#### **VOTE SUMMARY REPORT**

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): FONDS DE REVENU MENSUEL F.M.O.Q.

#### **Alimentation Couche-Tard Inc.**

Meeting Date: 09/07/2023

**Record Date:** 07/10/2023 Primary Security ID: 01626P148 Country: Canada Meeting Type: Annual

Primary CUSIP: 01626P148

Ticker: ATD

Primary ISIN: CA01626P1484

Primary SEDOL: BL56KN2

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For

## **Alimentation Couche-Tard Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **Metro Inc.**

**Meeting Date:** 01/30/2024 **Record Date:** 12/01/2023

Country: Canada Meeting Type: Annual Ticker: MRU

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **Metro Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Refer	For	
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	
7	SP 4: Report on Anticompetitive Practices	SH	Against	Refer	Against	

# **Royal Bank of Canada**

Meeting Date: 04/11/2024

Primary Security ID: 780087102

Country: Canada

Ticker: RY

Record Date: 02/13/2024

Meeting Type: Annual

**Primary CUSIP:** 780087102

Primary ISIN: CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Refer	For
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

#### **Bank of Montreal**

Meeting Date: 04/16/2024Country: CanadaTicker: BMORecord Date: 02/16/2024Meeting Type: Annual

 Primary Security ID: 063671101
 Primary CUSIP: 063671101
 Primary SEDOL: 2076009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For

#### **Bank of Montreal**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against
The Terrente	Deminion Book				

#### **The Toronto-Dominion Bank**

Meeting Date: 04/18/2024Country: CanadaTicker: TD

 Record Date: 02/20/2024
 Meeting Type: Annual/Special

 Primary Security ID: 891160509
 Primary CUSIP: 891160509
 Primary ISIN: CA8911605092
 Primary SEDOL: 2897222

## **The Toronto-Dominion Bank**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against

#### **The Toronto-Dominion Bank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Refer	For
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Refer	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Refer	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Refer	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Refer	Against

# **National Bank of Canada**

Meeting Date: 04/19/2024 Record Date: 02/20/2024 Country: Canada

Ticker: NA

Record Date: 02/20/2024 Meeting Ty
Primary Security ID: 633067103 Primary Ct

Meeting Type: Annual/Special

**Primary CUSIP:** 633067103 **Primary ISIN:** CA6330671034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For

## **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

## **National Bank of Canada**

Meeting Date: 04/19/2024Country: CanadaTicker: NARecord Date: 02/20/2024Meeting Type: Special

 Primary Security ID: 633067103
 Primary CUSIP: 633067103
 Primary ISIN: CA6330671034
 Primary SEDOL: 2077303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for First Preferred Shareholders	Mgmt			
1	Preferred Shareholder Resolution: Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	Refer	For

# **Canadian Pacific Kansas City Limited**

**Meeting Date:** 04/24/2024

Meeting Date: 04/26/2024

Record Date: 03/01/2024

Primary Security ID: 136375102

Country: Canada

Meeting Type: Annual

Country: Canada

Meeting Type: Annual

**Primary CUSIP:** 136375102

Ticker: CP

Record Date: 03/12/2024 Primary Security ID: 13646K108

Primary CUSIP: 13646K108

Primary ISIN: CA13646K1084

Primary SEDOL: BMBQR09

Primary SEDOL: 2180632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	
4.1	Elect Director John Baird	Mgmt	For	For	For	
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For	
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For	
4.4	Elect Director Antonio Garza	Mgmt	For	For	For	
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For	
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For	
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For	
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For	
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For	
4.10	Elect Director Andrea Robertson	Mgmt	For	For	For	
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For	
	Shareholder Proposal	Mgmt				
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against	
Canadian National Railway Company						

Ticker: CNR

Primary ISIN: CA1363751027

# **Canadian National Railway Company**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Refer	For
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against

#### **BCE Inc.**

Meeting Date: 05/02/2024 Record Date: 03/18/2024

Primary Security ID: 05534B760

Country: Canada
Meeting Type: Annual

Ticker: BCE

Primary CUSIP: 05534B760

Primary ISIN: CA05534B7604

Primary SEDOL: B188TH2

#### **BCE Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **Fortis Inc.**

Meeting Date: 05/02/2024Country: CanadaTicker: FTSRecord Date: 03/15/2024Meeting Type: Annual/Special

 Primary Security ID: 349553107
 Primary CUSIP: 349553107
 Primary ISIN: CA3495531079
 Primary SEDOL: 2347200

#### **Fortis Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Omnibus Equity Plan	Mgmt	For	Refer	For

## **Great-West Lifeco Inc.**

Meeting Date: 05/02/2024 Record Date: 03/07/2024 Primary Security ID: 39138C106 Country: Canada

Meeting Type: Annual

Primary CUSIP: 39138C106

Ticker: GWO

Primary ISIN: CA39138C1068

## **Great-West Lifeco Inc.**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Michael R. Amend	Mgmt	For	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	For	For
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.8	Elect Director Gary A. Doer	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	For	For
1.10	Elect Director Jake P. Lawrence	Mgmt	For	For	For
1.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.15	Elect Director James P. O'Sullivan	Mgmt	For	For	For
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Loblaw Companies Limited**

Meeting Date: 05/02/2024

**Record Date:** 03/11/2024 **Primary Security ID:** 539481101

Country: Canada

Meeting Type: Annual

**Primary CUSIP:** 539481101

Ticker: L

**Primary ISIN:** CA5394811015

Primary SEDOL: 2521800

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

## **Toromont Industries Ltd.**

Meeting Date: 05/02/2024 Record Date: 03/05/2024

Primary Security ID: 891102105

Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 891102105

Ticker: TIH

**Primary ISIN:** CA8911021050

# **Toromont Industries Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Michael S. McMillan	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For

# **TMX Group Limited**

Meeting Date: 05/03/2024 Record Date: 03/06/2024 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 87262K105 Primary CUSIP: 87262K105

Ticker: X

Primary ISIN: CA87262K1057

Primary SEDOL: B8KH5G7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **TMX Group Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Finning International Inc.**

Meeting Date: 05/07/2024

Record Date: 03/14/2024

Proposal Number

1.1

1.2

1.3

1.4

Country: Canada

Meeting Type: Annual

Primary Security ID: 318071404 **Primary CUSIP:** 318071404

Elect Director Vicki L. Avril-Groves

Elect Director James E.C. Carter

Elect Director Mary Lou Kelley

Elect Director Andres Kuhlmann

**Proposal Text** 

Ticker: FTT

Proponent

Mgmt

Mgmt

Mgmt

Mgmt

Primary ISIN: CA3180714048

Mgmt Rec

For

For

For

For

Voting Policy Rec	Vote Instruction
For	For
For	For

Primary SEDOL: 2339177

For

For

For

For

# **Finning International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.6	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1.7	Elect Director Kevin Parkes	Mgmt	For	For	For
1.8	Elect Director Michael C. Putnam	Mgmt	For	For	For
1.9	Elect Director John R. Rhind	Mgmt	For	For	For
1.10	Elect Director Charles F. Ruigrok	Mgmt	For	For	For
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Intact Financial Corporation**

**Meeting Date:** 05/08/2024 **Record Date:** 03/15/2024

Country: Canada

Meeting Type: Annual

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Ticker: IFC

Primary ISIN: CA45823T1066

Primary SEDOL: B04YJV1

	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
_	1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
	1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
	1.3	Elect Director Janet De Silva	Mgmt	For	For	For
	1.4	Elect Director Michael Katchen	Mgmt	For	For	For
	1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For

# **Intact Financial Corporation**

	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
_	1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
	1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
	1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
	1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
	1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
	1.11	Elect Director Frederick Singer	Mgmt	For	For	For
	1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
	1.13	Elect Director William L. Young	Mgmt	For	For	For
	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
	4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **iA Financial Corporation Inc.**

Meeting Date: 05/09/2024

**Record Date:** 03/12/2024

Country: Canada Meeting Type: Annual

Primary Security ID: 45075E104 Primary CUSIP: 45075E104 Ticker: IAG

Primary ISIN: CA45075E1043

Primary SEDOL: BJ2ZH37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For
1.5	Elect Director Alka Gautam	Mgmt	For	For	For

# **iA Financial Corporation Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For				
1.7	Elect Director Ginette Maille	Mgmt	For	For	For				
1.8	Elect Director Jacques Martin	Mgmt	For	For	For				
1.9	Elect Director Monique Mercier	Mgmt	For	For	For				
1.10	Elect Director Marc Poulin	Mgmt	For	For	For				
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For				
1.12	Elect Director Denis Ricard	Mgmt	For	For	For				
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For				
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For				
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For				
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For				
	Shareholder Proposals	Mgmt							
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Refer	Against				
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For				
6	SP 3: Auditor Rotation	SH	Against	Refer	Against				
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against				
Power Corpora	Power Corporation of Canada								

#### **Power Corporation of Canada**

Meeting Date: 05/09/2024Country: CanadaTicker: POWRecord Date: 03/20/2024Meeting Type: Annual

 Primary Security ID: 739239101
 Primary CUSIP: 739239101
 Primary ISIN: CA7392391016
 Primary SEDOL: 2697701

# **Power Corporation of Canada**

Proposal				Votine	Voto
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Segolene Gallienne-Frere	Mgmt	For	For	For
1.7	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.8	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.9	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.10	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	SH	Against	Refer	For
5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	SH	Against	Refer	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

# **Power Corporation of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Disclose Language Fluency of Executives	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

## **Quebecor Inc.**

**Meeting Date:** 05/09/2024 **Record Date:** 03/12/2024

Country: Canada Meeting Type: Annual Ticker: QBR.B

Primary Security ID: 748193208

Primary CUSIP: 748193208

Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Refer	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	For

#### **Sun Life Financial Inc.**

Meeting Date: 05/09/2024 Record Date: 03/15/2024 **Country:** Canada **Meeting Type:** Annual Ticker: SLF

Primary Security ID: 866796105

Primary CUSIP: 866796105

**Primary ISIN:** CA8667961053

## **Sun Life Financial Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Pembina Pipeline Corporation**

Meeting Date: 05/10/2024
Record Date: 03/21/2024
Primary Security ID: 706327103

Country: Canada
Meeting Type: Annual

Ticker: PPL

Primary CUSIP: 706327103

Primary ISIN: CA7063271034 Primary SEDOL: B4PT2P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For

# **Pembina Pipeline Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Constellation Software Inc.**

Meeting Date: 05/13/2024 Record Date: 04/03/2024 Primary Security ID: 21037X100 Country: Canada Meeting Type: Annual Ticker: CSU

Primary CUSIP: 21037X100

Primary ISIN: CA21037X1006

Primary SEDOL: B15C4L6

Proposal		Voting	Vote			
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction	
1.1	Elect Director Jeff Bender	Mgmt	For	For	For	
1.2	Elect Director John Billowits	Mgmt	For	For	For	
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For	
1.4	Elect Director Susan Gayner	Mgmt	For	For	For	

#### **Constellation Software Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **TC Energy Corporation**

**Meeting Date:** 06/04/2024 **Record Date:** 04/16/2024

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 87807B107 Primary CUSIP: 87807B107

Ticker: TRP

Primary ISIN: CA87807B1076

Primary SEDOL: BJMY6G0

	pposal mber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.	.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.	.3	Elect Director William D. Johnson	Mgmt	For	For	For

# **TC Energy Corporation**

**Proposal Text** 

Country: Canada

Meeting Type: Annual
Primary CUSIP: 884903808

Proposal

Number

Meeting Date: 06/05/2024

Record Date: 04/19/2024

Primary Security ID: 884903808

1.4	Elect Director Susan C. Jones	Mgmt	For	For	For	
1.5	Elect Director John E. Lowe	Mgmt	For	For	For	
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	
1.8	Elect Director Una Power	Mgmt	For	For	For	
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	
1.10	Elect Director Indira Samarasekera	Mgmt	For	For	For	
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For	
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For	
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	Refer	Against	
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For	Against	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	For	Against	
Thomson Reuters Corporation						

Ticker: TRI

Primary ISIN: CA8849038085

**Mgmt Rec** 

Proponent

Voting

Policy Rec

Vote

Instruction

Primary SEDOL: BPLLTY3

# **Thomson Reuters Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.5	Elect Director LaVerne Council	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Restaurant Brands International Inc.**

Meeting Date: 06/06/2024 Record Date: 04/12/2024 Primary Security ID: 76131D103 Country: Canada

Meeting Type: Annual

Primary CUSIP: 76131D103

Ticker: QSR

Primary ISIN: CA76131D1033

Primary SEDOL: BTF8CF0

## **Restaurant Brands International Inc.**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH			
5	Report on Board Oversight of Diversity	SH	Against	Refer	Against
6	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	For
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH			
10	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against
11	Require Independent Board Chairman	SH	Against	For	Against

## **Dollarama Inc.**

Meeting Date: 06/12/2024

Record Date: 04/18/2024 Primary Security ID: 25675T107 Country: Canada

Meeting Type: Annual

Primary CUSIP: 25675T107

Ticker: DOL

Primary ISIN: CA25675T1075

Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1)	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For