195

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 609839105

Primary CUSIP: 609839105

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

Voting Policy: Sustainability

Votable Shares: 65

Shares on Loan: 0

Shares Instructed: 65

Shares Voted: 65

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	For	For	For	For
1.2	Elect Director Eileen Wynne	For	For	For	For
1.3	Elect Director Jeff Zhou	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	65	65
Total Shares:						65	65

Monster Beverage Corporation

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 61174X109

Primary CUSIP: 61174X109

Primary ISIN: US61174X1090

Primary SEDOL: BZ07BW4

Voting Policy: Sustainability

Votable Shares: 1,074

Shares on Loan: 0

Shares Instructed: 1,074

Shares Voted: 1,074

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	For	For	For	For
1.2	Elect Director Hilton H. Schlosberg	For	For	For	For
1.3	Elect Director Mark J. Hall	For	For	For	For
1.4	Elect Director Ana Demel	For	For	For	For
1.5	Elect Director James L. Dinkins	For	For	For	For
1.6	Elect Director Gary P. Fayard	For	For	For	For
1.7	Elect Director Tiffany M. Hall	For	For	For	For
1.8	Elect Director Jeanne P. Jackson	For	For	For	For
1.9	Elect Director Steven G. Pizula	For	For	For	For
1.10	Elect Director Mark S. Vidergauz	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/25/2024	Auto-Approved 05/25/2024	Shares Confirmed 05/28/2024	1,074	1,074
Total Shares:						1,074	1,074

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024 **Country:** Bermuda
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: G66721104 **Primary CUSIP:** G66721104 **Primary ISIN:** BMG667211046 **Primary SEDOL:** B9CGTC3

Voting Policy: Sustainability

Votable Shares: 617 **Shares on Loan:** 0 **Shares Instructed:** 617 **Shares Voted:** 617

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	For	For	For	For
1b	Elect Director Mary E. Landry	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024	Shares Confirmed 05/30/2024	617	617
Total Shares:						617	617

Tesla, Inc.

Meeting Date: 06/13/2024 **Country:** USA
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 88160R101 **Primary CUSIP:** 88160R101 **Primary ISIN:** US88160R1014 **Primary SEDOL:** B616C79

Voting Policy: Sustainability

Votable Shares: 3,801

Shares on Loan: 0

Shares Instructed: 3,801

Shares Voted: 3,801

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	For	Against	Against	Against
1b	Elect Director Kimbal Musk	For	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Change State of Incorporation from Delaware to Texas	For	For	For	For
4	Ratify Performance Based Stock Options to Elon Musk	For	Against	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Declassify the Board of Directors	Against	For	For	For
7	Adopt Simple Majority Vote	Against	For	For	For
8	Report on Harassment and Discrimination Prevention Efforts	Against	For	For	For
9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For	For	For
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	For	For
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024	Shares Confirmed 06/01/2024	3,801	3,801
Total Shares:						3,801	3,801

WestRock Company

Meeting Date: 06/13/2024

Country: USA

Record Date: 05/01/2024

Meeting Type: Special

Primary Security ID: 96145D105

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

Voting Policy: Sustainability

Votable Shares: 353

Shares on Loan: 0

Shares Instructed: 353

Shares Voted: 353

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For

WestRock Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Approve Reduction of the Share Premium Account	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	353	353
Total Shares:						353	353

Fortinet, Inc.

Meeting Date: 06/14/2024 **Country:** USA
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 34959E109 **Primary CUSIP:** 34959E109 **Primary ISIN:** US34959E1091 **Primary SEDOL:** B5B2106

Voting Policy: Sustainability
Votable Shares: 871 **Shares on Loan:** 0 **Shares Instructed:** 871 **Shares Voted:** 871

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	For	For	For	For
1.2	Elect Director Michael Xie	For	For	For	For
1.3	Elect Director Kenneth A. Goldman	For	For	For	For
1.4	Elect Director Ming Hsieh	For	For	For	For
1.5	Elect Director Jean Hu	For	For	For	For
1.6	Elect Director William H. Neukom	For	For	For	For
1.7	Elect Director Judith Sim	For	For	For	For
1.8	Elect Director James Stavridis	For	For	For	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/24/2024	871	871
Total Shares:						871	871

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Country: USA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 75886F107

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Voting Policy: Sustainability

Votable Shares: 146

Shares on Loan: 0

Shares Instructed: 146

Shares Voted: 146

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	For	For	For	For
1b	Elect Director Kathryn Guarini	For	For	For	For
1c	Elect Director Arthur F. Ryan	For	Against	Against	Against
1d	Elect Director David P. Schenkein	For	For	For	For
1e	Elect Director George L. Sing	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 05/20/2024	Auto-Approved 05/20/2024	Shares Confirmed 05/22/2024	146	146
Total Shares:						146	146

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Voting Policy: Sustainability

Votable Shares: 1,131

Shares on Loan: 0

Shares Instructed: 1,131

Shares Voted: 1,131

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	For	For	For
1b	Elect Director Candido Bracher	For	For	For	For
1c	Elect Director Richard K. Davis	For	For	For	For
1d	Elect Director Julius Genachowski	For	For	For	For
1e	Elect Director Choon Phong Goh	For	For	For	For
1f	Elect Director Oki Matsumoto	For	For	For	For
1g	Elect Director Michael Miebach	For	For	For	For
1h	Elect Director Youngme Moon	For	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Rima Qureshi	For	For	For	For
1j	Elect Director Gabrielle Sulzberger	For	For	For	For
1k	Elect Director Harit Talwar	For	For	For	For
1l	Elect Director Lance Uggla	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Amend Director Election Resignation Bylaw	Against	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024	Shares Confirmed 06/04/2024	1,131	1,131
Total Shares:						1,131	1,131

MetLife, Inc.

Meeting Date: 06/18/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 59156R108

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Voting Policy: Sustainability

Votable Shares: 849

Shares on Loan: 0

Shares Instructed: 849

Shares Voted: 849

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	For	For	For	For
1b	Elect Director Carlos M. Gutierrez	For	For	For	For
1c	Elect Director Carla A. Harris	For	For	For	For
1d	Elect Director Laura J. Hay	For	For	For	For
1e	Elect Director David L. Herzog	For	For	For	For
1f	Elect Director R. Glenn Hubbard	For	For	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jeh C. Johnson	For	For	For	For
1h	Elect Director Edward J. Kelly, III	For	For	For	For
1i	Elect Director William E. Kennard	For	For	For	For
1j	Elect Director Michel A. Khalaf	For	For	For	For
1k	Elect Director Diana L. McKenzie	For	For	For	For
1l	Elect Director Denise M. Morrison	For	For	For	For
1m	Elect Director Mark A. Weinberger	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024	Shares Confirmed 06/05/2024	849	849
Total Shares:						849	849

Biogen Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 09062X103

Primary CUSIP: 09062X103

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Voting Policy: Sustainability

Votable Shares: 199

Shares on Loan: 0

Shares Instructed: 199

Shares Voted: 199

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	For	For	For	For
1b	Elect Director Maria C. Freire	For	For	For	For
1c	Elect Director William A. Hawkins	For	For	For	For
1d	Elect Director Susan K. Langer	For	For	For	For
1e	Elect Director Jesus B. Mantas	For	For	For	For
1f	Elect Director Monish Patolawala	For	For	For	For
1g	Elect Director Eric K. Rowinsky	For	For	For	For
1h	Elect Director Stephen A. Sherwin	For	For	For	For
1i	Elect Director Christopher A. Viehbacher	For	For	For	For

Biogen Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For
5	Approve Omnibus Stock Plan	For	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/02/2024	Auto-Approved 06/02/2024	Shares Confirmed 06/04/2024	199	199
Total Shares:						199	199

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Voting Policy: Sustainability

Votable Shares: 878

Shares on Loan: 0

Shares Instructed: 878

Shares Voted: 878

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	For	For	For	For
1b	Elect Director Maria Black	For	For	For	For
1c	Elect Director Willie CW Chiang	For	For	For	For
1d	Elect Director Greg Creed	For	For	For	For
1e	Elect Director David G. DeWalt	For	For	For	For
1f	Elect Director Leslie D. Hale	For	For	For	For
1g	Elect Director Christopher A. Hazleton	For	For	For	For
1h	Elect Director Michael P. Huerta	For	For	For	For
1i	Elect Director Vasant M. Prabhu	For	For	For	For
1j	Elect Director Sergio A. L. Rial	For	For	For	For
1k	Elect Director David S. Taylor	For	For	For	For
1l	Elect Director Kathy N. Waller	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	Against	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024	Shares Confirmed 06/04/2024	878	878
Total Shares:						878	878

Dollar Tree, Inc.

Meeting Date: 06/20/2024 **Country:** USA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 256746108 **Primary CUSIP:** 256746108 **Primary ISIN:** US2567461080 **Primary SEDOL:** 2272476

Voting Policy: Sustainability

Votable Shares: 352 **Shares on Loan:** 0 **Shares Instructed:** 352 **Shares Voted:** 352

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	For	For	For	For
1b	Elect Director Cheryl W. Grise	For	For	For	For
1c	Elect Director Daniel J. Heinrich	For	For	For	For
1d	Elect Director Paul C. Hilal	For	For	For	For
1e	Elect Director Edward J. Kelly, III	For	For	For	For
1f	Elect Director Mary A. Laschinger	For	For	For	For
1g	Elect Director Jeffrey G. Naylor	For	For	For	For
1h	Elect Director Winnie Y. Park	For	For	For	For
1i	Elect Director Diane E. Randolph	For	For	For	For
1j	Elect Director Bertram L. Scott	For	For	For	For
1k	Elect Director Stephanie P. Stahl	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024	Shares Confirmed 06/07/2024	352	352

Dollar Tree, Inc.

Total Shares: 352 352

eBay Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 278642103

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Voting Policy: Sustainability

Votable Shares: 713

Shares on Loan: 0

Shares Instructed: 713

Shares Voted: 713

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	For	For	For	For
1b	Elect Director Aparna Chennapragada	For	For	For	For
1c	Elect Director Logan D. Green	For	For	For	For
1d	Elect Director E. Carol Hayles	For	For	For	For
1e	Elect Director Jamie J. Iannone	For	For	For	For
1f	Elect Director Shripriya Mahesh	For	For	For	For
1g	Elect Director Paul S. Pressler	For	For	For	For
1h	Elect Director Zane Rowe	For	For	For	For
1i	Elect Director Mohak Shroff	For	For	For	For
1j	Elect Director Perry M. Traquina	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024	Shares Confirmed 06/07/2024	713	713
Total Shares:						713	713

Equity Residential

Meeting Date: 06/20/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29476L107

Primary CUSIP: 29476L107

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

Equity Residential

Voting Policy: Sustainability

Votable Shares: 480

Shares on Loan: 0

Shares Instructed: 480

Shares Voted: 480

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	For	For	For	For
1.2	Elect Director Linda Walker Bynoe	For	For	For	For
1.3	Elect Director Mary Kay Haben	For	For	For	For
1.4	Elect Director Ann C. Hoff	For	For	For	For
1.5	Elect Director Tahsinul Zia Huque	For	For	For	For
1.6	Elect Director Nina P. Jones	For	For	For	For
1.7	Elect Director John E. Neal	For	For	For	For
1.8	Elect Director David J. Neithercut	For	For	For	For
1.9	Elect Director Mark J. Parrell	For	For	For	For
1.10	Elect Director Mark S. Shapiro	For	For	For	For
1.11	Elect Director Stephen E. Sterrett	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024	Shares Confirmed 06/07/2024	480	480
Total Shares:						480	480

Aon Plc

Meeting Date: 06/21/2024

Country: Ireland

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G0403H108

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Voting Policy: Sustainability

Votable Shares: 274

Shares on Loan: 0

Shares Instructed: 274

Shares Voted: 274

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	For	For	For	For
1.2	Elect Director Gregory C. Case	For	For	For	For
1.3	Elect Director Jose Antonio Alvarez	For	For	For	For
1.4	Elect Director Jin-Yong Cai	For	For	For	For
1.5	Elect Director Jeffrey C. Campbell	For	For	For	For
1.6	Elect Director Fulvio Conti	For	For	For	For

Aon Plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Cheryl A. Francis	For	For	For	For
1.8	Elect Director Adriana Karaboutis	For	For	For	For
1.9	Elect Director Richard C. Notebaert	For	For	For	For
1.10	Elect Director Gloria Santona	For	For	For	For
1.11	Elect Director Sarah E. Smith	For	For	For	For
1.12	Elect Director Byron O. Spruell	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	For
6	Authorise Issue of Equity	For	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024	Shares Confirmed 06/07/2024	274	274
Total Shares:						274	274

Match Group, Inc.

Meeting Date: 06/21/2024

Country: USA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 57667L107

Primary CUSIP: 57667L107

Primary ISIN: US57667L1070

Primary SEDOL: BK80XH9

Voting Policy: Sustainability

Votable Shares: 373

Shares on Loan: 0

Shares Instructed: 373

Shares Voted: 373

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*				
1b	Elect Director Spencer Rascoff	For	For	For	For
1c	Elect Director Glenn H. Schiffman	For	For	For	For
1d	Elect Director Pamela S. Seymon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Match Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024	Shares Confirmed 06/06/2024	373	373
Total Shares:						373	373

CarMax, Inc.

Meeting Date: 06/25/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 143130102

Primary CUSIP: 143130102

Primary ISIN: US1431301027

Primary SEDOL: 2983563

Voting Policy: Sustainability

Votable Shares: 17

Shares on Loan: 0

Shares Instructed: 17

Shares Voted: 17

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	For	For	For	For
1b	Elect Director Ronald E. Blaylock	For	For	For	For
1c	Elect Director Sona Chawla	For	For	For	For
1d	Elect Director Thomas J. Folliard	For	For	For	For
1e	Elect Director Shira D. Goodman	For	For	For	For
1f	Elect Director David W. McCreight	For	For	For	For
1g	Elect Director William D. Nash	For	For	For	For
1h	Elect Director Mark F. O'Neil	For	For	For	For
1i	Elect Director Pietro Satriano	For	For	For	For
1j	Elect Director Marcella Shinder	For	For	For	For
1k	Elect Director Mitchell D. Steenrod	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024	Shares Confirmed 06/11/2024	17	17
Total Shares:						17	17

Expedia Group, Inc.

Meeting Date: 06/25/2024

Country: USA

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 30212P303

Primary CUSIP: 30212P303

Primary ISIN: US30212P3038

Primary SEDOL: B748CK2

Voting Policy: Sustainability

Votable Shares: 182

Shares on Loan: 0

Shares Instructed: 182

Shares Voted: 182

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	For	For	For	For
1b	Elect Director M. Moina Banerjee	For	For	For	For
1c	Elect Director Chelsea Clinton	For	For	For	For
1d	Elect Director Barry Diller	For	Withhold	Withhold	Withhold
1e	Elect Director Henrique Dubugras	For	For	For	For
1f	Elect Director Ariane Gorin	For	For	For	For
1g	Elect Director Craig Jacobson	For	For	For	For
1h	Elect Director Peter Kern	For	For	For	For
1i	Elect Director Dara Khosrowshahi	For	Withhold	Withhold	Withhold
1j	Elect Director Patricia Menendez Cambo	For	For	For	For
1k	Elect Director Alex von Furstenberg	For	For	For	For
1l	Elect Director Alexandr Wang	For	For	For	For
1m	Elect Director Julie Whalen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/09/2024	Auto-Approved 06/09/2024	Shares Confirmed 06/11/2024	182	182
Total Shares:						182	182

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Voting Policy: Sustainability

Votable Shares: 3,388

Shares on Loan: 0

Shares Instructed: 3,388

Shares Voted: 3,388

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tench Coxo	For	For	For	For
1c	Elect Director John O. Dabiri	For	For	For	For
1d	Elect Director Persis S. Drell	For	For	For	For
1e	Elect Director Jen-Hsun Huang	For	For	For	For
1f	Elect Director Dawn Hudson	For	For	For	For
1g	Elect Director Harvey C. Jones	For	For	For	For
1h	Elect Director Melissa B. Lora	For	For	For	For
1i	Elect Director Stephen C. Neal	For	For	For	For
1j	Elect Director A. Brooke Seawell	For	For	For	For
1k	Elect Director Aarti Shah	For	For	For	For
1l	Elect Director Mark A. Stevens	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024	Shares Confirmed 06/07/2024	3,388	3,388
Total Shares:						3,388	3,388

Bath & Body Works, Inc.

Meeting Date: 06/27/2024 **Country:** USA
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 070830104 **Primary CUSIP:** 070830104 **Primary ISIN:** US0708301041 **Primary SEDOL:** BNNTGJ5

Voting Policy: Sustainability
Votable Shares: 310 **Shares on Loan:** 0 **Shares Instructed:** 310 **Shares Voted:** 310

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	For	For	For	For
1.2	Elect Director Alessandro Bogliolo	For	For	For	For
1.3	Elect Director Gina R. Boswell	For	For	For	For
1.4	Elect Director Lucy O. Brady	For	For	For	For
1.5	Elect Director Francis A. Hondal	For	For	For	For
1.6	Elect Director Danielle M. Lee	For	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Juan Rajlin	For	For	For	For
1.8	Elect Director Stephen D. Steinour	For	For	For	For
1.9	Elect Director J.K. Symancyk	For	For	For	For
1.10	Elect Director Steven E. Voskuil	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions americaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024	Shares Confirmed 06/11/2024	310	310
Total Shares:						310	310

Salesforce, Inc.

Meeting Date: 06/27/2024 **Country:** USA
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 79466L302 **Primary CUSIP:** 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

Voting Policy: Sustainability
Votable Shares: 1,328 **Shares on Loan:** 0 **Shares Instructed:** 1,328 **Shares Voted:** 1,328

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For	For	For
1b	Elect Director Laura Alber	For	For	For	For
1c	Elect Director Craig Conway	For	For	For	For
1d	Elect Director Arnold Donald	For	For	For	For
1e	Elect Director Parker Harris	For	For	For	For
1f	Elect Director Neelie Kroes	For	For	For	For
1g	Elect Director Sachin Mehra	For	For	For	For
1h	Elect Director G. Mason Morfit	For	For	For	For
1i	Elect Director Oscar Munoz	For	For	For	For
1j	Elect Director John V. Roos	For	For	For	For
1k	Elect Director Robin Washington	For	For	For	For
1l	Elect Director Maynard Webb	For	For	For	For
1m	Elect Director Susan Wojcicki	For	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
6	Require Independent Board Chair	Against	Against	For	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Against
8	Report on Viewpoint Discrimination	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/13/2024	Auto-Approved 06/13/2024	Shares Confirmed 06/15/2024	1,328	1,328
Total Shares:						1,328	1,328

The Kroger Co.

Meeting Date: 06/27/2024 **Country:** USA
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 501044101 **Primary CUSIP:** 501044101 **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

Voting Policy: Sustainability

Votable Shares: 1,163 **Shares on Loan:** 0 **Shares Instructed:** 1,163 **Shares Voted:** 1,163

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	For	For	For	For
1b	Elect Director Kevin M. Brown	For	For	For	For
1c	Elect Director Elaine L. Chao	For	For	For	For
1d	Elect Director Anne Gates	For	For	For	For
1e	Elect Director Karen M. Hogue	For	For	For	For
1f	Elect Director W. Rodney McMullen	For	For	For	For
1g	Elect Director Clyde R. Moore	For	For	For	For
1h	Elect Director Ronald L. Sargent	For	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For	For
1j	Elect Director Mark S. Sutton	For	For	For	For
1k	Elect Director Ashok Vemuri	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Against	Against
5	Report on Charitable Contributions	Against	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For	For
7	Report on "Just Transition"	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Fonds d'actions internationales FMOQ (portion actions américaines), 29514	695 WRAP	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024	Shares Confirmed 06/11/2024	1,163	1,163
Total Shares:						1,163	1,163